

EUROPEAN NEWS DIGEST

Warsaw bows to union demand

Mr Grzegorz Kolodko, Poland's new finance minister, moved yesterday to end a confrontation between Solidarity and the government over wage controls in state industries. He said the controls, which the union is fighting to abolish, were not essential. Mr Kolodko, 45, an economist whose nomination was approved yesterday by President Lech Walesa, said the government would soon prepare measures to eliminate the risk that inflation would be fuelled as a result of dropping the controls. The statement came after President Walesa had expressed his doubts about the usefulness of the controls.

Solidarity said yesterday's token stoppages "had finally brought the union's demands to the fore". The union would continue to insist that the government implement a system of collective wage bargaining to replace the wage controls. Mr Wieslaw Kaczmarek, the privatisation minister, said his ministry would speed up the "commercialisation" of state companies which would streamline management and give the government greater control over wage decisions.

Mr Kolodko is a specialist on inflation who was in the past critical of Poland's shock therapy reform programme. However, lately he has argued for stringent monetary controls and said that as finance minister he would concentrate on reducing the budget deficit and reforming the welfare system. He also advocates selling government bonds which would be exchangeable for state property as a way of reducing the national debt. However, Mr Kolodko concedes that in light of Poland's 16 per cent unemployment the 30 per cent a year inflation rate can only be reduced gradually. *Christopher Robinson, Warsaw.*

Heineken workers call off strike

Workers at Heineken's two main Dutch breweries are to end their eight-day strike after a judge in The Hague said the blockades of Zoeterwoude and Den Bosch plants were illegal. The Netherlands Union Federation members will return to work under a pay deal which has been accepted by the two other unions. The agreement gives workers a retroactive 0.5 per cent rise from January 1, a further 1.5 per cent increase next year and a one-off bonus payment of 1 per cent later in 1994.

The FNV had earlier rejected the deal. Although its members were returning to work it would not sign the new collective labour agreement and it would not co-operate in reorganisation plans. The strike, which was unusually bitter by the standards of the company and the country, forced Heineken to import beer from its plants in France, Spain and Italy to meet strong demand ahead of tomorrow's "Queen's Day" national holiday. *Ronald van de Krol, Amsterdam.*

Turks seek to reassure creditors

Turkish central bankers will today meet foreign creditors to explain government plans for restructuring three Turkish banks which closed this month. One foreign economist estimated the total foreign liabilities of the three banks - Turkish Tisim Bank (TIB), Marmara Bank and Imparbank - at \$200m. The banks' creditors are understood to include French, German, US and Swiss banks. Turkish newspapers reported that the main creditors were UBS and SBC of Switzerland. In the event of liquidation of the three banks, domestic depositors are likely to have first call on the banks' assets. A ceiling of TL150m (\$4,800) raised from TL50m, has been set as the amount payable to individual depositors.

Turkey will want to reassure foreign creditors, on the eve of talks with the International Monetary Fund which start today. The talks are aimed at winning Fund approval for Turkey's austerity programme, to pave the way for Turkey to return to the commercial debt markets. *John Murray Brown, Istanbul.*

Car groups in recycling pact

Carmakers yesterday took a big step forward in dealing with the environmental problem of the 5m-10m cars scrapped annually in Europe. Renault, Fiat and BMW signed an agreement in Brussels under which each company will recycle each other's cars as well as its own. The three groups have a combined European market share of more than 28 per cent, and the agreement is likely to cover more than 1m of the cars scrapped annually. It is expected to include the UK's Rover Group, now owned by BMW.

The agreement is part of a planned European recycling network for the collection and recycling of scrapped cars agreed between the European Commission and the European Automobile Manufacturers Association (ACEA). Similar agreements are expected to be signed eventually by all Europe's carmakers. *John Griffiths.*

Paris shaves interest rates

The Bank of France yesterday took a further step in its policy of gradually lowering interest rates, shaving its intervention rate, the key short-term official interest rate, by 10 basis points to 5.7 per cent. The move was the second reduction within a week and reflects the central bank's strategy of reducing borrowing costs in line with Germany. On Wednesday the Bundesbank reduced its repo rate by 11 basis points to 5.47 per cent. Yesterday's lowering of the French discount rate was the fifth this year. All of the reductions have been of 0.1 of a percentage point. The French currency took yesterday's move in its stride, strengthening slightly to trade at FF3.429 to the D-Mark. *John Ridding, Paris.*

French take to share ownership

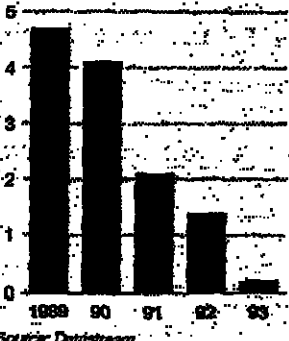
The French privatisation programme has brought 2.5m first-time share buyers into the market, according to a survey by the Commissions des Opérations de Bourse, the French stock market watchdog, and the Sofres market research consultancy. This increase in the number of private investors to 7m reverses the late 1980s trend whereby the French switched out of equities to return to cash investments such as Sileas, the popular money market funds. The number of shareholders in France rose to 6.2m in 1993, at the height of the last centre-right government's privatisation programme, only to fall to 4.5m by late 1992. *Alice Raasthorpe, Paris.*

ECONOMIC WATCH

Dutch economy edges ahead

Netherlands

Real GDP growth, %



Source: Datastream

Dutch gross domestic product grew 0.2 per cent in real terms in 1993 compared with 1.4% growth in 1992, according to the Hague-based Central Bureau for Statistics. In the fourth quarter of last year GDP shrank 0.4 per cent from the previous quarter, although it was 0.3 per cent up on a year earlier. Both those figures were downgraded from the original estimate of a 0.3 per cent contraction in the fourth quarter from the third and a 0.5 per cent GDP expansion from the final three months of 1992.

German plant and machinery orders rose a real 7 per cent in March and by 3 per cent in the first quarter from a year earlier, the VDMA industry group reported yesterday. Domestic orders for March were up 3 per cent while foreign orders grew 11 per cent.

German inflation rose by 0.3 per cent in April over the previous month, remaining at 3.2 per cent a year, the Federal Statistics Office announced yesterday.

Belgium's annual inflation rate was a preliminary 2.41 per cent in April, compared with 2.31 per cent in March, according to the Foreign Ministry.

Schneider affair errors leave dent in Deutsche Bank's reputation

David Waller explains how Germany's biggest bank allowed itself to be deceived

Germany is in the grip of "Schneider fever", says Mr Hilmar Kopper, chief executive of Deutsche Bank, following the disappearance of property entrepreneur Mr Jürgen Schneider, which triggered Germany's biggest property bankruptcy in decades.

The shock waves are such that even Mr Hans Tietmeyer, Bundesbank president, went out of his way this week to tell New York businessmen that the Schneider affair - closely following the near-collapse of the Metallgesellschaft metals, mining and industrial group earlier this year - was not symptomatic of a general crisis in the German economy.

With property experts adamant that the collapse is a "one-off" which will not lead to widespread crisis in Germany's fragmented property sector, those most likely to feel financial hardship as a result of the affair are small businessmen owed money by the bankrupt group.

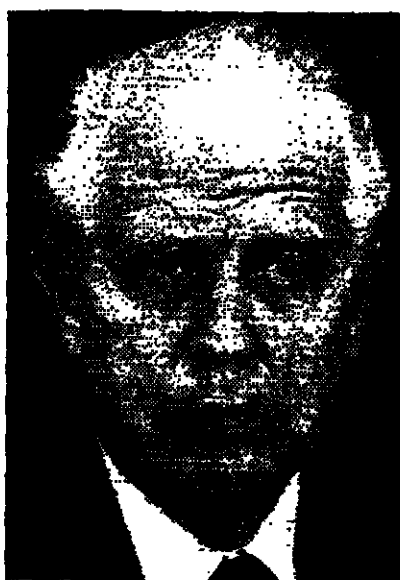
At the other end of the scale - the powerful Deutsche Bank - the damage to image and pride has been far worse, as Mr Kopper conceded on Monday.

The bank's exposure to Schneider is DM1.16bn - a mere 0.03 per cent of the bank's lending volume, of which "only" a few hundred million are at risk.

But as a poll this week in *Die Woche* newspaper revealed, 72 per cent of those polled blamed Deutsche Bank for the property debacle - and only 18 per cent the fugitive Mr Schneider himself, who fled the country having taken at least DM150m of the group's money.

In a press offensive this week, Mr Kopper sought to play down the implications of the affair. In an interview with *Die Zeit* newspaper yesterday Mr Kopper blamed the surge of public hostility on "typically German feelings of envy" triggered by resentment at the bank's sheer profitability.

But for all Mr Kopper's attempts to treat the collapse as a normal, though big, bankruptcy, the debacle has once again raised the question of what Deutsche Bank knew and when, and whether it missed opportunities to prevent the group's demise. The same questions were asked of it in the Metallgesellschaft case.



From left - Tietmeyer: no crisis



Schneider: fugitive



Kopper: debacle

As internal enquiries at the bank got under way, Deutsche officials disclosed this week that the bank took a policy decision to stop lending to Mr Schneider in 1992 when its exposure amounted to DM1.15bn out of the property group's total borrowings of DM2.8bn.

But Mr Kopper explained that this decision was merely part of a general risk diversification strategy. It was only last year, according to Mr Ulrich Weiss, the board member responsible for the Mannheim area from which Schneider borrowed money, that the bank's credit committee decided to watch Schneider critically.

Last February, Mr Weiss went so far as to question Mr Schneider closely following press reports chronicling his legal battles with suppliers over his failure to meet payments, and information from the Bundesbank which put the group's debts at over DM5bn.

Mr Weiss said Mr Schneider's answers were plausible. He promised to mend fences with the suppliers and said that the Bundesbank figure was caused by statistical errors.

The last contact with Mr Schneider was ten days before Easter when he and Mr Weiss fixed up a meeting to discuss the group's future. This was for last

Monday and, not surprisingly, Mr Schneider - now facing fraud charges - did not turn up.

Mr Weiss stressed on Monday that despite the critical questions, there was no evidence that the group was in financial difficulties until April 7. On that Thursday he received a letter from Mr Schneider in which he announced that he had left the country on medical grounds and asked Deutsche Bank to provide a bridging loan. Deutsche refused to make the loan and the main holding company for the group filed for bankruptcy on April 15.

As fellow Deutsche board member Mr Georg Krupp explained on Monday, Mr Schneider was up until the last minute prompt and punctual in meeting payments of interest and capital. He also had DM583m cash at his disposal at the end of last year - all but DM5m of which has now vanished.

But were there not other warning signs? Two smaller banks, Norddeutsche Landesbank and BfG Bank are known to have demanded further security from Mr Schneider at the beginning of the year. Their scepticism was based on an audited statement of Mr Schneider's personal financial position as at the end of last year. This statement

claimed that the Las Facettes shopping development in the centre of Frankfurt had a market value of DM933m - while property specialists put the value at less than DM200m.

It is this development which forms the basis of Deutsche's fraud claim against Mr Schneider. The claim says he falsified documentation when applying for a top-up loan for the project earlier this year. It emerged in the context of this claim that Deutsche lent DM150m against the project - more than twice the market value.

The loan was made on the basis that it would yield DM57m in rental income on more than 20,000 square metres of lettable space. In fact it yielded just DM18m on only 9,000 sqm.

Mr Kopper claimed that the biggest mistake the bank made was to "allow ourselves to be deceived". But critics are much harder.

"There appears to have been a total breakdown in internal control," said Mr Ian McEwen, banking analyst at Merrill Lynch in London.

"At no stage did anyone ask the obvious questions about valuations. Proper oversight would have recognised the anomalies and picked them up."

Voters preoccupied with preserving and paying for social security provisions

Dutch parties cross swords over welfare

By Ronald van de Krol in Amsterdam

With its high standard of living and an unusually generous and extensive welfare state, the Netherlands is preoccupied with one issue as it prepares for national elections next Tuesday - social security and how to continue paying for it.

Parties vying for the attention of voters are more or less agreed on the need for European integration, on the importance of cutting the budget deficit and on the desirability of creating more jobs.

Where they differ most is on social security, a perennial preoccupation for a prosperous country which is home to some of the world's richest pension funds.

It is a sign of the times that one of the fastest growing parties, besides the far right, is the Algemeen Ouderen Verbond, or General League of the Elderly.

Founded just four months ago, it is poised to win up to four seats, marking the first time that the Netherlands' retired people - and people who hope to retire one day - have sent their own representatives to parliament.

Its lead candidate is Mrs Jet Nijpels, a 46-year-old former city councillor. The party is winning support from people aged 40 to 80 and its list of candidates includes economists, business executives and medical practitioners, with an average age of 62.

"Our appeal is not just to people who are already retired but also to 40-year-olds who want to be sure that in 20 years' time they'll be able to

draw a substantial old age pension," says Mr Willem Veenker, a 55-year-old civil servant who is one of the party's candidates.

The party's appeal has been aided by the uproar among the elderly that followed the unveiling of plans by the Christian Democrats (CDA), the party of outgoing Prime Minister Ruud Lubbers which until now has been the largest in parliament.

The next government will have to tackle the future of the social security system and find ways of boosting jobs

The CDA's call in January to freeze the state old-age pension in order to find money to stimulate job creation has badly hurt the party's standing.

However, calculations made by the Central Planning Bureau, an independent economic forecasting body within the Dutch government, show that the policies of the three other main parties will also lead to a decline in purchasing power for pensioners.

Mr Frits Wester, campaign spokesman for the CDA's new leader, Mr Elco Brinkman, acknowledges that social security is a main issue for the

party, as part of a wider focus on security at large.

"The emphasis is on security in its widest sense, in combating crime and ensuring that education is well funded and jobs are created," he says.

Nevertheless, the CDA's support has halved since 1989, creating the most widespread Dutch election in decades.

The most radical plan for social security put forward by any of the parties is the "mini-system" proposed by the Liberals, who served as junior partners in two of Mr Lubbers' cabinets in the 1980s but who lost this role to Labour in 1989.

The Liberals want to cut unemployment, health and social security benefits to 60 per cent of the minimum wage, in order to encourage people to find jobs.

People seeking fuller protection against the risk of unemployment or ill health would have to take out supplementary private insurance.

Although coalition negotiations will not start until after May 3, the Liberals' plan is already dominating the pre-election jostling among parties sizing up possible coalition partners.

Mr Dig IJtha, the campaign spokesman for Labour, says such drastic cuts in the social welfare system are unacceptable because they would hurt the weakest members of society.

Labour is particularly sensitive to reform of the social security system because it is still recovering from a sharp drop in support after it agreed to wide-ranging changes to disability

insurance in the early 1990s.

"Those changes were made, not to do weaken the system, but to ensure that it could survive. Many voters saw this as an attack on social security, and it has been difficult to explain to them," Mr IJtha says.

The fourth main party, D66, a left-of-centre grouping which may hold the balance of power after May 3, is also critical of the Liberals' plan for sharp cuts in benefits but has ruled nothing out.

With the four main parties about equal in the opinion polls, it is clear that negotiations on the future coalition will be difficult, because at least three parties will be needed to create a majority, a break from the 1980s when CDA-dominated two-party coalitions held sway.

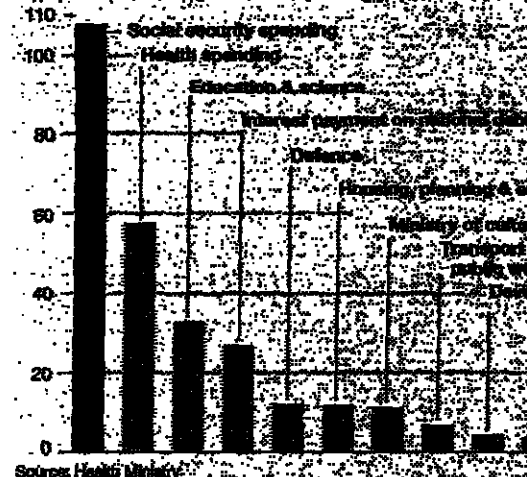
None of the parties has ruled out working with any of the others, and there are a quite a few possible combinations," Mr IJtha notes.

Nevertheless, the defining element to the talks is likely to be the parties' views on the social welfare system and its future.

The Liberals will come under

The Netherlands health spending

Compared with other government spending (1989, 1990, 1991, 1992, 1993)



Source: Health Ministry

pressure to soften their stance, and the other parties will be encouraged to meet them part of the way.

A three-party coalition, and the concessions needed to hold it together, would seem to argue against a radical change in government policy.

Referring to the prospect of a multi-party coalition, Mr Herman Wijffels, chairman of Rabobank, told a gathering of foreign bankers in Amsterdam last week that the Netherlands was likely to "muddle through" over the next few years rather than take any decisive action.

The next government will have to tackle more than simply the future of the social security system. It will also have to find ways of boosting jobs at a time of rapidly rising unemployment.

Mr Wim Duisenberg, the president of the central bank, used his annual press conference yesterday to warn against any easing of the fight against the budget deficit to stimulate employment.

"At the end of the day, sound public finance and sustainable job creation are inextricably linked," he said.

Jests and solemnity as Yeltsin treaty is signed

By John Lloyd in Moscow

President Boris Yeltsin yesterday claimed that "only peaceful, constitutional methods" would now hold sway in Russian politics - after he and a range of political and social leaders had signed a Treaty on Social Accord at a Kremlin ceremony yesterday.

The treaty, bearing the mark of last-minute compromises and apparently not seen in its final form until yesterday morning by many taking part, is designed to produce a two-year moratorium on any efforts to provoke early elections or to change the constitution and to establish the "general interest" as higher than those of any group, organisation or region.

It was signed two days after the assassination of a member of parliament, Mr Andrei Altsferdits - an event which has the political world in a turmoil of calls for law and order. It precedes May 1 rallies in Moscow organised by a range of far left and right groupings. There are fears the rallies may become violent.

Mr Yeltsin, looking grave but fit, put the signing ceremony in an epic context by conjuring up the ghosts of Russia's civil war which followed the Bolshevik Revolution of 1917. "We have come to this agreement through long years," he said. "Almost no one who took part in the civil war is left alive, but there has been no reconciliation. The deep wound in the Russian body has not healed. Confrontation still lives in our souls. For the sake of our children's peace of mind, we must sign this treaty."

His gravity had been undercut in advance by the jesting of Mr Vladimir Zhirinovskiy, the leader of the Russian Democratic party, who told reporters he would decide to sign only on arrival at the gorgeous Gorky Hall in the Kremlin - on the basis of whether or not the president smiled at him.

Whether or not he received his smile, he did sign: but the pact was rejected by the large Communist party, the Agrarian party and the centrist Yablokov bloc. Mr Ivan Rybkin, the speaker of the lower house, also signed - provoking Mr Gennady Zyuganov, the Communist party leader, to question his right and Mr Sergei Baburin, a radical nationalist, to make a threat to his continued holding of the office.

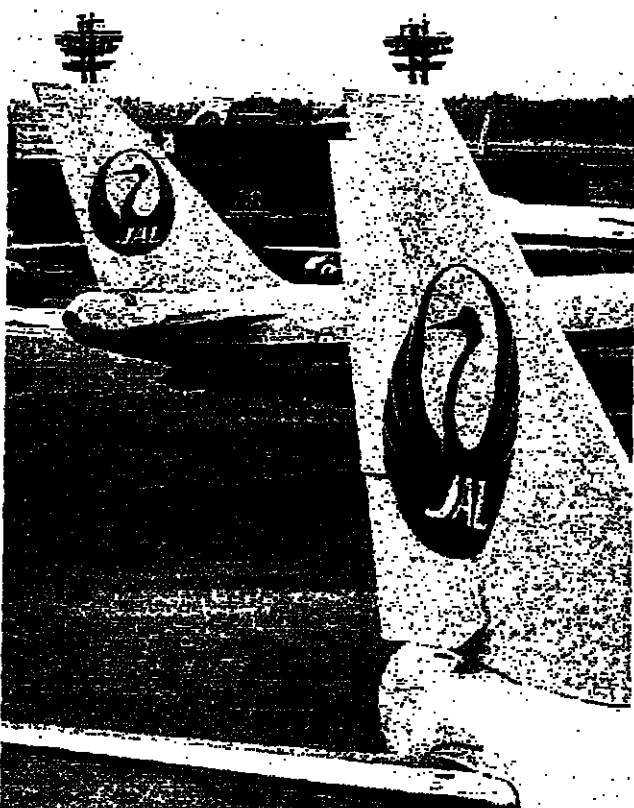
Outside of the parties, the pact was signed by leaders of nearly all the autonomous republics and regions; of the main churches, including the dominant Orthodox; by most of the unions and by women's organisations and by the two main Communist organisations - the leader of one of which, Mr Viktor Ryzikov of the Communist Union of Russia and Abroad, was brought hard up against the new era of peace by having to unhook his cavalry salve before gaining access to the signing ceremony.

The final text made significant concessions to the interest groups - powerful enough to extract them - especially the regions. They no longer have to promise not to change their status, nor must they bring their constitutions into conformity with the federal one.

At the same time, a commitment to secure individual rights - the highest aim was - "general" rights.

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JAL sticks to its buy-Boeing tradition with its latest purchase of up to seven short-haul 737-400 aircraft

JAL in \$280m Boeing deal

By Michio Nakamoto in Tokyo

Boeing, the US aircraft manufacturer, has won an order from Japan Airlines to supply it with up to seven 737-400 short-haul aircraft in a deal worth about \$280m (£191.70m).

JAL said the aircraft would meet its new domestic service requirements and help improve local business prospects.

The 150-seat aircraft will be fitted with engines from GE, the US company. The Boeing 737-400 is the latest version of the twin-jet with a high-tech cockpit operated by a two-man flight crew. JAL expects to receive the first aircraft in June.

Airbus Industries in Paris said that the European consortium, which has been trying to increase sales in Japan, had not been invited to make a proposal for JAL's needs. Airbus has a short-haul aircraft, the A320, and recently won an order for 20 such planes from All Nippon Airways, Japan's second largest airline.

JAL, however, has a history of buying Boeing jets. "After an in-house study of small-capacity airliners, the decision went to the Boeing jet, which fits JAL's requirements regarding performance, operational economy and reliability," the company said.

JAL's subsidiary based in Okinawa has already ordered the Boeing 737-400, enabling the two airlines to co-operate in parts purchases, maintenance and pilot training.

three consortia led by Venezuelan financial institutions (Banco Progreso, Banco Ileo Venezolano/SF Profesional and Banco Union). Minimum price for the airline would be \$62m (£41.1m).

The Caldera administration has said "accelerated" privatisation is an important part of its economic recovery plan. But privatisation has been delayed since March, when the first sale was originally set.

The previous government got more than \$2bn from privatisations and was set to auction Aeropostal and other assets. But political instability that began with a failed coup in 1982 limited progress.

The Caldera government also plans to auction three electric power companies, several hotels and horse racing tracks.

Caracas set for airline auction

By Joseph Mann in Caracas

Nine Venezuelan and international groups have been given the green light to tender for Aeropostal, a government-owned airline to be auctioned off next month.

Aeropostal, with domestic and international routes, is the first asset offered for sale under an ambitious privatisation programme by the three-month-old administration of President Rafael Caldera.

The Venezuelan Investment Fund, a financial agency in charge of privatisation, said the groups prequalified for bidding on Aeropostal were: British Aerospace/Avro International Aerospace; Air France; Iberia; American Airlines; Continental Airlines; Aerolineas Centrales de Colombia; and

three consortia led by Venezuelan financial institutions (Banco Progreso, Banco Ileo Venezolano/SF Profesional and Banco Union). Minimum price for the airline would be \$62m (£41.1m).

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Czech plant for Westvaco

By Patrick Blum in Vienna

Westvaco, the New York-based US paper and packaging company, will establish its first European plant in the Czech Republic as a springboard to markets in central and eastern Europe, the company announced yesterday.

The state-of-the-art packaging plant to be built at Svltavy, about 120km east of Prague, will require an initial investment of \$25m (£17.1m), but further investment will follow as business expands.

"We would expect that amount to be doubled over the course of the decade," Mr John Luke, chief executive, said.

The plant will manufacture packaging materials and will be the first of its kind in central and eastern Europe, Mr Luke said. Production will start in late 1995.

Westvaco has had a sales and distribution company in Brussels for about 30 years, but this is its first manufacturing venture in Europe.

Following the opening up of the former communist countries several packaging companies plan to move into the region leading to fierce competition. This month, Anstres-based Mayr-Melnhof, one of Europe's top carton board and packaging groups, raised \$270m to finance acquisitions in west and east Europe.

Gatt to probe steel complaint

By Frances Williams in Geneva

Gatt's subsidies committee yesterday agreed to establish an independent disputes panel on a complaint from Brussels that the US breached fair trade rules in imposing anti-subsidy duties on carbon steel flat products from six EU member states.

The duties were imposed definitively last August on exports from, among others, France, Britain and Germany. The EU disputes the US subsidy calculations, such as the inclusion of payments to redundant steel workers.

The panel is the second to be established by the committee to investigate US countervailing duties slapped on steel imports last year.

The duties followed a wave of anti-dumping and anti-subsidy suits filed by American steel producers in 1992, after a voluntary export restraint arrangement expired. Most, though not all, of the suits were later thrown out.

The subsidies committee also adopted two panel reports, one on Norwegian salmon exports to the US and the other on Brazilian milk exports to the EU. However, an attempt by the chairman of the committee, Mr Ole Lundby of Norway, to secure adoption of several much older panel reports met with less success.

US to plug holes in flat panel industry

Louise Kehoe looks at a bold initiative for development and manufacturing

The Clinton administration's plan to provide almost \$1bn (£670m) for the development and manufacture of flat panel displays represents the boldest US industrial policy initiative in many years. The goal is to create a new US industry, where virtually none exists today. The \$4.6bn world market for flat panel displays (FPDs), such as those used in portable personal computers, is dominated by Japanese producers with a handful of small US manufacturers holding about 3 per cent of market share.

The Clinton administration aims to start high-volume FPD manufacturing in the US with federal funds, expected to be about \$500m in the form of research grant incentives to US companies or groups of companies, constructing up to four FPD factories.

The proposals are also expected to call for expanding existing FPD research and development programmes funded by the departments of defence and energy from a current level of \$68m for 1994, to a \$500m commitment over the next five years.

The increased funding for FPDs reflects a consensus within the US electronics

industry that flat panels represent a "critical technology" in which the US is seriously lagging.

"The flat panel display industry is critical to US national and economic security," the American Electronics Association, an influential trade group, said in a recent report which called for increased government funding.

FPDs are classified as a "dual use technology" as defence contractors use the displays in the cockpits of aircraft, tanks, ships and in command and control systems.

The far bigger commercial market for FPDs encompasses portable computers, consumer electronics and a broad range of electronic instruments.

Dependence on foreign suppliers has long concerned the Pentagon, which began modest funding for display research in 1989. These concerns have been exacerbated because US defence contractors have faced problems in obtaining FPDs, according to US industry officials.

Japanese display manufacturers, geared to high-volume manufacturing of standard displays for the computer and consumer electronics industries, have apparently been

unwilling to manufacture custom versions in smaller quantities to meet the special needs of US military equipment manufacturers.

The US government is showering grants - to be matched by contributions from private industry - on a wide range of industries, Nancy Dunne writes from Washington.

Negotiations are still under way for shipbuilding subsidies, and congressmen this week urged the passage of two grants for textile research.

The National Textile Centre, a consortium of four universities in textile producing

regions, last year received \$9m (£6.1m). The Tailored Clothing Technology Corporation, a consortium of businesses, labour unions, government and academia was allocated \$3.4m.

Congressman John Spratt, a South Carolina Democrat, urged the approval of new funding "because our domestic industry can only survive the elimination of the Multi-Fibre Arrangement if it remains competitive on the world market."

manufacturers to raise funds for expansion have so far failed and large users of FPDs in the US computer industry have rejected proposals that they co-invest in FPD production.

Hence industry groups led by the American Electronics Association have called for a new level of "co-operation" with the federal government.

The Clinton plan for FPD funding is, however, controversial. By including incentives for the construction of manufacturing facilities in its proposals, the administration appears to be taking a significant step beyond previous US government involvement in commercial activities.

Most prior US funding for industry has been in the form of either procurement or research grants. One exception is Sematech, the US semiconductor industry consortium

established to regain US technology leadership in chip manufacturing technology, which gets half of its annual \$200m budget from member companies and the balance from the defence department.

However, even Sematech's activities are restricted to "pre-competitive research," and in practice much of the consortium's spending has comprised technology development grants to US semiconductor production equipment manufacturers.

It is a measure of the changing political climate in Washington that when Sematech was formed the US semiconductor industry backed away from initial plans to include manufacturing in the consortium's activities, recognising that this would not win the approval of "free marketers".

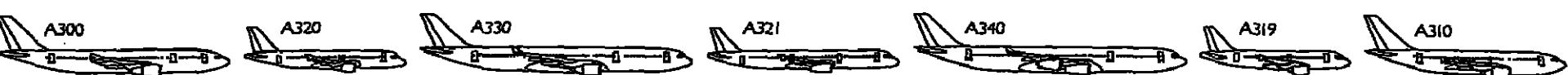
It may now appear that the US is moving closer to an interventionist industrial policy by providing incentives for commercial manufacturing enterprises. Yet the private sector will retain the lead role, industry officials insist. Grant awards will be subject to review by private sector experts and recipients will have to provide at least half of the funds for manufacturing ventures.

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AIRBUS INDUSTRIE
TAKING THE WORLD VIEW



Tokyo policy on Iran seen as being naive

By Paul Abrahams in Tokyo

The revelation that Iran may have been training Japanese terrorists to conduct assassinations in Europe and the US will produce acute embarrassment in Tokyo.

The discomfit is caused not merely because members of the Japanese Red Army, one of several left-wing terrorist groups which burst onto the international scene in the 1970s, might be planning attacks in western cities, but because of Japan's controversial policy of courting Iran with aid and finance.

The warnings yesterday by the US and UK governments that Iran must halt its apparent support for terrorist groups will put pressure on Tokyo to review its own policies towards that country, which have been based on the idea that it is assisting moderates in Tehran.

This justification for Japan's policy, formulated by Mr. Kunihiro Saito, a permanent foreign vice minister and former ambassador in Tehran, is that the moderate and technocratic faction in the Iranian government is being led by President Ali Akbar Hashemi Rafsanjani. This faction, argues the foreign ministry, wants to develop economically - and therefore socially and politically - and should be encouraged.

Japan's western allies believe the Japanese foreign ministry is being naive. They say no evidence exists that President Rafsanjani opposes state sponsorship of terrorism. Indeed, they insist he in fact heads the top-level Supreme National Security Council which orders executions.

The Tokyo policy, motivated, at least in part by Japan's desire to secure adequate energy for a country has almost no natural energy resources, has included providing Tehran with much needed aid and finance. During late 1992, Tokyo, in spite of western reproaches, resumed aid to Iran, and the following May released ¥38.8bn (\$255m) for the Karun Dam project. A second tranche is due to be provided shortly.

Last month, in a separate move, the governor of the Central Bank of Iran announced Tehran had arranged the final details necessary to reschedule \$2.3bn (£1.57bn) in loans from Japan. The terms allowed a grace period of 24 months and the loans would be repaid over the following three and a half years.

Both the US and Britain have been anxious to prevent Tehran rescheduling its short-term debt as a means of bringing pressure to bear on Iran and its shaky economy which has been crippled by the Iran-Iraq war and the low price of oil.

They hope solidarity among the G7 on terrorism and the case of Mr Salman Rushdie, the author of the controversial work, *The Satanic Verses*, should help force a change in Iran's policies.

Western diplomats are bewildered by the Japanese policy, particularly as they believe Japan has suffered from Iranian-inspired terrorism. In July 1991 Professor Hashi Igarashi, the Japanese translator of Mr Rushdie's book, was murdered.

Japanese police believe the assassination was the work of trained assassins from Veysak, the Iranian ministry of intelligence and security headed by Mr Ali Fallahian. The Iranian embassy in Tokyo provided logistical support for the killers.

In addition, say western diplomats, the North Korean missile programme threatening Tokyo is being developed with Iranian money and technical co-operation.

North Korea's Rodong-1 missile is being tested in Iran, for example.

Western governments are clearly anxious to use the latest revelations to bring pressure to bear on Tokyo.

However, the foreign ministry in Tokyo yesterday insisted it had not so far seen any conclusive evidence of Tehran's involvement in state-sponsored terrorism. If the British government could provide clear evidence, appropriate action would be taken, it added.

Intelligence points to IRA-Iran drug connection

By Jimmy Burns, David Owen and Paul Abrahams

The IRA has been drawing on financial support from Iran, possibly linked to drugs transactions, and may have been on the verge of securing a large arms shipment.

This information, gathered by intelligence agencies, including Britain's MI6, appears to be behind the decision by the Foreign Office yesterday to warn the Tehran government to desist from further contacts

with the Irish terrorist organisation. British officials insist they had no alternative to taking yesterday's high profile action because of the firm nature of the information gathered.

Although some money is believed to have been exchanged between Iran and the Irish Republican Army, the action was largely pre-emptive and designed to stop the links from strengthening.

UK intelligence has been monitoring political links between the IRA and Tehran since the early 1980s.

Recently the suspicion has grown that the IRA may have been aiming to secure financial and military support from Tehran as an alternative to Libya, which has been a main supplier of weapons and explosives.

The tilt towards Tehran follows intense efforts by the FBI and UK security forces to stop funding and logistical support from the US, and a crackdown on racketeering in Northern Ireland linked to the IRA.

Yesterday's announcement follows the recent arrest in Greece of two

German subjects allegedly linked to a drugs operation involving the IRA and the Middle East.

The latest disclosure comes at a particularly sensitive time in Northern Ireland, with violence again on the increase and the main political parties in the province - including the IRA's political wing Sinn Féin - gearing up for the European election. This will inevitably be seen in Northern Ireland as a referendum on the Anglo-Irish peace initiative.

According to observers, there

would be few more effective ways of undermining support for Sinn Féin in advance of this crucial poll than by linking the IRA to drug trafficking.

Republican leaders have traditionally been careful to disassociate themselves from drug-related crime and have frequently resorted to gun law to punish alleged traffickers.

Earlier this week the IRA killed one alleged dealer and injured 16 others in an offensive whose timing was felt by observers to have been heavily influenced by the election.

UK terror claim underlines prickly relations

Roger Matthews reports on some of the contradictions of Iranian foreign policy

Britain's accusation yesterday that Iranian intelligence agents had been in contact with the IRA will lengthen the already long shadow hanging over relations between the two countries. It also serves to underline the complexity of maintaining links with Iran, which often appears to be pursuing contradictory foreign policy aims.

Officially, Iran wishes to improve its contacts with Britain and with most other industrialised nations. Mr Chaharmas Ansari, the senior Iranian diplomat in London, said after being summoned to the Foreign Office yesterday the meeting had been very friendly. "I was informed about their concern," he said. "I am sure it is not right, but I will be in contact with my country - definitely it is not right."

Mr Ansari is often seen at diplomatic receptions in London, smiling, affable, and presenting the face of Iran which is in line with official policy.

But a visit to Tehran serves as a reminder that Iranian policy also remains committed to the export of the revolution and to offering assistance to "oppressed Muslims" throughout the world. Officials deny there is anything sinister in this ambition. Words are our bullets, they say, stressing that many Muslims look to them for guidance. How those people choose to pursue their own domestic political struggles is a matter for them to decide.

Similarly, they say, Iran cannot stand by when Islam is blasphemed, as was claimed in the case with British author Salman Rushdie. Mr Javad Larjani, foreign policy adviser to President Ali Hashemi Rafsanjani, said in an interview

Two in terrorism



IRA members bearing a body of a man killed in a 1981 bombing in London to a funeral in Belfast in 1981.

- Anti-British Irish republican militants have been active since 19th century.
- Present core of organisation - the Provisional Irish Republican Army - dates from 1969, when Northern Ireland civil strife entered particularly bloody period.
- Dedicated to forcing withdrawal of British troops from Northern Ireland and reunification of Irish nation.
- Claiming to defend minority Catholic population in Northern Ireland, volunteers have continued campaign of violence against majority Protestants, security forces, commercial targets and members of British political establishment.
- In recent years, developed sophisticated structure of command aimed at minimising risk of infiltration, and strengthened itself financially and militarily with support from Middle East and US and series of illicit business enterprises in Ireland and UK.
- Believed to have hard core of several hundred trained terrorists with several thousand sympathisers. Political ideas, Sinn Féin, campaigns in democratic elections on both sides of the Irish border.



Japanese Red Army members with hostages before Japanese Embassy in Kuala Lumpur in 1974.

- Founded 1972, one of several left-wing militant groups to break away from Japanese Communist Party (JCP).
- Came to prominence with hijacking of a ship in 1974, and a plane in 1977, which it claimed was to demand the release of Japanese Red Army members in Korea.
- Carried out series of bombings in Tokyo, Osaka, Nagasaki, and other cities, including the 1980 bombing of the Japanese Embassy in London.
- After 1977, group disappeared until 1982, when it staged a series of attacks, including the 1982 bombing of the Japanese Embassy in London.
- Member included last year for 1983 bombing of Japanese Embassy in London.
- Japanese Supreme Court recently upheld death sentences on group leaders for 15 charges.
- About 100 members still thought to be in Japan, most of whom are believed to be in Lebanon with Palestinian guerrillas.

under way between Israel, its Arab neighbours and the Palestine Liberation Organisation, is the main supporter of Hizbollah, the radical Shia faction in Lebanon, and would welcome an Islamic government in Algeria. Officials in Tehran find nothing contradictory in pursuing such policies while also seeking to establish a better working relationship with Britain. For them it is a matter of the British coming to terms with the reality of the Islamic republic.

However, the accusation of links with the IRA can but lend support to US assertions that Iran should be shunned by the international community because of its links with terrorist organisations and alleged attempts to secure a nuclear weapons capacity. Mr Warren Christopher, US secretary of state, was quick yesterday to express his anger at the "continued terrorism projected by Iran" and to urge other countries against offering any economic assistance to Tehran.

Guilty or not, Tehran is sure to seek popular support by presenting the British charges as evidence of further western attempts to undermine the Islamic government, and probably as an attempt to distract international attention from what is happening to the Moslem community in Bosnia. It is an interpretation which will be comfortably accepted by many Iranians, including those who did not support the revolution.

Such people, steeped in conspiracy theories, continue to believe that the UK helped to topple the Shah in 1979, and claim that if anyone lifted up Ayatollah Khomeini's beard they would find stamped the words "Made in Britain".

THE NEW JAPANESE CABINET

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Hata line-up packs few shocks or surprises

Majority of key posts go to the PM's own party, writes Michio Nakamoto

Born in uncertain circumstances, the cabinet formed by Prime Minister Tatsuo Hata yesterday contained few appointments that might surprise or disturb. Most key posts went to members of the Shinseitō, or Japan Renewal party, led by Mr Hata and the former Liberal Democratic party politician operator Mr Ichiro Ozawa, who is thought to be the real power behind Mr Hata's gentle facade.

With the departure of the Social Democratic party, Shinseitō, which held the reins from the start, has become the largest party in the coalition and won eight cabinet posts, including those of chief cabinet secretary, finance minister and international trade and industry minister.

Komeitō, the Clean Government party, which is linked to the Buddhist Soka Gakkai movement and has worked hard in hand with Shinseitō, received six posts as its reward. They include Posts and Telecommunications, Transport and Construction.

Of particular interest to the international community will be the new foreign minister, Mr Koji Kakizawa, head of the seven-member Jiyutō (Liberal party), which recently joined the coalition after defecting from the Liberal Democratic party.

Judging from his personal history, Mr Kakizawa (at 60 he looks at least 10 years younger) seems a natural choice for the post. He entered the Ministry of Finance straight out of Tokyo University's economics department, a beginning that virtually guarantees a shining career in status-conscious Japan.

During his years as a bureaucrat, Mr Kakizawa, who speaks both French and English, trained at the French Finance Ministry and served at the Japanese embassy in Belgium. His contribution to Franco-Japanese friendship (he happens to be a wine

lover) brought him the Légion d'Honneur in 1989.

He entered politics in 1977 when, ironically, he ran for a seat in the Upper House, under the banner of the New Liberal Club, headed by Mr Yoshio Kono, at present leader of the opposition Liberal Democrats. He won that seat and has since been elected five times to the Lower House.

As a politician, Mr Kakizawa has directed his talents toward foreign affairs. As parliamentary vice-foreign minister, a post he kept until last year, he paved the way for deployment of Japanese UN peacekeepers in Mozambique and acted as right-hand man to Mr Michio Watanabe, then foreign minister.

His closeness to Mr Watanabe, known for his right-wing tendencies, indicates his views are likely to be in line with those of Mr Ozawa, the brain behind the coalition's policy.

The Trade Ministry may well expect some changes. Mr Hata is known for his forward-looking approach.

Similarly politically correct is Mr Hiroshi Kumagai, former trade minister and Shinseitō member, who has become chief cabinet secretary. Mr Kumagai, a career bureaucrat before turning to politics, kept a fairly low profile as trade minister but is far from lacking in force.

He caused an uproar as trade minister when he unexpectedly sacked a senior official at the Ministry of International Trade and Industry for promoting another bureaucrat who was planning to run for parliament.

Mr Kumagai is also known as being more vocal than most about Japan's need to deregulate. As trade minister he was not afraid to stand up for Japan in its confrontations on trade with the US.

The man who replaces Mr Kumagai at trade has more of a reputation for tact. Mr Ritsiro Hata, also from Shinseitō, was at the helm of the Agriculture Ministry during one of its most turbulent years, when Japan finally agreed to open up its rice market to imports and was forced at short notice to let in imported rice due to a shortage caused by cold weather.

If Mr Hata's career history is any guide, the Trade Ministry might expect some changes. Known for his forward-looking approach, Mr Hata was instrumental in the privatisation of Nippon Telegraph and Telephone in 1985 when privatisation was not the trend it is today.

Also of note is the appearance in the cabinet of Mr Kunio Hatoyama as labour minister. A former education minister, Mr Hatoyama comes from one of the most blue-blooded families in Japanese politics.

His great-grandfather was a former Lower House speaker, while his grandfather was prime minister in the 1960s. His brother is a Lower House lawmaker who once served as deputy chief cabinet secretary.

Other members of his family include former prime minister Kiichi Miyazawa, and a former minister of education. Outside politics, other family members include an honorary chairman of Daiichi Kangyo Bank and a nationally-famous composer.

But Mr Hatoyama, 45, does not need to rely on the fame of his relatives. As education minister he unleashed a heated nationwide debate by proposing to scrap private business exams which he felt encouraged excessive competition among schoolchildren.



Koji Kakizawa facing the press after being named foreign minister

Housing starts fall for first time in 22 months

Japan unemployment rate stands at seven-year high

Japan's Management and Co-ordination Agency said the country's unemployment rate in the year to March stood at 2.6 per cent, up 0.4 percentage points from the previous year, and the highest level in seven years, news agencies reported from Tokyo.

Meanwhile, housing starts fell for the first time in 22

months in March, dropping 0.7 per cent from the year before to 118,852 units, the Construction Ministry said.

In a separate report, the Labour Ministry said the ratio of job offers to job seekers, an indicator of labour demand, fell last fiscal year to 0.71 from 1.0 in the previous year to March.

The figure means that were 71 jobs for every 100 people seeking employment.

In March the jobless rate stayed flat from the previous month to a seasonally-adjusted 2.9 per cent, but the agency indicated that the demand for workers in some industries remained weak.

The decline in housing

starts, which came in spite of a rise in starts on owner-occupied homes and houses for sale, came from a decline in starts of rental houses, the ministry said. In February housing starts were up 6.3 per cent.

Starts on owner-occupied homes increased 2.9 per cent to 42,516, rising for the 10th

month in a row. Those on houses for rent declined 18.9 per cent to 43,258, falling for the second straight month.

In the year to the end of March, construction starts grew 6.3 per cent from the year before to 1,508,787, rising for the second straight year.

Starts for owner-occupied homes rose 11.5 per cent from the previous year to 536,908, up for the second year in a row.

Construction of houses for rent declined 5.1 per cent to 851,663. This represented a turnaround from an 18.0 per cent rise in the previous year.

صدا من الامم

Whites eye a volkstaat bolt-hole

By David Albino in Cape Town and Michael Holman in Johannesburg



To the dismay of many Cape Townians, proud of the city's liberal traditions, they face the prospect of becoming the nearest thing to a *volkstaat*, or Afrikaner homeland, that the new South Africa can constitutionally encompass.

If the ethnic arithmetic is correct, Mr F.W. de Klerk's National party could emerge if not the majority party, at least the largest single party in the Western Cape, one of the nine provinces which will have their own legislatures.

Most of the province's 1.3m "coloured" (mixed race) electors appear likely to support the National party, the 658,000 white voters are divided between it and the liberal Democratic party, and the bulk of the estimated half million black residents support the African National Congress.

A city that saw itself as a bastion of liberalism will have Mr Hennis Kriel, the outgoing minister of justice who now leads the party's provincial list of candidates, as the regional premier. It was no accident that Mr de Klerk chose to wind up his election campaign last Saturday with a rally in the city, or that Mr Joe Slovo, one of the ANC's big guns, was sent to reassure a coloured community clearly nervous about the prospects of black majority rule.

On the face of it, Mr de Klerk won the day. The packed audience at the centre was overwhelmingly coloured, and responded warmly to the National party leader's appeal to them to return to what he called their traditional home.

It was a poignant event, given the tortured relationship between white South Africa and the coloured community. Despite relegation to second-class citizens, and their eviction in the 1960s from District Six, their historical home at the heart of Cape Town, much of the coloured community - bound as kith and kin, and speaking Afrikaans as their first language - seemed to have responded to Mr de Klerk's appeal.

In theory the Western Cape could become a cultural as well as political redoubt of the National party.

And though in the new South Africa it is not always considered polite to say so, many whites are starting to see the province as a physical bolt-hole, one which they have no immediate intention of using, but are nonetheless taking comfort from its presence.

The ANC, however, may yet take the Western Cape. It has the support of many coloured voters, and - judging by the long queues outside polling stations in Nyanga, Crossroads

A total of 32 white supremacists had been arrested in connection with an election bombing campaign that has killed 21 people, South African police said yesterday, Renter reports from Johannesburg.

But Mr Eugene TerreBlanche, leader of the white extremist Afrikaner Resistance Movement (AWB), said he expected more bomb blasts until Afrikaners achieved a homeland of their own.

"We made another arrest late last night," Police Colonel David Bruce told Reuters yesterday. This followed a news conference on Wednesday, when police announced the arrest of 31 men in a series of swoops. They also seized a quantity of explosives, arms and ammunition.

Col Bruce said all those arrested were members of the AWB's elite black-garbed Iron Guard (Ystergaarde).

and other townships - the number of black voters may have been underestimated. These sad urban slums have become home to many thousands, if not hundreds of thousands, of black settlers, who have come into the city environs since influx controls on migrant labour were eased from the late 1970s.

Here, say optimistic ANC officials, is their heartland where there may be enough support to confound the pollsters. These shanty dwellers were among thousands of Western Cape ANC supporters who gave a huge eve-of-election boost to the party's hope in the region by swamping the ceremony marking the hoisting of South Africa's new flag in Cape Town this week - their cheerful chants virtually drowning out the speeches at the ceremony. They underlined the vigorous battle for control of the new province being fought with the National party.

Predictions that the Western Cape could be the NP's stronghold appeared to galvanise into action voters who massed at the polling stations in spite of drizzle and chilly temperatures.

Queues of enthusiastic voters up to three miles long formed on Wednesday at Mitchell's Plain, a predominantly coloured area outside Cape Town, where the National party sees strong support.

"I won't tell you who I'm voting for, but I bet there's going to be a few surprises," said Mrs Sophie Cupido, who was one of the earliest arrivals, having waited patiently since before dawn.

In the suburbs on the slopes of Table Mountain, the queues contained voters for a mix of parties. An ANC table, set up at a discreet, and legal, distance from the polling station, was doing brisk business.

"We're not surprised by the level of support. It's to be expected. We're confident of success," an ANC official said.

underscores China's interest, and growing influence, on its western border.

"Li would be happy to increase Chinese influence here," said a western analyst in Uzbekistan's capital, Tashkent. Mr Li's first stop on the tour, "Chinese leaders know that historically the countries on their borders have the greatest opportunity to destabilise the mainland," he added.

While appearing to want to demonstrate the opposite, Mr Li and his Central Asian counterparts have displayed a

Missing stickers and the miracle of KwaZulu

By Patti Waldmeir in Ulundi, KwaZulu

At 3pm yesterday Mr Joseph Jiyane was sitting on a bench under a tree, outside the empty KwaMame polling station over which he presides. Inside, bored electoral officials sprawled in chairs or slept on benches, waiting for the ballot papers without which voting could not continue.

This was a common sight yesterday in the KwaZulu black homeland, the support base of Chief Mangosuthu Buthelezi's Inkatha Freedom party.

KwaMame's story was typical: on Wednesday Mr Jiyane had ballot papers, but had none of the stickers showing the IFP, virtually the only party supported by local residents, which had to be affixed to the ballots because of the party's late entry to the race. Yesterday he had stickers but no ballot papers.

Though the Independent Electoral Commission said it had airlifted 100,000 ballot papers to Ulundi, capital of KwaZulu "homeland", none had reached KwaMame, only some 20km away down a good tarred road, and no one could explain why this was so.

As has become common throughout the three days of South Africa's first all-race poll, explanations from the IEC were less than satisfactory. Yesterday Mr Dikgang Moseneke, IEC commissioner, visited the Prince Dabulamani polling station near Ulundi, and emerged to tell the press that the station was using



Printing foreman Evert Tarol displays a proof of a ballot form at a printing plant in Port Elizabeth late yesterday. Thousands more such forms are being printed and distributed to keep up with demand in the country's first all-race elections

some of the new ballots delivered by air. But Mr Peter Mohapi, presiding officer, insisted that this was not so, and said he had complained to Mr Moseneke, a lawyer at the Pretoria bar, that new ballot papers had not arrived. It seemed, once again, that

the IEC was either confused or had failed to convey the real picture. So it is scarcely surprising that Mr Mohapi said he thought there was "something fishy" about the role of the IEC in KwaZulu.

But if the IEC largely failed the voters of KwaZulu, the

same cannot be said of the KwaZulu government, whose facilities were used shamelessly to ensure IFP voters got to the polls, even if that meant travelling many kilometres by KwaZulu government bus to find a polling station with ballot papers, IFP stickers, invi-

ble ink, official stamps and all the paraphernalia required to make voting possible.

At Nsibekweni School, where Mr Henry Buthelezi, presiding officer, had managed to assemble all the necessary materials, one packed bus was driving away as we arrived,

and another arrived soon afterwards.

Voters came from distant rural areas, where ballot papers were scarce, to Mr Buthelezi's polling station, situated in the Mhlabatini district which is the seat of the large Buthelezi clan over which Chief Mangosuthu presides.

Passengers filed out of the buses and stood in rigid queues, clutching KwaZulu government identity cards, waiting to vote.

Their quest for a polling station finally over, they could return home knowing they had voted for the party of their choice. As Mr Buthelezi pointed out, it was not too difficult to guess which that might be.

Guessing over the high hills of rural Zululand, Mr Buthelezi said he believed all the voters of Mhlabatini district would have voted, with the help of some politically motivated hussing, by the end of the day.

But he doubted whether those in deep rural areas would have had the same chance.

The extension of voting to today may permit them to do so. But it will have been a long and unnecessarily frustrating process, for which the blame must be shared between Chief Buthelezi for his tardy entry to the election, and the IEC for its failure to organise in KwaZulu.

Still, matters could have been much worse: KwaZulu has been almost entirely violence-free for the first time in months. That, in itself, was a miracle.

Yemen clashes flare as deputy PM is attacked

By Eric Watkins in Sanaa

Prospects of a peaceful solution to Yemen's political crisis appeared to have diminished sharply yesterday when an assassination attempt on Mr Hassan Makki, a deputy prime minister, and continued armed clashes between northern and southern military units at Amran, about 35 miles north-west of Sanaa, the capital.

Mr Makki, a supporter of northern leader Gen Ali Saleh, was shot while leaving an emergency meeting of the ruling General People's Congress, convened to discuss the latest outbreak of fighting between troops of the former North and South Yemen. Mr Makki suffered two bullet wounds and three of his aides were killed. Northern and southern leaders have blamed each other for starting

the battle which broke out on Wednesday, a year after Yemen's multi-party elections, the first held in the Arabian peninsula. The fighting, which continued yesterday, is the latest in a series of clashes which have marred the peace agreement brokered by Jordan's King Hussein and signed in February by Gen Saleh and Vice-President Ali Salem al-Biedh, leader of former South Yemen.

The day after the signing in Jordan, skirmishes erupted in South Yemen near Zinjibar, about 65 miles east of Aden, and other battles have since been fought in the north. Diplomats said up to 350 people had been killed or wounded.

Gen Saleh and Mr al-Biedh had jointly ruled the country following the unification of North and South Yemen in May 1990. But in August last year Mr al-Biedh returned to his power base in Aden where he has since remained.

In September 1993 he issued an 18-point programme of national reform and demanded its full implementation as a condition of his rejoining Gen Saleh. Gen Saleh and Mr al-Biedh signed a modified version of the programme in Jordan, but it has yet to be implemented.

Chinese tax reform 'collapsing'

By Alexander Nicoll, Asia Editor

FT Ambitious reforms of China's taxation system, introduced only at the beginning of the year as part of Beijing's drive to re-establish control over the economy, may already be failing.

Mr Gerald Segal, senior fellow of the International Institute for Strategic Studies, said yesterday that reform of the tax structure had "completely collapsed". He told a Financial Times conference on Asian capital markets that Beijing had been trying for several years to regain power lost to the provinces as a result of economic liberalisation, "and each time they [the central authorities] are made to look more and more foolish".

The changes made in January included new tax-sharing arrangements between the cen-

The US Securities and Exchange Commission yesterday offered to advise securities regulators in Beijing on developing Chinese financial markets, when SEC chairman Arthur Levitt signed a memorandum of understanding at the China Securities Regulatory Commission, writes Patrick Harverson in New York. The memorandum establishes a framework to provide technical assistance to the CSRC, and allows for information sharing and co-operative enforcement of US and Chinese securities laws. The accord would lead to improved protection for Chinese and US investors, Mr Levitt said.

tre and the provinces, as well as a value-added and other new taxes. However, mechanisms for central tax collection were not yet in place. Introduced with financial and currency reforms, the tax reforms are part of the government's plan to have better macroeconomic control so that the economy ceases to swing wildly from boom to bust. They are also intended to reduce the central government's chronic budget deficit.

Yesterday, Beijing received a welcome sign that attempts to slow rampaging growth may

be working, with news that annual inflation in big cities eased in March to 24.6 per cent from 25.9 per cent in February.

"We have achieved initial success in curbing price rises, thanks to improved market control at the central and local level," the State Statistical Bureau said in Beijing.

At the London conference, however, Mr Segal said both Beijing and the provinces were complaining about implementation of tax reforms and there was little sign of the new tax-sharing arrangements being put in place.

Mr Richard Margolis, managing director of stockbroker Smith New Court Far East, agreed implementation of the new system had failed.

Mr Margolis felt the relationship between the centre and provinces would be taken in hand after the eventual death of Mr Deng Xiaoping, China's 89-year-old leader, as part of an assertion of control by leaders needing to build political stock.

Mr C.G. Wu, general manager of the London branch of the Bank of China, a state-owned commercial bank, said the tax reforms "will definitely go ahead", since they were a key part of government policy. But they would take time because of the amount of work that had to be done in a country of China's size. However, Mr Francis Leung, managing director of Asian securities house Peregrine Investments, said foreign investors were worried about the effect of new taxes on investments.

Oxfam warns of Rwanda genocide

By Michael Holman, Africa Editor

The lives of up to half a million Tutsi in Rwanda are in "grave danger," the British aid agency Oxfam warned yesterday, adding that the "pattern of systematic killing" in the central African country "amounts to genocide".

Only 30,000 Tutsi refugees had crossed the river which marks the Rwanda-Burundi border, said Mr Maurice Herson, an Oxfam official. The refugees had been attacked along the way, and some had been mutilated, with their fingers or one foot cut off, rather than killed.

Refugees have told aid workers that local militias have systematically hunted and killed people.

When violence first erupted on April 6, says Oxfam, it appeared that forces within the Rwandan government armed and directed its youth militias to attack the Tutsi and also Hutu liberals and opponents of the regime.

Despite calls by ministers in the new Rwandan government for an end to the massacres, the militia have continued to slaughter Tutsi.

"It appears that the attacks are being incited and organised by powerful political and military groups," said Oxfam yesterday.

Thailand economy continues to expand

By William Barnes in Bangkok

Thailand's expanding economy produced a 16.8 per cent rise in exports and a 12.4 per cent increase in imports in the first quarter, but statistics issued by the Bank of Thailand yesterday show higher inflation.

Consumer prices rose 4.8 per cent in the quarter. The bank wants to hold inflation at 4.2 per cent this year, against 3.3 per cent in the last quarter of 1993.

The relative decline in Thai interest rates and a slide in Bangkok share prices chased out "hot money", non-resident bank accounts and portfolio investments. More surprisingly, foreign direct investment showed no recovery, following a 29 per cent fall in 1993.

Mrs Tanya Sirivedhin, head of economic research at the bank, said other countries such as Malaysia had also recently been affected by a slowdown in direct foreign investment, following the generally slow growth in western economies.

The current account deficit shrank slightly to B44bn (21.2bn) in the opening quarter against B48bn in 1993.

Industrial production rose 8.5 per cent in the first quarter compared with 1993, below the central bank's target of 9.7 per cent for the year. The index rose averaged 11.4 per cent in 1993.

Li Peng tip-toes along the old silk route

China seeks wider ties with Central Asia without ruffling Moscow's feathers, writes Steve Levine

China's premier, Mr Li Peng, trod carefully during his tour of ex-Soviet Central Asia. He did not want to kick up any dust from the decades of suspicion and rivalry between Russia and China. The idea is to reduce the hostility, the perceived threat from China," a diplomat in Alma Ata, the capital of Kazakhstan, said yesterday. "He can't do it in one visit, but he is trying to start the process," he added.

During his 12-day tour, the first by a top Chinese leader to the land once called Turkestan, Mr Li has entered territory over which Moscow still claims suzerainty. Until the 1920s the region was a nest of Chinese and Russian spies seeking to undermine each other, but now there is little to suggest that Moscow could be dislodged any more than Beijing could be unseated from Suiyang.

Moscow, which has remained silent over the arrival and travels of Mr Li, could be forgiven if it harboured some apprehensions about the Chinese premier's visit, which ended yesterday. This is mainly because few Sino-Russian observers believe Beijing has genuinely dropped its historic claims to the region, where the Han dynasty ruled till the second century.

If anything, Mr Li's constant references to reviving Marco Polo's Silk Road have only



Li Peng: trying to reduce perceived threat from China

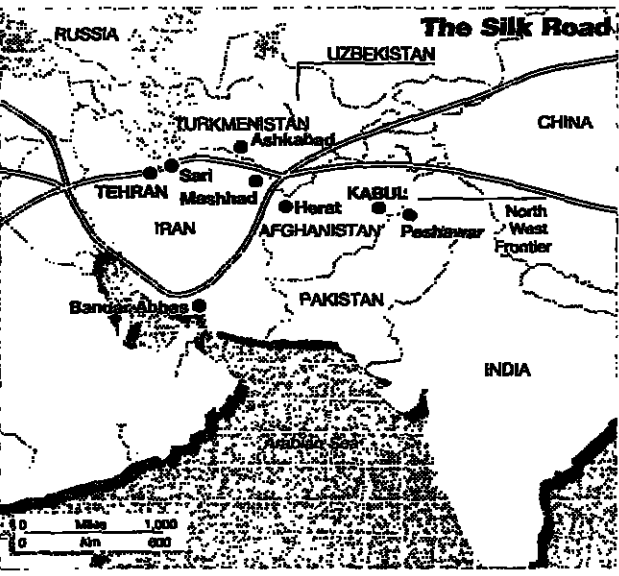
underscores China's interest, and growing influence, on its western border.

"Li would be happy to increase Chinese influence here," said a western analyst in Uzbekistan's capital, Tashkent. Mr Li's first stop on the tour, "Chinese leaders know that historically the countries on their borders have the greatest opportunity to destabilise the mainland," he added.

While appearing to want to demonstrate the opposite, Mr Li and his Central Asian counterparts have displayed a

mutual interest in China's recovered regional influence.

Arriving in Uzbekistan last week, Mr Li was publicly feted and in Turkmenistan he was asked - and agreed - to examine a plan to pipe the republic's abundant natural gas to Chinese Turkmen's rich Tarim Basin, to connect with a future 1,500-mile pipeline to China's east coast. In Kyrgyzstan, Mr Li was presented with a horse and in Kazakhstan he was treated like a delicate potentate, shielded from protesting Uighur nationalists and



from foreign journalists.

Everywhere, to Mr Li's gratification, he was assured that there would be no support for the local Uighur nationalists, who claim responsibility for repeated bombings in Xinjiang. Russian commercial, military and political influence dwarfs all other comers to Central Asia. But the ramifications of Mr Li's visit are sizeable. By improving its links with China Central Asia is not placing all its hope and trust in Moscow and the Russian economy.

Mr Li sees the same potential as the western investors who have flocked to the region to exploit its huge oil and natural gas reserves. While Moscow has made it clear that it expects to share the profit from exploitation of the region's resources, for China the Central Asian nations could help relieve a projected chronic energy shortage.

Now a net energy exporter, China is expected to become an oil importer by the end of this year.

from Turkmenistan might seem preposterous, since routes through Turkey and Russia are far nearer the sea, a second glance shows that it might not be so far-fetched. After all, Turkmenistan must build an alternative to the Russian pipeline that transports its natural gas - virtually its only hard-currency source - if it ever is to gain some independence from Moscow.

Since Beijing plans anyway to build a pipeline from Tarim, China and Japan are willing at least to consider an additional leg from Turkmenistan.

China, next to Russia, has become the biggest foreign trader in energy-rich Kazakhstan. Last year Uzbekistan sold seven B76 aircraft to China - the aircraft were made in the republic's huge Soviet-era plant - and Mr Li expressed interest in buying more.

Mr Li and his entourage of 100 aides, journalists and businessmen have trumpeted the tour as a way to showcase increased trade on the old Silk route. And he has made it clear that he expects support in suppressing the manageable Uighur rebellion.

But he also had a third, probably more important aim. A diplomat in the Turkmenistan capital, Ashkhabad, described his tour as an epitaph to the former Soviet Union and Moscow's sphere of influence in the region.

African Development Bank 'needs overhaul'

The African Development Bank needs a radical overhaul of its lending policies, projects and internal structure, a panel of outside consultants recommends, Renter reports from Abidjan.

They give warning of the consequences if the 30-year-old bank fails to reform. "If not strengthened, it may end up by destroying itself. That is the stark choice before the entire bank community," says their confidential report, submitted earlier this month to Mr Babacar Ndiaye, the bank's Senegalese president.

The "task force on project quality," chaired by Dr David Knox, a former World Bank vice-president, began its study on Africa's premier lending institution last August. The report blames both African governments and the 25 non-regional countries led by rich western powers who own 36 per cent of the bank.

The report says the bank is "pulled in all directions by conflicting goals and attitudes of its shareholders" who are divided about its role and policies. It criticises the way many of the bank's hundreds of projects are identified, prepared and appraised. Highlighting an atmosphere of distrust and uncertainty that pervades and weakens the bank, it calls for a rethink of the relationship between the president and the boards of governors and directors.

The Addis Ababa-based Economic Commission for Africa said yesterday it would appeal to rich nations for \$600m (507m) to bring about sustained economic recovery in the next decade.

NEWS: AMERICAS

Clash with EU looms on US bank bill

By George Graham
in Washington

The US and the European Union could be heading for a clash over the reluctance of Congress to lift restrictions on the opening of new branches by foreign banks.

Both chambers of Congress have passed bills that would loosen restrictions on interstate banking by US banks, which currently must set up a new subsidiary in each state they want to do business in. Foreign banks which have a separately incorporated subsidiary in the US - such as Barclays Bank of the UK - would, in both versions of the bill, have the same freedom to open new branches.

However, the Senate version, which must be reconciled with the House version before the measure can become law, would still prevent foreign banks which operate in the US through a branch - for example, Lloyd's of the UK - opening new branches.

Mr John Mogg, director general of the European Commission's financial services division, has written to Senator Donald Riegle, chairman of the Senate banking committee, to complain that "our banks would continue to face restrictions on their activities

throughout the US in ways that US banks would not", and that the Senate version of the bill would therefore not provide full national treatment.

Mr Frank Newman, under-secretary of the US Treasury, has also written to Mr Riegle, arguing that the US "has repeatedly objected to similar requirements imposed by foreign countries on US banks that operate abroad".

Leading senators remain adamant, however, insisting that foreign banks operating as direct branches otherwise enjoy a competitive advantage over US banks because they can escape US laws on consumer protection, community reinvestment and fair lending. "Generation in the Senate bill prohibits a foreign bank from establishing a subsidiary as a US chartered bank, which then has available all of the same rights and privileges of interstate banking and branching this legislation provides to US banks," said Senator Wendell Ford of Kentucky. "But to obtain these privileges, they must pay the same price as US banks - compliance with all relevant laws which apply to chartered institutions."

Bankers' associations from 17 states have backed the Senate provisions.

Lula wins hearts, minds - not the media

Brazil's presidential frontrunner evokes a mixed response, writes Angus Foster

Mr Luis Inácio Lula da Silva, leader of Brazil's left-wing Workers' Party (PT) and frontrunner for president in October's elections, visited the sleepy coastal town of São Luís earlier this month hoping to grab headlines with his plans for agricultural reform and improved social welfare.

Instead, the Estado de Maranhão, a conservative local newspaper, printed a scathing editorial against the PT's liberal attitude to homosexuality and its calls for easier access to abortions, a sometimes sensitive but never national issue.

It was a strange choice of topic in a country with one of the world's most unequal income distributions and as many as 30m people suffering real hardship and hunger.

But the incident highlighted Mr da Silva's election problems. He faces a largely hostile media, mainly controlled by the right and business interests. Although Mr da Silva is a moderate, the media and his opponents are playing on the public's perception that his party is filled with radicals who threaten to shatter Brazil's consensual politics by introducing controversial change.

Mr da Silva, usually known as Lula, is leading his nearest rival, former finance minister Mr Fernando Henrique Cardoso, by 36 points to 20 in most polls. A former metalworker and unionist, Mr da Silva helped found the PT as Brazil emerged from the harshest period of military dictatorship



Mr da Silva flashes a victory sign for photographers while voting in the last election in 1989

at the end of the 1970s. An amiable man with a liking for Cuban cigars, his biggest political assets are his rousing oratory and bridging role between the different wings of the PT.

"Lula has the ability to talk, and when he talks people listen," according to Senator Eduardo Suplicy, the only PT representative in the upper house.

Mr da Silva has been busy talking recently, and appears to be winning an ongoing argument within the party to present an electorally acceptable

rather than ideologically correct manifesto. Recently, he and other moderates defeated calls for an incoming PT government to declare an immediate moratorium on the country's foreign debt.

The PT's draft manifesto, still subject to further discussion, is remarkably thorough and details the party's proposed policy on subjects ranging from agricultural subsidies to road deaths. It is an unusual document in Brazil, where political

manifestos usually offer little except vague but tempting promises.

The document is also full of good ideas to reform the bankrupt state, reduce corruption and tackle poverty. It includes policies which might normally be associated with the right, for example government decentralisation and reduced resources for the state.

There are also sections which will be less appealing to business interests and foreign investors. The document calls for a freeze on the country's privatisation plan and the introduction of potentially expensive minimum wage laws. However, private investment in key sectors such as telecommunications will be allowed, so long as the state retains overall control.

Mr Aloizio Mercadante, a close adviser to Mr da Silva and a possible finance minister in a PT government, says the party would concentrate on four areas in its first mandate: reducing hunger, improving education, starting rural reform and creating jobs.

"This is not an ambitious programme, but it is incredible that a society like ours can end the century talking about basic problems like hunger," he says.

The PT's policies are regularly criticised by its opponents as too expensive for a developing country like Brazil. There are doubts that PT pledges to more than double education spending to 10 per cent of GDP will be feasible, even over the medium term.

Mr Mercadante says precise spending and budget projections will not be ready until later this year.

But he says the programme will be bankable, and will be paid for by better public spending and - in another policy idea reminiscent of the right - fewer taxes but better tax collection.

Mr da Silva is especially vulnerable to charges that the PT lacks experience in government. But the PT is increasingly gaining local government experience and making impressive changes.

In Diadema, an industrial suburb of São Paulo under PT control since 1982, infant mortality has fallen from 22 to 20 per 1,000 due to healthcare improvements. The number of health workers has increased from 300 to 1,800. Violence is decreasing and there are now less than five murders a week, compared to five a day 10 years ago.

In the lobster fishing villages of Icapuí in Ceará state, eight years of PT rule have cut illiteracy by more than half. Money which used to disappear in expensive public works and corruption is now being used to improve services such as a 100 per cent vaccination programme for some diseases.

However, there have been setbacks, including disappointing PT governments in São Paulo and Fortaleza, while Icapuí and Diadema still face serious problems. And, even if Mr da Silva wins, the PT is a small party which will have difficulty governing effectively without alliances in Congress.

In Brazil, alliances often spell compromise and inaction.

After the hearing the couple, shackled in chains, were escorted back to prison from the federal courthouse in Alexandria, a suburb across the Potomac river from Washington where the hearing took place.

In an eight-page statement he read to the court, Mr Ames said: "I bitterly regret the catastrophe which my betrayal of trust has brought upon my wife and son and any who have loved and cared for me. No punishment by this court can balance or ease the profound shame and guilt I bear."

He expressed sympathy for "those persons in the former Soviet Union or elsewhere who may have suffered."

US government officials believe at least 10 citizens of the former Soviet Union and allied communist states were executed as a result of Mr Ames's betrayal.

Venezuela plans shares-for-jobs swap

By Joseph Mann in Caracas

Venezuela's government has proposed cutting its bloated state payroll by giving shares in state-owned companies to government employees who leave their jobs voluntarily or are made redundant.

Under the plan, the government would pay for employees' severance benefits with shares in PDVSA, the national oil company, and the CVG heavy industry group, which includes steel, aluminium, iron ore

and hydroelectric power interests.

Mr Asdrubal Baptista, state minister for reform of the economy, in a speech on Wednesday night, also reaffirmed the Caldera administration's intention of "opening up new spaces for private investment," especially in the petroleum sector and in CVG. Mr Baptista touched on a previously taboo topic, saying domestic prices for petrol and other refined oil products must rise.

Under Venezuelan law, both

the government and private companies are obliged to set aside financial reserves for employees' severance benefits.

In the government's case, revenues will never be sufficient to cover these reserves, so far thwarting plans to make big reductions in Venezuela's 1.1m government workers.

Private businessmen said the plan to offer shares as a severance benefit could resolve a sizeable government problem, but would also reward employees who are generally consid-

ered less efficient than private sector workers.

Mr Luis Giusti, president of PDVSA, said the plan was "a surprise" to him. He agreed it "pointed the country in the right direction". PDVSA, one of the world's largest oil companies, has assets exceeding \$33bn (\$22.6bn) and reported consolidated sales of \$21bn last year.

Bankers in Caracas said the central bank began to apply unofficial restraints on its sales of US dollars to financial

institutions on Wednesday.

They asserted the bank was questioning potential buyers about the reasons for their purchases of dollars.

The Venezuelan government is concerned about heavy purchases of dollars by private companies and individuals in the wake of the resignation on Tuesday of Mrs Ruth de Kriyov, the central bank president.

The central bank denied any restrictions were being applied to dollar sales.

Teamsters closer to deal to end strike

Management and union representatives edged closer to agreement yesterday on a deal that could end a three-week strike at the US's largest road haulage companies, writes George Graham in Washington.

Officials of the Teamsters union said the main issues had been resolved in talks hosted by federal government mediators, with the union accepting some of the trucking companies' demands for more part-time workers and greater use of rail transport in exchange for increases in pay and benefits.

Trucking Management, a consortium representing the haulage companies, said no agreement had yet been finalised, and Teamster officials acknowledged that substantial differences remained between the two sides.

The strike, the first national stoppage called by the once-powerful Teamsters for 15 years, had pulled 75,000 drivers and terminal workers out at 22 trucking companies.

ADVERTISEMENT

Who killed Ambra?

Earlier this year, IBM announced the closure of its Ambra subsidiary in Europe, originally set up to enable the multinational giant to manufacture and sell lower-cost clones without directly impacting the IBM brand. According to Jack Schofield, computer editor of The Guardian, however, it wasn't IBM that killed Ambra - it was Eckhard Pfeiffer of Compaq. Or more accurately, it was Pfeiffer's decision to retain the Compaq quality brand label on the company's own lower-cost ranges.

'An awful lot of PCs'

Personal computers, if not quite so numerous as coffee beans, are proliferating in Britain and the rest of South America, prompting Compaq's move to invest \$15 million in a São Paulo plant as a further step to ramp up manufacturing in the face of unprecedented demand. This new Compaq facility, the first in South America, starts up in September. Moves to expand manufacturing so far this year include a \$105 million investment to broaden capacity in Erlangen, near Glasgow, a \$20 million expansion of the location facilities, and a \$50 million doubling of capacity in Singapore.

Where's the 'Any' key?

The increasing use of PCs in the home, and in small businesses without any form of in-house skilled resource, has inevitably given rise to increased needs for telephone and other forms of support on demand - and not necessarily limited to office hours.

Calls from novice users can be amusing (like the many Compaq users who have taken on new users unable to find an 'Any' key in response to the 'operating system instruction, Press Any Key to Continue'), but all require prompt and courteous attention.

Compaq is responding by setting up a growing team of experts under the umbrella of 'CompaqCare', whose primary role is to augment its resellers in looking after users with questions or problems.

Compaq's Customer Services Help Line is on 081 332 3888.

Most flexible, powerful PC yet This month, Compaq rolled out its new flagship desktop PC - described as the most powerful and flexible Compaq Desktop ever.

The Compaq Deskpro XL series incorporates the latest 386 and local bus graphics technology to meet the needs of both the corporate user, who wants the highest performance and productivity, and the MIS professional, who demands network-ready easy setup, expandability and value.

Opening up shop Compaq's value range of products are already best-sellers worldwide, but to make them even easier to buy, Compaq has expanded their availability by a quantum leap.

From this month, the Compaq Prolinea desktop PC range, and the Comura range of affordable notebook PCs, are on open distribution in outlets throughout the UK without any need for prior authorisation by Compaq.

The company expects that this could mean up to 2,000 additional locations selling these low-cost, easy-to-use PCs.

COMPAQ



Resurgent Compaq tops Rosen's list

Asked recently by a journalist in London what he was most proud of in his glittering business career, Ben Rosen, the venture capitalist behind some outstanding computer industry success stories, including Compaq and Lotus, had no hesitation in responding, "the resurrection of Compaq."

He explained: "It's one thing to take a company from start-up to \$3 billion as Compaq did in its first decade; it's much harder to turn an established company round. When we did radical surgery (at the end of 1991), there was a lot of scepticism. The investment community gave us up for dead, taking the stock down from \$70 to \$23. In the two years since, the new Compaq had gone to sales of \$7.2 billion (1993) and the stock, like Compaq's business, was on a roll."

Rosen was in London to mark the tenth anniversary (April 2) of Compaq's launch into Europe. For the UK company, in particular, there was good cause to celebrate in that it had doubled UK group revenues from its sales and manufacturing companies to an all-time high of \$2 billion (£1.4 billion) during 1993. Subtracting sales from its Scottish manufacturing plant to the UK market, consolidated group revenues grew 96 per cent year-on-year, despite continuing PC price wars.

It was just ten years ago this month that Joe McNally, vice-president and UK managing director, set up shop for Compaq in a serviced office just off Piccadilly Circus and delivered the first Compaq PCs - the famous Compaq Portables - by London taxi. At the time, Compaq had just come off its first full year of operation, setting a record for US business by achieving first-year sales of \$111 million in 1983.

Compaq went from strength to strength. Its portables outsold all others, and in 1984 it made the major leap that took it onto the desktop of the business world with the

Compaq Deskpro range - faster and better featured than the IBM alternative, but still 100 per cent compatible. From then on, it moved from being just another PC-compatible manufacturer to a position as an industry technology leader.

Compaq's current corporate goal, declared by its president and chief executive, Eckhard Pfeiffer, is to become the PC industry leader on a worldwide basis by 1996. McNally notes that the UK operations have already pushed IBM into No 2 position in the UK professional PC market - the first Compaq subsidiary to achieve this.

Whether you use a PC yourself or not, you're probably aware that they're not always quite as easy to use as they might be.

The much over-used buzz-phrase 'user friendly' has been around almost since the PC was invented, but as any user will tell you, it's largely a misnomer. Plugging in a printer, and getting the software to print what's on screen to it, is often difficult enough for the novice, without even attempting more technical feats like adding a modem, installing extra memory or special-purpose expansion cards.

'Plug and Play', developed by Compaq, Phoenix and Microsoft, is the PC industry's attempt to resolve such issues in favour of the user. While retaining the configurability that is the essence of tailoring a PC to the user's needs, the purpose of Plug and Play is to ensure that the PC hardware and software automatically do the configuration for the user, rather than the other way round.

Achieving Plug and Play isn't

easy, of course. In particular, it requires an unprecedented degree of cooperation among the diverse and competing elements that make up today's fast-moving PC industry. Yet it's helped by the emergence of leading players, including Compaq and Microsoft, who are able to command the resources to achieve such long-term and comprehensive objectives.

Compaq has already announced, as part of its strategic Frontline Partnership development and marketing agreement with Microsoft, that future Compaq products will fully Plug and Play compliant by achieving optimum compatibility with the next-generation Windows operating system (codenamed 'Chicago').

What's more, Compaq has already brought to market a number of new portable and desktop products incorporating Plug and Play capabilities, including its latest Compaq Contura Aero subnotebooks, the LTE Elite family of notebook PCs, the Compaq

Compaq takes Number 1 slot in portable PCs worldwide

Compaq, born in 1982 from the innovative idea of creating a PC-compatible portable, has regained its No 1 slot as the world's leading provider of portable PCs.

Last year, Compaq handled post Apple, Toshiba and NEC to outpace every portable PC vendor, according to initial 1993 figures from Dataquest, a leading computer industry analyst firm. For the year, Compaq held a 12 per cent share of the worldwide portable market by units, up from 8.7 per cent in 1992.

In the UK, Compaq's showing is even stronger, with Dataquest crediting it with a 22.5 per cent share of notebook unit shipments in 1993, compared to 17.2 per cent in 1992.

While PC-compatible notebooks rapidly have become smaller yet more capable, sales of notebook PCs have skyrocketed, until today they account for just over 11 per cent of total PC unit sales in the UK. Year-on-year, sales of notebook and now subnotebook PCs is outstripping desktop growth by a wide margin, as new and existing users find exciting new ways of applying these highly capable and mobile tools.

Compaq's drive to the No 1 slot in portables worldwide has been fuelled by a succession of both high-performance and affordable notebook families.

"With new and exciting models launched early in 1994, we're ready to outpace the portable competition by an even wider margin than last year," noted David Clarke, UK marketing director for Compaq.

The rapid increase in use of PC-based systems to support multiple connected PCs, or networks, across departments or whole organisations is one of the most pervasive trends in computing today. Instead of linking back into a minicomputer, or a mainframe, these networks of PCs are managing increasingly complex and sophisticated tasks - supported entirely by latest PC server technologies. Network computing is changing the way we work; indeed, it will change the way we live.

Leading the way, in terms of both technology and market share, is Compaq - recently declared by independent market research firm International Data Corporation (IDC) to be the world's largest supplier of PC servers and PC supercomputers. IDC's figures for 1993 show Compaq with a 37 per cent share of the PC server market worldwide, compared to 32 per cent for second-place IBM.

In PC supercomputers, defined as Intel-based servers with multi-processor capability, Compaq is dominant - holding 64 per cent of the market vs under 8 per cent for its nearest competitor.

Critical to the successful growth of PC-based networks has been the development of advanced technologies to design into PC server hardware and software systems all of the advanced system management, security and reliability features that were previously the stock in trade of mainframe and minicomputers.

Today, even multinational financial organisations are finding that networks based on multiprocessor Compaq PC supercomputers are highly capable and reliable alternatives to their ageing and relatively inflexible installed systems.

An important part of this process has been the development of key strategic partnerships, as the old,

FIRST QUARTER RESULTS BUCK INDUSTRY TRENDS

and in Servers

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Compaq Contura Aero

Designed for the mobile user who wants more from less - less weight, less size and less cost - the Compaq Contura Aero is an affordable, "compromised" subnotebook that's approximately 35 per cent lighter and 40 per cent smaller than most notebook PCs.

And affordable it is, starting from just \$249 for a 3.3-pound, fully featured Intel 486 PC. The Contura Aero is packed with ease-of-use features and is the first subnotebook to incorporate "Plug and Play" PCMCIA.

And, like all Compaq products, the Contura Aero is backed by a three-year limited worldwide warranty.

What you've got is the Compaq LTE Elite - a powerful new family of high-performance PCs launched only last month. At just 6.8 pounds, it offers the lightest total carrying weight of any power notebook.

Weight including main adapter, power leads and pointing device.

Compaq Contura Aero

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US spy sentenced to life in prison

Former CIA officer Mr Aldrich Ames and his wife Rosario pleaded guilty yesterday to spying for Moscow in one of the most damaging espionage cases in US history. Reuters reports from Alexandria, Virginia, that he was sentenced to life in prison.

Under a plea-bargain agreement, Mr Ames, 52, accepted the life term without chance of parole and promised to co-operate fully with investigators in return for lenient treatment for his wife.

Mr Ames, who served as head of a Soviet counter-intelligence desk in the 1980s, revealed that he had given the KGB Soviet intelligence agents the names of every Soviet citizen he knew who was working for the US as a spy.

He admitted he was paid about \$2.5m for his espionage work.

US District Court Judge Claude Hilton delayed sentencing Mrs Ames, 42, until August 26 while prosecutors assess the extent of her husband's co-operation. The government and Mrs Ames's lawyer agreed to recommend that she be sentenced to serve five to six years without parole, the Justice Department said.

After the hearing the couple, shackled in chains, were escorted back to prison from the federal courthouse in Alexandria, a suburb across the Potomac river from Washington where the hearing took place.

In an eight-page statement he read to the court, Mr Ames said: "I bitterly regret the catastrophe which my betrayal of trust has brought upon my wife and son and any who have loved and cared for me. No punishment by this court can balance or ease the profound shame and guilt I bear."

He expressed sympathy for "those persons in the former Soviet Union or elsewhere who may have suffered."

US government officials believe at least 10 citizens of the former Soviet Union and allied communist states were executed as a result of Mr Ames's betrayal.

Everybody knows that a saloon is more practical than a coupé.

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No doubt about it, coupés aren't so practical as saloons. Passengers take longer to get in and out. Shopping bags are slightly harder to get at. One's reputation for total respectability becomes ever so slightly at risk.

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A coupé carries with it the irresistible, undeniable aura of fun. There is something about its clean flowing lines that helps to make driving almost as enjoyable as it's supposed to be.

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All this led us to think how nice it would be if someone could bring out a new model that had the elegant body shape of a coupé but was somehow just a little bit more practical. Something that combined the best of both worlds.

This is exactly what we tried to achieve with the new Saab 900 three-door Coupé. The looks you can judge for yourself. So we'll concentrate on less visible bits.

Take the chassis. Unlike other coupés, this is exactly the same length as we use on our five-door model. It isn't shortened in any way. Which means that both the rear seat

and luggage compartment are every bit as roomy.

The headroom hasn't been reduced either. Again, passengers have the same roomy feeling as they do in the five-door.

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The new 900 Coupé is also equipped with front wheel drive to give you superb road-holding even in the worst conditions.

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As you would expect, the new 900 Coupé comes with the option of a turbo engine — a Saab tradition.

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most environmentally friendly petrol engines around. It's an engine that no longer amuses our competitors. And it suits our new 900 Coupé beautifully.

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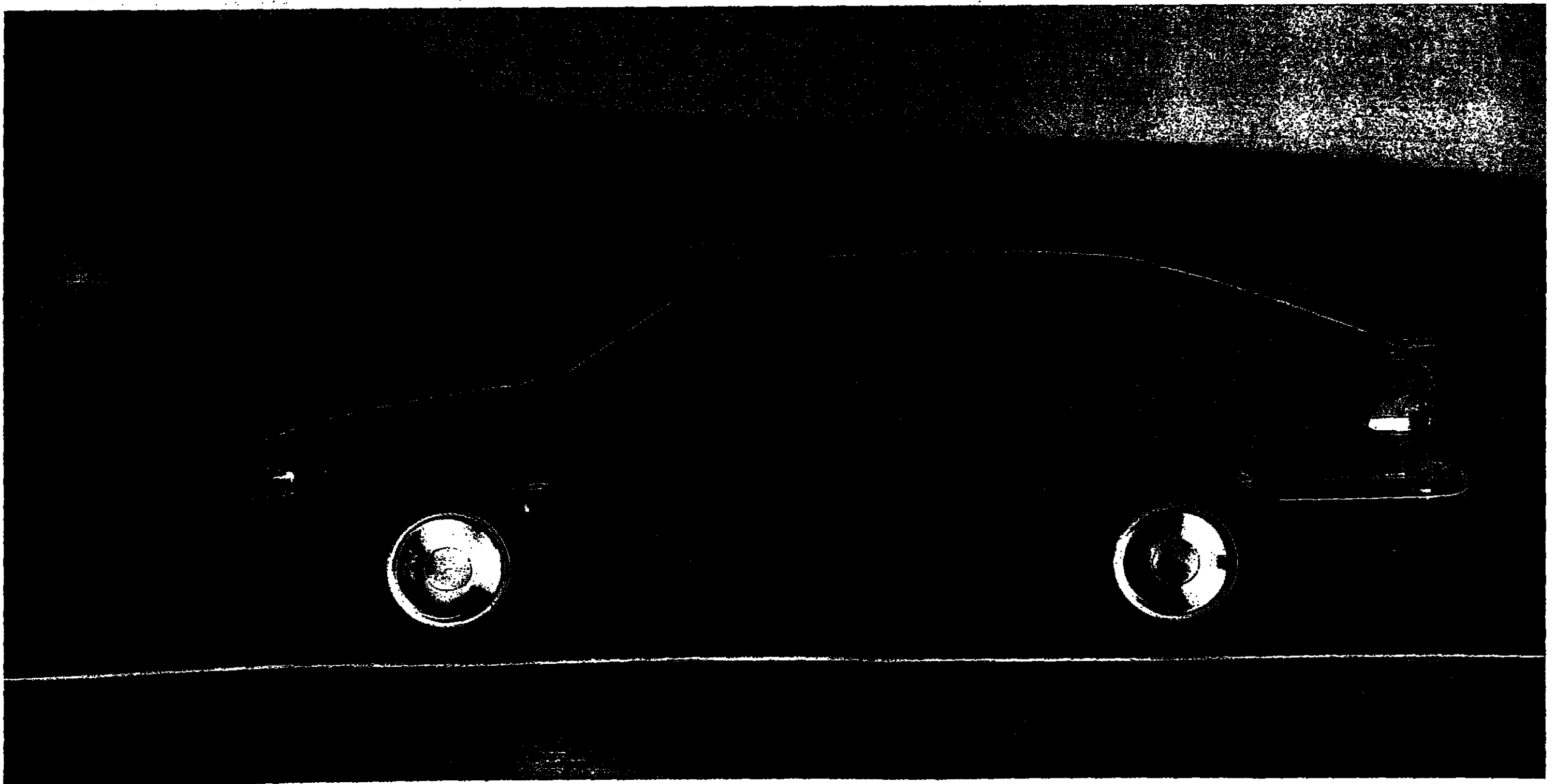
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Lloyd's moves to allay fears over US plan

By Richard Lapper

Lloyd's of London yesterday moved to calm fears that the insurance market may not have enough capital to set up NewCo, a new reinsurance company into which most of its US asbestos and pollution liabilities would be transferred.

Ms Heidi Hutter, director of the NewCo project, said she did not "want to play down the complexities of the capitalisation issue" but "this should not be a major source of concern for Names".

Ms Hutter was speaking at a conference of about 300 Names, the individuals whose assets support the Lloyd's market, organised by the Association of Lloyd's Members.

Lloyd's announced that it aimed to transfer assets and liabilities on policies underwritten before 1996 into NewCo last year.

Earlier this week an independent report claimed Lloyd's ability to obtain capital for the new venture by discounting its reserves - taking into account the value of future investment income - was limited due to the use by Lloyd's syndicates of so-called "time and distance" policies.

These are reinsurance policies similar to investment contracts designed to mature as

claims on these policies emerge.

The report said that as much as £2.8bn of some £4bn held in reserve by Lloyd's was in the form of such policies.

Ms Hutter conceded that some of the reserves had already been discounted in this way, but said that she had become "impatient when I read suggestions that the purchase of the T&D policies has somehow left a hole in Lloyd's reserves".

"We know that the market holds significant reserves that have not been invested in time and distance policies and might therefore be discounted without compromising the security afforded to policy holders," she added.

In addition Lloyd's had other sources of capital available to it including the central guarantee fund, which pays claims when Names cannot meet their obligations, and outside investors.

NewCo expects to reach a preliminary assessment of the market's assets and reserves in relation to pre-1996 assets and liabilities later this year.

Lloyd's aims to obtain approval for the new company from the department of trade and industry next year, in time for the company to begin operation in December 1996.

Windmill theatre prepared to entertain new turn

By Jim Kelly

London's Windmill Theatre, remembered for its wartime boast "We Never Closed", is to reopen this summer as a venue for live country and western music after a £500,000 redevelopment.

The intimate theatre in Soho, which once showed motionless tableaux of semi-nude Windmill Girls in deference to the law of the day, is being gutted to hold 400 people with room to dance.

A 25-year leasehold for the Windmill has been bought from Mr Paul Raymond by Mr Oscar Ovide, who is to open the building in July as Big Country. It will be billed as the UK's first permanent live music venue totally devoted to country and western music.

"This will be a modern blues and country venue and I'm sure we've got it right - this music is a very popular commodity today," said Mr Ovide.

"New Country" music, with



Revuedevice, seen here in 1932 after being copied from its Parisian original, ran until 1964

stars such as Garth Brooks who recently filled the Wembley Arena, blends traditional country and western with more mainstream rock and roll. It is already a big success in the US and Ireland.

"It has not really pushed over here yet," said Mr Rose Fortune of Time Out magazine. "But they are pushing very hard. It's a different culture but it's definitely a musical style on the up."

"Now it is attracting people from the middle-of-the-road mainstream - people who would go and see Bryan Adams

or Paul McCartney."

For the Windmill, New Country has arrived just in time. The theatre started life as a small cinema, the Palais de Luxe, built in 1910 on the site of an 18th century windmill. It was converted into a theatre in 1931 and held an audience of 326 on two levels.

Under its enterprising manager Mr Vivian Van Damme, and later his daughter Sheila, the Windmill achieved success by adopting a French innovation of non-stop variety which ran every day from 2.30pm to 11.00pm.

"Revuedevice", as it was called, lasted until 1964, during which time the theatre launched the careers of a number of comedians, including Sir Harry Secombe, "Professor" Jimmy Edwards and Tony Hancock.

It was the only London theatre to remain open throughout hostilities during the second world war, including the Blitz, except for compulsory closure for 12 days in September 1939.

More recently the building has been a cinema, theatre, restaurant and television studio.

Shopworkers union finds 'sweatshop rates' more common

By Richard Donkin, Labour Staff

An increasing number of businesses are taking advantage of the abolition of the wages councils to pay sweatshop labour rates, according to research by Usdaw, the shopworkers' union. A survey of 27 job centres throughout the UK found wage rates for trainee hairdressers had dropped to about £1 an hour generally across the country.

One job for a trainee chef in Faversham, Kent, was paying £35 for a 38-hour week or 80p an hour. The 16 and 17 year olds at whom it was aimed were expected to work split shifts and weekends.

A Cardiff store was seeking "ambitious and motivated" shop assistants, with three GCSEs to earn £1.06 an hour for a 38-hour week.

Some of the poorest paid jobs were in the retail sector. An adult butchery assistant in Bury, Lancashire, was being offered £80 for a 40-hour week. Even jobs which expected high standards or people to work unsocial hours were offering wages at much less than the

old wages council minimum rates. Two other features emerging from the survey were the absence of overtime rates in low paid sectors and the growth in jobs offering less than 16 hours work a week, preventing low paid workers claiming family credits and other benefits.

"Many bosses seem to be taking full advantage of deregulation to force down hourly rates in some of the poorest paid sectors of employment," said Usdaw. The union said it feared that if cheaper rates became the norm they could force better-paying employers to cut their pay rates in order to compete.

The Usdaw survey was published as trade unions were putting more pressure on a future Labour government to bring in legal minimum wages.

Delegates to the Wales TUC annual conference in Llandudno were debating research by Unison, the public health union, which found that some private contractors were now paying ancillary hospital staff only £2 or £2.50 an hour, compared with the official £3.20 NHS rate.

Farmers seek to reap benefits of diversification

Alison Maitland discovers that British farmers are trying everything from ostrich rearing to ice cream production to boost income and preserve rural jobs

It is only 9.30am and Mrs Chris Welch has already baked 72 cakes. As a farmer's wife, rising early and working hard comes naturally.

But when she set up the bakery business to save the farm from decline, it meant a 2am start each day.

"I go to bed at 8pm," she said. "The children come and say goodnight to me."

It was one of several sacrifices the Welch family made in building up the enterprise from a turnover of a few hundred pounds to a "six-figure sum" in five years.

Diversification by farmers into everything from ostriches to steam railways, bed-and-breakfast to corporate entertaining, has been growing steadily.

Mrs Gillian Shepherd, the agriculture minister, yesterday urged more farmers to consider

new businesses as a way of boosting their income and relieving rural unemployment. Launching four practical guides to farm-related businesses during a visit to Loseley Park Farm, the yoghurt and ice cream producers near Guildford, she said diversifying could ease some of the problems associated with fundamental change in the industry.

The agriculture ministry last year abolished the farm diversification grant scheme, under which £2m was paid out to 1,500 farmers. It took the view that the scheme had "put diversification on the map."

Mrs Welch and her husband Ian, who benefited from a £3,250 grant in 1981, decided to

diversify when expansion of their arable farm in Hertfordshire, north of London, appeared doomed by the approaching clampdown on overproduction in the 1992 reform of the European Union's Common Agricultural Policy.

"Our business didn't look as though it was going any further," said Mr Welch. "We were looking for something which wasn't going to be governed by Common Market policy." In the event, the reforms have so far been a boon to most arable farmers and the Welchs are now farming more land under contract. But at the time there seemed an urgent need for a new outlet.

They knew from neighbours that there was a market for home-produced cakes and pies "like Mum used to make," so they deliberately set out to retain the farming image. "To be successful you've got to be unique," said Mr Welch. "We don't try and compete with Mr Tesco or even Mr Kipling."

The Bury Farm Bakery outside Royston, a small market town to the north of the county, now produces over 1,500 home-made cakes and pies a week, employing eight part-time women. The customers are mainly farm shops within a 25-mile radius of the bakery. But just over a

year ago the Welchs won a contract to supply Neal's Yard, the Covent Garden-based wholefood chain, and production soared.

"The business has gradually taken over their lives," Mrs Welch's early baking in the farm kitchen meant the family had to eat in the living room. The first proper bakery was set up in a converted woodshed adjoining the house and the dog had to sleep in the porch when its kennel was turned into a packing room.

Now the packing of the produce takes place in what used to be the family's own garage and the bakery has moved into a 100 sq m stable block building that has just been refurbished at a total cost of £45,000.

There have been tough lessons along the way. "Our original idea was that we'd grow our own wheat, mill it, bake it and sell it," said Mr Welch. "That was pie in the sky."

Their soil could not produce the high-quality grain they needed, so they had to buy it in. Only apples and rhubarb come from the farm itself, and sometimes they use tinned fruit for variety.

Mr Welch described his recipe for successful diversification as having a dedicated staff and good advisers, keeping overheads low - he began deliveries "out of the back of an estate car" - and insisting on cash on delivery.

Directors attack on Brussels ahead of poll

By Jenny Luesby

The Institute of Directors yesterday launched a "business leaders manifesto" for the European elections calling for a wholesale reform of the European Union's political structure.

The IoD argues that the structure of the EU has led to a proliferation of regulations, which have held back European businesses.

The European Commission is responsible for initiating EU

legislation, but is both undemocratic and unaccountable, the IoD says. In that it is a bureaucracy rather than an elected body. As a result, it has "every incentive to become an activist lawmaker", without needing to consider the costs to Europeans of that legislation.

Meanwhile, the Council of Ministers, which has the ultimate say on what should become law, has little control over policy direction, and "no collective responsibility for its actions".

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We inform the potential investors, that the share capital of Zsolnay Porcelain Factory Co. Ltd. is HUF 550,000,000, its reserved capital is HUF 236,039,000. Bids can be submitted both for the whole or the part of the offered HUF 453,570,000 nominal value share.

One HUF 10,000 nominal value preferred share with the connecting preferential rights (Golden share) remains in the ownership of the State Holding Company.

10 % of total share capital is offered exclusively for compensation coupons, the remaining part can be offered for cash, compensation coupons and E-credit.

Hungarian and foreign legal entities and private persons, companies without legal entity, ESOP organizing committee and private entrepreneurs, as well as consortiums of the above-mentioned are entitled to participate in the bid. The members of a bidding consortium have joint responsibility in the bidding and contracting procedure.

Time period available for submitting of the bids:

June 15, 1994, from 9.00 a.m. to 12.00

Place of submitting of the bids:

Daiwa-MKB (Hungary) Investment and Securities Co. Ltd.
East-West Business Centre
1088 Budapest
Rákóczi út 1-3. II/38.

The bidder should undertake that the duration of validity of the bid may not be less than 90 (ninety) days.

After evaluating the bids the final decision will be made by the SHC. The SHC reserves the right to declare the tender as unsuccessful.

The Caller will evaluate the bids and decide about the result of the tender latest within 30 days following the opening of the tender. The Caller is entitled to lengthen this period with maximum 30 days on the occasion.

All the expenses related to the tender are charged to the bidder's account apart from the result of the tender.

Bidders may participate in the tender on the condition that they buy the detailed Information Material including the Conditions of the Tender for HUF 30,000 and V.A.T. at the headquarters of the Adviser signing a Confidentiality Agreement.

Based on preliminary made arrangement, visit and more information are available at Mr. István Otterbein, the Managing Director of the Company.

Preliminary arrangements: Tel.: +36-72-313-643
Fax: +36-72-313-643

Simultaneously with the recent announcement, more information are available about the Company's main figures and characteristics at Mr. Ferenc Farkas (Daiwa-MKB (Hungary) Investments and Securities Co. Ltd., 1-3 Rákóczi Str., H-1088 Budapest, tel.: +36-1-2660-361) and at the Managing Director of the Company.

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Metropolitan Pier and Expositions Authority,
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Chicago, Illinois 60616

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BANK OF ATHENS S.A.

**INVITATION FOR EXPRESSIONS
OF INTEREST IN PURCHASING
THE ASSETS (CLAIMS) OF
ATHENS PIPE WORKS S.A.**

The Bank of Athens S.A., in its capacity as liquidator of Athens Pipeworks S.A. in accordance with the provisions of Article 46a of Law 1892/90 invites interested parties to submit in writing, within a period of 20 days, a non-binding expression of interest in purchasing the Company's assets (claims).

It is to be pointed out that the assets of Athens Pipeworks S.A. (land, buildings, mechanical equipment, vehicles, etc.) in their entirety, were assigned to Hephæstus S.A. by virtue of a previous auction and that this invitation concerns only the Company's claims as currently shown in the Company's books.

Interested parties should submit their non binding expression of interest within 20 days to the Company's head office at 260 Pireos Street, Athens to the attention of the Liquidator's representative, Mr. Nicholas Tsiokas, Tel. +30-1-4820 828 and +30-1-4811 375.

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COMPANY

NOTICE

Canadian Pacific Limited
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ONTARIO & QUEBEC RAILWAY
COMPANY
5 PER CENT DEBTORS STOCK

In preparation for the payment of the half-yearly interest payable on June 1, 1994, the debenture stock transfer books will be closed at 3.30 p.m. on May 3 and will be re-opened on June 2. The half-yearly interest on the debenture stock will be paid on June 1 to holders of record on May 1.

D.L. Scott
Deputy Secretary
62-65 Throgmorton Avenue, LONDON EC2N 2DT
April 28 1994

LEGAL

NOTICES

NOTICE TO CREDITORS TO

SUBMIT CLAIMS

IN THE MATTER OF MEGACORP
SECURITIES (HOLDINGS) UNLIMITED
AND
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Creditors of the above-named Company which is being voluntarily wound up, are required, on or before the 18th day of May 1994, to send to their liquidators, their addresses and descriptions, full particulars of their claims or debts and the names and addresses of their Solicitors (if any), to the undersigned, T.R. Harris and N.J. Vaggitt of Messrs. Harris, St. Andrew & Co., 20 St. Andrew's House, St. Andrew's, London EC4A 3DF, who are the Liquidators of the said Company, and, if so required by notice in writing from the said Liquidators, are, personally or by their Solicitors, to come in and prove their claims or debts at such times and places as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made hereafter such debts are proved.

Dated this 18th day of April 1994

Signed by Liquidators
T.R. HARRIS, N.J. VAGGITT

ROSEBURY LIMITED

NOTICE OF THE
LIQUIDATION OF THE
COMPANY BY THE
COURT

Notice is hereby given that the Court has ordered the liquidation of the above-named Company by the Court.

The Liquidators of the above-named Company are Messrs. Harris, St. Andrew & Co., 20 St. Andrew's House, St. Andrew's, London EC4A 3DF.

Dated this 18th day of April 1994

Signed by Liquidators
T.R. HARRIS, N.J. VAGGITT

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Clive Cookson examines the latest advances in multiple sclerosis treatment, in a continuing drug series

The lottery of life

Multiple Sclerosis selected drugs in clinical trials

COMPANY	COUNTRY	LEAD COMPOUND	POSSIBLE LAUNCH
Anergen	US	MHC Peptide Complex	1999
Ares-Serono	Switzerland	beta interferon	1996
Autimmune	US	AI-100 (bovine myelin)	1996
Biogen	US	beta interferon	1995
Cel-Sci	US	T-cell vaccine	1996
Celtrix	US	TGF-β2	1996
Hoechst	Germany	deoxyspergualin (DSG)	1995
Icos	US	23F2G MA6	1999
Immune Response	US	AI-208	1999
Schering	Germany	beta interferon	1993
Teva	Israel	Copolymer-1	1995

Source: BNP Group Equity Research

Demand for the first drug proven to have an effect against multiple sclerosis, Betaseron, outstrips supply to such an extent that a lottery is used to decide which patients should receive it.

When Schering of Germany launched Betaseron last September in the US, the only country in which it is licensed for sale, doctors registered 80,000 MS patients who wanted the drug. The company's computer then picked 15,000 at random to begin treatment, at a cost of \$8,500 (£5,500) a year each.

Schering's US subsidiary, Berlex, says 20,000 patients are now receiving injections of Betaseron - a form of beta-interferon - and a further 20,000 are preparing to start treatment. Chiron, the Californian biotechnology company which manufactures Betaseron for Berlex from genetically engineered bacteria, is increasing production rapidly; it forecasts that the US waiting list will have disappeared by 1995.

Schering hopes to submit a European licence application for Betaseron next month. European supplies will be manufactured by Germany's Boehringer Ingelheim.

Meanwhile two competing beta-interferons, developed by Ares-Serono of Switzerland and Biogen of the US, are moving through clinical trials in MS patients. Ian Broadhurst, a pharmaceutical analyst with BNP Capital Markets, predicts that Betaseron will not enjoy more than two years free from competition, though it could still bring Schering DM600m (£250m) in sales in 1995.

Besides the interferons, many other "new generation" MS drugs are at various stages of research and development. A BNP report last month listed 25 commercial R&D projects in progress around the world; the most advanced are shown in the table. Together they represent progress on a broad front against MS, the most common disease of the nervous system in young adults, which affects an estimated 2m people worldwide.

Effective MS treatments could give the pharmaceutical industry a huge new market. Potential US sales are \$1.9bn a year, according to an estimate by Genetic Technology News, a biotechnology newsletter.

Although the precise molecular cause of MS is not yet known, scientists agree that it is an autoimmune disease in the same broad category as rheumatoid arthritis and diabetes. The body's immune system, which is intended to defend it against germs and other foreign invaders, turns against its own cells. The self-attack is probably triggered by a combination of genetic and environmental factors.

In MS, white blood cells (T-cells) destroy the protein sheath called myelin which protects nerve fibres. This stops the nerves working prop-

erly and the patient begins to lose control of muscles. Symptoms include partial paralysis, blurred vision and speech difficulties.

But the progress of MS is variable. In the worst cases of "chronic progressive MS" the neurological problems become steadily more severe and eventually kill the patient. In "relapsing-remitting MS" the disease flares up at unpredictable intervals - and may even disappear spontaneously.

Neither beta-interferon nor the other experimental drugs can cure MS but, for the first time, they do promise a significant amelioration in the disease. Until now, doctors have only been able to offer patients "comfort therapy" such as pain-killers and anti-inflammatory drugs, which control some of the symptoms but have no effect on the underlying disease.

MS specialists such as George Ebers, a Canadian neurologist at the University Hospital, London, Ontario, are understandably cautious about claims for new treatments because "there have been so many false dawns - therapies

which have been widely used but found on further study to be ineffective". For example, hyperbaric oxygen treatment (subjecting the patient to high pressure oxygen) became fashionable in the 1970s and was discredited in the 1980s.

Researchers also claimed success with drugs such as cyclophosphamide and cytosporin, which suppress the patient's whole immune system, but these too turned out to be ineffective against MS when tested properly. The only acceptable clinical test is a double-blind, randomised, placebo-controlled trial: patients are divided at random into two groups, one of which receives the drug and the other an identical dummy, and neither patients nor investigators know until the end who is getting what.

Tested under those conditions on patients with relapsing-remitting MS, Betaseron reduced the number of attacks by one third and reduced significantly the amount of nerve damage shown by magnetic resonance imaging. But, as Ian McDermott of London University's Institute of Neurology points out, Betaseron

has not yet been shown to have any effect on patients' long-term development of disability.

Interferons are natural proteins which perform a wide range of functions, including modulating the immune system. All three kinds - alpha, beta and gamma - have been tested on MS. Alpha had no effect, while gamma made the disease worse; scientists now believe natural gamma-interferon may play a role in the progression of MS.

It is not clear how beta-interferon brings about an improvement. According to Ares-Serono, it may both decrease the activity of the immune cells that destroy myelin and counteract the disease-enhancing effects of gamma-interferon.

The Ares-Serono and Biogen beta-interferons differ slightly from Betaseron. They are made by genetically engineered mammalian cells, rather than by bacteria cultures. As a result they have sugar chains on the protein surface, like natural human interferon but unlike the Schering product. In theory this could give them a clinical advantage - in terms of fewer side-effects

and improved efficacy - but there is no evidence to show whether they work better in practice.

Most of the other MS treatments under development aim to disable the specific part of the immune system that is responsible for MS, without suppressing the other immune functions that are essential for fighting disease. Those most advanced in the development process include:

● Deoxyspergualin (DSG), a natural bacterial extract discovered by Nippon Kayaku in Japan and developed by Hoechst of Germany. It suppresses harmful T-cells and may also stimulate the regrowth of damaged myelin. If clinical trial results due next month are encouraging, Hoechst will apply for a marketing licence. Regulatory approval could follow quickly since DSG is not a genetically engineered product.

● Myfural, a formulation of bovine (cow) myelin, developed by Autimmune, a Massachusetts biotechnology company. It is an "oral tolerance therapy". The patient is fed the protein so that the immune system comes to tolerate it and therefore is less inclined to attack his or her own myelin. After promising early results, Myfural is now in large-scale clinical trials.

● Copolymer-1 (COP-1), a synthetic chemical resembling myelin protein, developed by Teva in Israel. When injected into the patient, this decoy attracts the immune cells away from the real myelin. It is in the final stage of clinical trials.

At earlier stages of development, the biotechnology industry is testing several experimental drugs, including antibodies and vaccines. These are aimed either at specific types of T-cell which the researchers believe are responsible for the immune attack in MS or at "antigens" in the myelin which provoke the attack.

However, there is vigorous debate between MS specialists about whether the fundamental defect lies in a very narrow sub-group of T-cells - in which case a specific drug could in theory cure the disease - or whether a wider range of immune cells are responsible. If so, MS will be harder to treat.

Ebers inclines to the latter view. Even so, he says, "the mood, among a sceptical audience, is now approaching optimism".

The series continues next month with a look at blood products.

Articles over the last six months have looked at pharmaceutical advances in the following areas:

Sepsis	31 March
Prostate	25 February
Wound healing	21 January
Obesity	23 December
Contraceptives	12 November
Anaesthetics	15 October

Worth Watching - Andrew Fisher



Water purification on the move

Clean water is scarce in many remote parts of developing countries. Mucibite Water Systems, a UK company, has developed a treatment system that can be put on a truck or left in one place.

The unit, incorporating a filtration and treatment system, can handle some 550 litres an hour, using chlorine dioxide to clean the water as it comes from the contaminated source. "Dams have been built, boreholes drilled and water tanks erected but if the water is tainted or contaminated, disease and death will follow," says John Wright, managing director.

Meanwhile can also be used by breweries and food and drinks companies. Wright, seeking funds for production, has spoken to a Thai trading company about possible local manufacture.

Mucibite: UK, 0283 36715

Fighting toxins with fungi

A small UK company, Biotol, is using fungi to take toxic and other stubborn residues out of the soil. It makes a compost by mixing in woodchips; a white rot fungus is grown which induces enzymes to break down the organic compounds.

In Finland, it has treated soil containing chlorinated phenols which were quickly reduced to below 10ppm. The process worked in severe winter conditions and Biotol is researching treatment of soils with other compounds.

Biotol: UK, 0322 765716

Algae to tackle global warming

Algae grown on salt water ponds could provide an energy source that would help tackle global warming, Anna Kochan writes.

Scientists at the Hebrew University in Jerusalem have developed a technology for the thermal conversion of green micro-algae into oil in which there is no net addition of carbon dioxide into the atmosphere. Using an algae (dunaliella) which grows in saline environments, they plan to set up "energy farms" in lagoons, shallow bays, and other salty areas.

Profile Technology Ventures of Jerusalem will build a pilot facility and do an economic feasibility study at a cost of \$6m over six years.

Profile: Israel, 9723 637022

Building a better mousetrap

For buildings infested with small rodents, a UK company has developed a high-tech mouse trap. Mouse Alert uses infra-red detectors and low-power radio signals to warn customers when a mouse has been caught.

Developed by Radio Data Systems for Rentokil, it comprises a number of trapping boxes placed around the building, and a central control console. Instead of traps having to be checked regularly, the detectors on each trap transmit a signal to the console.

Mouse Alert can also be put in unstaffed areas such as automated distribution centres and storage and production sites.

Radio Data: UK, 081 542 2283

Ice-detectors save on de-icing

A new way of detecting ice on aircraft, developed by RVSI (Robotic Vision Systems), has generated interest at the US Federal Aviation Administration, which has awarded a \$460,000 contract to fund further research.

The US company says its technology - called ID-1 and using electro-optical methods - can be adapted to ground-based and airborne detection systems. The compact, mobile sensor operates in the dark and in severe weather. As a visual system with a video display, the ID-1 can pinpoint the location of dangerous ice build-up.

RVSI says the device's precision also has environmental benefits, as over-use of potentially hazardous de-icing fluids can be reduced.

RVSI: US, 516 273 9700

PROPERTY

The empty quarter

James Harding on converting vacant offices into houses

Britain has nearly 900,000 vacant homes and some 35m sq ft of empty office space, enough to accommodate more than 1m people, equivalent to the population of Birmingham.

In an attempt to galvanise property developers into filling the "empty space", Mr John Gummer, environment secretary, last week told a housing conference in London that "empty homes are wasted homes". The private sector, with more than 780,000 vacant houses, must be "the main engine of growth in tackling empty homes", he added.

At the conference, organised by the Empty Homes Agency, a housing charity, and the Association of District Councils, Mr Gummer said local authorities must make landlords more aware of the opportunities of short-term leases which, under the assured shorthold tenancy provision of the 1988 Housing Act, allow them "to regain possession of their property easily".

Beyond these exhortations, the government has been responding to growing criticism of the rising number of empty properties with pumping measures designed to assist landlords to fill long-standing vacant spaces. These include:

- The government's short-life housing programme;
- The Housing Corporation's approved development programme;
- housing association grants.

These schemes all provide funds for renovations on condition that the property will be leased to a housing association

for a period of between two and 15 years.

In addition, for landlords reluctant to deal directly with private tenants, the government has established the Housing Association as Managing Agents scheme, which establishes an institutional middleman - a housing association - to manage the property.

The government initiative most widely praised by landlords, housing associations and tenants alike has been the "Flats over Shops" scheme, in which the Department of Environment has invested £25m over three years to return an estimated 90,000 potential homes to use.

The West Country Housing Association, for instance, converted a Torquay property into four flats. Photofirst, the retail tenant, said that the repairs carried out by the housing association under the scheme saved it about £40,000. The property's value has risen by 10 per cent since completion.

However, even supporters of the "Flats over Shops" scheme believe that, collectively, the DoE initiatives only scratch the surface. Mr Roland Buck of estate agents Chestertons said

that the "Flats over Shops" scheme should be extended beyond 1995 because as it stands "it is only nibbling at the edges". "Investors still shy away from conversions," he said.

In contrast, investor interest in commercial property is strong. In spite of the fact that the equivalent office space of 25 Canary Wharf is currently standing empty, planning consents for a further 54m sq ft of new offices are already in the planning process.

A surplus of office space and rising demand for housing provides commercial property owners with a compelling reason for converting more offices to residential use. According to a Home Office report published last year, the average annual cost of maintaining a 20,000 sq ft office block is £15,000, with a further £70,000 for security and £200,000 on rates. Converting such a property to residential use would make financial sense, says the report.

However, even for office blocks built more than 25 years ago in prime residential locations, the dual obstacles of local authority opposition and the high value added tax on conversions and residential lettings continue to deter developers.

Mr Malcolm Beckett, a director of MBE Homes, which specialises in conversions, believes that local authority decisions are based on an outdated view of viable commercial space. Mr Beckett, writing in *Planning in London* magazine, argues that changes in working practices - particularly the onset of computer-based offices - are leaving old-style offices permanently empty and that local authority decision-making on conversions should reflect this change.

The onerous 17.5 per cent VAT forces property developers to seek, often unrealistically, a high return to make their investment worthwhile. All too often, however, owners let their property fall into disrepair ahead of a reconstruction on which they can reclaim VAT.

Mr Gummer is rightly proud of the 25 per cent fall in the number of empty local authority homes over the past seven years. To build on this success, he is placing the onus on private-sector initiatives. But private-sector developers remain dependent on the public purse to initiate conversions. They are happy likely to take up Mr Gummer's challenge if they believe that profits can be made free of subsidy. And that, say developers, will occur only when local authorities relax planning restrictions and the government eases the tax burden on conversions.

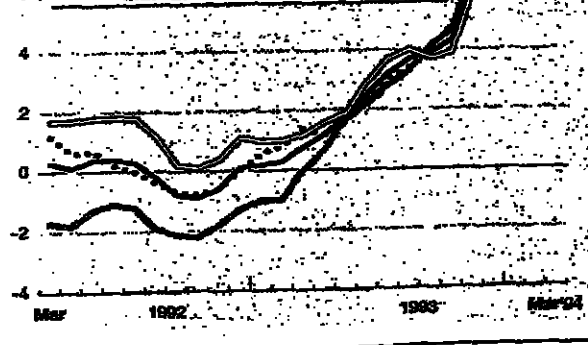
Rental value decline has slowed and values have fallen by 1.8 per cent over the first quarter of this year. For the quarter to March offices showed a capital growth of 4.9 per cent and a total return of 7.3 per cent.

Total return for industrial property rose to 3.5 per cent in March. This was led by an increase in capital growth from 2.3 per cent in February to 2.7 per cent in March. Capital growth for the first quarter of this year stood at 6.3 per cent, nearly 2 percentage points above the level for the quarter to December 1993. Rental values fell by 1.5 per cent for the quarter to March, compared with a fall of 1.1 per cent for the corresponding period in 1993.

IPD monthly index for March

Total return (quarterly movement) %

Index of monthly returns based on Dec 93 = 100	March 1994	Change over last month
All Property	208.87	6.32
Residential	198.86	5.77
Offices	190.94	5.72
Industrials	291.38	8.81



The IPD all-property return accelerated to 3.1 per cent in March, according to Investment Property Data, a research group. The improved performance was reflected across all sectors.

The retail sector improved in March with both total return and capital growth up by five points to 3 per cent and 2.4 per cent respectively. Over the long term, the decline in rental values continues to slow, recording a fall of 1.9 per cent for the year to March.

Capital growth in the office sector was up by 0.5 percentage points in March to 2.4 per cent. This was reflected in a total return for the month of 3.1 per cent compared with 2.3 per cent

for February. Rental value decline has slowed and values have fallen by 1.8 per cent over the first quarter of this year. For the quarter to March offices showed a capital growth of 4.9 per cent and a total return of 7.3 per cent.

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L&G takes steps to comply

Last month, failures to meet standards set by Lauto, the life industry's regulator, cost Legal & General some £400,000 in a then-record fine and in costs; this month, the insurance group appointed Diana Miller to the new post of director (compliance).

Miller, 43, joined L&G in 1988, initially as group legal services manager. It was her close involvement with Lauto during the discussions on the compliance failures and the subsequent report she prepared for the board recommending the establishment of the new job that convinced L&G that she should take on the task.

While she reports primarily to the sales and marketing managing director, she also has a direct - if dotted - line to the board as a whole. "It will give me the opportunity, if necessary, to talk to the non-executive directors," she says. "Also, the board was very unhappy that we should be disciplined, and this system will allow (the directors) to have confidence that I'm competent and they're happy with the compliance arrangements."

She plays down the need to undertake a morale-boosting exercise in the light of the Lauto criticism: "The publicity and everything clearly made everyone feel very unhappy, but the charges and disciplinary action were historic to some extent (they related to 1991-92), and we have moved very considerably since that time."

She is clear that compliance cannot simply be a question of a small department policing a salesforce, but emphasises that the monitoring of the systems and procedures which Lauto found unsatisfactory for checking that sales agents had complied have already been strengthened.

Harry Lea, formerly merchandising director of Littlewoods chain store division, has been appointed group customer services director at LONDON AND MANCHESTER GROUP. Newton Scott, marketing and sales director, and Bill Main have been appointed to the board of SCOTTISH WIDOWS.

PEOPLE

Jones lands on GKN's board

Alan Jones, the chairman of Westland who unsuccessfully defended the company against a hostile bid from GKN, has now accepted a place on GKN's board. Jones, who is widely credited with turning round the ailing helicopter-maker, will continue to run Westland's operations.

In contrast to its difficulties in the 1980s, Westland now has good order prospects, notably for British Army attack and RAF support helicopters. At the start of the bid in February Sir David Lees, GKN's chairman, said he did not intend to make any management changes if he won control of Westland, and offered Jones a place on GKN's board.

As the bid became more contentious, however, the relationship between the two cooled noticeably. Any differences now seem to have been resolved. Although Jones joined Westland as chief executive in 1989, he had only the briefest tenure as chairman. He took the chair when Sir Leslie Fletcher retired at the age of February 17 this year and finally conceded defeat to GKN's bid on March 31.

Jones had been involved in bids before. In 1989 he resigned as head of Plessey's defence business to move to Westland at the height of the hostile bid from GEC and Siemens. His departure was seen as weakening Plessey's defences.



Non-executive directors

- Keith Mackrell, retired director at Shell International, and Sir Michael Perry, chairman of Unilever, at BRITISH GAS.
- Roger Pawson, former finance director of Provident Financial, at SANDERSON ELECTRONICS and at S. JEROME & SONS (HOLDINGS).
- Brian Ford, coo of Sims Food Group, at REMROSE CORPORATION.
- Ritchie Harrison has resigned from WORTH INVESTMENT TRUST.
- James Watson, chairman of NPG, at NATIONAL

- EXPRESS GROUP.
- Tony Withey, chief executive of Remploy, at LINX PRINTING TECHNOLOGIES.
- Richard Dunn, chief executive of Thames Television, at DORLING KINDERSLEY.
- Sir Alex Alexander and Sir Timothy Etkin have retired from ALFRED MCALPINE.
- Iain Dale as chairman of TR PACIFIC INVESTMENT TRUST on the resignation of Lord Remnant.
- Roy Bell, retired head of securities operations at Postel, at LONDON GLOBAL SECURITIES.
- Andrew Brode, owner of Eclipse Group, at VIDEO ARTS GROUP.
- Sean Finlay, formerly md

- of Celtic Gold, at GLENCAR.
- John Allcott, former site director of IBM, Greenock, as chairman at WOLFSON MICROELECTRONICS.
- Barbara Kelly, a member of the Scottish Economic Council and former chairman of the Scottish Consumer Council, at FRASER MORRISON, chairman of Morrison Construction Group and of Highlands and Islands Enterprise; and Lord Sanderson of Bowden, chairman of Scottish Mortgage and Trust, at CLYDESDALE BANK.
- Richard Giordano has resigned from REUTERS HOLDINGS.
- John Martinez-Perez has resigned from MICROVITEC.

Nikko Europe promotes Fukuda

Haruko Fukuda has been appointed to the newly created position of vice chairman of Nikko Europe, the highest ranking post held by a woman at the Japanese securities company.

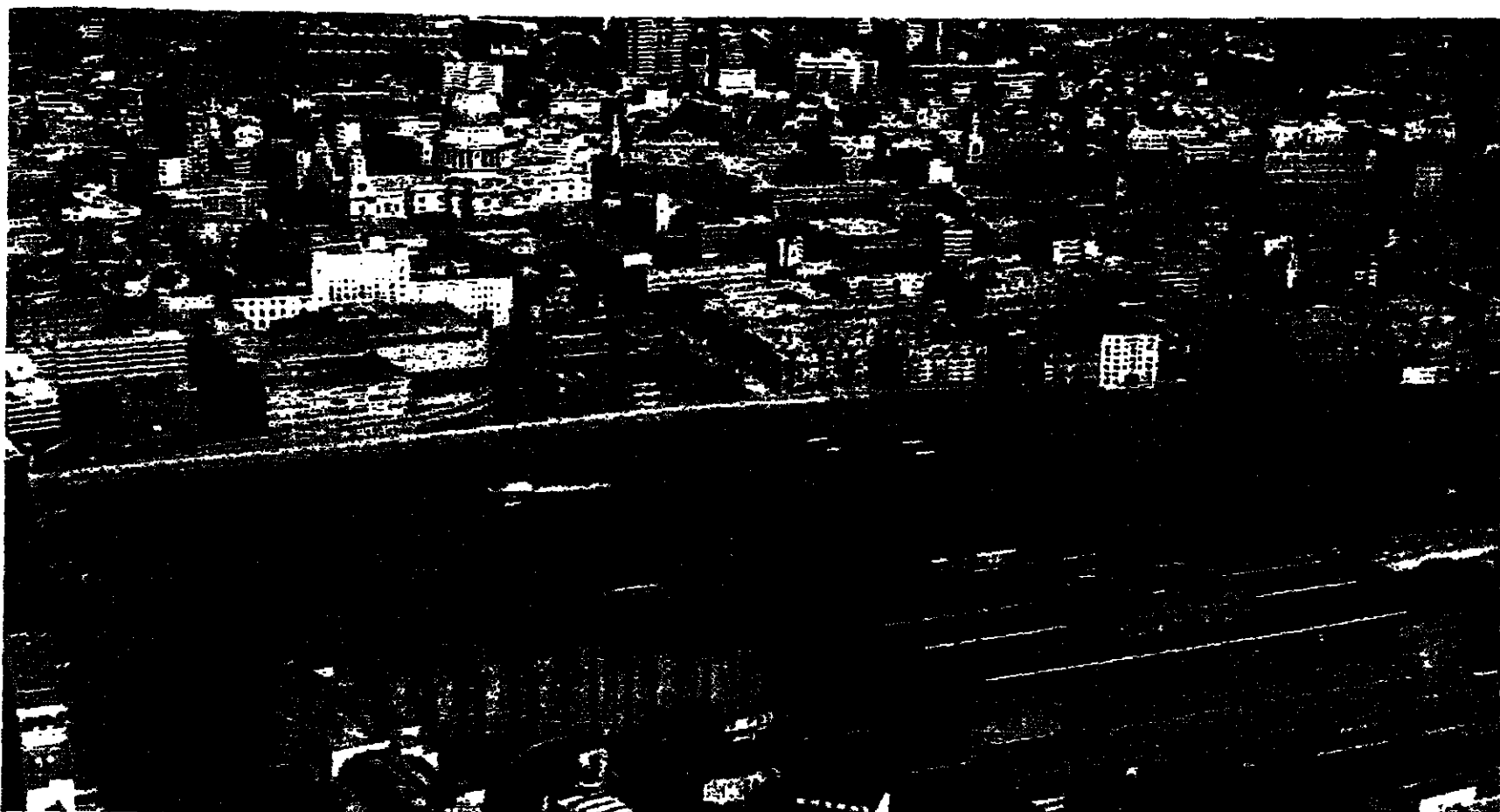
Fukuda was educated in the US and UK, as well as Japan, and holds an MA from Cambridge University. She was already the top woman at Nikko Europe, the highest ranking post held by a woman at the Japanese securities company.

Capel, where she headed the Japanese department. Although Japanese by nationality, Haruko Fukuda is a prominent and highly respected City figure. Her appointment is yet another signal of our intention to place responsibility for our future growth and success on the skills and knowledge of local staff," a spokesman said. "As local staff herself, she will be spearheading this change, providing as she does a unique bridge between Japanese and English business cultures."

The promotion of local staff to senior positions is a relatively new development at Japanese financial institutions, which in the past have tended to appoint senior managers on assignment from Tokyo for relatively brief stints.



appointed md and ceo of NIKKO EUROPE. Tetsuo Miki has been appointed md of the equity trading division, Bill Hahn and Peter Hesson joint mds of the fixed income and money markets division, and Minoru Yamamoto md of the equity sales division.



An aerial view of the derelict Bankside power station, looking north over the Thames to the City of London

The Tate muscles in on Bankside

The Tate Gallery has stolen a march over its rivals for Millennium Fund money by announcing that it has selected the Bankside Power station, on the south bank of the Thames opposite St Pauls Cathedral, as the home for its new Tate Gallery of Modern Art.

The gallery is pressing ahead on the assumption that the Millennium trustees, so impressed by the audacity of the project and the commitment of the Tate, will select it next year as one of the half dozen or so major construction projects which will celebrate and commemorate 2001, and onwards. Nick Serota, director of the Tate, hopes that the Gallery of Modern Art will open in 2000.

Dennis Stevenson, chairman of the Tate trustees, anticipates the cost of converting the derelict power station into a museum at \$20m. Current thinking is that the Millennium Fund, using money raised from the National Lottery, will contribute \$40m (\$10m for four years) and that the Tate will make up the remainder. The Millennium Fund should have at least \$70m a year to distribute in the run up to 2001.

Bankside, the last great building designed by Sir Giles Gilbert Scott, was only completed in 1963 but was redundant by 1981. It covers 8½ acres and offers 6m cubic feet of potential gallery space, and

with its towering brick chimney and a roof the size of a football pitch, gives tremendous scope for the yet to be chosen architects to convert it into one of the most exciting new galleries in the country.

The Tate's confidence that the project will get the go-ahead must have been strengthened by a supportive letter from Peter Brooke, national heritage secretary and chairman of the Millennium trustees.

Tate and are probably delighted to have a prospective buyer for the site.

But perhaps the most powerful argument in the Tate's favour is that the visual arts are of increasing public interest, and a gallery devoted to art of the 20th century and beyond dovetails perfectly with the futuristic plans for the millennium. Also some of the richest lovers of art, American and Japanese as well as British, are com-

mitted to the modern and the avant-garde. Dennis Stevenson believes that the existence of the gallery will be enough to persuade Japanese financial institutions to settle in the City rather than Frankfurt.

The Tate has been clever in getting its project up and running ahead of rivals for lottery cash, such as the South Bank Centre and the South Kensington museums. It has the local authority, Southwark, on its side, and can depict the new museum as

The gallery's audacious plan to house its modern art collection on the south bank of the Thames should impress the trustees of the Millennium Fund, says Antony Thornicroft

and Peter Gummer, who heads the lottery committee at the Arts Council, another prospective source of funding - the little mentioned joker in the pack who will pay the running costs of the museum.

The City of London is doing its bit by planning to build a bridge across the Thames to link the gallery with the steps of St Pauls, giving access for the City's 4m office workers. The owners of Bankside, Nuclear Electric, are good friends of the

heart of a cultural and commercial regeneration for the south bank of the Thames, with the re-creation of Shakespeare's Globe theatre now rising alongside; a new tube station coming to Southwark in 1998; and a pier planned for the existing Tate, which will become a gallery devoted to British art, to provide a river connection.

Even with the new museum the Tate will still not be able to show more than a minority of its vast collection, but Serota believes that all the major works will be on display at the two London outlets. The Tate is also fortunate in that Bankside is not a listed building. This would allow architects to put windows into its solid brick 120 foot high facade, allowing light and river perspectives into the gallery space. As is obvious, everyone is working on the assumption that the Tate Gallery of Modern Art will be a millennium project. If it missed out, the reaction of London's art world would be both apoplectic and apocalyptic.

The piano accompaniment is a bit thin, but the dances are not, and I was most impressed by the men - Stephen Sherriff, Lee Robinson, Yat Sen Chang, Glauco di Lieto - who brought a great deal of verve to their steps. Not yet the most idiomatic Bouronville, but joyous - and that is what the old master wanted.

The evening ended with Derek Deane's re-staging of the *Pagliola* grand pas. What I saw before train-time was well-rehearsed, and changed the dancers in the right way, although *Pagliola*'s peaks are really only to be scaled by Kirov dancers. In between these happy book-ends, two novelties. The first is a revival of Deane's *Impromptu*, a duet he made in 1982 for Antoinette Sibley and David Wall. Schubert's E flat major impromptu; a lovely

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And as the necessary change of mood for such an evening, a new piece by the Italian choreographer Mauro Bigonzetti. Anything passing itself off under the title *X.N.Trivities* has very serious problems, but in the event, the piece is far better than its label. Bigonzetti has saddled himself with a deeply tiresome electronic score, and some modish leather costumes

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Six women, five men, confront each other, share bursts of dynamics, drive movement off-centre and re-establish some kind of order, and the eye is held, even as the ear rebels at the nonsense filling the air, and you wonder what the hell is the point of two vast lenses on stage which serve to enlarge various anatomical bits. (Nothing saucy, everything arbitrary). The cast is excellent, leading into the dance and coming out not only unscathed but enhanced as artists - Yat Sen Chang, Denzil Bailey, Stephen Sherriff and Lucy Smith notably good. It is an intriguing and by no means unworthy addition to the repertoire. The tour's programme book is notably well designed and informative. The staging of the evening is exemplary. Other companies please copy.

This English National Ballet programme can be seen in Newtown, Cambridge, Barrow, Tunbridge Wells, Preston, Snape, during the next four weeks.

Fringe Theatre/Alastair Macaulay

Discovering Holberg

Roll up, roll up, for London's Holberg revival. The what? Who? Well, Ludvig Holberg (1684-1754), known as the Molière of the North, wrote 28 or more comedies for the Danish theatre, which opened in 1722. In both Denmark and Norway, he is called "Father Holberg"; statues of him stand beside the National Theatre of Oslo and the Royal Theatre of Copenhagen; his plays, Ibsen wrote, were "almost the only book I never tire of reading". Oliver Goldsmith knew his work - but few London theatre-goers today do.

Now, however, the London fringe has two different Holberg comedies. Watching both in quick succession has made me curious to know more of his work, and to investigate his importance in the Danish-Norwegian theatrical tradition. The Gate Theatre - the venue celebrated for introducing foreign classics to London - has produced his *Jeppes of the Hill* (1722). Meanwhile the much less well known Greenwich Studio Theatre (which has started to follow a similar repertoire - of unknown European classics in translation) has revived its 1983 staging of his *Erasmus Montanus* (probably 1723).

The difference between the two stagings is instructive. The Gate actors perform *Jeppes of the Hill* with panache and sophistication, but often as if condescending to the old play and indeed as if amused by the 18th century. The Greenwich Studio actors are, by comparison, amateurish; but they absorb themselves in *Erasmus* so that it becomes far the more stirring and touching of the two.

The title character of *Jeppes* is a henpecked peasant who escapes his shrewish wife only to drink himself silly. Baron Nilus, coming across his dead-drunk body, has the whim of (a) putting him to bed in the castle and having the castle staff treating him as a lord - for a day, and then (b) returning him (drunk again) to the dunghill and having him arrested for assaulting the castle staff. There are moments when *Jeppes*, as alcohol colours his world-view rosy, sounds like Falstaff. More often he resembles Bottom, never quite understanding his visit to "paradise" and never capable of explaining it.

The play becomes more arresting the more you can believe in poor, passive, all too human *Jeppes*. If the play is to have any heart, he must be its most intensely human character. Jonathan Coyne is pleasant but lightweight. Like his colleagues, he wastes too much time addressing the audience, panto-style. Bernadette Roberts has provided an admirable single set that, with various props, becomes four different locations. Kenneth McLeish, the translator, has written that Holberg's script was intended as "a skeleton, a template for performance... to be filled out and expanded by the company in characteristic *commedia dell'arte* style". OK, but, although everyone in Ben Crocker's direction is charming, nobody seems really to believe that *Jeppes*' world could ever be three-dimensional. Or that Holberg might be worth serious attention.

The title *Erasmus Montanus* sounds rather learned - but actually is a joke. Rasmus Berg is a farmer's son who goes to university and comes back so disgustingly learned that he insists on being called "Erasmus Montanus". So far, the sympathy is all against him. But he also insists that the earth is round and that it rotates around the sun - which the farm folk regard as repulsive heresy. Rasmus Berg is vilified, and finally has to recant. Suddenly, for a while, the Molière of the North seems to have prefigured Brecht's Galileo; and I watched with tears as well as laughter.

Both these Holberg plays have a highly conservative sting in their tails. *Jeppes* ends with the moral that peasants are best in their place, for, if allowed to rule, they behave all too boorishly. *Erasmus Montanus* winds up more subtly, with the university-educated lieutenant telling Rasmus that true learning teaches tact, proportion, good manners. What makes Holberg an artist larger than these conclusions is his humanity, and I loved Julian Forsyth's staging of *Erasmus Montanus* far more than *Jeppes* because it did more to bring to life its characters.

Jeppes is at the Gate Theatre, W6, until May 21. *Erasmus* at the Greenwich Studio Theatre until April 30.



Jonathan Coyne and Deborah Manship in 'Jeppes of the Hill'

In the spring English National Ballet's fancy turns (not too lightly) to thoughts of touring. Small-scale touring, with the company divided, so that this week one group of dancers sets out on its regional journey, with a quadruple bill and piano accompaniment, while next week another group, plus orchestra and different ballets, also embarks upon a missionary round.

I think the scheme excellent. Dancers get new roles. Choreographers can make small pieces and try their strength. Audiences see something other than those splinters of the True Cross which they are gulled into believing are "the classics". Were there any coherent policy for ballet in this country, both sections of the Royal Ballet would build upon the success of this year's brief and small-scale *Dance Bites* tour and follow ENB's example.

ENB's tour started at the Wyvern Theatre in Swindon, where I saw its very successful programme on Wednesday night. There were palatine-tickets of course, and rightly so. Diana Bjorn, illustrious Bouronville expert, has made a clever version of the sextet and tarantella from last act of *Napoli*. Eight dancers work like demons.

Dance/Clement Crisp

'X.N.Trivities' proves better than its label

The piano accompaniment is a bit thin, but the dances are not, and I was most impressed by the men - Stephen Sherriff, Lee Robinson, Yat Sen Chang, Glauco di Lieto - who brought a great deal of verve to their steps. Not yet the most idiomatic Bouronville, but joyous - and that is what the old master wanted.

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Vienna Festival

Vienna has so many seasonal festivals that it is sometimes difficult to know where one ends and the next begins. The festival which stands out, however, is the annual celebration of the arts in May and early June. This year's Vienna Festival (May 6 to June 12) presents the work of some of Europe's outstanding stage directors, and there is an unusually strong concert line-up.

Shakespeare and Ibsen dominate the drama programme. The flagship production is Shakespeare's *Antony and Cleopatra* directed by Peter Zadek, with Bert Voss and Eva Mattes in the title roles. Ibsen's *A Doll House* is a production from Hamburg, and by Andrea Brecht's staging of Hedda Gabler from the Berlin Schaubühne.

The opera programme is headed by two revivals - the Jonathan Miller/Claudio Abbado production of *Le nozze di Figaro*, with a cast headed by Ruggero

Reimondi and Barbara Bonney, and Achim Freyer's staging of *Iphigénie en Tauride*. On a lighter note, the Deutsche Oper Hamburg brings Herbert Wernicke's uproarious version of Johann Strauss' *Gypsy Baron*. The dance programme features one of the leading lights of modern dance theatre, Pina Bausch.

The opening concert is conducted by Pierre Boulez, and the Vienna Philharmonic's other conductors include Mstislav Gulev and Ozawa. The guest orchestras include the City of Birmingham Symphony, Chicago Symphony, Berlin Philharmonic and two period instrument ensembles from Britain - Trevor Pinnock's English Concert and Christopher Hogwood's Academy of Ancient Music. Tickets and information from Vienna Festival, Lehnengasse 11, A-1050 Vienna (tel 585 1676 fax 585 167649).

EXHIBITIONS GUIDE

AMSTERDAM
Van Gogh Museum Pierre Puvis de Chavannes: 150 portraits, still lifes, genre pieces and sketches by the 19th century artist whose murals grace many public buildings in France. Ends May 29. Daily.

BERLIN
Museum für Indische Kunst Lost Empire of the Silk Road: a remarkable collection of 87 well-preserved pieces of Buddhist art from the 10th to 13th centuries, which lay buried at Khara Khot under the sands of the Gobi Desert until they were uncovered during archaeological research in 1938. Among the exhibits - on loan from St Petersburg - are colourful scrolls from the Chinese Song dynasty, portraits of Tangut lifestyle and a large double-headed Buddha sculpture. Ends July 3. Closed Mon.

BRUSSELS
Patrick Demom Gallery James Ensor: 60 oils, drawings and coloured engravings from the period 1896-1940 by the Belgian painter who treated macabre subjects in a style predating Expressionism. Ends May 25. Daily.

FRANKFURT
Deutsches Architekturmuseum Modern Architecture in Germany 1900-1950. Ends July 3. Closed Mon.

LONDON
Royal Academy of Arts Goya: 100 small-scale paintings covering his entire career. Ends June 12. Daily (advance booking 071-396 4555).

LYON
Musée des Beaux-Arts The Romantic Movement in France: paintings, sculptures, drawings and engravings from the museum's own rich collection of works by Chariot, Delacroix and others. Ends June 19. Closed Mon and Tues.

MADRID
Centro de Arte Reina Sofia Lucien Freud: a collection of paintings, drawings and etchings celebrating the recent achievements of Britain's greatest living realist painter. Also Joseph Beuys (1921-86): 10 installations, 25 sculptures and 456 drawings by the controversial German artist. Ends June 6. Closed Tues.

MILAN
Fondazione Juan March Isamu Noguchi (1894-88): 58 outdoor sculptures expressing the oriental and western cultural traditions inherited by Noguchi, an American artist of Japanese origin. Ends June 26. Daily.

MUNICH
Castel S. Elmo Naples under the Austrian Viceroy 1707-34: a splendid itinerant show from Vienna, dominated by the magnificent baroque works of Francesco Solimena. Ends July 24.

NEW YORK
Museum of Modern Art Frank Lloyd Wright: architectural fragments, full-scale constructions, scale models and 350 original drawings. Ends May 10. Feininger, Kandinsky and Klee: 75 prints and illustrated books produced by three Bauhaus artists. Ends May 17.

PARIS
Musée d'Art Moderne de la Ville de Paris From Van Gogh to Modrian: the exhibition is built around Modrian's journey from Pointillism to Cubism and on to an abstraction. Ends July 17. From Concept to Image: 10 contemporary Dutch artists. Ends June 12. Closed Mon (11 ave du Président Wilson).

STUTTGART
Staatsgalerie Picasso: a rare showing of 400 prints from a private collection, including portraits, still-lives and many other themes. Ends June 19. Closed Mon.

VENICE
Palazzo Grassi Renaissance Architecture from Brunelleschi to Michelangelo: 250 works from European and American public collections. Ends Nov 6. Daily.

WASHINGTON
National Gallery of Art Ruth Benedict Collection: prints and drawings from the 18th to 20th centuries; Rembrandt, Canaletto, Tiepolo and Moore. Ends June 12. Ornament in European Graphic Art 1800-1800: prints, drawings, illustrated books and decorative objects. Ends Aug 21. Daily.

WILSON
Frederick Gallery of Art Chinese Bird and Flower Painting: 21 examples of the colourful gongbi style of painting from the 12th to 18th centuries. Ends May 30. Daily.

To eat well in Havana, you need dollars. The currency, once the hated symbol of US imperialism, was made legal tender by President Fidel Castro last July. It gives those Cubans with access to dollars the means to supplement minimal food rations, to buy petrol and other "luxury" items. It is their passport to illegal private restaurants in houses around Havana and to the unofficial taxis cruising the city.

Those without dollars, at least in the city, are forced to depend on government hand-outs of a few pounds of rice and beans a month, rum, cigarettes and occasional other items. For many, daily life in Cuba after the collapse of the Soviet Union is dominated by the chore of finding something extra for the cooking pot.

Since the fall of the Soviet Union, which channelled \$65bn in financial support to Cuba over three decades, Cuba's economy has shrunk by an estimated 50 per cent. Fuel shortages have closed factories and most households suffer power cuts of six to 12 hours a day. The bicycle is the main means of transport through Havana; many travel two or even three to a bike.

Getting hold of dollars has become an obsession for many Cubans, forcing almost everyone to break the country's restrictive laws. As a result, hundreds of women in Havana have turned to part-time prostitution. A foreigner walking along the Malecon, Havana's waterfront, does not go far without being propositioned. At best, the government recognises the problem. Its reluctant legalisation of the dollar benefited those least loyal to Castro's 1959 revolution. They included those who kept in touch with exiled relatives in defiance of the government. Now, the government is, ironically, trying to mend fences with Cubans abroad who send home about \$400m a year in cash and goods.

The growth of a dollar economy - already probably bigger than the socialist state sector - inevitably reduces the government's ability to dictate Cubans' living conditions.

The government's shortage of hard currency means it has little with which to buy the loyalty of the population. The old levers of control are rusting as defenders of the revolution are themselves forced to move to the margins of the law. "The police are just the same as everyone else," says Andres, a catering student who is among the hundreds of

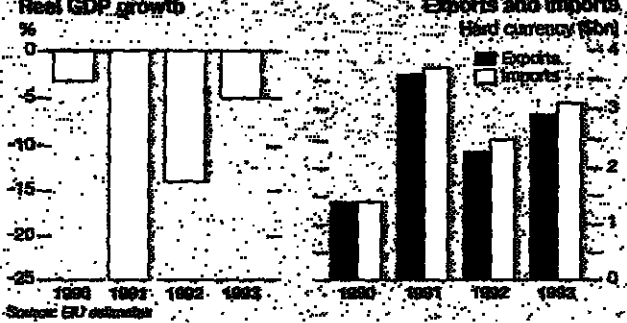
Hard days, dollar nights

Stephen Fidler on the pressure for economic reform in Cuba

Cuba's economy: running out of time



Havana sugar mill: Castro has opposed moves to diversify the agricultural sector



youths who gather every evening along the Malecon. "When they've finished work, they have to find ways to get food," Castro's government appears at best equivocal about what it should do next, and there seems to be no model for reform. Officials deplore the idea that they are seeking some kind of "Chinese model" - economic reform in a strictly controlled political setting - perhaps because they recall the Tiananmen square massacre. They argue that China's huge domestic market and large rural population is not replicated in Cuba.

So far, the reforms have done little more than legitimise already rampant black market activity. After authorising limited private enterprise last year, the government last month attempted a crackdown on the black market. The police rounded up many of the capital's Lycra-clad prostitutes, closed private restaurants and searched cars going into Havana, confiscating food - which by law must be sold to the government - intended for illegal sale.

This was interpreted by

some Cubans as a practical move to stamp out some of the more egregious black market activities, and to underline the government's determination to maintain law and order. According to one Cuban sympathetic to the government, many private restaurants were unsanitary and were becoming havens for delinquents. But others saw the measures as a sign that Castro remained opposed to market reform.

Either way, the effectiveness of repression has been limited. New restaurants have replaced those that closed, while some restaurants have become caterers, delivering food to the homes of customers. If the government is to build on the limited reforms already made, many observers reckon it should start sooner rather than later. Mr Jacques de Groot, an executive director of the International Monetary Fund, who visited Cuba in an informal capacity last November, said then that "time is running out for the orderly introduction of a critical mass of market-oriented measures".

His view was that the government's "time-frame for deci-

sive action seems to be in the next three to six months".

The six months is nearly up, with no sign of action. Things may be clearer after the meeting of the country's National Assembly, scheduled to open on Sunday. Government officials have played down expectations of what might be achieved, though they have held meetings - with often frank exchanges - in work-places across the country. Mr Roberto Rivas, director of the government's Committee of Economic Co-operation, which tries to encourage inward investment, said this month that "the process has been slow because of the need to obtain consensus".

Some fiscal and monetary measures may be adopted. For example, the National Assembly may agree to the closure of some state enterprises - 69 per cent of which lost money last year, according to the government, and many of which have ceased production.

However, there is no indication of strong action on the supply side of the economy. The most important single measure would be the liberalisation of the agriculture sector to legalise private markets for food. But Castro has in the past opposed this move. Many observers see his dilemma becoming more acute. He can either try to lead the economic reform, ceding some political control but preserving some gains of the revolution, such as its education and health services. Or he can resist it and watch while the remaining structures of government decay and "illegal" activity proliferates.

Castro, now 67, will probably take the decision he calculates will best preserve his hold on power. That power may be dissolving daily as the economy moves inexorably towards the market. But there is little evidence yet that Cubans' falling standards of living are translating into coherent political opposition.

This may be because Havana is still free of the abject poverty that blights most Latin cities, but it is more likely that most Cubans are too tired to indulge in political intrigue. "At 10pm, the last thought that working men and women have is to get out on a bicycle once again to attend a political meeting," said one Cuban cited by the Cuban-born US academic Jorge Domínguez in a recent report. "They just want to rest and sleep because the next day will be just as tough."



Joe Rogaly

Here is a confident prediction: You will not see long snaking queues of voters threading through grass huts and leading to the polling stations of Britain next Thursday. The typical turnout at elections to the oldest democracy's local councils is around 40 per cent. So there will be no last-minute extra print runs of ballot papers, no extension of the poll until the following day, no stickers showing the beaming face of a spear-waving late entrant (Richard Branson?). Absent a miraculous intervention by the Virgin king, next week's contest will pass us by quietly.

This is hardly surprising. The local councillors due to be elected will sit in chambers of impotence. Housing, health, education and locally-raised taxation are among the many areas in which local authorities formerly reigned, but in which they now lie supine before Whitehall. True, the overall shares of the local vote won by the national parties may tell us about the present mood of the electorate. The value of that will be short-lived. Calculations about how much support has fallen away from the government may affect the prime minister's chances of staying in office, but whether Mr John Major stays or goes is of little relevance. What counts is the evident disintegration of his party.

In short, next week's elections will not answer the central political question of the day - to wit, will a resurgent economy lead to a surprise fifth Tory victory in the general election of 1996 or 1997? The question assumes that economic factors alone determine the outcome of a poll - that

the issue is always, in the words of the Clinton campaign, "the economy, stupid". This might be true, but it is not universally accepted. Two or three years hence factors other than how good the pounds feel may have a strong influence on the outcome. Voters have begun to notice the clumsiness of this exhausted government. In office too long, the Conservatives have forgotten how to avoid mistakes. Fearful of what may lie ahead, they seem unable to take decisions. When the government does reach a conclusion, it is nowhere. The faintest zephyr of unpopularity dissolves its stated intent.

All of which is another way of saying that many Tories have lost the will to govern. The component parts of what in other countries would be a

Voters now notice the clumsiness of this government. In office too long, the Conservatives have forgotten how to avoid mistakes

condition have forsaken their unity of purpose. They have forgotten that the desire to win is the cement that binds them. When this proposition is put to Conservatives, the reply from ministers and backbenchers alike is that all the new thinking is taking place on the right. It is among Conservatives that you find political debate. The Liberal Democrats have projected a set of national policies but these are not seriously debated. Labour is silent.

There is something in this. The importance of political ideas was stressed by Mr Peter Lilley in his recent Spectator lecture. He pointed out that if elections were determined just by the state of the economy the Conservatives would have lost in April 1992. That was the only contest fought at the bottom of a recession since 1945. There was a sharp rise in liv-

ing standards immediately prior to the national votes of 1964 and February 1974, yet the incumbent Conservatives lost both. The tide of ideas clearly matters.

Mr Lilley has a point, but it is not wholly convincing. It is true that the Labour party will come a cropper if it continues to present a face of dumb complacency to the public. In such circumstances it will deserve to fall. Against that, prudence suggests that Mr John Smith may be believed when he intimates that he is hiding his true intentions. Let us give him the benefit of the doubt. We shall assume that, when he decides the moment is right, the Labour leader will produce popular philosophies so wondrous in their beauty, so marvellous in their intellectual clarity, that the ghosts of previous thinkers from Plato to Marx will tremble. A synopsis will do. Post it. Pulses racing, we will have a look at it.

Meanwhile the Conservatives propose to pursue the strategy that they stumbled upon during the 1980s. Reduce the responsibilities of the state. Promote competition, choice, and self-reliance. Privatised manufacturing and service industries. Devolve: the day-to-day management of the social services to appointed boards, with budgetary responsibility. Steadily reduce hand-outs of taxpayers' money to the underserving poor. Mr Lilley, in common with colleagues on the Conservative right, takes this theme as far back wards as it will stretch. His faction is cautious-minimalist, anxious to limit the role of government, but restrained by a sense of what is politically pos-

sible. Although Labour lacks the imagination to say so, that is what is wrong with the Tory strategy. The new job-seeker's allowance is close to the American notion of welfare. Expecting those on the dole to take work was inherent in the Beveridge report. Labour could offer more radical reform of unemployment benefit than the Tories, simply by going back to Beveridge. There are other opportunities. The new trust hospitals, budget-holding practices and opted-out schools, Mr Lilley reminds us, are based on the principle of the money following the customer. This is not working. In health, patients are chasing the money. There is no clamour for grant-maintained schools.

These new marketised institutions are expected to provide "value for money". This is a useful Thatcherite concept, but insensitively applied. It destroys trust and distorts professional standards. The case is argued by Mr Michael Power, in *The Audit Explosion*, a pamphlet available from Demos (9 Brixton Road, London SW9 6AP). Mr Power demonstrates that audit-mania plus performance-related pay can reduce the quality of public services. Here too Labour has an opening. Put the money in the purchasers' hands, or give them vouchers. Armed with health vouchers NHS patients would have the status of frequenters of Harley Street. Distribute education vouchers to parents, and all schools will compete on quality of education. As to democratic control, Labour has the edge. Its HSA proposals for local and regional elected authorities cannot be matched by government-averse Conservatives.

Yet no major British party promises salvation today. Join a queue to vote for one of them? I'd sooner vote Inkatha.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Elections are key to next EC president

From Mr Ben Patterson MEP.
Sir, Your editorial, "Euro-superman step forward" (April 27), on the appointment of a new European Commission president omitted one crucial fact. It is true that there will be "an obscure political bargaining process" over the next two months, but it will be to select only a nominee for president. The final decision on both the presidency and the Commission as a whole will be taken in December, and not by the national governments. It will be taken by the European parliament.

This is one reason why the

elections to the parliament on June 9 are of greater importance than in the past. Which ever political tendency gains the upper hand will wish to see its views reflected in the Commission.

It was, indeed, precisely so that this would be the case that the Commission's terms of office was changed by the Maastricht Treaty so as to coincide as closely as possible with that of the parliament. Ben Patterson
European parliament,
97-113 rue Belliard,
1049 Brussels,
Belgium

Works councils not costly, nor a cause of delays

From Mr Bert Thierion.
Sir, In your article, "EU works council costs put at £1m" (April 23), the Engineering Employers' Federation claimed that European works councils would cost £1m a year and - Unice, the European employers' organisation, added that the existence of these consultative bodies would delay decision-making in multinational companies by three months.

The European Metalworkers' Federation has in the past three years organised 150 meetings for workers' representatives from multinational companies in the metal sector. These meetings cost between £10,000 and £40,000 - each depending on the number of participants and the number of countries and languages involved. Our experience tells us that these are realistic figures provided the meetings are not held in five-star hotels, participants do not travel first class and meals are not taken in three-star restaurants.

With regard to the delay in decision-making, I would like

to draw your attention to the 18 European works councils already existing in the metal sector. Many of these voluntary agreements between management and workers' representatives of multinational companies include provisions for consultation procedures. So far, not a single manager has reproached the workers' side for trying to delay decisions. In all cases management has tried to obtain support for planned action through the force of good argument.

Should you be interested in further details about the advantages and costs of European works councils I would suggest you contact those multinational companies which have practical experience with these bodies. The EMF would be more than willing to provide you with 18 company names and addresses. Bert Thierion,
general secretary,
European Metalworkers' Federation,
Rue Fossé aux Loups 28,
1000 Brussels,
Belgium

Vital for London's future

From Mr Stephen O'Brien and others.

Sir, During the House of Commons debate on April 21, the secretary of state for transport reiterated the government's support for the CrossRail project. Such a welcome and positive restatement of commitment from government - as the select committee moves towards a decision on the future of the CrossRail project - signifies just how fundamental this scheme is to the future of London.

CrossRail is crucial to London's image as a world-class city. Its cancellation or postponement would be a severe setback to achieving a modern and integrated transport network for the capital.

Not only would such a delay cause planning blight to swathes of property across London on a scale not experienced since the Planning Act came into force, but the resulting uncertainty - which seems to dog all new transport projects - would also dampen the

private sector's appetite for investment.

We urge most strenuously that the CrossRail Bill is taken to a prompt and positive conclusion. London cannot afford blight on the scale implicit in a deferred decision. The select committee must seize this opportunity to bring into being a vital component of London's transport system and to help bring about a transport network fit for the 21st century.

Stephen O'Brien,
chief executive, London First,
Michael Cassidy,
chairman, policy and resources committee, Corporation of London,
Peter Hunt,
chairman and managing director, Land Securities,
Sir Colin Marshall,
chairman, British Airways,
Ian Reeves,
chairman, CBI London Region,
Simon Sperry,
chief executive, London Chamber of Commerce and Industry,
5 Cleveland Place,
London SW1Y 6JY

A suspicious quality

From Mr D T Wiggins.

Sir, I read with interest the letter from Mr Chris Love-day (April 23) regarding the BS5750 certificate - which she is beginning to learn to hate.

From the commercial point of view, BS5750 seems to have spawned a whole industry of so-called consultants and would-be advisers.

Unfortunately, there does not seem to be any published list of those companies which have failed to maintain their standards and have been delisted. In fact, what started out as a sound system has turned

into a bandwagon, which is being jumped upon, purely for would-be bureaucrats - as there is no real method to provide an audit after the gaining of a certificate.

We are now regarding, with some suspicion, would-be suppliers which boast on their letterhead the dreaded number. It does not guarantee either quality or standard. D T Wiggins,
managing director,
Plastico,
100 Morden Road,
Mitcham,
Surrey CR4 4DA

Cruel deception perpetrated by opponents of PO privatisation

From Mr Michael E Corby.

Sir, Your article, "Troubles pile up for the Post Office" (April 26) was timely, but I fear the consequences of the delay in Post Office privatisation could be even worse than you suggested. The PO is not only ripe for privatisation, but such a step is essential if it is to be in a position to continue to provide the range of facilities to the current high standards, and keep its prices within current inflation levels. In the last decade the management and staff have transformed the business in terms of profit, service and prices. This is now being put at risk by the lack of a decision on privatisation by the government.

Concerns about privatisation resulting in loss of service are ill-founded. Similar dire prospects were conjured up at the time of telecoms privatisation but services, particularly the social and public ones, greatly improved.

The change from Crown offices to franchised offices has already produced improvements in services. Entrusting former Crown offices to entrepreneurs has led to longer opening hours and a more customer-friendly approach. However, if PO Counters continues to be inhibited from developing alternative trade then unit costs will rise, to the detriment of the service. Those relying on Counters for pensions and social security payments will be hurt the most. Those who

oppose privatisation of PO Counters are perpetrating a cruel deception on the very people they are purporting to help.

With mails, the risk is that, as letter traffic is eroded, the existing PO will be less well able to underpin current service levels across all its business. The underlying trends of PO finances are now becoming adverse. If the PO slips back from its current position it will be even harder to turn round than it was during the 1970s.

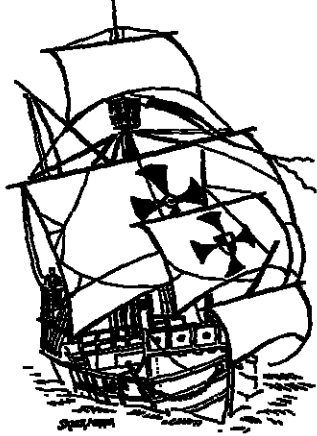
The Treasury is in a lose-lose position. If it allows matters to drift then either it will receive reduced contributions to the public sector borrowing requirement from the PO, or, if

it insists on them being maintained, the PO will have to fund them by a combination of inflationary price increases and service cuts.

This is avoidable: an imaginative privatisation, involving all the staff and the public, will ensure that the PO has the financial strength and managerial flexibility to maintain and develop its services and secure its future. Regulation by "Ofpost" will safeguard the social service elements.

The more the government delays, the bigger the risk is taking. Michael E Corby,
director, Mail Users Association 1976-1985,
21 The Homlet,
London SE3 8AW

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FINANCIAL TIMES

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Friday April 29 1994

Come clean, Mr Berlusconi

Mr Silvio Berlusconi, who yesterday was asked officially to form the new Italian government, does not seem yet to have fully grasped the implications of his sudden transformation from successful businessman to successful politician. He has accepted only under pressure, rather than spontaneously, the need to place his business empire in an arm's length trust for the duration of his term of office; and he has not accepted at all the need to make public what exactly that empire consists of or how its ownership is structured.

Some of his compatriots will sympathise instinctively with this attitude. A certain discretion about one's assets and balance-sheet is not considered unethical in Italy. But a prime minister, and more especially one who has just been elected offering a clean break with the old, corrupt political system, cannot take the same attitude to the tax system as an ordinary private businessman. It is his job to see that the state receives its due revenues and that its accounts add up.

The notion of "conflict of interest", familiar in English-speaking countries, is less so in Italy where businessmen have traditionally used political connections, and politicians used business connections, to make money. But Mr Berlusconi's rise to power is the direct result of a national revolution against the extremes to which that ethos had been carried by the established political class. If the notion of a clean break means anything at all, it should

mean that from now on public and private interests will be kept firmly separate.

That is even more important in Mr Berlusconi's case because of the nature of his business, or rather of one of his businesses. Many people regarded the concentration of media ownership in his hands as excessive and unhealthy even before he went into politics, and when he did so his opponents not unnaturally claimed that it gave him an unfair advantage. That such power should be combined with control of the state is hardly compatible with democracy, since it would allow its holder to impede the access of his opponents to the public ear and eye.

The right course for Mr Berlusconi is not to react defensively to such arguments, but to take the initiative. He could and should set a timetable to divest himself of parts of his empire, such as the Standa supermarket chain, by selling them on the open (which must mean the international) market.

To do that with his media interests would be more difficult, given prevailing uncertainty about the legal framework in which they will operate. (The present legislation may be overturned by referendum.) Here, Mr Berlusconi should turn his interests over to trustees of unimpeachable integrity and propose himself a new media ownership law to make such concentrations impossible in the future. If he does that, Italians will know that they are indeed entering a new era, and can do so with pride.

Iran accused

The US and its main allies have been at odds for more than a year about how to handle Iran. For the Clinton administration the issue has been fairly cut and dried. It asserted that the Iranian government sponsored international terrorism, was seeking to acquire nuclear weapons and wished to undermine stability in the Middle East. Accordingly, the US enunciated a "dual-containment" policy designed to isolate Iran, and Iraq, and to deny these two countries the benefits of economic relations with the industrialised world.

Most Western European countries and Japan, while wary of Iranian intentions, have resisted US pressure to follow its lead. In part their reasons have been straightforwardly commercial. Iran is an important trading partner, and at a time of international recession there was an understandable reluctance to close off a profitable market.

On the political level there is a continuing debate about the compatibility and intentions of the Iranian regime. President Ali Hashemi Rafsanjani appears to represent the more pragmatic face of the government, seeking better relations with the west and supporting market-oriented reforms at home. Ayatollah Ali Khamenei, the spiritual leader, appears on the other hand to be more in the mould of his predecessor, Ayatollah Khomeini. Whether they are the two sides of the same coin, or represent opposing political trends in Iran, has yet to be satisfactorily answered.

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Britain's accusation yesterday that Iran has established contacts with the IRA, and perhaps with other international terrorist groups, suggests support for the US interpretation. At best, it would indicate that the more moderate elements in the Iranian regime are unable fully to control the most radical factions who remain deeply hostile to the west and no less committed to exporting their view of Islamic radicalism.

The US believes that they can best be brought to heel by offering Iran no relief from its already grave economic crisis, brought on by war, gross government mismanagement and by the decline in the price of oil. Almost all Iran's main trading partners are in the process of providing such relief, by rescheduling a large part of the short-term debt built up since the end of the war with Iraq. Britain's latest accusations against Iran seem unlikely to stop the process. And the Iranian regime would be foolish to believe that it can rely indefinitely on the individual self-interest of western nations to offset its attempts to destabilise governments it does not like. Its high level of debt, deteriorating infrastructure, and urgent need for access to international financial markets, makes an accommodation with the west vital in order to head off the threat of domestic discontent. By behaving in such a way internationally, the Iranian regime risks provoking its own destruction, and so, indirectly, plays into Washington's hands.

Euro-networks

Last December Mr Jacques Delors, the European Commission president, won qualified approval from EU government leaders for a long-term plan to integrate the region's transport, energy and telecommunications networks. Mr Delors argues that such trans-European networks are needed because the EU's single market will be incomplete while its infrastructure remains fragmented along national lines.

Mr Delors is right in his diagnosis. However, his chosen remedy, an ambitious programme of trans-border official co-operation backed by public expenditure totalling \$400bn, looks misconceived. As currently envisaged, it risks proving a wasteful irrelevance, and could even make unattainable the very goal it sets out to achieve.

The reason is that the networks the programme aims to integrate are mostly operated by monopolies, which have long enjoyed immunity from competition in return for staying within national or regional borders. It is their interrelated attitudes and stubborn determination to cling to historic privileges and captive markets - not the existence of national borders per se - which pose the biggest obstacle to a true single market in Europe.

That is clear from the fact the liberalisation has encountered most resistance in areas traditionally dominated by national monopolies. Even in air transport, where progress has been greatest, France has reneged on its commitments by keeping Orly airport

closed to competition. In telecommunications services, no real liberalisation is planned before 1998, while in energy there has been almost no movement at all. That is not for lack of prodding by the Commission, which showed commendable firmness this week in ordering France to open up Orly. Brussels' call for full liberalisation is also a positive step. It is, however, a sorry fact that even in this area, where a pan-European service was planned from the outset, its achievement has been blocked by national policy and technical differences.

It is regrettable that the Commission's powers to act against state monopolies are less than clear-cut. They may have been further clouded by a European Court decision this week upholding a Dutch energy utility's monopoly-selling arrangements. Nonetheless, it is vital that Brussels continues to seek ways to promote competition. One would be to advance the date for full liberalisation of telecommunications.

Failure to keep up the attack on monopolies will enable them to hijack the trans-European networks plan, at the expense of the rest of the economy. Truly open markets, by contrast, could render such a grand, officially-planned scheme unnecessary by stimulating service providers spontaneously to innovate, compete and collaborate across borders. Unless preceded by vigorous liberalisation, Mr Delors' blueprint for further integration will remain an empty dream.

Mr Eddie George, the governor of the Bank of England, could have something concrete to celebrate to mark his first year in office on July 1.

If all goes according to plan, the Bank will have put into operation a new management structure designed to help it respond better to rapid change in global financial markets and pursue its two main objectives of monetary and financial stability.

The restructuring project has been the responsibility of Mr Rupert Pennant-Rea, the former editor of the Economist appointed deputy governor last July. Early in December, the Bank had a weekend brainstorming session about its future at Ashridge management college near London. After five months of planning in three working groups, and extensive consultation inside the Bank, Mr Pennant-Rea yesterday outlined his proposals to the Financial Times as the first details were being disclosed to Bank staff in *The Bank Tonight*, a staff newspaper.

The planned management changes still have some hurdles to clear, including approval by the Bank's Court which advises the management on policy. Some details are still unclear, notably the proposals for a revised staffing structure. But the shake-up proposals, which insiders say will be more radical than anything seen in Threadneedle Street since 1980, are moving into a high gear. Directors will be giving presentations to the staff this week. It is hoped that the new "organogram" will be agreed by mid-May so that the Bank's operations can be grouped into two broad "wings" by July 1.

If agreed, the internal restructuring will come after a hectic two years in which the Bank has bounced back from the humiliation of Britain's forced exit from the European exchange rate mechanism in September 1992, has been able to carve out significantly greater influence over monetary and economic policy.

The Bank now produces a quarterly inflation report, which it publishes without censorship by the Treasury. It has been given discretion over the precise timing of interest rate cuts. Since earlier this month, the views of the governor and chancellor in their regular monthly meetings have been published after a short delay, giving the Bank extra clout in the debate over interest rate decisions.

The restructuring will also take effect only weeks after the Old Lady has celebrated her tercentenary. But if the changes symbolise anything, it is the emergence of a leaner, fitter and more professional Bank, reflecting Mr George's 32 years of service, his no-nonsense personality and his determined pursuit of the twin goals of lasting low inflation and a solid financial system in Britain.

The reforms will group the Bank's activities under two equally important wings: one to secure monetary stability and one to make secure the financial system. These will replace the Bank's present tangled allocation of responsibilities in which the markets area, economics, international activities, banking supervision and the banking department have all been self-contained departments or divisions.

The Bank will continue to have four executive directors below the governor and his deputy. But whereas each has run his own department until now, in future two will be responsible for the running of each wing.

At first sight, the functional responsibilities of the executive directors do not seem to change greatly. Mr Ian Plenderleith will continue to head monetary operations and Mr Mervyn King, the Bank's chief economist, will be responsible for analysis in the monetary stability wing.

In the financial stability wing, Mr Brian Quinn will be in overall charge of regulation, supervision and surveillance, with the aim of achieving what Mr Pennant-Rea calls "stability and soundness" in the financial system. There would be some tidying up of anomalies, with Mr Quinn taking control of the supervisors of wholesale money markets and gilt-edged market makers, which at present report to Mr Plenderleith.

Mr Pen Kent will be put in charge of "financial infrastructure", meaning that he would remain in charge of finance for industry, the financial markets and institutions division, and Crest, the Bank's programme for a stock exchange settlement system. The official purpose of Mr Kent's part of the wing will be to boost the efficiency and competitiveness of the UK financial sector.

The proposed restructuring is intended to bring the Bank's operational and analytical work closer together. An important motive is the wish to make the Bank more

On a wing and a prayer

Peter Norman examines the deputy governor's plans for Bank of England management restructuring



adept at spotting dangerous trends in the world economy and financial markets. As the markets become more integrated, it makes little sense for the Bank to maintain a segmented structure. The planned reorganisation also recognises that the international aspects of monetary policy and financial supervision should not be handled separately.

The Bank's international division will no longer exist as a separate entity. Such a move has been on the cards since the start of this year when there was no immediate replacement for Mr Andrew Crockett, who resigned as an executive director to take over as general manager at the Basel-based Bank for International Settlements.

However, getting rid of the international division is bound to be controversial. No other comparable central bank has shown an urge to take such a step. But Mr Pennant-Rea argued yesterday that this was necessary to ensure that the Bank's international work was "absolutely plugged into" its dual monetary and

etary stability wing.

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The proposed restructuring is intended to bring the Bank's operational and analytical work closer together. An important motive is the wish to make the Bank more

financial objectives.

In the past, international staff have tended to become detached from the main work of the Bank. With huge financial flows passing through London and more than 500 foreign banks in the City, this is something the Bank cannot afford. In future, senior Bank people from the governor down will be directly involved in international representation, according to their subject matter or expertise. Mr King, for example, will be the Bank's key man on issues relating to economic policy co-ordination in the Group of Seven leading industrial countries and on matters relating to the European Monetary System. Mr Quinn will take the lead on international co-ordination of supervisory issues. Significantly, given past traumas for the Bank, such as the BCCI affair, the bulk of the international staff will be transferred to Mr Quinn's department.

Each of the two wings will have what Mr Pennant-Rea calls a "wing liaison function" which will "act as alynchpin between the operations and analysis segments of the wings". The wing liaison staff, already dubbed "Wincons" by some wags after the handle-bar moustached RAF Wing Commanders of the second world war, would be crucial to cutting out duplication of effort and making the system work.

A new management layer - that of deputy director - will be created for the top five people below the executive. These, according to Mr Pennant-Rea, will be key senior appointments of people who would be expected to take on a lot of the responsibilities of the executive directors. One hope of the deputy governor is that the reorganisation will gradually alter the culture of the Bank "to create a stronger sense of involvement and common purpose among the staff". That means more accountability for their actions and greater flexibility to ensure that the Bank has the right resources in the right place.

Greater flexibility is often a euphemism for downsizing. But that is not a reason for the present restructuring. The bank has been cutting staff steadily for some years, dropping to just under 4,000 from 7,500 in 1979.

Mr Pennant-Rea says: "We will be better at formulating monetary advice; better at executing the monetary policy decisions of the chancellor; better at carrying out our banking responsibilities and much better at anticipating some of the big financial changes that happen in the financial world. Those are huge prizes."

But huge prizes generally involve large risks. The Bank has a blueprint for the start of its fourth century, but this will only work if it carries all its staff with it.

A vicious circle of social kindness



PERSONAL VIEW

Unemployment in the industrialised west is now clearly endemic and not cyclical as in the past. No reversal appears in prospect. At best the next few years will bring a minor rise in employment, at worst a further fall.

In the search for an explanation and cure, many old - but unsatisfactory - chestnuts are trotted out: a deep technological transformation is taking place (it always is); world trade has become too free and not fair enough (but freer trade, surely, brings greater riches); or labour markets are too rigid and training inadequate (but did not the same apply 20 years ago?)

There may, however, be a different explanation for high unemployment in modern, redistributive democracies.

This is best illustrated with a simplified example. Imagine an economy where income comes from only two sources - profits and wages. Rents are negligible, and there is

full employment. If the government wished to redistribute income in favour of wage earners, it would tax employers' profits and add the money raised to wages.

The natural response would be for employers to cut the wages they offer - and for employees to demand less. Consequently, the impact in terms of redistribution would be negligible and harmless: there would be no unemployment created and after tax, after-subsidy incomes would remain unchanged.

But imagine that instead of transferring money, the government offered employees a basket of "social protection" - insurance against illness, unemployment, or destitution in old age. If we make the (large) assumption that collecting the tax and distributing it in the form of social protection are costless, the effect on the demand and supply of labour would depend on the difference between the cost of the package and the value attached to it by recipients.

At first sight, it would appear that employees would attach great value to social protection: reaction

to proposals for curtailing benefits is usually virulent. But that is because most wage-earners are under the illusion that the greater part of the "insurance premium" is being paid by someone other than themselves.

If wage earners understood that, ultimately, the cost had to be borne

The point is 'social protection' costs more than it is worth to at least some of those that it protects

out of their own wages, would they prefer to have the "social protection" on offer - or would they rather buy some private insurance, save some, and spend the rest?

There is a strong paternalistic argument for saying that wage-earners should not be given such choice - improvement would make many take the money and "blow it". But the important point is that "social protection" costs more than

it is worth to at least some of those that it protects.

The result is that, at the margin, employment is taxed more than the subsidy is worth to workers. The two no longer cancel out and there is a net extra burden on the economy. Enterprises have to "restructure" and unemployment is born of "social protection".

Worse, a vicious circle comes into operation. The initial unemployment created by the tax-subsidy inequality increases the amount of "social protection" that has to be handed out. That extra cost results in a further increase in the tax on employment, widening the gap between the non-wage costs of labour and the value of the benefits in kind. Demand for labour is further depressed relative to its supply, more unemployment is created and the cycle is repeated.

Under an optimistic scenario, non-cyclical unemployment would stabilise, at some point, at a level that society would have to support indefinitely. But under a pessimistic scenario the rise in unem-

ployment would prove inexorable.

There is empirical evidence to lend weight to such a theory. Comparisons across countries show a high correlation between cyclically-corrected unemployment and "social protection" expressed as a share of national income. Unemployment in Europe, where the welfare system is more costly per head, is twice as high as in the US and many times higher than in east Asia.

Within post-Maastricht Europe, unemployment is worse in the centre than on its periphery, and the more "social" the country, the more it is plagued.

Democracies, we are told, cannot relax social protection. Are they, then, condemned to smother the young and the long-term unemployed with their caring kindness?

Anthony de Jasay

The author is a former economics doc at Oxford University and wrote "Social contract, free ride" published by Oxford University Press in 1989

Confederation of dunces

Who should carry the can for the disintegration of the former Yugoslavia? For historians of the esoteric, Karol Wojtyla - also known as John Paul II - is high on the list of suspects.

His culpability was scrutinised in London yesterday at the Royal Institute for International Affairs. The case for the prosecution is that in June 1981 His Holiness allegedly egged on Catholic Croats and Slovenes to separate themselves from Orthodox Serbs. A diplomatic campaign, partly waged through the German press, was then conducted to secure international recognition of their independence.

Nonsense, says Archbishop Jean-Louis Tauran, papal secretary for Relations with States - foreign minister for short. John Paul II "never pressed for the disintegration" but instead "suggested democratic openings within the constitutional framework". Moreover, "in messages to all the leaders of the republics seeking independence... the Holy See considered it desirable that a form of confederation be preserved", only changing its mind after the federal army began attacking Croat and Slovene civilians.

Up piped Misha Gavrilovic, of the Serb Information Office, Yugoslavia "was and is... a

federation". Papp calls for a confederation mean the Pope advocates Yugoslav dissolution. "Federation, I meant," replied Tauran, who must be hoping his next posting is not Belgrade.

Gay rights

Were any sights in South Africa's election more trucking than the spectacle of a kind young lady apparently guiding an elderly black gentleman to the polling booth?

Protective arm outstretched, she smiled proudly as he managed - without much assistance - to drop his vote in the ballot box. Such was her devotion that even hard-bitten photographers and television crews were unable to separate them.

And that is how Gay McDougall - a black American, a director of the Washington-based Southern African Programme of the Lawyers Committee for Civil Rights under the Law, and a member of South Africa's Independent Electoral Commission - appears in the frame of just about every picture taken of Nelson Mandela when he cast his vote on Wednesday.

Virgin land

Further evidence that Virginia Bottomley, Britain's health secretary, seeks pastures new. In what officials call a cost-cutting measure, her department now uses

OBSERVER



both sides of the paper when writing replies to MPs' questions. What better way for Bottomley to demonstrate the green credentials required of an environment secretary?

Hot air

It has not taken British Gas's new chairman Richard Giordano long to get into the swing. Giordano arrived too late to have the pleasure of jousting with Sir James McKinnon, Clare Spottiswoode's combative predecessor at Ofgas, but he certainly seems to have inherited

a dose of the corporate hostility towards the man.

When a shareholder at yesterday's agm raised the subject of McKinnon's appearance on the board of rival gas company Calor, he admitted to sharing the questioner's outrage.

But then, the benefit of McKinnon's knowledge of gas would not necessarily go to Calor all that far. "Some of us did not think it very high," he remarked.

Tough guys

British Telecom's managers do not relish losing their performance-related pay. Their union, the Society of Telecom Executives, reports outbreaks of militancy across the UK, with meetings and pay-slip burnings. Future "industrial action" not only includes pickets and the like, but boat trips, a carnival and a visit to a brewery.

Nannying

The Securities & Investments Board is in no danger of overestimating the *savoir faire* of its supervisory charges. Before abolishing the two self-regulatory organisations Lautor and Fimbra when it establishes the dreaded Personal Investment Authority, it is obliged to listen to representations from all those with a lingering fondness for the

supervisor they know. Two retired judges are hearing submissions, and the SIB has thoughtfully equipped participants with some "procedural guidance".

"Although the hearings are not intended to have needless formality," the blurb runs, "the appointed persons may be addressed appropriately as follows: Lord Oliver should be addressed as Lord Oliver and Dame Margaret Booth should be addressed as Dame Margaret." You don't say.

Joy less

New heights in sophisticated advertising have been scaled by a firm of London solicitors, Maurice Cohen & Co. Specialists in immigration law, the firm has taken a poster site directly the immigration offices in Croydon. "No Joy?" the poster asks rhetorically. It then explains that anyone having trouble should call the firm for legal advice.

Trouble is, the most notorious deportation case in the public gaze in Britain today concerns Joy Gardner, who died in December 1993 after being manhandled by police serving her with a deportation notice. The police involved have now been charged with manslaughter.

"It's not meant to be a reference to Joy Gardner," says Maurice Cohen, adding that the agency responsible for the "eye-catching" ad is called Hype.

Hata minority cabinet likely to continue economic deregulation

By William Dawkins in Tokyo

Mr Tsutomu Hata, Japan's new prime minister, yesterday produced a conservative-dominated minority cabinet, which is unlikely to last more than a few months.

Japan's new administration will bring little change to the former Hosokawa government's policies of economic deregulation, tax and political reform; the search for a solution to the US trade dispute; and a commitment to follow any United Nations action against North Korea, according to the new team members' first pronouncements.

The line-up is dominated by the partnership of the Japan Renewal party and the Buddhist-backed Komeito clean government party, which together hold 14 of 31 cabinet seats. Of the top jobs, the prime ministership, the chief cabinet secretary plus the finance,

international trade and industry and home affairs ministries are held by Mr Hata's own JRP.

One surprise is the appointment of Mr Koji Kakizawa, who defected from the Liberal Democratic party only last week, as foreign minister, the job Mr Hata held in the last government.

Mr Kakizawa - who is respected for running the foreign ministry well as deputy to an ailing Mr Michio Watanabe, a former foreign minister - is a keen advocate of Japanese permanent membership of the United Nations Security Council.

The line-up otherwise reflects the weight of JRP and Komeito in a diminished coalition. Only five parties are represented in the new cabinet, after the withdrawal of the Social Democratic party on Tuesday, over the formation of a centre-right voting bloc, called Kaishin, or Innovation. Four members of the old

cabinet keep the same jobs. Mr Hata, Japan's sixth prime minister in the past seven years, is thought likely to last even less long than his predecessor, Mr Morihiro Hosokawa, who held on for eight months.

The SDP has promised to help him put this year's budget through parliament, but says it might call a vote of no confidence afterwards. According to Japanese news reports, the SDP is about to launch an inquiry into the finances of Mr Ichiro Ozawa, Mr Hata's political mentor, deputy leader of the JRP and an influence in the birth of Kaishin.

For the time being, Mr Hata aims to bring as much normality to government as possible with the first minority administration since that of Mr Ichiro Hatoyama in 1955, and the weakest in post-war history.

With the cabinet now in place, Mr Hata's first important official

task is likely to be a visit to Italy, France and Germany next week. The tour, during a Japanese holiday period, was originally scheduled for Mr Hosokawa. It was intended to cement European relations.

On his return, Mr Hata plans to deliver his first policy speech to parliament on May 10, paving the way for debate on the budget, to begin in mid May.

The government agreed to a stop-gap budget from the beginning of the fiscal year in April, after the opposition boycotted proceedings to put pressure on Mr Hosokawa over the financial allegations that led later to his resignation.

Final agreement on the budget will take some weeks, so most analysts expect the next round in Japan's internal political battles to take place in June.

The new cabinet, Page 4

Fed likely to continue signalling further rises in short-term interest rates US first quarter growth slows sharply

By Michael Prowse in Washington

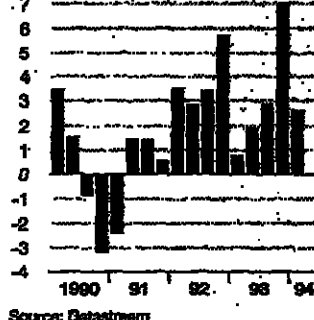
The US economy grew at an annualised rate of 2.6 per cent in the first quarter, an unexpectedly sharp deceleration after growth reached an annual rate of 7 per cent in the final period of last year, official figures indicated yesterday.

In a separate report the Commerce Department said new orders for durable goods rose 0.4 per cent last month, the seventh rise in the past eight months. Most Wall Street analysts had expected gross domestic product to grow at an annual rate of 3.5 per cent from the fourth quarter of last year. Orders were expected to rise by about 1 per cent.

The slowdown in growth mainly reflected a big increase in the trade deficit in the first quarter, an erratic decline in government spending of 6.2 per cent at

US GDP

% change on previous quarter



Source: Datastream

an annual rate, and severe winter weather which depressed several sectors, including construction.

However, in spite of bad weather, overall private-sector spending grew at an annual rate of 4.6 per cent in real terms from the fourth quarter.

The figures are unlikely to deter the Federal Reserve from signalling further increases in short-term interest rates in coming months.

Allowing for distortions, the economy remained vigorous in the first quarter.

GDP was 3.6 per cent higher than in the first quarter of last year. Consumption and non-residential investment were up 4 per cent and 12.8 per cent respectively. Moreover, the economy grew at an average annual rate of 4.8 per cent in the fourth and first quarters combined - well above its long-run potential rate of growth.

The Clinton administration welcomed the report as evidence that the economy was not overheating. Ms Laura Tyson, the White House chief economist, said it should calm fears that "inflation is about to spike upwards". The data were consistent

with her projections of 3 per cent GDP growth this year and inflation of about 3 per cent, she said.

Bond prices rose initially following the release of the report, but later declined sharply as traders focused on an apparent increase in a broad measure of inflation. The fixed weight GDP deflator increased at an annual rate of 2.9 per cent in the first quarter against 2.3 per cent at the end of last year. Share prices followed bond prices lower.

Many analysts are projecting a rebound in the growth rate in the present quarter to an annual rate of 3.5 per cent or higher, reflecting a catch-up of spending after setbacks caused by bad weather in the winter. The first quarter figures were based on incomplete data and could be revised substantially.

See Lex

S Africa forced to extend voting

Continued from Page 1

KwaZulu in Natal, where in many places polling stations had still not received sufficient ballot papers and other voting supplies by last night when voting was scheduled to end.

Polling booths in all these regions will remain open all day today to compensate for the delays.

Counting of the votes, which had been due to begin today, will now begin on Saturday. Full results are not expected until Monday, though computer projections may be available earlier.

Millions of newly printed ballots were airlifted out to remote areas in military aircraft to meet the extra demand. But party officials and foreign observers expressed unease about the adequacy of security arrangements

for the distribution of the voting papers, and stressed the need for an accurate tally of both ballots delivered and votes cast in order to account for unused papers.

In most of the country, however, Wednesday's massive queues dwindled yesterday as the electoral commission managed to sort out many of the problems that had delayed voting.

Israel and PLO set date to sign

Continued from Page 1

sovereignty such as the right to issue their own stamps, travel documents and currency, and have their own international dialling code. However, both sides have said they are prepared to overlook these issues to allow next Wednesday's signing ceremony to go ahead.

Mr Christopher said the conclusion of the agreement "creates an important sense of momentum" for talks between Israel and Syria. Israeli officials hope Mr Christopher will shuttle between Damascus and Jerusalem with new Israeli proposals which focus on security issues and a three-stage Israeli withdrawal from the occupied Golan Heights over a number of years.

Berlusconi pledges new deal for Italy

Continued from Page 1

because of serious differences over how best to avoid a conflict of interest.

When Mr Berlusconi entered politics in January at the head of his new Forza Italia movement,

he made no attempt to confront the issue and has only begun to tackle it in earnest during the past 10 days.

Mr Berlusconi has also experienced serious difficulties in forging a coherent government team among his disparate partners in

the Freedom Alliance. The League is fighting to ensure one of its members occupied the interior ministry, and even proposed the ministry be split in two. This has been resisted by Mr Berlusconi and President Scalfaro, a former interior minister.

FT WEATHER GUIDE

Europe today

Extensive high pressure over Germany will bring summer-like temperatures to large parts of the continent. Most western European countries will be mainly sunny and dry. Clouds and rain will mark the boundary with cooler air from the Atlantic. This zone will start over the British Isles and Scandinavia and move towards the North Sea later.

An unstable air mass will cause isolated showers over south-eastern Europe, where temperatures will be lower for a short time. The highest temperatures will be found in southern Spain where readings will reach 35C in places.

Five-day forecast

Temperature contrasts will increase during the weekend, with much cooler air arriving from the North Sea. This will further increase the difference between readings over northern and southern France. As a result, thunder showers will increase over south-west Europe. After the weekend, warmer air should re-establish itself over north-west Europe. The eastern Mediterranean will gradually become settled with the exception of Turkey, where rain can be expected later on.

TODAY'S TEMPERATURES

Location	Max	Min	Forecast
Abu Dhabi	36	24	fair
Accra	32	22	fair
Algiers	28	18	fair
Amsterdam	20	10	showers
Athens	28	18	sun
Bahia	28	18	sun
Bangkok	32	22	sun
Batavia	32	22	sun
Bombay	32	22	sun
Buenos Aires	28	18	sun
Calcutta	32	22	sun
Cairo	32	22	sun
Cape Town	28	18	sun
Cardiff	18	8	cloudy
Casablanca	28	18	sun
Chicago	28	18	sun
Cologne	28	18	sun
Dakar	32	22	sun
Dallas	28	18	sun
Dhaka	32	22	sun
Dubai	32	22	sun
Dublin	18	8	cloudy
Edinburgh	18	8	cloudy
Frankfurt	28	18	sun
Geneva	28	18	sun
Gibraltar	28	18	sun
Glasgow	18	8	cloudy
Hamburg	28	18	sun
Helsinki	18	8	cloudy
Hong Kong	32	22	sun
Honolulu	32	22	sun
Istanbul	28	18	sun
Jersey	18	8	cloudy
Karachi	32	22	sun
Kuala Lumpur	32	22	sun
Laos	32	22	sun
London	18	8	cloudy
Los Angeles	28	18	sun
Luembourg	28	18	sun
Lyon	28	18	sun
Madrid	28	18	sun
Manila	32	22	sun
Manchester	28	18	sun
Mexico City	28	18	sun
Miami	28	18	sun
Moscow	18	8	cloudy
Munich	28	18	sun
Nairobi	32	22	sun
Nassau	28	18	sun
New York	28	18	sun
Nice	28	18	sun
Nicosia	28	18	sun
Osaka	28	18	sun
Paris	28	18	sun
Peking	28	18	sun
Perth	28	18	sun
Prague	28	18	sun
Rangoon	32	22	sun
Rio de Janeiro	28	18	sun
Rome	28	18	sun
S. Francisco	28	18	sun
Seoul	28	18	sun
Singapore	32	22	sun
Stockholm	18	8	cloudy
Strasbourg	28	18	sun
Sydney	28	18	sun
Taipei	28	18	sun
Tel Aviv	28	18	sun
Tokyo	28	18	sun
Toronto	18	8	cloudy
Vancouver	18	8	cloudy
Venice	28	18	sun
Vienna	28	18	sun
Warsaw	28	18	sun
Washington	28	18	sun
Wellington	18	8	cloudy
Winnipeg	18	8	cloudy
Zurich	28	18	sun

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

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Lufthansa
German Airlines

THE LEX COLUMN

Big boys' game

Enterprise Oil has a long way to go before convincing the market that its bid for Lasmo makes sense. None of the reasons produced yesterday by Mr Graham Hearne, Enterprise's chairman, was persuasive. He argued that Enterprise's stronger balance sheet would enable it to accelerate the exploitation of Lasmo's assets but could not give a single example of an asset which should be developed more quickly. He said Lasmo's management would not be able to deliver shareholder value but could not spell out what the company's management deficiencies were. Finally, he argued it was necessary to be one of the "big boys" to flourish in the world oil industry but was vague when pressed to elaborate on what opportunities would be missed by two smaller groups.

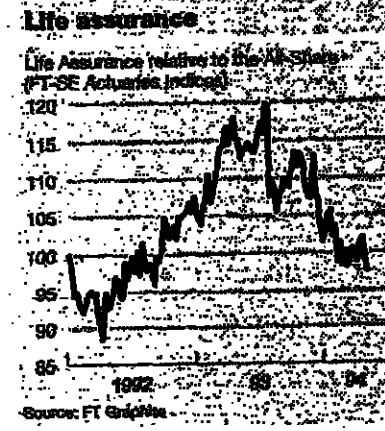
It is more difficult to quibble with the bid price. Enterprise seems to be neither underpaying nor overpaying for Lasmo's assets, though the valuation depends heavily on oil price expectations. The snag is that Lasmo shareholders are unlikely to sell at the offer price, which was worth just over 140p last night, following the slide in Enterprise's share price. But Enterprise shareholders would not benefit if Mr Hearne was then tempted to increase the bid and so overpaid for his rival.

Enterprise will not escape from this bid unless it can produce better arguments showing there is value in putting the two companies together. In their absence, shareholders will conclude that Mr Hearne has been swept away by his ambition to sit at the same table as the likes of BP and Mobil. They would then see no point in swapping shares in two smaller groups for a stake in a big boy.

Life assurance

The stock market was quick to appreciate the danger last summer when the Treasury told life assurance companies to stop stalling over commission disclosure. The sector has since underperformed by 20 per cent. Research by the Securities and Investments Board suggests this was not an over-reaction. The anticipated 10 per cent drop in sales as a result of disclosure would be a sharp reversal of fortune from the boom years of the 1980s. Since the UK already spends more on life assurance in relation to national income than any other OECD country, a bounce in sales thereafter cannot be taken for granted.

FT-SE Index: 3129.9 (-20.1)



Source: FT Graphics

certainly weather-related. If one assumes government spending will recover in the second quarter as it did last year, the growth rate could easily snap back over 3 per cent. On top of that the GDP deflator is now back at 2.6 per cent.

Small wonder the bond market turned down as it digested the figures. With the long bond yield having fallen back to around 7.1 per cent, the recent rally was due for a correction anyway. More striking is that the prospect of higher short-term interest rates did nothing to revive the dollar. The US current account deficit and capital outflows as US investors diversify their portfolios combine to hold it back. Currency investors who started the year long must be losing heart. If they sell, the dollar could fall further. That would worry the bond market more.

TeleWest

Woody Allen once described a stockbroker as someone who invests your money until it had all gone. Cable television companies promise to do much the same. The streetwise investor should recoil in horror at any company which starts pontificating about the definition of profit or being asked when it will first make one. TeleWest, which is seeking some £200m from a flotation, conjures up any number of theoretical assurances.

The proposition is that cable companies can be given a stock market worth on the basis of the net present value of future cash flows. Similar theories have been used to justify the flotations of other enterprises, such as biotechnology stocks, Eurotunnel and Vodafone. It is perhaps in the nature of such investments that immense initial scepticism is followed by frantic buying at the first whiff of profit.

UK cable companies could prove especially attractive given their rare ability to combine both telephone and television services. The costs of building networks are substantially higher than in the US but then so are the possible revenue streams. There are big and largely unquantifiable risks. If BT were ever "unchained", it could wreck the industry almost overnight. But TeleWest, at least, may be conservatively valued to discount most risks and attract supporters. Its giant US parents hardly need the cash. Their chief consideration seems political. A quoted UK company should have more influence in the regulatory debate than distant US corporations.

Reuters America Holdings Inc.

has acquired

Quotron Systems, Inc.

S.G. Warburg & Co. Inc. acted as financial advisor to Reuters in this transaction.

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FINANCIAL TIMES COMPANIES & MARKETS

Friday April 29 1994

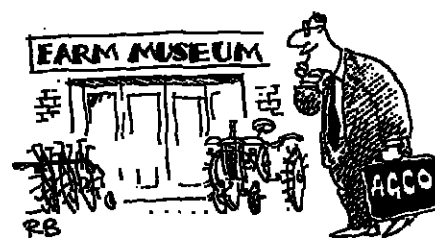
BROOK Hansen
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IN BRIEF

Christiania Bank advances 79%

Christiania Bank, Norway's second biggest bank, yesterday reported a rise in first-quarter net profit to Nkr375m (\$51m) from Nkr208m last year. It said the advance was primarily due to a lower level of loan losses and a Nkr250m gain from the disposal of the bank's 47 per cent interest in Norsk Skibs Hypothekbank. Page 18

Agco spots another piece of heritage



The three-year-old farm equipment manufacturer and distributor based near Atlanta, is again buying the remains of a vintage equipment manufacturer. This time it is Massey Ferguson and its remaining European operation assets, for \$328m. Page 20

Catastrophe losses hit insurers
American International Group, the large US insurer, has reported modest growth in first-quarter profits, in spite of a jump in catastrophe losses to \$56m from \$7.8m a year ago. Income in the quarter totalled \$506.6m. All losses related to the January earthquake in southern California. US&G, another big insurer, also reported higher catastrophe losses in its quarterly results, \$40m in total, \$10m related to the earthquake. Page 20

Samsung buys Nissan technology
Samsung Heavy Industries has signed a contract to import car technology from Nissan Motor of Japan as part of its plan to become South Korea's fifth passenger car manufacturer. Page 21

Gerrard & National shares rise 39p
Shares in Gerrard & National, the UK discount house and financial services group, rose 39p to 448p after the company announced better-than-expected annual profits and the buy-out of the minority shareholders in GNI Holdings, its derivatives broker and fund manager. Page 23

Airtours acquires SAS Leisure
Airtours, the UK holiday group, yesterday announced it was buying SAS Leisure, Scandinavia's largest tour operator, from Scandinavian Airlines System for \$74m. It is also buying a 752-bed hotel from the group. The acquisition, it has launched an \$82m rights issue to help fund the purchases. Page 24

Stanhope announces lower losses
Stanhope Properties, the UK development and investment company which jointly owns the Broadgate development, announced lower interim losses of \$3.2m, against \$15.4m. Turnover for the six months to December 31 fell from \$27.5m to \$17.1m. Page 25

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Chief price changes yesterday

FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00
FTSE 100	250.00	FTSE 100	250.00

New York prices at 12.30pm.

London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00
London (pence)	100.00	London (pence)	100.00

Mystery of 5% purchase in Swissair

By Paul Betts and Ian Rodger in Zurich

A British bank has accumulated a 5 per cent stake in Swissair, Switzerland's flag carrier, worth nearly Sfr100m (\$70m), on behalf of what Swissair calls "mystery investors".

The accumulation of the block of shares comes at a time when Swissair is warning that its longer term future is in jeopardy because of Switzerland's isolation from the European Union.

Mr Otto Loepe, chief executive, told the group's annual press conference yesterday: "In the end, it may well be Switzerland's integration into, or isolation from, the European Union that determines our own corporate survival."

Switzerland's decision in December 1992 to stay outside of the European Economic Area means that Swissair cannot take advantage of the new liberalised single European airline market.

Mr Loepe denied that British Airways was the mystery buyer of the shares. Mr Peter Nydegger, finance director, conceded that the airline was "not very comfortable" with the purchases.

Swissair restricts any single shareholder to 3 per cent of the votes. Also, non-Swiss citizens may not hold more than 40 per cent in aggregate, and nominees may not vote.

The airline, which has already reported a 48 per cent decline in 1993 net income to Sfr55m and passed its annual dividend, has seen its registered shares tumble from a peak of Sfr1.176 in 1989 to a low of Sfr420 last December. They have since recovered to the Sfr785 level.

The group, which said its flight operations were improving but would continue losing money in 1994 for the fifth consecutive year, is still struggling to develop a strategy for long term survival.

Following the collapse last November of its planned merger with Scandinavian Airlines System, KLM Royal Dutch Airlines and Austrian Airlines, Swissair said it was seeking to intensify its commercial links with SAS and Austrian in Europe and with Delta Air Lines and Singapore Airlines in the long-haul market.

The group, which has more than Sfr2bn in liquid reserves, has concentrated on expanding its non-flight business in the EU. It is in negotiations to acquire SAS's airline catering operations to turn its own catering arm into the world's third largest.

A senior Swissair executive said yesterday that if the airline failed to build up a strong network of international partnerships, its only option in the longer term would be to link up with one of Europe's large carriers. Air France, Page 18

GM more than triples net profits in first quarter

By Kevin Done, Motor Industry Correspondent

General Motors of the US, the world's largest vehicle maker, more than tripled its net profit in the first quarter to \$1.6bn (excluding one-off charges) from \$513m in the same quarter a year ago.

Net income totalled \$854m, however, after a \$758m charge for a change in accounting rules for the cost of benefits to former or laid-off employees. GM turnover rose by 8.5 per cent to \$37.5bn (\$34.6bn).

The group, which is recovering from three years of heavy losses between 1990 and 1992, remains the highest-cost vehicle maker in the US behind Chrysler and Ford.

Its financial performance is improving, Mr Jack Smith, who was appointed GM chief executive in November 1992 following a boardroom coup, said the group's performance in the first quarter had been "strong, reflecting continued cost-reduction efforts, improved productivity and a strong vehicle market".

He said implementation of the plan to rebuild GM's financial strength was "progressing well, but we also realise that we are not finished". GM accumulated net losses of \$29.9bn in the three years from 1990-92 and recovered to a net profit of \$2.5bn last year.

The GM workforce was cut to 688,000 in the first quarter 1994 from 732,000 a year ago.

The group's battered North American automotive operations achieved a net profit of \$611m, before one-off charges, in the first quarter, a \$681m turnaround from a loss of \$170m a year ago. After a \$708m charge for accounting changes it still suffered a net loss of \$197m, however.

Mr Smith said that the North American automotive operations were key to rebuilding the balance sheet. They were still on track to profitability at the net income level in the whole of 1994.

GM retail sales of cars and light trucks in the US jumped by 18.6 per cent in the first quarter in a market which rose by 18.3 per cent.

It has stopped the erosion of its US market share and boosted its US vehicle market share in the first quarter to 33.5 per cent from 33.1 per cent a year ago. Its wholesale vehicle sales in North America rose by 6.5 per cent to 1,438,000, while its wholesale sales worldwide rose by 5 per cent to 2,060m.

BASF bolsters hopes for chemicals sector

By Michael Lindemann in Bonn

First-quarter pre-tax profits at BASF, one of the big three German chemical groups, rose 46.6 per cent to DM348m (\$205m), bolstering hopes that the European chemical industry is pulling out of a cyclical recession.

However, Mr Jürgen Strube, chief executive, said he was "not satisfied" given the poor performance in the comparable period a year ago.

BASF is the last of the big three to report first-quarter results. Hoechst saw pre-tax profits rise 16 per cent to DM508m while Bayer reported a 18 per cent rise to DM755m.

Mr Strube said rising demand and cost-cutting would enable the company to meet its profit forecasts for 1994. "We will continue our efforts to examine all costs with a view to further lowering fixed costs and improving the organisation," Mr Strube said. BASF pre-tax profits totalled DM1,060m in 1993. Foreign sales rose 5 per cent to DM7.6bn while

domestic demand fell 6.4 per cent to DM23bn. Group turnover rose 2.1 per cent to DM11.27bn while turnover at the parent company rose 5.1 per cent to DM4.7bn.

BASF is more dependent on oil prices than Hoechst or Bayer and said that while demand in Germany was picking up, the 3.4 per cent fall in first-quarter turnover was due to falling oil prices.

Higher returns on gas trading could not compensate for lower oil prices, the company said. Sales of synthetics and fibres rose 10.6 per cent and the chemicals division was "positive" with turnover up 10.5 per cent. Demand for agricultural products fell 15.5 per cent.

BASF said investment in 1994 would be reduced to DM3.2bn and would be focused more on Asian markets. It shed 2,485 jobs in the quarter, reducing the workforce to 112,020.

It said its foam plastics and polyurethane were developing "especially well" and had been extended following the March takeover of European polypropylene division of ICI of the UK.

Delta to lose up to 15,000 jobs in cost cuts

By Richard Tomkins in New York

Delta Air Lines, the third biggest player in the US airline industry, has unveiled plans to cut between 12,000 and 15,000 jobs from its workforce of 75,000 in the next three years in an attempt to restore profitability.

It said the jobs would go as part of a restructuring that would cut \$2bn a year from operating costs by mid-1997 and enable the airline to fight back against low-cost carriers such as Southwest Airlines.

It described the changes as the most important in its history. Like other US airlines, Delta has been hit by tough competition and low fares in its domestic market.

It accompanied yesterday's restructuring announcement with figures showing it had lost \$77.9m after tax in the quarter to March.

Although this figure was a turnaround on the comparable period's \$152.3m net loss, the previous year's figure included an \$82.5m pre-tax charge relating to a fleet rationalisation, and much of the rest of the improvement was due to a 10 per cent fall in fuel costs.

Some industry observers had suggested that Delta would follow United Airlines' example by setting up a low-cost, no-frills operation to take on its short-haul routes, buying employees' co-operation by giving them an equity stake in the airline.

Instead, Delta has opted for a less radical plan to leave it much the same as now, but with a more competitive cost structure - although Mr Ron Allen, chairman, wants to provide services in high-density short-haul markets through joint ventures with one or more other parties.

Mr Allen said Delta's goal was to reduce costs per available seat mile from 9.26 cents last year to 7.5 cents by 1997. That figure would be almost on a par with Southwest's 7.2 cents.

Delta has already shed more than 7,400 jobs since June 1992, and last February it cut 1,000 jobs by 5 per cent. Of its workforce, only the 8,500 pilots belong to a labour union, so it has largely avoided labour strife.

Cost-saving measures will include a complete re-examination of the company's hub-and-spoke routes operation to see if it can be made more efficient. Many ground staff functions will be contracted out, and staffing levels of on-board services will be re-examined.

TeleWest lines up share offer

By Paul Taylor in London

TeleWest, the largest cable television operator in Britain, yesterday confirmed plans for a global share offering this summer which is likely to place a value of about £1.7bn (\$2.48bn) on the fast growing company.

The flotation, which had been widely expected, will be the first by a UK cable group and highlights the sharply improved economics of companies combining cable television and telephone services on one network.

Under the proposals outlined yesterday new shares representing about an 18 per cent stake fully diluted in the expanded capital of TeleWest will be sold through a placing and intermediaries offer on both sides of the Atlantic. The placing is expected to raise about £200m in new funds to continue building the group's franchise cable network.

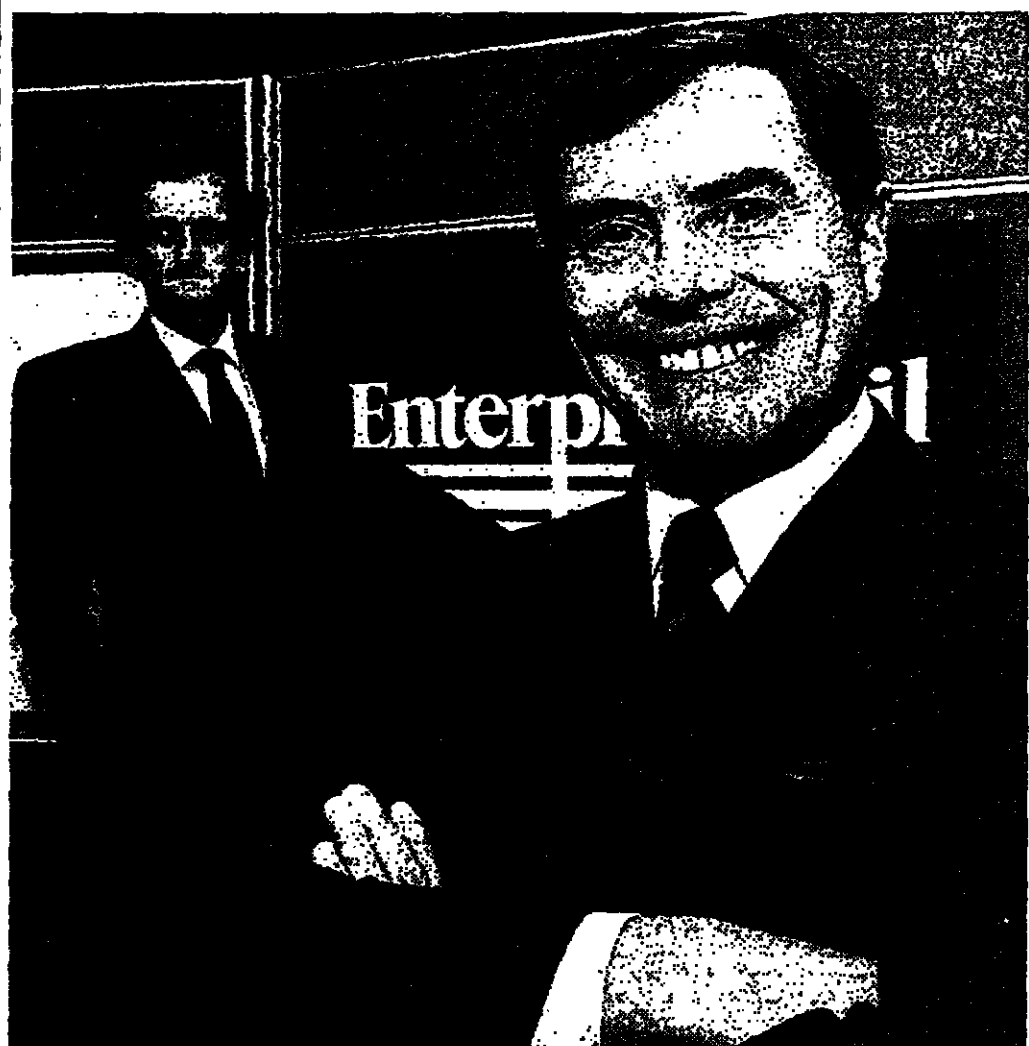
TeleWest - a joint venture between TCI of Denver, the world's largest cable operator, and US West, the American telephone company - expects to spend £1.25bn by the end of 1995.

It owns and operates 16 cable franchises and has minority equity interests in three other companies which own and operate another seven cable franchises.

TeleWest intends to seek a full listing for its shares on the London Stock Exchange and a registration of American Depository Shares on the Nasdaq.

A pathfinder prospectus is expected to be published in June and will be followed by a three-week "roadshow" presentation to institutions in Europe and the US. The shares will be priced towards the end of June. Kleinwort Benson Securities and Goldman Sachs International are acting as joint global co-ordinators. Lex, Page 16

Combined oil and gas group valued at more than £3bn



Graham Hearne, Enterprise chairman and chief executive, with Andrew Shilston, finance director

Enterprise launches hostile bid for Lasmo

By Peggy Hollinger in London

Enterprise Oil yesterday launched a £1.45bn (\$2.1bn) hostile takeover bid for UK rival explorer Lasmo. If successful, the offer would bring together the UK's two largest independent oil and gas explorers into a single group valued at more than £3bn.

The offer is the largest hostile bid in the UK since BTR's £1.47bn offer for Hawker Siddeley in 1991. If Lasmo shareholders accept the all-paper offer, the enlarged company would rank fourth among North Sea explorers, after British Petroleum, Shell and Exxon.

Enterprise virtually ruled out any prospect of a cash takeover. "I do not see any need for it," said Mr Graham Hearne, chairman and chief executive. The group's policy was to pay for big acquisitions with paper, he added.

Mr Hearne said Enterprise's strong cash generation over the next few years - following the completion of the Nelson and Scott fields - would meet Lasmo's need for funds to bring its exploration opportunities on stream. He rejected suggestions that Lasmo's recent £219m rights issue was enough to fund the loss-making company's future needs.

Lasmo, however, attacked the bid as a "contrived paper offer... which would dilute significant growth potential for shareholders". Mr Joe Darby, chief executive, said the combination of the two companies "would add no value for shareholders".

Financial markets appeared initially to support his view. Enterprise's shares closed down 21p at 425p, while Lasmo fell 54p at 157p.

"This bid is good for neither

Lasmo shareholders nor Enterprise shareholders," said Mr David Basham, a Kleinwort Benson oil analyst. "By 1996, they will have to find 164m barrels every year just to keep their reserve base stable."

The offer comprises, for every 80 Lasmo shares: 27 Enterprise A shares which will convert to ordinary shares on 1997 and will carry a 5p annual dividend between 1994 and 1997. This is equivalent to the dividend which Lasmo indicated it would pay in those years when it launched its recent rights issue, plus 12 Enterprise warrants exercisable between 1997 and 2001 at 407p.

Enterprise says this values Lasmo shares at 150p, based on the A share price of 407p and a warrant price of 89p.

Lex, Page 16; Details, Page 23

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INTERNATIONAL COMPANIES AND FINANCE

SKF returns to profit as European markets recover

By Christopher Brown-Humes in Stockholm

SKF, the world's leading maker of roller bearings, showed a strong upward trend yesterday when it announced a SKr661m (\$63.7m) turnaround in the first quarter.

It said the SKr306m surplus, after losses of SKr355m a year ago, was helped by clear evidence of recovery in leading European markets.

Mr Mauritz Sahlin, managing director, said: "The recovery in the European economy means that SKF's most important market is now on the way up again after four years of decline."

He said the group expected a full-year profit of about SKr1bn, compared with the

SKr689m deficit last year.

The 13 per cent rise in group sales to SKr8.06bn was driven by a 10 per cent increase in volumes. The upturn was particularly apparent in Europe, but the group noted that its North American businesses continued to perform well.

Sales to Europe rose faster than the market, consolidating the company's leading position. The automotive industry, its most important segment, accounted for a big portion of the increased volumes, with sales to Italy, Germany, Spain and Sweden all rising strongly.

Both the group's main businesses, Seals and Bearings and Ovako Steel, returned to the black. For Ovako, the special steels unit, it was the first quarterly profit since 1988.

Seals and Bearings produced a SKr274m surplus, swinging from a loss of SKr250m. This was after sales expanded to SKr7.46bn from SKr6.68bn.

Ovako achieved a SKr35m profit on sales of SKr329m. This compares with a loss of SKr109m in the first quarter of 1993 on sales of SKr724m.

Ovako has benefited from rationalisation, higher volumes and favourable currency factors. However, SKF has made it clear that it does not consider Ovako a core operation, and its improved financial performance may facilitate a sell-off.

SKF intends to start production in China, partly to meet the expected growth in demand for ball bearings from the country's car industry.

Sterling's strength slows ICI progress

By Daniel Green in London

Rising sales volumes and restructuring benefits helped ICI post first-quarter pre-tax profits of \$93m (\$140m), compared with \$71m for the first quarter of 1993.

The gain would have been at least \$10m higher but for sterling's strength and selling prices unchanged on the first quarter of 1993, according to Mr Alan Spill, ICI's finance director.

Sales rose to £2.15bn from £2.08bn, with half the gain coming from higher volumes, said Sir Dehys Henderson, chairman.

Strong cash flow cut gearing during the quarter to 11 per cent and helped earnings per share rise to 6.1p from 5p.

Within the main divisions, trading profits at paints were unchanged at £17m with cold weather in the US offsetting higher earnings in the Asia Pacific region.

In materials, trading profits more than doubled to £19m from £8m, mainly the result of cost reduction and the contribution of the acrylics business acquired in July 1993. Higher volumes were offset by lower selling prices, mainly in Europe.

In explosives, where the company has a strong position in the car airbag market, trading profit was £12m against £3m, the increase primarily the result of the acquisition of AECI Explosives of South Africa.

Mr Ronnie Hampel, chief executive, said further disposals were likely as ICI reorganised in the wake of the demerger last summer from drugs groups Zeneca.

The extent of the disposals and demerger in the past year was visible in unadjusted first-quarter figures. Pre-tax profits fell to £103m from £228m and earnings per share fell to 6.9p from 20.6p. The company continued to change its culture in the wake of the demerger from Zeneca, said Mr Hampel.

The results were in the middle of the range of City expectations and concern over the inability to raise prices left the shares down 22p at 831p.

Air France predicts FFr3.7bn loss

By John Riddling in Paris

Air France plans to limit losses to FFr3.7bn (\$627m) in the financial year, a sharp reduction from the FFr4.9bn deficit suffered in 1993, Mr Christian Blanc, chairman, said yesterday.

The state-owned airline is changing its reporting period to bring it into line with other members of the International Air Transport Association.

The predicted FFr3.7bn loss will therefore cover the period from January 1 this year to the end of March 1995.

The prediction followed confirmation of a sharp deterioration in the airline's results for last year.

The company said "1993 was the darkest year for Air France". The downturn was blamed on several factors, including overcapacity in the

airline industry, the impact of recession and the effects of damaging strikes last October.

Turnover declined by 3.6 per cent to FFr55.16bn, with the main air transport business shrinking by about 6 per cent to FFr42.71bn.

Passenger traffic was flat compared with 1992 while freight traffic fell by about 4.1 per cent. Financial charges rose by more than 60 per cent to FFr3.51bn and there was a FFr1.8bn charge taken for restructuring measures.

The expected improvement in results this year is to be achieved partly through the implementation of a recovery package and, to a lesser extent, through improved market conditions.

Mr Blanc has won approval from the airline's 40,000 staff for a package of measures which include 5,000 job cuts, a freeze on wages and promo-



Christian Blanc: won approval for job cuts and wage freeze

tions and a reorganisation of the group structure.

The airline has also been pledged a FFr20bn capital injection from the French government over the next three

years which will ease its debt burden.

Air France said that passenger traffic had increased in the first quarter of the year, rising by 13.9 per cent over the same period in 1993.

In March, the number of passengers rose by 23 per cent and the rate of occupancy of Air France aircraft rose by almost 10 percentage points to 74.9 per cent.

However, the increase in passengers has largely been achieved by price-cutting measures aimed at winning back passengers after last October's strikes. As a result, the increases have not yet fed through into higher profits.

The airline suffered a further blow this week with the decision by the European Commission to order the French government to allow competition on three routes serving Orly airport in Paris.

Guinness to change Bell's blend

By Tony Jackson in London

Drinkers of Bell's whisky, Britain's favourite Scotch, are about to be made an offer they cannot refuse. Their familiar tipple, which holds 20 per cent of the market, will vanish from the shelves. In its place will come an older, smoother, classier version, with all its constituent whiskies guaranteed at least eight years old. The price - to begin with, anyway - will remain the same.

Opinion is divided on whether this represents a fresh outbreak of price warfare in the beleaguered whisky trade, or a rather neat marketing gimmick. Discounting and spe-

cial offers have been rife in the industry over the past 18 months. Guinness, which owns Bell's, saw a slight fall in its spirits' profits last year. Highland Distillers, owner of the number two UK brand Famous Grouse, with 14 per cent of the market, claims to have been the only producer not to have cut its prices.

On the other hand, it is unclear how much of the whisky in the Bell's blend is less than eight years old at present. Guinness said: "The product has been changed very, very marginally."

Industry analysts were inclined to agree. Ms Michelle Proud, drinks analyst at Nat-

West Markets, said: "I understand the extra cost of the whisky is pretty marginal."

However, the new whisky is claimed by Guinness to taste somewhat different from the old, being designed to retain the loyalty of existing Bell's drinkers while appealing to a wider market. If successful, it will allow Guinness to increase prices, since the maintained price is only an introductory offer.

Behind the launch is a concerted effort by Guinness to rejuvenate the Scotch market on both sides of the Atlantic. The US and UK are the two largest mature markets for the product.

BNL elects chiefs to pilot sell-off

By Andrew Hill in Milan

Shareholders in Banca Nazionale del Lavoro, the Italian Treasury-controlled bank, yesterday elected a new chairman and managing director to pilot the group into the private sector.

Mr Mario Sarcinelli, former director-general of the Treasury and vice-president of the European Bank for Reconstruction and Development, is to be chairman. Mr Gino Trombi,

managing director of Banco Ambrosiano Veneto, will join him as one of two managing directors.

The Treasury, which owns just under 55 per cent of the group, yesterday promised Mr Sarcinelli and Mr Trombi its "full support... in completing the restructuring and strategic repositioning of the group".

However, Mr Sarcinelli admitted after yesterday's shareholder meeting in Rome that preparing BNL for privati-

sation would not be an easy task.

The sell-off would have to be confirmed by a new Treasury minister, and BNL would need to be recapitalised before a sale can take place, he said.

As if to underline the difficulties, Mr Davide Croff, the group's other managing director, warned yesterday that 1994 would be a difficult year for BNL, partly because of the delayed impact of bad debts caused by the recession.

Soap war of words intensifies

By Tony Jackson

The war of words between the world's two leading detergent companies heated up yesterday, as Unilever accused Procter & Gamble of "sour grapes" in its attacks on Unilever's new concentrated detergents. The products, presently being launched across Europe under such brand names as Persil and Omo, were claimed by Procter two days ago to damage clothing.

The argument centres on the catalyst developed by Unilever for the new products, dubbed the Accelerator. Containing manganese, the catalyst is claimed to permit faster wash-

ing at lower temperatures.

Procter said: "Our own experience of the manganese Accelerator is that it causes abnormal fabric damage. Our own initial testing of the Lever Accelerator products caused us to raise serious concerns with Unilever... We subsequently requested independent institutes to run fabric safety testing [of the products]."

Procter said it was worried that because fabric damage was progressive, and consumers switched brands, Procter products could be blamed for damage.

Unilever confirmed that meetings had taken place with Procter but said it could not

confirm Procter's findings. Unilever offered a joint approach to an independent institute to test the results, but Procter had refused.

Unilever spokesman said: "I can only assume they wanted to find a way of scuppering [our products]. They suggested to us we stop the launch. You can imagine what response they got."

Unilever said although attempts to use manganese in detergents went back many years, only 10 per cent to 15 per cent of the catalyst consisted of the chemical. Rather than causing unusual damage to fabrics, a Unilever scientist said, the new detergents should preserve them longer.

Christiania Bank advances 79%

By Karen Fosell in Oslo

Christiania Bank, Norway's second biggest bank, yesterday reported a rise in first-quarter net profit to Nkr375m (\$51m) from Nkr209m in the same period last year.

It attributed the advance primarily to a lower level of loan losses and a Nkr250m gain from the disposal of the bank's 47 per cent interest in Norsk Skibs Hypotekbank.

Net interest income fell

slightly to Nkr744m from Nkr779m while non-interest income declined to Nkr595m from Nkr699m.

Non-interest income was affected by losses of Nkr155m on bonds and certificates - against a gain of Nkr169m in last year's first quarter - as a result of interest rate upheaval.

Non-interest expenses rose to Nkr771m from Nkr695m due to allocations of Nkr14m to the Commercial Banks' Guarantee

Fund and Nkr20m associated with the takeover of branches in the west coast city of Bergen previously owned by Fokus Bank, Norway's third biggest commercial bank.

Operating profit, before loan losses, fell to Nkr699m from Nkr744m, while provisions for losses on loans and guarantees were cut sharply to Nkr191m from Nkr504m. Credit losses in the retail market were low but losses on loans to the fisheries sector were a burden, it said.

Ballast Nedam flotation to raise Fl 259m

By Ronald van de Krol in Amsterdam

Ballast Nedam, the Dutch construction group which was sold last year by British Aerospace, is to be partially floated on the Amsterdam stock exchange next month in a transaction worth at least Fl 259m (\$136m).

ING Group, which bought the company for Fl 500m in December as part of a consortium that includes German construction group Hochtief, is to sell 3.7m convertible cumulative preference shares at a price of between Fl 70 and Fl 75 each.

The shares, worth up to Fl 277.5m at these prices, represent 37 per cent of Ballast Nedam's share capital of 10m shares, divided between 4.7m cumulative preference shares and 5.3m ordinary shares.

The shares on offer are all part of ING's large minority holding. Besides Hochtief, which holds 48 per cent, other shareholders include Ballast Nedam's pension fund.

The underwriting syndicate, led by ING Bank, may sell an additional 450,000 cumulative preference shares if demand permits.

All these securities having been sold, this announcement appears as a matter of record only.

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GULF INTERNATIONAL BANK B.S.C.

1993 Results

PROFITS OF \$88.2 MILLION AT RECORD LEVEL

	FINANCIAL HIGHLIGHTS (Audited)		
	1993	1992	1991
EARNINGS (\$ millions)			
Net Income after Tax	88.2	63.7	46.5
Net Interest Revenue	89.1	89.0	82.9
Other Income	65.7	29.0	16.6
Operating Expenses	41.2	38.3	41.3
FINANCIAL POSITION (\$ millions)			
Total Assets	7,171.8	6,340.2	5,858.0
Loans	3,060.1	3,170.8	3,088.5
Securities	2,036.4	1,685.2	1,070.4
Shareholders' Equity	528.4	485.2	465.6
RATIOS (%)			
Return on Shareholders' Equity	16.7	13.1	10.0
Return on Assets	1.2	1.0	0.8
BIS Risk Asset Ratio	11.8	12.8	13.0
Shareholders' Equity as % of Total Assets	7.4	7.7	8.0
Liquid Assets Ratio	55.7	48.6	45.2

Principal features:-

- Net income advanced by more than a third for the second consecutive year.
- The Return on Shareholders' Equity rose to 16.7%.
- Substantial growth was shown in the high quality securities portfolio.
- Deposits from banks rose by \$1.2 billion.
- Strategically developed net interest earnings advanced to offset the decline in non-accrual interest receipts.
- Non-interest revenues more than doubled as a result of substantial profits from the fixed income securities activity.

GIB is owned by Gulf Investment Corporation, the international investment corporation owned equally by the six Gulf countries that form the Gulf Cooperation Council.

The audited financial statements are available upon request from the Public Relations Division at GIB's Head Office.



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مساحة العمل

INTERNATIONAL COMPANIES AND FINANCE

UAL halves first-quarter losses

By Richard Tomkins
in New York

United Airlines, the world's biggest airline, almost halved its losses in the first quarter but warned that it still could not compete effectively with low-cost carriers in the US domestic market.

Net losses in the quarter to March were \$71m - excluding the effect of an accounting change - a 49 per cent fall from the comparable period's \$138m net loss before extraordinary items. Losses per share, excluding unusual items, were down from \$5.92 to \$3.31. Revenues rose from \$3.05bn

to \$3.19bn, while operating losses fell from \$121m to \$36m. Mr Stephen Wolf, chairman and chief executive, said the results were still far from satisfactory in spite of the significant improvement. He blamed lower passenger yields, brought about by the proliferation of reduced fares that had accompanied the expansion of low-cost carriers.

"With our high cost structure, we are unable to compete effectively in these markets," Mr Wolf said.

United is awaiting shareholder approval for a radical plan to give employees a controlling stake in the airline in

return for wage cuts and productivity improvements worth \$4.9bn in today's money over the next 12 years.

Unlike the restructuring unveiled by Delta yesterday, United's plan also envisages setting up a low-cost "airline within an airline" to compete head-on with low-cost carriers like Southwest Airlines on short-haul routes.

Mr Wolf said the plan would "substantially and permanently" lower United's labour costs. If it had been in place during the first quarter, the airline's labour costs would have been \$105m lower.

In fact, United's cost per

available seat mile - the standard measure of competitiveness in the industry - rose from 8.83 cents to 9.04 cents in the first quarter. That compares with a figure of 7.3 cents for Southwest and the target figure of 7.5 cents announced by Delta yesterday.

Trans World Airlines, the US carrier that emerged from bankruptcy protection in November, reduced net losses from \$476.5m to \$152.4m in the first quarter. The previous year's figure, however, included a one-time charge of \$300m relating to pension obligations. Operating losses fell from \$93.4m to \$79.6m.

Eastern says it may fly again

By Richard Tomkins

Eastern Airlines, the defunct carrier that was once one of the biggest US airlines, yesterday said it was considering an attempt to emerge from bankruptcy and start flying again.

Mr Martin Shugrue, court-appointed trustee of the company under Chapter 11 of the US bankruptcy code, said he and his advisers were investigating the possibility of re-starting the airline as an alternative to proceeding with the liquidation of its remaining assets.

Eastern went into Chapter 11 in March 1989 amid a battle between its unions and its then chairman, Mr Frank Lorenzo, whose Texas Air holding company also owned Continental Airlines. It kept flying while Mr Lorenzo attempted to put together a rescue plan.

When he failed, Mr Shugrue - a former vice-chairman and chief operating officer of the now-defunct Pan American World Airways - was appointed trustee.

Mr Shugrue also attempted a rescue, but the Gulf crisis worsened the outlook for the airline industry, and Eastern closed down in January 1991. Since then, Mr Shugrue has been supervising plans for the airline's orderly liquidation.

Yesterday, however, he revealed that he and his advisers had also developed a business plan that would employ Eastern's remaining assets in a new airline operation. He claimed Eastern's creditors would receive a greater payment under this plan than through a liquidation.

Dow Chemical advances 38%

By Frank McGurty in New York

Dow Chemical said higher sales volume and improved productivity had paid off in a 38 per cent jump in first-quarter earnings, excluding special items.

The US basic and specialty chemical producer yesterday posted revenues of \$4.5bn for the quarter, a 4 per cent rise on the year-earlier result of \$4.36bn.

The gain was struck on an 8 per cent increase in sales volume, reflecting the moderate expansion of the US economy and the beginning of an upturn in European markets. But prices remained under pressure amid a capacity glut within the world chemical industry.

An off-setting factor was the group's extensive streamlining efforts, which resulted in further productivity gains. Cost-cutting in the quarter saved \$40m in research, promotion and administrative expenses, following an estimated \$100m in savings in 1993.

The net effect of higher volumes and lower costs was best highlighted by Dow's plastics business. Sales of \$1.6bn were up 16 per cent to \$1.5bn and income 52 per cent ahead at \$246m.

The hydrocarbons and energy division showed a 9 per cent sales improvement and narrowed its operating loss to \$1m, from \$7m a year ago. Sales of chemicals and performance products slipped 7 per cent to \$1bn. Operating income slumped 25 per cent to \$108m.

but the figure was bolstered by a one-time \$1.1 share from the sale of the 50 per cent interest in Dowell Schlumberger, an oilfield services group.

The consumer specialties division, including pharmaceuticals, agricultural supplies and household products, turned in the most buoyant performance. Sales were up 16 per cent to \$1.5bn and income 52 per cent ahead at \$246m.

The overall result was a bottom line figure of \$172m, or 38 cents a share, after a provision of 3 cents a share related to a fall in the value of a short-term investment portfolio.

The group realised net income of \$402m, or \$1.47, in

Panama plans bond exchange

By Stephen Fidler,
Latin America Editor

Panama, the one Latin American country which went into long-standing default on its foreign bond issues during the 1980s, is set to complete a bond exchange next month aimed at resolving the default.

Under the exchange, more than \$400m of new floating-rate notes will be issued by the government in place of nine bonds issued during the 1970s and 1980s.

The new notes will carry interest at 1 per cent over London interbank offered rates and will be redeemed in semi-annual instalments between 1996 and 2002, giving an average life of five years.

The exchange, for which the

government was advised by S. O. Warburg, has been accepted by bondholders representing 97 per cent of the outstanding notes and bonds.

The move is the latest step by the current Panamanian government to right the foreign debt defaults of the Noriega era. In a first step, the government cleared \$885m of arrears to the Paris Club of creditor governments and the multilateral financial institutions in early 1992.

Talks with leading creditor banks over the settlement of some \$1.9bn of debt, with around \$10m of back interest, are continuing, though they are likely to be put on hold at least until after presidential elections on May 8.

The bond exchange - aimed

at the creation of one liquid floating-rate note issue which could conceivably act as a future benchmark - has only one recent precedent in Latin America: the exchange in 1985 by Costa Rica of three Euro-bond issues.

The nine Panamanian bonds in default, which should all have matured by now, include five US dollar issues totalling \$195m, one issue of 20m European units of account, the precursor to the Euro, and three Japanese issues totalling \$27m.

The accord includes a settlement totalling some \$180m of interest payments on both capital and interest outstanding. A quarter of this will be paid initially in cash and the rest will be rolled into the bonds.

Newsprint groups set to raise prices again

By Bernard Simon in Toronto

Several North American and European newsprint producers are expected to announce their second price increase of the year in the next few weeks.

Their expectations have been lifted by firm demand, the high capacity at which most mills are operating, and the low inventories carried by some large publishers. Tighter domestic markets have led to a sharp fall in exports from both Europe and North America.

Recent price rises have stuck for the first time in four years.

European discounts have narrowed by about 3.5 per cent, while prices in eastern North America are up by about 6 to 7 per cent. Western US and Canadian producers will raise their prices by a similar margin on May 1.

Mr Ronald Oberlander, chairman of Abitibi-Price, the world's biggest producer of newsprint, told the annual meeting last week that "the possibility of another price

increase this year should not be discounted".

Fletcher Challenge Canada expects to announce a price increase by mid-May, which would take effect in early autumn.

European newsprint consumption climbed by about 5 per cent in the first two months of the year.

In the UK, mills have guaranteed prices only until the end of June, and are expected to try for another increase before the end of the year.

According to Mr John Maine, an analyst at Resource Information Systems in Virginia: "It's not a question of whether we'll get a price increase, it's when." He predicts a discount cut of about \$40 a tonne from the present eastern US price, lifting the price to around \$475 a tonne, which is still well below the list price of \$685.

Recent experience in the newsprint industry has shown, however, that announcing a price rise does not guarantee its implementation.



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Notice is hereby given that the notes will bear interest at 5.83594% per annum from 29 April 1994 to 29 July 1994. Interest payable on 29 July 1994 will amount to ECU73.76 per ECU150,000 note and ECU737.60 per ECU1,500,000 note and ECU1,475.20 per ECU100,000 note.

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Floating rate subordinated notes due 2000

The notes will bear interest at 5.25% per annum from the interest period 29 April 1994 to 31 May 1994. Interest payable on 31 May 1994 will amount to US\$46.87 per US\$100,000 and US\$468.75 per US\$1,000,000.

Agent: Morgan Guaranty Trust Company

JPMorgan

US\$100,000,000
Credit du Nord

Floating Rate Notes due 1997
For the period from April 29, 1994 to July 29, 1994 the Notes will carry an interest rate of 5.9% per annum with an interest amount of US\$32.71 per US\$100,000 Note.

The relevant interest payment date will be July 29, 1994.

Agent: Bank of America

Bank of America

Daiwa International Finance (Cayman) Limited

US\$200,000,000
Subordinated Floating Rate Notes due 2001

Guaranteed on a subordinated basis by The Daiwa Bank, Limited

Interest Period: 29th April, 1994 to 29th July, 1994

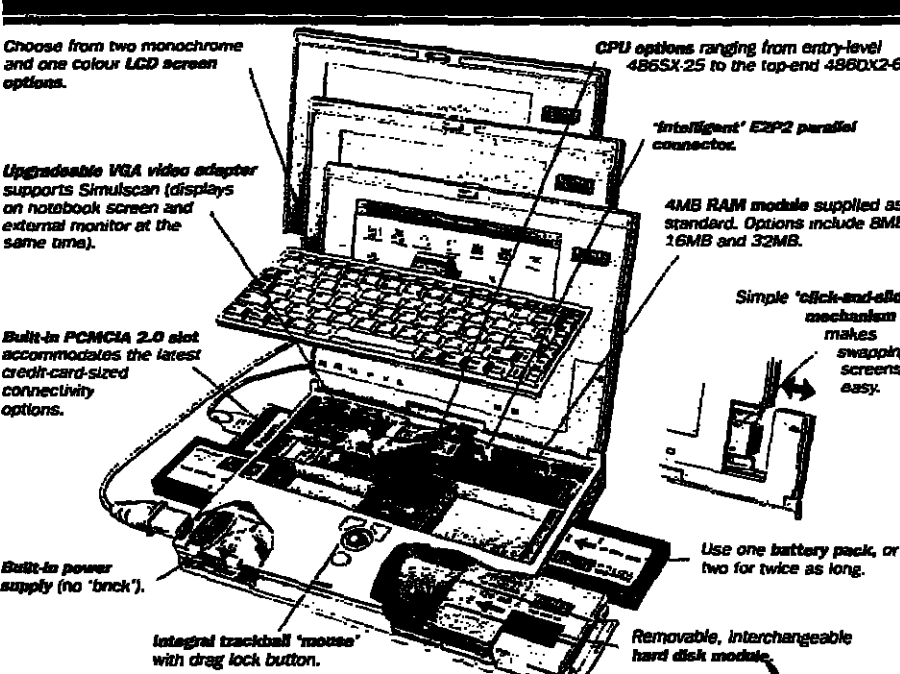
Number of days: 91 days

Interest Rate: 4.5% per annum

Coupon Amount: U.S.\$1,504.1

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NB-400 notebook PCs from Elonex.



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Until now, choosing a portable PC meant compromising on power and flexibility. Elonex's NB-400 notebook PC range changes all that. Designed from scratch by Elonex to beat the best in the world, the NB-400 range matches the versatility and processing speeds of many bigger and heavier machines.

The NB-400's unique modular design means that just like desktop PCs, they can evolve as technology advances and your needs change. You can simply upgrade the CPU, RAM, screen, video card, batteries or hard disk as and when you need to.

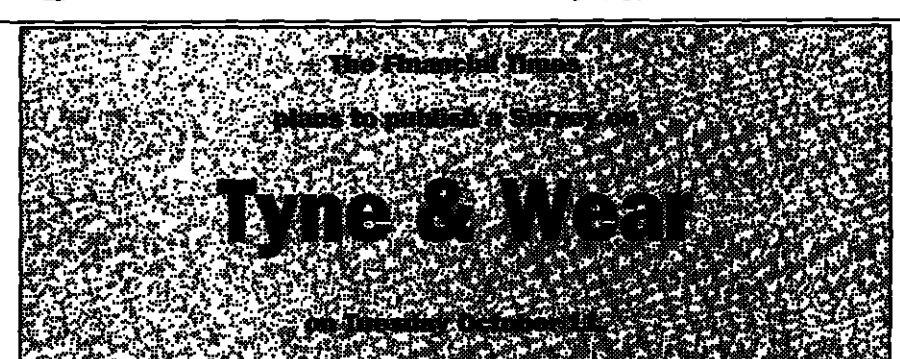
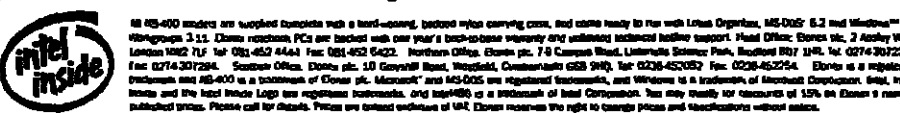
There are five NB-400 hard disk modules, for example, ranging from 80MB to a massive 450MB. These can also be used with conventional desktop PCs. A communications cable comes as standard for loading applications or trading data with other PCs. An external 3 1/2" disk drive is also available as an option.

Elonex's NB-400 notebooks offer a choice of three different interchangeable LCDs. Options include a mono backlit LCD, a low power mono LCD with adjustable backlighting and a brilliant passive matrix colour LCD. More will be added to the range later.

NB-400 battery packs offer longer than average battery life. You can also connect directly to a car or boat battery if you wish. You might be surprised to learn that all this power and flexibility is also very affordable. In fact, at £1,445 + VAT for a fully configured 486SX-25 system, you'll find Elonex NB-400 models cost no more than ordinary notebooks from other manufacturers.

Find out more about the NB-400 modular PC range. Call your nearest Elonex office and ask for notebook sales.

London: 081-432 4444
Birmingham: 021-432 4444
Cardiff: 01495 307226
Cumbria: 01296 452052



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FT Surveys

BOUYGUES

The Board of Directors of Bouygues met on the 15th April 1994, with Mr Martin Bouygues in the chair, and read the accounts for 1993.

(in FR millions)	1993	1992	1991
Total Group turnover	76,606	77,288	77,613
Consolidated turnover	62,183	62,720	64,347
Profit excluding property	621	594	402
Property	-152	51	283
Net Profit (Attributable to the Group)	469	645	685

The total Group turnover amounted to FR 76.6 billion of which FR 62.2 billion was international turnover. The total turnover includes the companies consolidated by the equity method, SAUR and TP1 with a turnover of FR 15.4 billion, an increase of 6.5% over 1992. Despite a modest decrease due to the recession in the property market, the consolidated turnover was maintained at a high level. The net profit attributable to the Group amounted to FR 469 million. The property division, profitable until 1992, recorded a loss of FR 152 million in 1993; efforts are being made to adapt to the new market conditions. The profits of all the other divisions amounted to FR 621 million, an increase of 4.5% compared with 1992. The Group's financial position remained solid with a net debt of FR 1,522 million in 1993; efforts are being made to adapt to the new market conditions. The profits of all the other divisions amounted to FR 621 million, an increase of 4.5% compared with 1992. The Group's financial position remained solid with a net debt of FR 1,522 million in 1993; efforts are being made to adapt to the new market conditions.

REPUBLIC NATIONAL BANK OF NEW YORK					
A SUBSIDIARY OF REPUBLIC NEW YORK CORPORATION					
Consolidated Statements of Condition					
Assets	March 31, 1994		Liabilities and Stockholder's Equity	March 31, 1993	
	1994	1993		1994	1993
Cash and due from banks	\$ 537,748	\$ 408,923	Notes payable to banks	\$ 977,544	\$ 612,229
Interest-bearing deposits with banks	5,273,550	7,124,687	In domestic offices	142,586	106,082
Precious metals	1,809,188	419,242	Interest-bearing deposits in foreign offices	4,196,985	4,384,889
Securities held to maturity	864,213	10,022,891	In domestic offices	13,137,794	11,881,992
Securities available for sale	9,415,474	336,382	Total deposits	18,454,989	16,986,122
Total investment securities	10,279,687	10,359,273	Trading account liabilities	2,484,101	114,558
Trading account assets	2,887,254	780,478	Short-term borrowings	4,157,051	3,695,749
Federal funds sold and securities purchased under resale agreements	2,772,861	1,769,200	Acceptances outstanding	1,314,964	1,269,154
Loans, net of unearned income	6,001,208	3,928,808	Accounts payable and accrued expenses	721,447	902,549
Allowance for possible loan losses	(233,516)	(177,415)	Other liabilities	57,853	42,580
Loans (net)	5,767,692	3,751,393	Long-term debt	2,303,214	1,825,682
Customers' liability on acceptances	1,314,083	1,287,338	Subordinated long-term debt, primarily with parent	580,674	581,238
Accounts receivable and accrued interest	664,302	500,558	Stockholder's Equity:		
Investment in affiliate	581,385	565,827	Common stock, \$100 par value:		
Premises and equipment	296,782	296,898	4,800,000 shares authorized:		
Other assets	237,707	157,093	3,550,000 shares outstanding	355,000	355,000
Total assets	\$32,122,196	\$27,402,512	Surplus:		
The portion of the investments in securities not hedged by forward sales was \$16.1 million and \$10.6 million in 1994 and 1993, respectively.			Retained earnings	1,161,892	1,160,856
			Net unrealized gain on securities available for sale, net of taxes	3,131	-
			Total stockholder's equity	2,048,105	1,941,791
			Total liabilities and stockholder's equity	\$32,122,196	\$27,402,512
			Letters of credit outstanding	\$ 1,305,791	\$ 1,291,406

REPUBLIC NEW YORK CORPORATION		
Summary of Results (in thousands except per share data)		
	1994	1993
Net income	\$ 79,779	\$ 68,746
Cash dividends declared on common stock	\$ 17,917	\$ 14,084
Per common share:		
Primary income	\$ 1.38	\$ 1.18
Fully diluted income	\$ 1.34	\$ 1.15
Cash dividends declared	\$.33	\$.27
Average common shares outstanding:		
Primary	52,557	52,196
Fully diluted	58,395	55,052

World Headquarters: Fifth Avenue at 40th Street, New York, New York 10018
(34 offices in Manhattan, Bronx, Brooklyn, Queens and Westchester & Rockland counties)

Member Federal Reserve System/Member Federal Deposit Insurance Corporation/Member New York Clearing House Association

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(Incorporated in the Cayman Islands)

Mitsui Finance Asia Limited
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Guaranteed Floating Rate Notes 1997

In accordance with the provisions of the Notes, notice is hereby given that for the three month period 29th April, 1994 to but excluding 29th July, 1994 the Notes will carry an Interest Rate of 4.50% per annum. Coupon will be U.S.\$113.75 on the Notes of U.S.\$10,000.

SAKURA TRUST INTERNATIONAL LIMITED
Agent Bank

29th April, 1994



GROUP GOLD MINING COMPANIES

Summary of reports quarter ended 31 March 1994

Randfontein Estates

The Randfontein Estates Gold Mining Company Limited
Registration number 0100251/06

	Quarter ended	Nine months ended	Quarter ended
	31.03.94	31.12.93	31.03.94
Ore milled - tons (000)	1 998	2 037	6 091
Yield - grams per ton	4.20	4.02	4.06
Working cost - per ton milled	R115.50	R111.33	R112.64
- per kilogram produced	R27 500	R27 701	R27 776
	R000	R000	R000
Net profit before tax	123 899	104 256	314 362
Net profit after tax	73 454	63 254	193 938
Dividend	—	61 136	61 136
Capital expenditure	21 103	22 912	64 020

Western Areas

Western Areas Gold Mining Company Limited
Registration number 590209/06

	Quarter ended	Nine months ended	Quarter ended
	31.03.94	31.12.93	31.03.94
Ore milled - tons (000)	505	586	1 691
Yield - grams per ton	6.74	7.34	6.96
Working cost - per ton milled	R245.64	R212.18	R218.51
- per kilogram produced	R39 431	R28 916	R31 269
	R000	R000	R000
Net profit before tax	23 370	51 514	117 957
Net profit after tax	22 463	50 182	114 401
Dividend	—	44 338	44 338
Capital expenditure	8 202	9 239	24 946

As mentioned in an announcement on 20 April 1994, the insurers have repudiated the SV2 windmill shaft claim. The loss incurred to date has been brought to account by way of lower revenue in the current report and the cost of repairs will be accounted for in the June quarter. The company does not accept the repudiation and will, if necessary, take action against the insurers.

H. J. Joel

H. J. Joel Gold Mining Company Limited
Registration number 550195/06

	Quarter ended	Nine months ended	Quarter ended
	31.03.94	31.12.93	31.03.94
Ore milled - tons (000)	152	149	468
Yield - grams per ton	5.45	5.95	5.81
Working cost - per ton milled	R222.36	R221.59	R211.79
- per kilogram produced	R40 820	R37 265	R36 468
	R000	R000	R000
Profit/(Loss) from gold	(847)	719	4 861
Capital expenditure	12 152	8 034	26 497

All figures are unaudited. Quarterly reports have been mailed to the shareholders of each company. Copies of the reports may be obtained from Johannesburg Consolidated Investment Company (London), Limited, 8 St. James's Place, London SW1A 1NP.

Johannesburg
29 April 1994

US brewer turns in good start to year

By Richard Tomkins
in New York

A surge in beer sales helped Anheuser-Busch, the biggest brewing group in the US, report an unexpectedly good start to the year with its first-quarter results.

After a long period of lacklustre volume growth and indifferent results, net income rose by 5.4 per cent to \$204.4m from \$194.1m.

Anheuser-Busch said that if its tax charge had not risen from 34 to 35 per cent, the profits rise would have been 7.1 per cent.

Fully-diluted earnings per share, boosted by the company's aggressive stock repurchase programme, rose by 10.1 per cent.

Higher sales produced the profits growth, the company said. Turnover rose by 4.8 per cent to \$3.02bn, with beer deliveries to wholesalers rising by 4.4 per cent and sales to retailers - a more accurate indicator of consumer demand - rising by more than 5 per cent.

Anheuser-Busch said the growth was led by Bud Light, one of the Budweiser family of beers, which continued to grow at double-digit rates, and by Ice Draft, a new type of beer brewed through an ultra-cold process. Ice Draft had steadily gained market share since its launch in January, the company said.

The company's market share rose by 1.1 percentage points to 44.3 per cent of total US beer sales in the quarter, reaffirming its position as market leader. It has held the number one slot since 1957.

Mr August Busch, chairman, said the company was extremely pleased with the performance of Ice Draft and planned to introduce Ice Draft Lite in selected markets in May.

He said that he looked forward to favourable demographic trends in the company's market as the "post-baby boomer" generation reached legal drinking age.

AIG ahead in spite of earthquake

By Patrick Harverson
in New York

American International Group, the large US insurer, yesterday reported modest growth in first-quarter profits. In spite of a big jump in catastrophe losses from the January earthquake in southern California.

AIG said net income during the quarter totalled \$505.6m, against \$495.6m in the same period last year. After adjustments for accounting changes and capital gains the group's underlying income rose 6 per cent over the year to \$480.1m.

Catastrophe losses at AIG

reached \$55m, up from \$7.5m a year earlier. All the losses related to the earthquake, which has become the second-costliest natural disaster in the history of the US insurance industry, behind Hurricane Andrew in 1992.

Commenting on market conditions, Mr Maurice Greenberg, AIG's chairman, said property insurance rates continued to strengthen in the domestic commercial market, a trend that should be reinforced as the industry absorbs the impact of the recent earthquake and weather-related catastrophes.

Apart from the impact of the earthquake, AIG's businesses put in a solid performance. The group's general insurance division recorded earnings of \$948.6m, down slightly from \$951.8m a year ago but up 12.5 per cent if the catastrophe business is excluded. Life insurance earnings climbed 18 per cent to \$194.4m, and financial services posted operating income of \$97.1m, up 13 per cent from a year earlier.

USF&G, another big insurer, also reported higher catastrophe losses in its quarterly results yesterday, partly

from the earthquake and partly from the severe winter storms that swept large parts of the US during the quarter.

First-quarter net income was \$23m, down from \$31m a year earlier, although those results included a one-time gain of \$38m related to the adoption of new accounting standards.

Catastrophe losses totalled \$40m, \$10m of which was the California earthquake with the remainder being winter storms. Even with the losses, USF&G was able to post income of \$33m on its property/casualty business, down from \$40m a year ago.

Earnings at Placer Dome more than trebled

By Bernard Simon in Toronto

A stronger gold price and higher investment income helped Placer Dome, the Vancouver-based gold producer, more than treble first-quarter earnings.

Net earnings were US\$37m, or 16 cents a share, up from \$11m, or 5 cents a share, a year earlier. The latest figures include a \$6m after-tax gain from the sale of investments in other mining companies. Revenues edged up to \$216m from \$213m.

Cash production costs rose to \$198 from \$192 per ounce, but this was more than offset by an increase in the average gold price received to \$385 per ounce from \$382.

Placer's share of gold output from its 13 mines dipped to 442,000 ounces from 450,000 ounces.

Production increases at eight mines were offset by lower output at the Klondike mine in Australia, Detour Lake in Ontario and Misima in Papua New Guinea. Placer's share was also affected by its lower interest, currently 25 per cent, in the Porgera mine in Papua New Guinea.

Production for 1994 as a whole is forecast at 2.1m ounces, up from 1.8m ounces in 1993.

Placer said construction of the 50 per cent-owned Zaldivar copper mine in Chile is on schedule and on budget. The mine, with an annual capacity of 125,000 tonnes, is due to start production in the second half of 1995.

Sara Lee posts record sales

Sara Lee, the US consumer products group, announced record sales and flat earnings for the third quarter ended April 2, in line with analysts' expectations.

Net sales for the quarter were \$3.7bn, up 11 per cent on last year's \$3.3bn. Net income was unchanged at \$152m.

Buying into an industry's heritage

Agco has grown by acquiring famous names, writes Laurie Morse

Agco, the farm equipment manufacturer and distributor based near Atlanta, is an upstart in an industry dominated by rationalisation and plummeting demand for tractors in the past two decades.

The company is barely three years old, but its products bear familiar names going back to the early days of manufacturing history. This week it added to its range by acquiring the remaining assets of Massey Ferguson's European operations in a \$328m deal.

Agco's network of 2,600 North American dealers sells tractors with trademarks such as Allis-Chalmers, White and Massey Ferguson, and combines and reapers under the Gleaner and Hesston names.

Mr Robert Ratliff, chairman, has been building the company from the ground up, buying the remains of ailing equipment manufacturers at fire-sale prices, boosting their dealer networks and squeezing profits from rationalisations and strategic product combinations. Agco's stock has jumped from \$14, when the company went public in April 1992, to around \$34.

Although 98 per cent of Agco's business has been centred on North America, the Massey Ferguson acquisition, with its European operations and worldwide dealer network,

will make Agco's strategy global.

Mr Ratliff founded Agco when he led a management buy-out of what was left of Allis-Chalmers' farm equipment division from Germany's Klockner-Humboldt-Deutz.

Deutz wanted to divest the farm business because it was a poor fit with its automotive businesses. Mr Ratliff, a former International Harvester executive, financed the \$99.4m purchase by selling the company's dealer receivables to Whirlpool Financial.

Agco's acquisitive history

JUNE 1990: Investment group creates Agco by buying out Deutz-Allis, successor of Allis-Chalmers' agricultural division, for \$88.4m.

MARCH 1991: Buys Hesston Corporation, a leading manufacturer of hay equipment from Fiat, for \$26m. Deal includes a joint manufacturing venture with the J.I. Case division of Tenneco.

MAY 1991: Buys White Tractor division of Allied Products for \$10.1m.

FEBRUARY 1992: Becomes exclusive North American distributor for Italy's SLH range of tractors and replacement parts.

JANUARY 1993: Becomes exclusive North American distributor of Massey Ferguson's agricultural equipment and replacement parts, and acquires Massey Ferguson's North American distribution network for \$96.2m.

JANUARY 1993: Creates equipment finance company in joint venture with Verity and Massey Ferguson. Eventually obtains all rights to the venture, re-named AgriCredit Acceptance, for \$43.2m.

DECEMBER 1993: Buys White-New Idea, a manufacturer and distributor of planting and tillage equipment, from Allied Products for \$53.5m.

APRIL 1994: Buys Massey Ferguson's European operations, including worldwide dealer network, for \$328m.

AMGOLD

Anglo American Gold Investment Company Limited

Results for the year and final dividend

	31.3.94	31.3.93
(R million)	(Unaudited)	
Investment income	312	234
Interest earned less administration expenses	41	54
Surplus on realisation of investments	137	15
	490	303
Cost of prospecting	22	35
Provision against investments and loans	—	15
Grants - educational and welfare	6	5
	462	248
Attributable earnings	462	248
Retained earnings of associated companies	4	1
Equity accounted earnings	466	249
Earnings per share - cents		
- equity accounted earnings	1 929.7	1 032.3
Dividends		
- R million	326	248
- cents per share	1 350	1 025
Interim final	625	525
	725	500
Market and directors' values of investments		
Listed - market value	9 602	5 008
Unlisted - directors' valuation	81	288
Loans	41	74
	9 724	5 370
Net asset value		
- R million	10 046	5 730
- cents per share	41 602	23 731

DIVIDEND
Dividend No. 92 of 725 cents per share has been declared payable on Friday, 17 June 1994 to shareholders registered at the close of business on Friday, 13 May 1994. The register of members will be closed from Saturday, 14 May 1994 to Saturday, 21 May 1994. The full conditions relating to the dividend may be inspected at the Head Office and London Office of the company and at the offices of its transfer secretaries.

Head Office
44 Main Street
Johannesburg 2001
South Africa
28 April 1994

London Office
19 Charterhouse Street
London EC1N 6QP

The annual report will be posted on or about 1 June 1994

CATHAY CLEMENTE (HOLDINGS) LIMITED

(An exempt company incorporated in the Cayman Islands with limited liability)

1993 FINAL RESULTS (Audited)

Financial Highlights	31st December, 1993	31st December, 1992
	HK\$	HK\$
Net Asset Value	\$99,119,311	442,670,227
Net Asset Value per share	7.870	7.830
Net Asset Value per share on a fully diluted basis	7.858	7.816
Revenue Account		
For the year ended 31st December, 1993		11/992
	HK\$	HK\$
Income		
Interest on deposits	14,279,621	1,394,961
Expenses	(16,634,311)	(2,414,075)
Net loss	(2,354,690)	(1,079,114)
Revenue Reserve, beginning of year/period	(1,661,663)	—
- as previously reported	—	—
- prior period adjustment	382,349	—
Revenue Reserve, beginning of year/period as revised	(1,079,114)	—
Revenue Reserve, end of year/period	(3,433,804)	(1,079,114)
Loss per share	(0.046)	(0.019)

The Board of Directors does not recommend the payment of a Final dividend.

Dividend: Interests
As at 31st December, 1993, Ernest Lai held 100,000 shares and 20,000 warrants of the Company. Save for the above, none of the other Directors had an interest, either beneficially or non-beneficially, in the share capital or warrants of the Company.

Purchase, Sale or Redemption of Listed Securities of the Company
During the year, the Company neither purchased, sold nor redeemed any of its own listed securities. No pre-emptive rights exist under Cayman Islands law in relation to issues of new listed securities by the Company.

Prior Period Adjustment
The misstatement of formation expenses against the capital reserve account to from the current fiscal year represented a change in accounting policy which has been accounted for retrospectively in 1992 by means of a prior period adjustment. As a result of the change, the net loss and loss per share for the year ended 31st December, 1993 was HK\$3,433,804 and HK\$0.046, respectively, lower than it would have been if the change in accounting policy had not been made. In addition, the loss per share for the period ended 31st December, 1992 was reduced by HK\$0.01 per share to HK\$0.019 per share.

By order of the Board
MeesPierson (Cayman) Limited, Secretary

NOTICE OF ANNUAL GENERAL MEETING
NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Shareholders of Cathay Clemente (Holdings) Limited (the "Company") will be held at the office of MeesPierson (Cayman) Limited, British American Centre, Phase 3, Dr. Roy's Drive, George Town, Grand Cayman, Cayman Islands, British West Indies on 31st May, 1994 at 10.30 a.m. when the following ordinary business will be transacted:

- To receive and consider the financial statements of the Company and the reports of the Directors and the Auditors for the period ended 31st December, 1993.
- To resolve that no final dividend be declared.
- To re-elect Lisa C. Clemente, S. Donald Sussman and Anthony Watson as Directors.
- To appoint Auditors for the ensuing year and to authorise the Directors to fix their remuneration.
- To transact any other business which may be properly connected with an annual general meeting.

By Order of the Board
MeesPierson (Cayman) Limited, Secretary

29th April, 1994

Registered office: British American Centre, Phase 3, Dr. Roy's Drive, George Town, Grand Cayman, Cayman Islands, British West Indies.

Notes:

- Proxy forms may be deposited at MeesPierson (Cayman) Limited, British American Centre, Phase 3, Dr. Roy's Drive, George Town, Grand Cayman, Cayman Islands, British West Indies, no later than the time specified above for the holding of the meeting.
- Proxies need not be members of the Company.
- No Director of the Company has a contract of service with the Company.

A copy of the annual report and any further information is available from the Assistant Secretary, MeesPierson Management (Asia) Limited, 21th Floor, Alexander House, 16-20 Queen Road Central, Hong Kong.

PIRELLI TYRE HOLDING N.V.

Established in Amsterdam

Shareholders are herewith invited to attend the annual

General Meeting of Shareholders

to be held on Monday May 16, 1994 in the WTC Club, World Trade Center, Strawinskylaan 1, Amsterdam at 3.00 p.m.

The summary agenda is as follows:

- Opening
- Report of the Board of Management for 1993
- Adoption of the annual accounts for 1993
- Proposal to increase the share capital
- Reappointment of a member of the Supervisory Board
- Appointment of a member of the Board of Management
- Any other business, announcements, questions
- Closing

The annual report, including the comprehensive agenda for this meeting, and the financial statements for the year 1993 as well as the details with respect to the member of the Supervisory Board to be reappointed are available for inspection at and may be obtained free of charge from the Company's office and the principal offices of the below mentioned banks.

Holders of bearer shares who (in person or by proxy) wish to attend the meeting must have lodged their shares not later than Wednesday May 11, 1994 at one of the following banks who will subsequently send them a receipt which will serve as entrance ticket:

- in the Netherlands at MeesPierson N.V., Amsterdam
- in Belgium at Generale Bank, Brussels
- in Germany at Dresdner Bank A.G., Frankfurt a.M.
- in Italy at Credito Italiano, Milan
- in Switzerland at Swiss Bank Corporation, Zürich
- in the United Kingdom at Midland Bank PLC, London

The Board of Management
The Supervisory Board

April 29, 1994
Strawinskylaan 627
1077 XX Amsterdam



H. J. Joel Gold Mining Company Limited

Registration No. 55/0195/06
(Incorporated in the Republic of South Africa)
("H. J. Joel")

Results of the offer to ordinary shareholders

In terms of the H. J. Joel rights offer to its ordinary shareholders of 87360,267 new ordinary shares of 10c each ("new shares") at a subscription price of 290 cents per share ("the offer"), subscriptions were received for 88,579,356 new shares, representing 90.4% of the offer.

In accordance with the underwriting agreement, Smith New Court Securities Limited and N. M. Rothchild & Sons Limited have procured subscriptions and/or subscribed as principals for the balance of the shares. Share certificates in respect of the new shares will be posted today.

On behalf of the Board
KW Maxwell
WA Nairn

Johannesburg
29 April 1994

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USD 250,000,000 Floating Rate due 1997
applicable interest rate for the interest period from 26th April 1994 up to 26 July 1994 as determined by the reference agent is 4.50 per cent per annum namely USD 1137.50 per bond of USD 100,000.

السوق المالية

INTL COMPANIES & CAPITAL MARKETS

Samsung buys Nissan technology

By John Burton in Seoul

Samsung Heavy Industries has signed a contract to import car technology from Nissan Motor of Japan as part of its plan to become South Korea's fifth passenger car manufacturer. The subsidiary of South Korea's largest conglomerate said it would build three mid-sized models based on Nissan technology beginning in 1997 and sell them only under its own badge. Production in the first year will be 50,000 cars, with a subsequent increase. Nissan will receive a total of \$1.66bn (\$1.4bn) in royalties and technology fees from Samsung, plus between 1.6 per cent and 1.9 per cent of the shipment price for every Samsung car.

Nissan said it saw the alliance with Samsung "as a way of further expanding its business foundations in Asia." It said that it would develop a new car based on one of its vehicles for Samsung. A two-litre saloon car was under consideration. It said Samsung planned to build a plant either near Pusan or on the west coast of South Korea to make the car developed by Nissan. Mr Minoru Nakamura, a Nissan board member, said that Samsung's investment in the plant could total \$450m. The Korean government has expressed concerns that Samsung's entry into the crowded car industry could cause severe problems for the country's other motor companies.

Samsung plans soon to file an application for the import of vehicle technology with the ministry of trade, industry and energy. If the ministry turns down the request, it would in effect block Samsung's ambitions. The Korea Automobile Manufacturers' Association criticised Samsung for importing technology, which contradicts the government's goal for Korea to achieve technical independence in the motor industry. Under the contract, Nissan will transfer the technology for its latest range of compact, including newly-developed engines and suspension systems, and jointly develop

new versions for Samsung. It will also provide engineering assistance for Samsung's production of the vehicles, which would use at least 70 per cent Korean-made components. Samsung will have unrestricted access to export markets under the agreement with Nissan, which also granted the right for Samsung to change components and designs as desired. Samsung will also receive advice from Nissan on sales, marketing and after-sales service. Other Korean car companies, including Kia and Daewoo, have previously been forced to accept export restrictions in return for gaining technology from Ford and General Motors, respectively.

Profits slip at JCI gold mines

By Mark Suzman in Johannesburg

Gold mines in the stable of Johannesburg Consolidated Industries, the South African mining conglomerate due to be sold off to black investors later this year, reported a decline in after-tax profit to \$52.3m (\$14.6m) in the March quarter from \$72.6m in the preceding three months. The year-ago figure was \$58.8m. As expected, the drop from the December quarter's good results was largely due to a failure of a steel drum shaft at the Western Areas mine in January. However, this loss of production was partly offset by

record gold production at Randfontein Estates and a 2.7 per cent rise in the average gold price received. Total revenue from the mines fell to \$513.9m, a drop of 1.6 per cent from the previous quarter's results of \$522.4m. Overall ore milled dipped to 2.65m tonnes from 2.77m tonnes, and overall gold production was down 5.6 per cent to 12,625kg from 13,373kg. At Western Areas, production declined 20.8 per cent to 3,405kg from 4,300kg as a result of the accident as the group turned in what management described as a "credible" performance under the circumstances. Nevertheless, a decline

to count the cost of the repairs in the next quarter meant that the mine still recorded an after-tax profit of \$14.3m, down from \$40.9m. In an excellent quarter, Randfontein saw production boosted to a record 8,522kg from 8,167kg, largely on the strength of a higher yield. Successful cost containment led to bonuses of \$5.6m for employees. The group's H.J. Joel operation, which recently announced a \$284m rights issue to help fund capital expenditure, recorded an operating loss of \$0.8m following an operating profit of \$0.7m in the December quarter.

Moody's assigns ratings to reflect derivatives

By Tracy Corrigan

Moody's, the US ratings agency, plans to start assigning specific ratings to institutions, based on their creditworthiness as counterparties in the derivatives market. The expanded coverage is designed to meet a clear market need for credit assessments that apply specifically to the financial capacity of individual obligors to meet their financial contracts, said Moody's associate director, Mr John Kritz. He warned that bond and deposit ratings may not accurately reflect an obligor's creditworthiness from a derivatives claim perspective.

As a first step, Moody's has assigned "counterparty" ratings to 276 US banks and thrifts which are participants in the derivatives markets. Twenty-five of these ratings are lower than for the institutions' domestic deposit ratings, typically by one notch. The differences "reflect analytical concerns such as the relative standing and potential loss content of financial contract claims, such as derivatives, vis-a-vis domestic deposits," the agency said. Until now, Moody's has rated only derivative products companies such as Salomon Brothers' Swapco. Other ratings apply to the debt, rather than the institution.

COMPAGNIE FINANCIERE OTTOMANE SA

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The Annual General Meeting of shareholders will be held on Wednesday 18 May 1994 at 11.30 am in the Hotel Le Royal, 12 boulevard Royal, Luxembourg to receive reports from the directors and the auditors, to approve the accounts for the year ended 31 December 1993 and proposed distributions, to discharge the directors and auditors, to elect directors and to re-appoint auditors.

To attend the general meeting, holders of bearer shares must deposit their shares at least 10 days before the date fixed for the Meeting.

In Luxembourg at the head office of the company at the above address

In London, at Ottoman Financial Services, King William House, 2A Eastcheap, London EC3M 1AA

In France, where shares are deposited with SICOVAM, shareholders must advise the blocking of their shares through their deposit agent either to Banque Paribas, 3 rue d'Antin, 75002 Paris or to Compagnie Financière Ottomane, 7 rue Meyerbeer, 75009 Paris.

The report and the accounts which will be presented to the general meeting are available to the shareholders at the head office in Luxembourg and at the offices in London and Paris.

J WINANDY
Secrétaire Général

29 April 1994

Note: First notice published 17 March 1994

Residential Property Securities No. 1 PLC

£200,000,000

Mortgage Backed Floating Rate Notes 2018

Notice of Partial Redemption

S.G. Warburg & Co. Ltd. announce that Notes for the nominal amount of £3,800,000 have been drawn for redemption on 31st May, 1994, in accordance with Clause 5(b) of the Terms and Conditions of the Notes.

The distinctive numbers of the Notes drawn, are as follows:-

463	488	512	535	559	581	605	629	652	676
1195	1219	1242	1268	1291	1313	1337	1360	1384	1407
1430	1453	1476	1499	1521	1544	1567	1590	1616	1641
1664	1687	1714	1738	1763	1786	1811	1834		

On 31st May, 1994 there will become due and payable upon presentation of each Note drawn for redemption, the principal amount thereof, together with accrued interest to said date, at the office of:-

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2 Finsbury Avenue, London EC2M 2PA

or one of the other paying agents named on the Notes.

Interest will cease to accrue on the Notes called for redemption on and after 31st May, 1994 and Notes so presented for payment should have attached all Coupons maturing after that date.

£32,800,000 nominal amount of Notes will remain outstanding after 31st May, 1994.

29th April, 1994

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Notice is hereby given that the Rate of Interest has been fixed at 5.25% and that the interest payable on the relevant interest Payment Date May 31, 1994 against Coupon No. 38 in respect of US\$10,000 nominal of the Notes will be US\$132.71.

April 29, 1994, London
By Citicorp, N.A. (Issuer Services), Agent Bank

CITIBANK

SCA's Annual General Meeting

The shareholders of Svenska Cellulosa Aktiebolaget SCA are hereby invited to attend the Company's Annual General Meeting, to be held at Cirkus, Djurgården, Stockholm, Sweden on Thursday, May 19, 1994, at 3:00 p.m.

Agenda

As stipulated in the Company's Articles of Association, the agenda includes the presentation of SCA's Annual Report and Auditors' Report, Consolidated Financial Statements and Consolidated Auditors' Report, decisions on approval of the Income Statement and Balance Sheet, and Consolidated Income Statement and Balance Sheet, disposition of the Company's earnings as shown in the approved Balance Sheet, voting on the discharge of the Board of Directors and President from liability for the year 1993, approval of the fees to the Board of Directors and Auditors, and the election of the Board of Directors and Auditors.

The Board of Directors' proposal on a decision that - conditional upon the Swedish Parliament adopting the Government's proposal regarding public limited liability companies, without any significant changes - the Company shall be a public limited liability company, and the Board's proposal on a decision to subsequently change the registered name of the Company.

Shareholders representing approximately 50% of the voting rights of all SCA shares have notified the Company that they propose that the Annual General Meeting re-elect Board members Bo Rydin, Tom Hedelius, Sverker Martin-Löf, Erik Persner and Lars Öberg and elect as new members Claes Reuterskiöld, President and CEO designate of AB Industrivärden, and Lars Ramqvist, President and CEO of Telefonaktiebolaget LM Ericsson.

Notice of participation

Shareholders wishing to participate in the Meeting must: be recorded in the share register maintained by the Swedish Securities Register Center (Värdepapperscentralen VPC AB) on Monday, May 9, 1994, and notify SCA of their intention to participate not later than 4:00 p.m., Monday, May 16, 1994 to SCA, S-851 88 Sundsvall, Sweden, telephone +46 60-19 31 14/19 30 00 or telefax +46 60-19 31 34.

Name, address, personal identification/organization number (when applicable) and telephone number should be provided with the notice of participation.

Shareholders who have their shares registered in the name of a nominee must temporarily have their shares registered in their own name with the Swedish Securities Register Center (VPC) on May 9, 1994. A request for such temporary registration should be received by the nominee well in advance of the deadline.

Payment of dividend, etc.

The Board of Directors has proposed Wednesday, May 25, 1994 as the record date for payment of the dividend. If the shareholders at the Annual General Meeting approve the proposal, it is expected that dividend payments will be mailed by VPC on Wednesday, June 1, 1994.

Refreshments will be served between 1:30 p.m. and 2:45 p.m.

Stockholm, April 1994
The Board of Directors



Poseidon Gold holds steady

By Nikki Tait in Sydney

Poseidon Gold, part of the Normandy Poseidon group, yesterday announced operating profits of \$852.2m (US\$38.7m), after tax, for the nine months to end-March. This compares with \$451.6m in the same period of the previous year. The company, which recently won a contested bid battle for Arctic Mining, said equity production for the nine-month period was 548,342 ounces, a 1.6 per cent increase over the corresponding period of 1993-93. The average gold price received by the Poseidon

companies was \$356 per ounce, compared with an average spot price of \$355. Great Central Mines, the Australian mining group whose shares soared last year when it became known that a New York rabbi had prophesied it would enjoy significant finds, is to spin off its diamond exploration interests into a separate company and concentrate on gold mining. The diamond interests will be transferred to Astro Mining, at an "anticipated" value of \$7m. Astro will issue 70.2m shares to GCM, which will pass them on to its current share-

holders, on a pro-rata basis. GCM is run by Mr Joseph Gutnick, a member of the ultra-orthodox Lubavitcher sect whose leader is Brooklyn-based Rebbe Schneerson. GCM's market capitalisation rose to more than \$1bn last year on the back of the discovery of "microdiamonds" in the Greater Nabberru region of Western Australia and talk of the rabbi's prophesy. The diamond interests have yet to prove economic, but GCM has subsequently discovered a more promising gold deposit at Bronzewing in Western Australia.

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Proportion : ONE new share, with right to dividend from 1 January 1994, for 22 No. 1 coupons detached from existing ordinary, AFV I or AFV II shares representing the net dividend of BEF 340,- for the fiscal year 1993.
Periode : from 5 to 19 May 1994 inclusive

Applications for stock dividends may be submitted to:

in Belgium : Generale Bank
Belgoise
in Luxembourg : Banque Générale du Luxembourg
in France : Société Générale

where the note on this operation is available.

Shareholders who do not possess a sufficient number of No. 1 coupons to subscribe to a whole number of new shares may supplement their subscription by means of a cash adjustment of BEF 340 for each missing No. 1 coupon in order to obtain the number of shares immediately above the one they are entitled to by virtue of the coupons they possess. Only one cash adjustment per shareholder will be allowed.

For shareholders who have not submitted their No. 1 coupons detached from ordinary, AFV I and AFV II shares in the framework of this operation, the coupons will only be payable in cash as of 26 May 1994 at the amount of BEF 340 net each.

An application is to be made for the new shares to be registered for quotation on the Brussels, Antwerp, Paris and Luxembourg Stock Exchanges. Dividends paid out to these new shares will be subject to the Belgian withholding tax of 13.39 %.

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INTERNATIONAL CAPITAL MARKETS

Treasuries plunge as GDP small-print raises doubts

By Frank McGurk in New York and Sara Webb in London

US Treasury bonds plunged yesterday morning after investors took a look behind a weaker-than-expected headline figure on first-quarter economic growth.

By midday, the benchmark

GOVERNMENT BONDS

30-year government bond was 14 lower at 84, with the yield rising 10 basis points to 7.97 per cent. At the short end, the two-year note edged up to 99 1/2 to yield 5.66 per cent.

The initial reaction to the Commerce Department's preliminary estimate of gross domestic product for the first three months of the year was rousing. Prices jumped on the news of 2.6 per cent growth, well below the level forecast by many economists.

However, the market quickly reversed course after delving deeper into the report. Though the economy slowed markedly from the 7 per cent rate of growth in the fourth quarter, traders were particularly concerned by a 2.9 per cent increase in the fixed-weight deflator measure of inflation, which slightly exceeded a median forecast of 2.6 per cent.

In another worrying development, private-sector demand remained robust, offsetting a sharp decline in government spending which is unlikely to be repeated in the second quarter.

Traders seized on these undercurrents as an excuse to sell after a strong rally during the past week. They virtually ignored a soft 0.4 per cent increase in March durable goods orders. The data, which compared with expectations of a 1 per cent gain, suggested tame conditions going into the second quarter.

Selling was led by dealers hoping to push prices lower ahead of an afternoon Treasury auction of \$10bn in five-year notes. Their strategy was to buy the newly-issued securities cheaply and sell them on to retail customers at a profit. The sale was expected to draw good demand.

European government bonds took their cue from the US again yesterday afternoon, imitating the Treasury bond sell-off. There were declines of a quarter point in Germany and a point in the UK.

The European bond markets opened on a relatively stable note, and the decision by the Bank of France to shave another 10 basis points off its intervention in the morning gave a welcome - if short-lived - lift to French government bond prices. However, the sell-off in the US Treasury bond market in the afternoon pulled French prices lower.

The French central bank lowered its intervention rate from 5.8 per cent to 5.7 per cent at the securities repurchase tender yesterday, in line with market expectations. The national bond futures contract quoted on the Euronext exchange opened at 121.82 and reached a high of 121.88 before falling to a low of 121.18 and then settling at 121.24.

The initial focus in the German government bond market was the Bundesbank's council meeting, where members decided to leave the key discount and Lombard rates unchanged, as expected by the market.

The announcement of the west German inflation data provided a minor disappointment. Bavaria was the last of the German states to report its consumer prices data, announcing yesterday a rise of 0.3 per cent in the month to mid-April for a year-on-year increase of

2.9 per cent. Meanwhile, the west German figure rose 0.3 per cent to give a year-on-year rise of 3.2 per cent.

"Obviously, the market will be watching the Bundesbank's repo next week," said Mr Kit Jukes, economist at S.G. Warburg Securities. "And while the 3.2 per cent inflation figure is disappointing, it should get down to 3 per cent in the summer."

The bond futures contract opened at 95.12 and reached a high of 95.47, then dropped to a low of 94.53 in the wake of the US sell-off. The contract settled at 94.67, down a quarter of a point on the previous close.

Elsewhere in Europe, the sell-off in Spanish government bonds was partly triggered by domestic factors. At the Treasury's auction of three, five, and 10-year paper yesterday, the accepted yields were significantly higher than at the previous bond auction, reflecting

the secondary market levels.

While the amounts sold were relatively small, there was disappointment that the Treasury accepted such high yields. "The Treasury should simply have cancelled the auction, or stipulated a minimum accepted price especially as they are reasonably well ahead with funding," said one analyst.

The Spanish three-year note yield rose to 8.376 per cent at the auction, from 7.296 per cent previously. The five-year note yield was set at 8.761 per cent from 7.386 per cent previously, and the 10-year bond yield rose to 9.242 per cent from 7.811 per cent.

UK government bonds fell nearly a point, under the influence of the US decline and new supply in the Eurosterling sector. Dealers noted switching out of long-dated gilts into the new Cable & Wireless Eurosterling issue, as well as shortening trades.

VSNL pricing puts bankers and investors at odds

By Sara Webb

By Indian standards, the international equity offering from Videsh Sanchar Nigam (VSNL), India's international telecommunications group, is a juggernaut.

VSNL hopes to raise up to \$1bn through the deal, which has been road-showing in Asia, Europe and the US. However, investment bankers are haggling with investors over the actual pricing of the deal, due on Tuesday.

In general, it is in investors' interests to talk down the company's value, while lead managers, who may have won the mandate by suggesting a price at the higher end of the range, tend to argue in favour of as high a price as possible.

In the case of VSNL, joint global co-ordinators Salomon Brothers and Kleinwort Benson have indicated a price of between \$1.40 and \$1.60 per share, where each global depositary receipt represents one half of a share.

With the Indian stock market trading at relatively stable levels after its February peak, it seems likely the VSNL issue will be priced towards the lower end of the indicated range, based on a "discounted cash flow" model.

The stock is already traded on the Bombay exchange. However, there is only a small free float of shares, corresponding to about 6 per cent (the government owns 94 per cent), and the price is easily manipulated.

Bankers say the quoted share price has escalated from \$1.50 last summer to a high of \$1.70 in January, buoyed by the prospect of the international offering. However, the

price has moved down quite sharply recently, from \$1.70 in February to \$1.25 at the end of March.

Mr Roger Bate, emerging market fund manager at Commercial Union, says: "I haven't got a problem with the pricing; it's the Indian market that is a problem." He says the recent clampdown on domestic speculative trading, and the glut of international equity offerings, have made the market back-ground tricky.

"Even if the price is lower than \$1.40, I'm not sure it will go well or jump to a premium because the background sentiment is so poor," he says. "I like many other fund managers, Mr Bate says \$1.40 to \$1.60 is too high. I would tend to look at p/e ratios, rather than the cash flow analysis, and on that basis it looks expensive."

"I would be looking at a price of \$1.00 as fair value," said one US analyst. "Taking the average of the research notes, I think it is aggressive pricing even for a dramatic growth stock."

Mr Jim McLean, vice-president of the Columbia International Stock Fund, a US-based mutual fund, says: "VSNL is an important stock; it fills a role as a proxy for the Indian market, but I have a problem putting a price on it. The problem is the growth rate will be very strong in the medium term, but I think it is overpriced based on short-term growth prospects."

While many fund managers regard VSNL as an interesting company with strong growth potential, and like its 10-year monopoly on international telephone traffic, they see the pricing as too optimistic.

Cable & Wireless leads quiet day with £200m deal

By Corinne Middelmann

Cable & Wireless provided the highlight of an otherwise featureless day in the Eurobond market with its issue of £200m of 25-year bonds.

According to lead manager Samuel Montagu, the deal sold

INTERNATIONAL BONDS

out within hours of the launch, with the bulk of the issue placed with UK institutions seeking long-dated debt. "There's been nothing else at the long end [of the Eurosterling market]," said a syndicate official.

The gilt market, too, has been starved of long-dated supply, with the Bank of England concentrating issuance at the

shorter end of the yield curve.

The lack of a credit rating for C&W was no deterrent. "UK institutions don't really mind - they like UK blue-chips," said a dealer at another bank. The 8 per cent bonds were priced to yield 90 basis points over the 8 per cent gilt due 2017. The spread narrowed slightly to close around 88 basis points over gilts.

The Republic of Ireland tapped the Dutch guilder market for £125m of 6 per cent 10-year bonds. Yielding 30 basis points over the corresponding government bond at re-offer, the pricing was widely considered to be aggressive.

"Triple-A rated Credit Local issued 10-year bonds at 30 over [government bonds] last week - Ireland with its lower rating should have yielded at least 35

over," said one trader.

However, lead manager Rabobank argued that, although Ireland has a lower rating (Aa3 from Moody's and Aa- from Standard & Poor's), its sovereign status and strong fundamental outlook justified the pricing. Traders said the spread widened to around 34 basis points over the government bond, but Rabobank said its remained stable at 30 basis points over.

In the French franc sector, Volvo Group Finance issued FF10m of 6 per cent five-year bonds. While traders felt the pricing was reasonable, they reported little demand for unrated Volvo paper.

However, lead manager Crédit Lyonnais said French investors have shown a healthy appetite for corporate bonds in the five-year sector

offering a substantial yield pick-up over government bonds. The bonds were priced to yield 87 basis points over the corresponding French government bond.

Elsewhere, ABN Amro Australia and Cadbury Schweppes Australia

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Coupon	Price	Maturity	Yield	Spread	Book runner
Debtors Overseas Finance plc	70	6 1/2	100.25	May 2004	0.25	-	Debtors Bank Capital Mgmt.
VSNL	100	8 3/4	100.075	May 2005	0.25	-	Bank of Tokyo Capital Mkts
Inter-American Development Bank	100	8 3/4	98.25	Jun 2005	0.25	-	Bank of Tokyo Capital Mkts
ABN Amro Australia	250	6 1/2	100.00	Jun 2004	0.30	+30 (544-04)	Rabobank Nederland
Cadbury Schweppes Australia	75	8.00	101.20	Jun 1998	2.00	-	ABN Amro Bank
ABN Amro Australia	75	8.50	101.50	Jun 1998	2.00	-	ABN Amro Bank

Final terms and non-liable unless stated. The yield spread over relevant government bonds at launch is applicable on 20/07/94 at par. 25 5-year Libor +0.45% for 1st 3 yrs and 94% flat annual thereafter. 25 Short 1st coupon.

Australia each issued \$75m of

five-year bonds, financed in

mainly at retail investors.

Eastern Electricity, the UK regional electricity company, bought back its £11m of government debt, redeeming 200m

tranches of government

bonds maturing in 1998 and

2008. The purchase, financed in

part by Eastern's £350m bond issue on Tuesday, will involve a

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Coupon	Red	Price	Yield	Week	Month
Australia	8.00	108.00	-0.070	8.15	8.27
Belgium	7.250	104.00	-0.110	7.45	7.54
Canada	6.500	108.00	-0.020	8.05	7.98
Denmark	7.000	104.00	-0.230	7.19	7.37
France	8.000	105.00	-0.130	8.22	8.34
Germany	8.000	104.00	-0.180	8.81	8.93
Italy	8.000	104.00	-0.150	8.52	8.58
Japan	8.000	104.00	-0.150	8.52	8.58
Netherlands	8.000	104.00	-0.150	8.52	8.58
Spain	8.000	104.00	-0.150	8.52	8.58
UK Gilts	8.000	104.00	-0.150	8.52	8.58
US Treasury	8.000	104.00	-0.150	8.52	8.58
ECU (French Gov)	8.000	104.00	-0.150	8.52	8.58

London closing, New York mid-day. Yields local market standard. 1/2000s including bid-ask spread. 1/2000s per cent payable by non-residents. Prices US, UK in 2000s, all in 1000s.

US INTEREST RATES

Rate	Yield	Rate	Yield
1-month	5.52	1-year	5.52
3-month	5.52	2-year	5.52
6-month	5.52	3-year	5.52
9-month	5.52	4-year	5.52
12-month	5.52	5-year	5.52

BOND FUTURES AND OPTIONS

FRANCE

NATIONAL FRENCH BOND FUTURES (MATF)

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	121.22	121.24	-0.02	121.18	271,588	126,237
Jul	121.22	121.24	-0.02	121.18	271,588	126,237
Aug	121.22	121.24	-0.02	121.18	271,588	126,237

LONG TERM FRENCH BOND OPTIONS (MATF)

Strike	May	Jun	Jul	Aug	Sep
120	1.14	1.14	1.14	1.14	1.14
121	1.14	1.14	1.14	1.14	1.14
122	1.14	1.14	1.14	1.14	1.14
123	1.14	1.14	1.14	1.14	1.14
124	1.14	1.14	1.14	1.14	1.14

Est. vol. total, Cals 2298 Puts 2481. Previous day's open Int. Cals 407,913 Puts 341,554.

GERMANY

NATIONAL GERMAN BOND FUTURES (LIEFF) DM250,000 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	95.12	94.67	-0.25	94.40	221,851	171,687
Jul	94.62	94.17	-0.25	93.90	43,009	17,707

BUND FUTURES OPTIONS (LIEFF) DM250,000 points of 100%

Strike	Jun	Jul	Aug	Sep
94.00	0.91	1.37	0.74	1.70
95.00	0.91	1.37	0.74	1.70
96.00	0.91	1.37	0.74	1.70
97.00	0.91	1.37	0.74	1.70
98.00	0.91	1.37	0.74	1.70

Est. vol. total, Cals 2298 Puts 2481. Previous day's open Int. Cals 407,913 Puts 341,554.

JAPAN

NATIONAL JAPANESE GOVT. BOND FUTURES (LIEFF) ¥100,000 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	112.68	-	-	112.67	2,968	0
Jul	111.85	-	-	111.84	12	0

LIEFF contracts traded on APF. All Open Interest figures are for previous day.

UK GILTS PRICES

Notes	Yield	Notes	Yield
100 1/2 1994-2004	8.94	100 1/2 1994-2004	8.94
100 1/2 1994-2004	8.94	100 1/2 1994-2004	8.94
100 1/2 1994-2004	8.94	100 1/2 1994-2004	8.94
100 1/2 1994-2004	8.94	100 1/2 1994-2004	8.94
100 1/2 1994-2004	8.94	100 1/2 1994-2004	8.94

ITALY

NATIONAL ITALIAN GOVT. BOND FUTURES (LIEFF) Lit200m 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	112.91	111.89	-0.51	113.10	55,241	7,814
Jul	111.80	111.19	-0.69	111.10	132	1,919

ITALIAN GOVT. BOND FUTURES OPTIONS (LIEFF) Lit200m 100ths of 100%

Strike	Jun	Jul	Aug	Sep
111.00	1.51	1.51	1.51	1.51
112.00	1.51	1.51	1.51	1.51
113.00	1.51	1.51	1.51	1.51
114.00	1.51	1.51	1.51	1.51
115.00	1.51	1.51	1.51	1.51

Est. vol. total, Cals 2042 Puts 1487. Previous day's open Int. Cals 65,930 Puts 8,035.

SPAIN

NATIONAL SPANISH BOND FUTURES (MEFF)

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	98.35	97.82	-0.35	98.45	57,204	115,111
Jul	97.35	-	-	97.58	78	223

UK

NATIONAL UK GILT FUTURES (LIEFF) £250,000 32nds of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	107.10	106.02	-0.25	107.15	95,683	122,254
Jul	105.05	104.16	-0.25	105.20	0	213

LONG GILT FUTURES OPTIONS (LIEFF) £250,000 64ths of 100%

Strike	Jun	Jul	Aug	Sep
105.00	1.00	1.00	1.00	1.00
106.00	1.00	1.00	1.00	1.00
107.00	1.00	1.00	1.00	1.00
108.00	1.00	1.00	1.00	1.00
109.00	1.00	1.00	1.00	1.00

Est. vol. total, Cals 2274 Puts 1857. Previous day's open Int. Cals 67,913 Puts 74,018.

ECU

ECU BOND FUTURES (MATF)

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	88.00	87.98	+0.04	88.70	2,412	7,804

US

US TREASURY BOND FUTURES (CBT) \$100,000 32nds of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	105.24	106.04	-0.17	106.01	58,600	424,044
Jul	105.25	105.04	-0.17	105.02	13,283	46,128
Aug	105.05	104.16	-0.17	105.20	12,49	32,935

JAPAN

NATIONAL LONG TERM JAPANESE GOVT. BOND FUTURES (LIEFF) ¥100,000 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open Int.
Jun	112.68	-	-	112.67	2,968	0
Jul	111.85	-	-	111.84	12	0

LIEFF contracts traded on APF. All Open Interest figures are for previous day.

Other Fixed Interest

Gerrard & National to buy rest of GNI

By David Wighton

Shares in Gerrard & National rose 39p to 448p after the discount house and financial services company announced better-than-expected annual profits and the buy-out of the minority shareholders in its fastest growing business.

The group also said it was pulling out of gilt-edged marketmaking.

Gerrard is issuing shares worth £38.4m, after yesterday's rise, in return for the 24.4 per cent minority in GNI Holdings, its derivatives broker and fund manager.

GNI's profits leapt 75 per cent to £12.5m last year, helping peg group pre-tax profits at £25m (£26.2m) in the year to April 5. The previous year's results were boosted by the fall in interest rates following the UK's withdrawal from the Exchange Rate Mechanism.

Mr Brian Williamson, chairman, said the announcements represented the successful completion of the first phase of the company's strategy to improve the quality of earnings by expanding into broking

and fund management.

"We have been trying to get away from being a specialist money dealer with volatile earnings and last year our efforts came to fruition. For the first time the dividend was covered by earnings from the broking division."

Earnings per share slipped from 33p to 34.7p but dividends edged up to 22p (21.5p) with a proposed final of 16p. Profits from the trading division, which includes the Gerrard & National Ltd discount house, fell from £11.3m to £4.3m with the gilt-edged marketmaker contributing £1.2m (£2.7m). Mr Williamson said the marketmaker had been generally profitable since Big Bang in 1986 and its return on capital, at more than 15 per cent, had been higher than most of its competitors.

However, the group has decided the obligations and risks of gilt-edged marketmaking exceed the benefits and rewards. It will continue to trade in gilts and there are no staff cuts planned.

Profits from the broking division rose by almost 50 per cent

to £20.7m, fuelled by GNI Holdings which since 1985 has increased its profits by an average of 45 per cent a year.

Gerrard Vivian Gray, the stockbroker and fund manager, made profits of £4.17m (£2.44m).

COMMENT
Group profits were better than the City expected and more heavily-weighted towards the broking businesses which have been the focus of its efforts over the last few years. There was also some relief that the gilt-edged marketmaker had coped with the market downturn rather better than it had the bull run. The withdrawal from marketmaking should further improve the quality of group earnings while the acquisition, at a pretty good price, of the GNI minority should enable Gerrard to offer integrated services in areas such as fund management. Earnings per share should show some recovery this year, cutting the multiple below 13, while the yield is still more than 6 per cent. The rating looks well behind the times.

Industrial logic that's very compelling

How the Enterprise Oil chairman sees the future with the prospect of Lasmo in the pipeline

"This is a big boys' game," said Mr Graham Hearne, chairman and chief executive of Enterprise Oil, yesterday.

It is a message he will have to press home hard, judging by the generally sceptical reaction in the City to his £1.4bn bid for fellow independent oil company Lasmo. But there are several points to his game plan.

As his opening remark suggests, Mr Hearne is looking for size and strength. In an environment where low oil prices are exposing the weaknesses in the oil industry, he believes that a company needs "clout and credibility" if it is to succeed.

The combination of Enterprise and Lasmo, two medium-sized exploration and production companies, will have "critical mass," he says, as well as the financial and technical strength needed to operate on a world scale. The deal would virtually double Enterprise's reserves and production.

But having said that, Mr Hearne is also keen to dismiss the idea that he is after size for its own sake. "This is not megalomania. I feel very passionately about this," he said. And though a successful bid would

greatly enlarge Enterprise, it would still be small relative to the oil "majors" - about one tenth the market capitalisation of Shell, for example. So there was no question of stifling Enterprise's flair but of creating more opportunities to put it to work.

Mr Andrew Shilton, finance director, said: "We aim to create further value, not just add the two companies together."

Although both companies are strong in the North Sea, their operations have relatively little overlap elsewhere, and cover all the continents.

The financial match is also good, Mr Hearne says. Lasmo is strapped for cash whereas Enterprise has completed the bulk of its £1.3bn capital spending programme and is about to reap the benefits in swelling cash flow.

By merging Enterprise's strong balance sheet with Lasmo's, he expects to end up with a gear of 44 per cent. This is lower than Enterprise's existing gear-

COMPANY PROFILES			
	Enterprise Oil	Lasmo	Combined
Reserves (mboe)	887	747	1634
Production ('000 boepd)	159	167	326
Acres (1000 net sq km)	75	53	128
Countries of operation	18	12	26
Net assets (£m)	951	1058	2409
Net debt (£m)	459	794	1253
Gearing	48	75	44

*Other disposals
*Does not add up due to accounting adjustments
*Pro forma balance sheet figures include Lasmo rights issue proceeds (£213m) but exclude disposal proceeds.

Source: Enterprise Oil and annual reports

ing of 48 per cent because it will include the proceeds of Lasmo's current £219m rights issue.

"We have the cash and they have the exploration prospects," he said. "The industrial logic is very compelling."

Above all, Mr Hearne believes that Enterprise can make more of Lasmo's oil and gas assets than Lasmo itself, though he was unwilling to come up with any specific examples yesterday - or point fingers at particular members

of Lasmo management, though he says it suffers from "continuing weakness" despite a reshuffle at the top.

However, some market sceptics point out that Enterprise's own recent record has not been that brilliant, despite its stronger market standing compared to Lasmo. Its earnings per share are down from late 1980 levels, and its exploration record has tailed off even though capital spending has gone up.

In particular, the market is

worried that Enterprise is about to make the same mistake as Lasmo when it paid £1m for Ultramar in 1991 in a bid for expansion, only to plunge into loss. Mr Hearne points to several differences.

One is that his bid will be paid for with shares rather than topped up with cash, leaving the balance sheet in good shape. "It is our policy to fund big deals with paper," he says.

A second is that, unlike Ultramar, Lasmo is not in the hard-pressed refining business. Another is that Enterprise is not planning on a "fire sale" of Lasmo assets to finance the deal, as was the case with Ultramar. And lastly, Mr Hearne believes that his offer has been pitched at a realistic level given the unexciting outlook for the oil price. "It's wrong to suppose that if you invest, the oil price will fall you out."

Mr Hearne says "I honestly do not know" when asked what might happen to the oil price. But he says the offer has been examined in the light of a whole range of assumptions from \$9 to \$12 a barrel.

David Lascelles

Hobson seeks £73m to help buy CWS manufacturing side

By David Blackwell

Hobson, the vehicle for 28-year-old Mr Andrew Regan, is planning to buy the food manufacturing division of Co-operative Wholesale Society Limited for £111m.

The deal will be financed through bank debt and the issue of 286.3m shares at 27p, to raise about £73m net of expenses.

Some 98.4m shares are being placed firm with a further 94.2m placed subject to a 1-for-1 clawback to existing shareholders. The balance of 103.7m are being offered to the public. Hobson is also proposing a reduction in capital.

Hobson has a market capitalisation of £25m. The shares, traded on the USM, were suspended on February 10 at 27p pending the announce-

ment. Mr Regan became chief executive after reversing Cadismark, his household products business, into Hobson at the end of 1992.

The CWS division, known as FMG, mainly supplies own-brand label goods to the Co-op. It made a profit last year of £9.8m on sales of £504.2m, of which £221.6m were made to the Co-op. Three years ago sales to other retailers, including Sainsbury, Tesco and Safeway, were £51.8m, of which £28m were non-milk. Last year total sales rose to £82.6m, of which £78m were non-milk.

Mr Regan said the company was under-achieving with margins of about 3 per cent. A target of 6 per cent in two years would be realistic. He also wanted to continue the rapid rise in sales outside CWS, however, in order to protect its

turnover. Hobson has a supply agreement with CWS for three years.

Once shareholders approve the offer at an EGM on May 23, Hobson will request dealings to restart on the Official List.

COMMENT
The retailers must be rubbing their hands with glee as another own-brand supplier with excess capacity joins a fiercely competitive market. Assuming that by the end of next year the new management has doubled margins to 6 per cent, earnings per share would emerge at 3.9p. This puts the shares on a multiple of 6.9, which looks attractive and should ensure a premium. Hobson, however, is operating at the sharp end, and could soon find itself running hard to stand still.

Buckingham £104m loss after property write-down

By Simon Davies

Buckingham International, the hotels and property group, yesterday reported a pre-tax loss of £104m in the year to October 31, as a result of massive write-downs on the value of its properties.

The result, on turnover of £55.4m (£58.5m), compared with a £258,000 pre-tax profit last time.

The company completed a support plan in February, in the face of net borrowings of £92.9m, and a fall in shareholder funds from £112.6m to £3.15m. This represents gearing of almost 3,000 per cent.

Mr John Clark, chief executive, said yesterday that the support plan was intact, in spite of the latest results.

However, Buckingham's bankers and £38m stockholders are still insisting that debts remain payable upon demand, in order to continue to put pressure on management to

pursue its disposal programme.

The group's problems centre on rising debt and falling hotel values in the US and Portugal. Of the £104m exceptional charge, £95.7m was related to property write-downs, of which more than 60 per cent was on Portuguese investments.

Buckingham has only tentative support from its creditors. Its survival relies on the Inland Revenue allowing the postponement of £2.7m of tax payments, and on the failure of an ongoing £12m legal claim against the company.

Mr Clark admits that all this "is necessarily uncertain". The support plan runs until October, when Buckingham hopes to refinance its debt.

Buckingham sold the Holiday Inn, Lisbon, and its nursing home division, for a total of £16m. This was a significant component of the support plan.

The shares fell by 15p to 4p yesterday, which compares with its 1991 high of 51 1/2p.

Counterbids played down by possible frontrunners

The buoyancy of Lasmo's share price yesterday suggested that the market is either expecting Enterprise to raise its offer, or the arrival of a counterbid.

The second possibility, however, was played down by many of the companies rumoured to be planning a run at Lasmo.

British Gas, which made an unsuccessful bid for Lasmo in 1991, said it did not "comment on market rumour", and was not planning to make any announcements on the subject.

Analysts in London dismissed the possibility of a bid from British Gas as highly unlikely. This view was reinforced by yesterday's profits warning at the annual meeting.

El Aquitaine, the French oil group which was privatised

earlier this year, also declined to comment. But industry observers in Paris played down the possibility, pointing to El's debt-equity ratio of 48 per cent and the strategy of its chairman, Mr Philippe Jaffré, who has given priority to the reduction of borrowings.

"El is not in a financial position to bid for Lasmo," said Mr Vincent Bazi, head of research at Barings Securities in Paris.

Elf may, however, be seeking to restructure its relationship with Enterprise Oil, in which it currently holds 10 per cent and with which it operates El-Enterprise, a joint exploration and production company owned 66 per cent by the French group.

Elf is thought to be considering selling its 10 per cent stake in Enterprise and taking full control of the joint company.

"This would allow it to fully consolidate cash flow from the company," said one industry observer.

Total, France's other large oil company, denied it was interested in Lasmo. "We are not a buyer," the group said.

Total already has a strong presence in the North Sea and is expected to see a sharp increase in production from new sites, particularly in Latin America.

"They don't really need to reinforce upstream activities, their main objective is to reinforce downstream and refining," said one analyst.

Atlantic Richfield, the US oil company, would not comment on speculation that it would also make a bid for Lasmo.

Financial Staff

Guilbert

Guilbert Group 1993 Financial Highlights
Turnover: 2 billion French Francs
Net Profit: 181 million French Francs
First Quarter 1994 Turnover Growth: + 12%

The 1993 consolidated financial statements include foreign subsidiaries, mostly purchased or created at the end of 1992 or during 1993.

Consolidated accounts			
	1993	1992	
Turnover (millions of French Francs)			
France	1,807	1,796	
Abroad	253	13	
Total	2,060	1,809	

Net Profit (millions of French Francs)			
	1993	1992	
France	209.8	203.7	
Abroad	(29.6)	(3.7)	
Total	180.0	200.0	

Profit attributable to Guilbert shareholders 181.3 197.5

Net profit in France amounts to 11.6% of turnover vs. 11.3% in 1992.

Analysis of losses from foreign operations:			
	1993	1992	
Subsidiaries' losses	19.2	-	
Foreign development costs in France	4.7	3.7	
Goodwill amortisation	5.7	-	
Total	29.6	3.7	

Company financial statements
Net profit increased (Fr. Fr. 179.1 million vs. Fr. Fr. 37.6 million) mostly as a result of increased dividends from French subsidiaries.

1994 Outlook
With economic recovery and without significant changes in price levels, turnover is expected to increase by over 4% in France, more than 10% in the U.K. and to double in Spain.

Guilbert SA, 128 avenue du Potasse, 60451 Senlis, Cedex, France. Fax: + (33) 44 54 55 99

Net profit in France should remain at a comparable level and in Great Britain Otrex expects a substantial net profit. Net losses in Spain will be greatly reduced.

First quarter sales growth
For the first quarter of 1994, consolidated turnover increased by over 10%. This exceeded previous expectations.

Turnover (millions of French Francs)			
	1994	1993	%
France	478.3	436.5	8.4
Abroad	94.7	60.7	36.5
Total	561.0	500.2	11.9

* Growth at constant exchange rates

Substantial dividend increase, payable in new shares
The gross proposed dividend for the year amounts to 15 French Francs per share, against 9 French Francs (adjusted) for 1992 and will be payable in cash, or, at the discretion of each shareholder, in new issues.

Annual General Meeting: 21st June 1994
On 22nd April 1994, the Supervisory Board decided to convene the Annual General Meeting on 21st June 1994 at 9.30am in Senlis, France.

Free issue of shares
In July 1994, the Executive Board will proceed with a free issue of one new share for nine old shares. The new shares issued in payment of the 1994 dividend will participate in this free issue.

ECU 300,000,000

Kingdom of Belgium

Flotting Rate Notes due 2000

For the period from April 29, 1994 to July 28, 1994 the Notes will carry an interest rate of 7% per annum, with an interest amount of ECU 1,692.97 per ECU 100,000 Note.

The relevant interest payment date will be July 29, 1994.

Agent Bank:

BANQUE PARIBAS

and account

Prices for delivery determined for the purposes of the tendering process and the settlement of the Notes

Presented by the following:

10 Year

20 Year

30 Year

40 Year

50 Year

60 Year

70 Year

80 Year

90 Year

100 Year

110 Year

120 Year

130 Year

140 Year

150 Year

160 Year

170 Year

180 Year

190 Year

200 Year

210 Year

220 Year

230 Year

240 Year

250 Year

260 Year

270 Year

280 Year

290 Year

300 Year

310 Year

320 Year

330 Year

340 Year

350 Year

360 Year

370 Year

380 Year

390 Year

400 Year

410 Year

420 Year

430 Year

440 Year

450 Year

460 Year

470 Year

480 Year

490 Year

500 Year

510 Year

520 Year

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550 Year

560 Year

570 Year

580 Year

590 Year

600 Year

610 Year

620 Year

630 Year

640 Year

650 Year

660 Year

670 Year

680 Year

690 Year

700 Year

710 Year

720 Year

730 Year

740 Year

750 Year

760 Year

770 Year

780 Year

790 Year

Stanhope cuts loss and sees further advance

By Simon Davies

Stanhope Properties, the development and investment company which jointly owns the Broadgate development, announced lower interim losses of £9.3m, against £15.4m. Turnover for the six months to December 31 fell from £27.5m to £17.1m.

At the end of the period negative net worth stood at £15m but Mr Stuart Lipton, chief executive, said he was confident Stanhope would achieve a positive value by the June 30 year-end.

However, the company remains under pressure to proceed with the refinancing of its £130m of debt, after incurring losses of £277m in the two previous fiscal years.

Mr Lipton said Stanhope was talking to a number of groups over refinancing proposals, which might include the sale

of Broadgate or equity financing. An agreement would be reached before the end of the year, he said.

One of the companies involved in the talks is British Land, which on Wednesday completed its purchase of a 29.9 per cent stake in Stanhope.

The purchase is being disputed by Stanhope, as breaching pre-emption rights agreed with Olympia & York, the collapsed Canadian property group, whose stake was sold via its bankers, the Bank of Nova Scotia.

Mr John Ritblat, British Land chairman, said yesterday: "We bought the shares because we were offered to us, and because we thought it would be of mutual advantage."

"Stanhope has done rather well, because the share price has almost doubled and it has encouraged interest in

the property."

Broadgate Properties, contributed an operating surplus of £500,000, compared with losses of £4.5m, which was the main factor behind an improvement in the share of losses of associates of £1.22m (£3.44m). However, the 1994 figure was helped by the capitalisation of £10m of interest costs.

Broadgate is now 96 per cent let. In addition, a further 215,000 sq ft of the Ludgate development has been let, leaving it 34 per cent vacant. Stanhope's net interest payments fell to £6.1m (£11.6m), because of the proceeds from property sales.

The company has obtained planning consent for a 1,000 acre development near Cambridge in a joint venture with Alfred McAlpine. It will comprise 3,000 houses, a business park and a retail centre.

Scottish Mortgage beats benchmarks

By Bethan Hutton

Net asset value at Scottish Mortgage and Trust, Baillie Gifford's flagship international general investment trust, rose by 17 per cent to 287.4p per share over the year to March 31, beating both the FT-SE All-Share Index and the FT-A World Index over the same period.

Total net assets reached a new year-end high of £1.04bn at end-March, compared with £1.03bn a year earlier.

The trust said it had not made any significant strategic shifts in asset allocation, apart from a slight reduction of exposure to the smaller Pacific markets at the end of 1993 on the grounds that they were overvalued.

However, the trust said it was still enthusiastic about the region for the long term.

As at March 31, some 51 per cent of the trust's assets were in UK equities, compared with 48.7 per cent 12 months earlier.

Japan accounted for 4 per cent (2.9 per cent), and other Pacific markets 14.1 per cent (10.3 per cent).

The sale by the end of 1993 of a portfolio of gilts, which had been financed largely by variable rate borrowings, contributed to profits.

The trust has since acquired a new gilt portfolio during market weakness, again using variable rate borrowings.

Earnings advanced by 7 per cent to 4.15p per share.

A final dividend of 2.75p is proposed, giving a total of 4.1p, up 2.5 per cent from last year's 4p, an increase marginally ahead of inflation.

US hikers put Hi-Tec back on track

By David Blackwell

The US penchant for hiking boots helped Hi-Tec, the sports and leisure wear company which is 54 per cent owned by its founder, Mr Frank van Wezel, to return to the black in the year to January 31.

Pre-tax profits emerged at £1.13m, compared with an £8.3m loss previously. Turnover rose by 18 per cent to £26.2m (£106.9m).

The profits were struck after £2.43m of exceptional items, including £442,000 for cost cutting measures in the UK and the Netherlands and £437,000 for capital restructuring in the US. However, most of this was offset by an exceptional tax credit of £1.68m.

Last time exceptional charges of £4.82m were incurred through the closure of the continental European sales network.

North America accounted for



Frank van Wezel: aiming for 1m sales of Sierra Lite hiking boots

most of 1993's profits, making £5m (£2.4m) on sales of £48m (£29.4m).

Mr Peter Butler, finance

director, said the group was well placed to exploit the nineties trend for "outdoor" footwear. The company expected

ted this year to sell 1m pairs of its Sierra Lite hiking boots.

Footwear is now sold through independent distributors in continental Europe, where turnover fell by 58m to £22.2m. Mr Butler said that in continental Europe the footwear side was breaking even.

But sales at Cofex, which makes fashion jackets, had fallen by 9 per cent, pushing the division into the red.

The UK and Ireland division made profits of £1.85m (£1.8m loss) on sales of £40.5m (£37.5m).

In the rest of the world, turnover rose from £11.8m to £15.2m, helped by the fashion trend to US-style outdoor footwear. Operating profits were £204,000 (£400,000).

Net interest payable rose to £2.7m (£2m), giving gearing of 84 per cent (81 per cent).

Earnings were 3.7p (18.5p loss). The final dividend of 1.5p makes a total of 2.75p (2p).

British Land Quantum buy

Total property investments of the British Land Quantum Fund have been taken up to £500m with the £70.5m purchase of a freehold building at 122 Leadenhall Street, in the City of London, writes Simon Davies.

Mr John Ritblat, British Land chairman, said the property, bought from Union Bank of Switzerland, offered an excellent location at an attractive price.

Average rents were about £30 per sq ft, but there are large rent-free periods on some leases. The building had been substantially refurbished following the damage from the IRA bomb explosion in 1992.

The property, with a net area of almost 180,000 sq ft, is 80 per cent let to Banque Indosuez and is believed to be on a yield of 7.5 per cent.

The purchase follows the fund's acquisition of the £19.2m Barwell Business Park and the £120m purchase of a portfolio from Royal Insurance.

The fund was formed last June between British Land and Mr George Soros as a £500m investment partnership, but it is looking to

invest up to £1bn in the UK property market. In addition to its property holdings, the fund will also hold the British Land stake in Stanhope. It plans to use this in an attempt to buy Broadgate Properties.

Hicking Pentecost expansion

Hicking Pentecost, the textile and industrial products group, is buying the Barbour Campbell industrial thread manufacturing business for a maximum of £8.9m, writes Graham Deller.

The deal is to be partly funded by a placing and open offer to shareholders, fully underwritten by Credit Lyonnais Laing, to raise about £7.8m net of expenses.

Barbour Campbell, a former Hanson offshoot, was acquired by its management in 1989 for £25.8m. After expansion it

lapsed into losses, blaming the recession and high interest rates. It sold its troubled linen yarn subsidiary in September last year; the remaining business being acquired by Hicking made operating profits of £1.6m in the 18 months to March 26 1993, on turnover of £44.2m.

Consideration will be satisfied by up to £400,000 cash and the issue of up to 4.06m shares at 22p apiece. The shares rose 7p to 23p yesterday.

An initial £5.53m is payable on completion with further

payments dependent on profit performance.

CLL has conditionally placed 4.13m shares with institutions at 21p per share, subject to clawback on a 1-for-4 basis at the same price.

Hicking also said it expected to achieve pre-tax profits of £3.4m (£2.85m) for the 12 months to March 31 1994. Estimated earnings per share were 15.25p (13.01p). A second interim dividend of 3.05p is declared, making a total for the year of 4.6p (4p).

Wyevale sells retail park for £9.7m

Wyevale Garden Centres has exchanged contracts for the sale of Homelands Retail Park for £9.7m cash. The proceeds will be used to repay a £7.5m bank loan associated with the site at Chelmsford, Essex.

Wyevale, the UK's largest garden centre group, which graduated from the USM to a full listing last year, also announced that Mr Christopher Powell had resigned as chairman and

from the board in order to devote more time to his other business interests.

He has been succeeded by Mr John Rodgard, previously a non-executive director of Wyevale and also managing director and chief executive of BP Bulmer, the cider group.

The retail site has a net asset value of £8m and for 1993 pre-tax profits, comprising rental income less expenses, amounted to £500,000.

Hopkinsons declines by 69% to £642,000

By Paul Taylor

Hopkinsons Group, the industrial abrasives, engineering equipment and plastic products company which issued a profits warning in January, yesterday reported a further decline in full-year profits, but, as expected, is maintaining its dividend.

Pre-tax profits fell by 69 per cent to £642,000 in the year to January 31, down from £2.06m in 1992 when the group carried an exceptional charge of £800,000 covering redundancies at the Bryan Donkin engineering business.

Turnover slipped to £99m (£102.5m), but the decline was cushioned by exchange rate movements. Based on constant exchange rates, sales would have fallen by 6.5 per cent to £95.5m. After a tax credit of £287,000 (£1.03m charge), reflecting German losses and the release of tax provisions, earnings per share slipped to 1.17p (1.31p).

A final dividend of 0.8p (0.4p) is recommended, making an unchanged total for the year of 1.3p.

Operating profits fell by 62 per cent to £1.42m (£3.79m), partly reflecting a swing into

losses by the abrasives division. Despite success in exports outside western Europe and cost reductions, the division reported a £1.24m loss (£374,000 profit) on sales which slipped to £53m (£53.8m).

Further reductions in demand from the UK gas industry adversely affected the engineering operations, although this was partly offset by continued development of export markets. The division reported reduced profits of £451,000 (£2.04m) on turnover of £24.9m (£29.1m).

Anglian Group £0.4m purchase

Anglian Group, the Norwich-based double glazing company, is to pay £400,000 in cash and shares for 77.5 per cent of Living Design (Home Improvements).

Living Design, based in Scotland, is a supplier of double glazing and kitchens with an annual turnover of £13m.

Consideration will be met via £200,000 in cash and the issue of 76,294 new ordinary shares.

Recession puts Folkes in red

Folkes Group, the property and engineering concern, fell into the red in 1993 with pre-tax losses of £1.72m, against profits of £1m. Continuing activities showed profits down from £2.31m to £1.1m.

Mr Constantine Folkes, chairman, said that the recession and fierce competition had resulted in a squeeze on margins.

Turnover was £39.4m (£39.8m) of which £35.6m (£34.1m) was related to continuing activities. Exports increased by 17 per cent, which meant they represented 20 per cent of sales.

Property reported an operating profit of £2.51m (£2.4m) as a vacant commercial property was cut from 13 per cent to 6 per cent over the year. Engineering and services showed a

loss of £1.23m (£68,000) despite severe cost cutting due to a deterioration in market prices. Losses per share were 4.88p (earnings 1.24p) but in view of prospects, the recommended final dividend is held at 0.825p for an unchanged total of 1.5p.

PCT looks for growth overseas

An increasing emphasis on overseas markets enabled PCT Group, the Glasgow-based engineering equipment maker, to report static results for 1993.

On turnover of £21.2m (£20.5m) pre-tax profits were £1.47m (£1.4m). Earnings per share were 11.28p (10.48p) and the final recommended dividend is held at 4.75p for a maintained total of 7.25p.

The company said that the continuing recession in the UK resulted in sales falling by 7.3 per cent. However, there was a "significant" increase in exports which accounted for 24.1 per cent of total sales against the previous year's 15.3 per cent.

The shares are quoted on the USM.

Toye cuts deficit to £511,000

Over 1993 - "a year of transition" according to directors - Toye & Company, the civil and military regalia manufacturer, reduced pre-tax losses from £1.46m to £511,000.

The outcome, achieved on turnover of £10.5m (£10.5m), including £9.4m (£8.98m) from continuing operations, was

after a provision of £105,000 against the discontinued corporate clothing offshoot.

The integration of the Cornelia James Neckwear business, acquired last July, was completed by the year-end and should contribute to profits in the future.

Losses per share narrowed to 21.41p (£1.56p).

Laser-Scan jumps to £113,000

Laser-Scan Holdings, the USM-quoted maker of digital mapping systems and high resolution laser plotters, reported a jump in pre-tax profits from £20,000 to £113,000 in 1993.

Mr Jim Utterson, chairman, said the improvement was achieved in spite of continuing difficult economic conditions in most of the group's markets.

Turnover fell to £9.59m (£10m) as a result of the impact of the Inegi contract, most of which was delivered in 1992.

The group launched its Open Systems software platform during the year, and agreement for its use has been reached with IBM in North America and Samsung in South Korea. As the group intends to concentrate on developing the software it is to discontinue the in-house manufacture of Imaging Systems hardware, the costs of which will be reflected in the 1994 results.

After tax of £188,000 (£1,000), losses per share amounted to 0.3p (0.5p earnings).

Vosper Thornycroft £8.6m acquisition

Vosper Thornycroft Holdings, the Southampton-based shipbuilding and engineering group, has acquired HSDE (Holdings) for an initial £8.6m. A performance-related deferred consideration of up to £500,000 may also be paid.

HSDE designs, makes and services electronic systems for controlling and monitoring equipment in a wide range of industry sectors. It made pre-tax profits of £1.5m on turnover of £16.5m in 1993.

The acquisition begins Vosper's establishment of an enterprises group to develop businesses in markets independent of its warship contracts.

Operating costs hit Berry Birch

Increased operating expenses at Berry Birch & Noble resulted in a reduction in pre-tax profits in the year to January 31 from £1.06m to £870,000.

In January, the USM-quoted financial services group had warned of an expected lower result and the market reacted yesterday by raising the share price 16p to 134p.

Sales from continuing operations rose 11 per cent to £7.1m (£6.4m), but operating expenses increased by £1m to £6.5m.

As forecast, a maintained final dividend of 3.3p makes a 5.4p (5.3p) total. Earnings per share declined to 7.5p (12.5p).

Abtrust New Thai net assets improve

Undiluted net asset value per ordinary share of the Abtrust New Thai Investment Trust improved from 135.02p to 175.09p over the 12 months ended February 28. The fully diluted figure emerged at 165.5p against 127.52p.

After-tax revenue rose to £206,159 (£183,925), equal to earnings per share of 1.37p (1.23p). The single dividend for the year is maintained at 1p.

Unilever buys out Japanese partner

Unilever, through its National Starch and Chemical Company offshoot, has bought out Kanebo, its partner in Kanebo-NSC, a joint venture based in Osaka, Japan, for an undisclosed sum.

The company makes adhesives, resins and specialty chemicals and reported sales of ¥17bn (£105m) in 1993.

Investors Capital net assets rise

Net asset value per ordinary share of Investors Capital Trust, ultimately owned by British Assets Trust, edged ahead from 132p to 138.4p over the 12 months ended March 31.

For the six months to end-March available revenue amounted to £8.18m (£5.78m). Group earnings per share emerged at 2.48p (2.31p). A second interim dividend of 1.32p makes 3.8p (2.55p) to date.

Majedie net asset value improves

Majedie Investments had a net asset value per share of 234p at March 31 1994, against 221p at the September 30 year-end. Net available revenue for the six months rose from £1.26m to £1.34m for earnings per share of 2.56p (2.41p). The interim dividend is held at 2p.

CNP 1993 RESULTS

CNP strengthens its position as leading personal insurer in France

Steady net earnings growth to FF 1,262 million

CNP's consolidated premium income advanced 52% in 1993 to FF 64.3 billion. Individual insurance totaled FF 51.7 billion, and group insurance FF 12.6 billion. Assets managed by CNP were up 36% over the year to FF 217 billion.

Rigorous management over many years accounts for CNP's steady, uninterrupted growth since 1987. Net earnings increased by 13% to FF 1,262 million.

These results strengthen CNP's leadership of the personal insurance market in France, with a market share of 17% in 1993, versus 13.5% in 1992.

At the Annual Meeting of Shareholders, to be held on June 2, 1994, it will be proposed to declare a net dividend of FF 10 per share, making a gross dividend of FF 15, including tax paid in advance (tax credit), against a net dividend of FF 9 in respect of 1992.

CNP's expansion is based on a clearly defined strategy of:

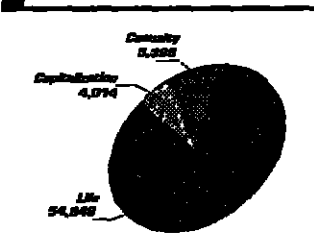
- Specializing in personal insurance.
- Developing its activities simultaneously in:
 - individual and group insurance,
 - savings products and risk guarantees.
- Innovation, notably in the fields of capitalization products for retirement and nursing care for the elderly.
- Working in partnership with leading French and foreign institutions to market jointly-developed products.

in FF billion	1993	1992	change
Premium income	64.3	42.4	+52%
Market share	17%	13.5%	+26%
Net earnings (Group share)	1,262	1,118	+13%
Total assets	240	181	+33%
Equity excluding minorities	10,306	8,473	+22%
Assets managed	217	160	+36%



CNP, VIVEZ BIEN ASSURÉ

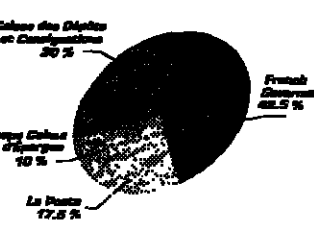
ANALYSIS OF PREMIUM INCOME (IN FF BILLION)



NET EARNINGS (IN FF MILLION)



SHAREOWNERSHIP



Investor information:
Phone: (33-1) 42 18 50 72
4, place Raoul Dautry - 75015 Paris

BRADFORD & BINGLEY

£100,000,000
Floating Rate Notes
Due January 1995

In accordance with the terms and conditions of the Note, the interest rate for the period 28th April, 1994 to 28th July, 1994 has been fixed at 5.5% per annum. The interest payable on 28th July, 1994 against Coupon 10 will be £37.12 per £100,000 nominal.

Agents Bank
ROYAL BANK OF CANADA

BAYER AKTIENGESellschaft

PAYMENT OF DIVIDEND

NOTICE IS HEREBY GIVEN to shareholders that following a Resolution passed at the Annual General Meeting of shareholders held on 27th April, 1994, a Dividend for the year 1993 of DM. 11.00 per share of DM. 50 nominal will be paid as from 28th April, 1994 against delivery of Coupon No. 53.

All dividends will be subject to deduction of German Capital Gains Tax of 25%.

The net amount of dividend is payable in German Marks. Paying Agents outside Germany will pay in the currency of the country in which the Coupon is presented at the rate of exchange on the day of presentation.

Coupon No. 53 may be presented as from 28th April, 1994 at the Company's Paying Agent in the United Kingdom: S.G. Warburg & Co. Ltd, 2 Finsbury Avenue, London EC2M 2PA

from whom claim forms may be obtained. United Kingdom Income Tax will be deducted at the rate of 5% (5 pence in the £1) unless claims are accompanied by affidavit.

German Capital Gains Tax deducted in excess of 15% is recoverable by United Kingdom residents. The Company's United Kingdom Paying Agent will, upon request, provide the appropriate form for such recovery.

Leverkusen
27th April, 1994

BAYER AKTIENGESellschaft

COMMODITIES AND AGRICULTURE

Brussels plans to blacklist CAP fraudsters

By Deborah Hargreaves

Companies involved in defrauding the Common Agricultural Policy could be permanently excluded from participating in any European Union regimes, according to a proposal by the European Commission.

The Commission yesterday formally put its plans for drawing up a blacklist of companies involved in fraudulent activities to member governments.

The idea of a blacklist follows a report from the European Court of Auditors criticising the Commission and member countries for not doing enough to stamp out fraud in the Ecu36bn farm budget. Some estimates put the amount of farm funds lost through fraud at Ecu200m a year.

The Commission is now looking at a system for levying penalties at EU-level from companies involved in fraud. Penalties are currently left to individual member governments which are not consistent in applying them.

Mr Rene Steichen, the EU

farm commissioner, wants to make the blacklist available in all EU countries so that companies could find their trading activities affected.

"Even the suspicion of fraud could be enough to get some companies put on the blacklist," said one Commission official.

The Commission is also trying to get around the problem of companies involved in defrauding the CAP closing down and opening up under another name.

The blacklist is expected to target companies or traders which have deliberately or as a result of serious negligence defrauded farm funds or can be justifiably suspected of having done so. But the Commission is aware that the measure could through fraud at Ecu200m a year.

In addition, the blacklist is not likely to be adopted much before the end of the year as the Commission must wait for an opinion from the European Parliament. Elections to the parliament will hold its comments up until September at the earliest.

MARKET REPORT

Coffee claws back losses

The July COFFEE futures price rose by \$45 a tonne yesterday to \$1,521 a tonne in London as the market clawed back previous days' losses and prices were pushed up by strong fund buying in New York, writes Deborah Hargreaves.

The market shrugged off confirmation of Brazil's plans to sell 2.4m bags from its government stockpile this year and the news that exporters could take part in the auction if the price reached 85 cents per pound.

Traders said fundamentally tight supplies of coffee were continuing to fuel the market's

rise and attracting speculative buying. The producers' retention scheme has helped create a rundown in stocks of coffee held by consumers.

COPPER led a general rise at the London Metal Exchange as it mounted a successful assault on resistance at \$1,590 a tonne, for three months delivery, reports Renner.

Dealers said the rise, which took the three months delivery position to \$1,595, up \$16, in after hours trading, was encouraged by trade buying and covering against short positions, plus some option-related covering.

Most funding in place for Nigerian LNG project

By Paul Adams in Lagos

The second stage of funding for the Nigerian liquefied natural gas company is now in place.

The government and its foreign partners, Shell, Elf and Agip, recently increased the total shareholders' capital in two escrow accounts to about \$1bn, most of the equity that it expects to need for the project, which has an estimated total cost of between \$4.5bn and \$5bn.

About 40 per cent will be equity and the rest from loans. Schroders merchant bank is helping the company to raise finance from export credit agencies and other official lenders while the International Finance Corporation will lead the commercial bank funding.

A lot of people were sceptical about Nigeria raising the cash but it has paid 60 per cent of the cash so far," says Mr Theo Oerlemans, the new managing director.

Subject to funding, the final investment decision is due early next year, once the contract for construction has been awarded to one of two consortiums led by Bechtel and Kellogg, both using the American APAC process.

NLNG plans to start shipping 5.6m tonnes a year from two LNG trains by early 1999 to its four end-users, of which two thirds will go to Italy's Enel and the rest to Enagas of Spain, Gaz de France and Distrigas in the US.

The company was re-launched last December when the state-owned Nigerian National Petroleum Corporation agreed to reduce its 60 per cent stake to 49 per cent and Shell in effect took control. The shareholders have been restructured in the coming months. Shell will own 24 per cent, Elf 15 per cent, Agip 10 per cent and the International Finance Corporation is committed to take 2 per cent.

Rescuing land from the creeping desert

Deborah Hargreaves on UN efforts to rehabilitate barren, eroded land in Africa

In the Yatenga region of Burkina Faso in Africa, farmers are rehabilitating barren, uncultivated land by digging small pits and filling them with manure. The dung attracts termites which digest it and start digging holes. In this way the insects increase soil fertility and the land's capacity to filter water.

Rehabilitated land in this region is now giving high yields of millet and sorghum of over 1,000kg a hectare compared with much of Africa's agricultural land, which is suffering from overgrazing, overcropping and bad irrigation. The United Nations estimates that a quarter of the Earth's agricultural land is at risk of becoming a desert.

This erosion of agricultural land in the world's dry zones is "one of the gravest problems our planet and its people face", according to the UN, which is trying to broker a deal between countries over action on desertification with a final treaty expected to be signed at a conference in Paris on June 6-18.

At the same time, the International Fund for Agricultural Development, a Rome-based UN agency, is trying to demon-

strate how land erosion can be tackled with small-scale local projects aimed at turning barren areas back into viable agricultural land.

In 1989 Ifad took producers from Niger to Burkina Faso to see the land reclamation project. Those farmers decided to

take part in a workshop in Washington on Monday to try to increase public awareness of the problems caused by desertification worldwide.

The UN Environmental Programme estimates that it will cost between \$100m and \$200m a year for 20 years to combat

importance of working with local farmers. "One of the greatest weaknesses of most large-scale soil and water development projects, financed with international support is that they come grinding to a halt as soon as external project funding is withdrawn," he

ren areas near deserts and filled with manure. These ditches catch water when it falls and enable grasses to grow for feeding cattle. Ifad helped to install this system in northern Niger, close to the Sahara desert and thick grass soon covered what had been barren fields.

Another ingenious way of rejuvenating the land is to construct a network of stone squares on naked rock which are filled with silt and soil from a nearby river bed. Manure is added and vegetables can be grown.

These techniques can halt land degradation almost immediately, with crop yields increasing by 30 per cent and because the results are so quick, farmers are encouraged to continue.

Mr Mansuri is keen to spread these practices over a wide enough area in Africa to prevent future famines, but for that he has to raise more money. "At the Earth Summit countries were all worried about the ozone layer and what happens if the ceiling falls on our heads," he says, "but I'm saying the ground is crumbling beneath our feet."

Erosion of agricultural land in the world's dry zones is 'one of the gravest problems our planet and its people face' according to the UN

adapt the methods used in Yatenga to their local conditions. By 1991 hundreds of Niger farmers had joined the project.

Mr Bahman Mansuri, director of Ifad's Africa division, says the example illustrates the importance of drawing on local skills and know-how to reclaim degraded land. "Indigenous technologies are very important because they are low-cost, manageable by farmers and closely linked to local conditions," he explains.

Ifad has spent \$700m on similar projects in sub-Saharan Africa since 1985 involving over 2m farmers. The organiza-

the problem of land degradation. This compares with just \$10m currently being spent and rich nations are reluctant to promise more.

"This is a real test of whether governments are serious about protecting the fertility of this planet or not," says Mr Nick Dunlop, London co-ordinator of EarthAction, a network of 450 environmental groups in 111 countries. "It's a question of how development resources are spent: some funds could be re-directed from large infrastructure projects to help the poor conserve their own land."

Mr Mansuri stresses the

says. In Africa, Ifad is helping local farmers to conserve water and soil in a number of ways, largely using low-tech ideas coming from the farmers themselves.

Earth mounds are used in some areas where weeds are heaped into piles and covered with soil between plants. These mounds help to slow run-off and also become mini-compost heaps. In addition, stone bunds or rock walls about 1 foot high built along contour lines can help to reduce the amount of soil washed away by the rain.

Half moons are shallow, semi-circular pits dug into har-

India tries to crack its cashew nut problem

Development of processing capacity has far outstripped output, writes Kunal Bose

India, the world's biggest producer and exporter of cashew nuts, has earned nearly \$100bn (\$210m) from the export of 60,000 tonnes during the year to March 1994, when the annual export was 53,241 tonnes.

However, the country last year had to import nearly 10,000 tonnes of raw cashews for processing and re-export.

Because of the lack of co-ordinated planning cashew processing capacity has run well ahead of requirements. There are now 677 factories, mostly in the southern parts of the country, which together

could handle over 650,000 tonnes of nuts a year. But annual domestic production of raw nuts is only about 350,000 tonnes.

As is the case with so many other crops, cashew productivity in India lags behind the competition - at less than 650kg a hectare, compared with over 1,000kg in other major producing countries.

India has about 540,000 hectares under cashews, most of it in the coastal areas, and according to the National Commission on Agriculture, it should be able to produce 700,000 tonnes of raw nuts by the year 2000.

Experts do not, however, accept the commission's contention that it should be possible to produce this amount from 350,000 hectares by raising productivity to 2,000kg a hectare. They maintain that achieving the turn of the century production target would require both productivity improvement and the devotion of vast lands to the crop.

The most important initiative to be taken for improving productivity is the encouragement of the cultivation of clonal materials from high yielding varieties. The National Research Centre for Cashew has developed nearly

30 such varieties and in some areas of Maharashtra where their use has been combined with efficient horticultural practices yields of up to 1,300kg a hectare have been achieved.

The setting up of 40 regional nurseries in the first phase will go a long way towards meeting the demand for high quality planting material. Scientists say state authorities must ban the use of low-yielding, low-quality seedlings.

Though cashew is a highly resilient crop that withstands drought, supplementary irrigation during the flowering and fruiting period gives a useful

boost to productivity. Similarly, the use of fertilisers, particularly nitrogen, leads to a higher cashew yield. Supplementary irrigation and use of fertilisers need to be promoted through farm extension programmes, according to the experts.

While many trees in the traditional growing areas need immediate replacement, the crop is becoming increasingly popular in new centres like Madhya Pradesh and Gujarat. And more and more farmers are being drawn to cashew nuts as inter-cropping with pineapple, groundnut and coconut has proved successful.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

ALUMINIUM, 99.97% (5 per tonne)

Close 1280-80.5 1305-5.5

Previous 1285-5-5.5 1292-3

High/Low 1280-10 1300-10

AM Official 1282-5-3 1307-7-5

Karb close 1308-08

Open int. 257,021

Total daily turnover 43,046

ALUMINIUM ALLOY (5 per tonne)

Close 1310-15 1310-15

Previous 1305-10 1310-10

High/Low 1305-10 1320

AM Official 1315-20 1320-25

Karb close 1310-20

Open int. 4,148

Total daily turnover 776

LEAD (5 per tonne)

Close 452-5-3 457-8

Previous 457-8 452-3

High/Low 450-5-1 455-0-0

AM Official 450-5-1 455-0-0

Karb close 450-5-1

Open int. 34,614

Total daily turnover 8,434

NICKEL (5 per tonne)

Close 5380-80 5450-80

Previous 5385-80 5455-80

High/Low 5380-80 5450-80

AM Official 5380-80 5450-80

Karb close 5380-80

Open int. 54,702

Total daily turnover 12,488

TIN (5 per tonne)

Close 5410-15 5470-75

Previous 5380-75 5430-35

High/Low 5400-10 5470-75

AM Official 5400-10 5470-75

Karb close 5400-10

Open int. 16,878

Total daily turnover 6,235

ZINC, special high grade (5 per tonne)

Close 928-9 948-9.5

Previous 914-5 938-7

High/Low 920-9 940-9.5

AM Official 920-9 940-9.5

Karb close 920-9

Open int. 100,838

Total daily turnover 18,971

COPPER, grade A (5 per tonne)

Close 1913-4.5 1929-30

Previous 1895-4.5 1917-8

High/Low 1909-10 1927-26

AM Official 1909-10 1927-26

Karb close 1909-10

Open int. 182,001

Total daily turnover 48,895

LME AM Official 8/25 rate: 1.5015

LME Closing 8/25 rate: 1.5070

Spot: 5000 3 mths: 5047 6 mths: 5030 9 mths: 5017

HIGH GRADE COPPER COMEX

Close 45.25 45.25

Previous 45.25 45.25

High/Low 45.25 45.25

AM Official 45.25 45.25

Karb close 45.25

Open int. 1,581

Total 515

PRECIOUS METALS

LONDON BULLION MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz.) \$ price £ equiv.

Close 375.00-375.40

Opening 375.00-375.40

Morning fix 375.00

Afternoon fix 375.00

Day's High 375.25-375.85

Day's Low 374.00-373.40

Previous close 374.20-374.80

Lowest bid Mean Gold Lending Rates (Vs US\$)

1 month -3.40 6 months -3.34

2 months -3.54 12 months -4.44

3 months -3.54

Silver fix \$ price £ equiv.

Spot 343.40 516.50

3 months 347.05 521.55

6 months 351.85 527.45

1 year 362.05 541.85

Gold Coins \$ price £ equiv.

Kruggerand 378-379 250-253

Maple Leaf 384-385 250-253

New Sovereign 55-51

Precious Metals continued

GOLD COMEX (100 Troy oz. \$/tonne)

May 374.1

June 374.1

July 374.1

Aug 374.1

Sept 374.1

Oct 374.1

Nov 374.1

Dec 374.1

Total 374.1

PLATINUM NYMEX (50 Troy oz. \$/tonne)

May 394.4

June 394.4

July 394.4

Aug 394.4

Sept 394.4

Oct 394.4

Nov 394.4

Dec 394.4

Total 394.4

PALLADIUM NYMEX (100 Troy oz. \$/tonne)

May 136.4

June 136.4

July 136.4

Aug 136.4

Sept 136.4

Oct 136.4

Nov 136.4

Dec 136.4

Total 136.4

SILVER COMEX (100 Troy oz. \$/tonne)

May 528.0

June 528.0

July 528.0

Aug 528.0

Sept 528.0

Oct 528.0

Nov 528.0

Dec 528.0

Total 528.0

CRUDE OIL NYMEX (42,000 US gals. \$/barrel)

May 18.84

June 18.84

July 18.84

Aug 18.84

Sept 18.84

Oct 18.84

Nov 18.84

Dec 18.84

Total 18.84

CRUDE OIL IPE (\$/barrel)

May 15.14

June 15.14

July 15.14

Aug 15.14

Sept 15.14

Oct 15.14

Nov 15.14

Dec 15.14

Total 15.14

HEATING OIL NYMEX (42,000 US gals. \$/barrel)

May 18.84

June 18.84

July 18.84

Aug 18.84

Sept 18.84

Oct 18.84

Nov 18.84

Dec 18.84

Total 18.84

GAS OIL IPE (\$/barrel)

May 14.80

June 14.80

July 14.80

Aug 14.80

Sept 14.80

Oct 14.80

Nov 14.80

Dec 14.80

Total 14.80

NATURAL GAS NYMEX (10,000 mmbtu. \$/mmbtu)

May 2.07

June 2.

LONDON STOCK EXCHANGE

27

MARKET REPORT

Early gains sharply reversed towards the close

By Terry Byland,
UK Stock Market Editor

The return to business in the US securities markets soon reversed the optimistic mood in London yesterday afternoon, sending share prices down sharply towards the close in the wake of weakness in British government bonds. The stock market also reacted sharply to a profits warning from British Gas which topped the active stocks list as its shares fell heavily as worries gathered regarding the dividend outlook.

The FT-SE 100 index was more than 17 points ahead in early dealings, buoyed by a firm start in bond prices in the UK and in other European markets. The equity session opened with the widely expected bid for Lasso from Enterprise Oil,

which offered £1.45bn, wholly in shares and warrants valued by Enterprise at 150p for each Lasso share.

Shares in Lasso remained comfortably above the Enterprise terms, with the market clearly looking for a rival offer, perhaps from British Gas. Later its profits warning was regarded as not relevant to any plans it might have for Lasso, although some institutions sold Lasso shares near the end of the session. Selling appeared to reflect fund managers' preference for cash rather than Enterprise paper.

The stock market came back from its best levels, with ICI giving some ground in spite of generally satisfactory profits figures. ICI shares had performed well ahead of the results, encouraged by good trading news from leading chemical groups

Account Dealing Dates			
First Dealing	Second Dealing	Third Dealing	Fourth Dealing
Apr 27	Apr 28	Apr 29	Apr 30
Apr 28	Apr 29	Apr 30	May 1
Apr 29	Apr 30	May 1	May 2
Apr 30	May 1	May 2	May 3

*New time dealing may take place from two business days earlier.

In Germany and the US, and profit-taking was enough to turn the shares lower following the statement. However, UK equities continued to trade confidently until US markets re-opened in the face of statistics on gross domestic product and durable goods orders which failed to please either equities or bonds in New York.

The apparent slowing of growth

in the US first quarter depressed Wall Street, while the rise in price deflator, hinting at inflation, hit Federal bonds. In London, gilts turned down by a full point and the Footsie by more than 20 points to show a final reading of 30.1 at 3,129.9.

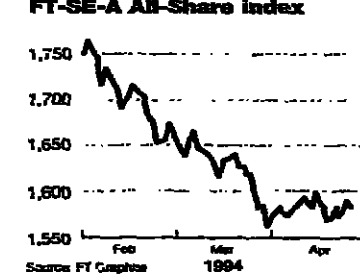
Trading volume jumped smartly as marketmakers recognised that London was still unable to resist the influence of both Wall Street and the bond markets. The final Seag total of 786.8m shares was more than one-fifth down from Wednesday's figure, which in turn showed a lower retail, or customer, value of £1.27bn; recent daily averages have been closer to £1.5bn.

The FT-SE Mid 250 Index, slower to respond to US influences than the blue chip Footsie list, closed 3.5 points at 3,797.4. The London market

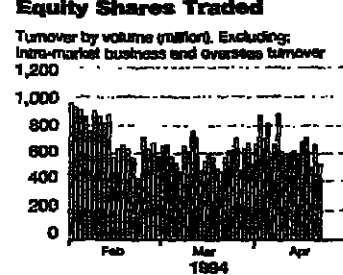
has been slow to respond to this week's flow of improved corporate results and increased bid activity, and traders were disappointed to see the sharp reaction yesterday to the bad news from British Gas. Confidence in the pace of economic recovery has now replaced near-term base rate hopes as the significant factor behind UK stocks.

By the close, when the FT-SE 100 was virtually at the day's low and the futures contract on the Index was showing a substantial discount to the underlying equity stocks, the overall picture was decidedly negative. Not even the sharp rise in profits at General Motors seemed likely to brighten the picture on Wall Street and nervousness regarding the timing of the next tightening move from the US Federal Reserve unsettled investors in London.

FT-SE-A All-Share Index



Equity Shares Traded



Key Indicators

Indices and ratios	Value	% Chg	FT Ordinary Index	% Chg
FT-SE 100	3129.9	-20.1	2504.2	-5.6
FT-SE Mid 250	3797.4	-3.5	FT-SE All-Share	3120.0
FT-SE-A All-Share	1563.1	-7.4	FT-SE 100 Non Fin	20.70
FT-SE-A All-Share	1563.1	-7.4	FT-SE 100 Fin	3120.0
FT-SE-A All-Share	1563.1	-7.4	10 yr Govt yield	7.97
FT-SE-A All-Share	1563.1	-7.4	Long gilts/yield ratio	2.23

Best performing sectors

1 Other Ser & Bus	+1.1
2 Other Financial	+0.7
3 Pharmaceuticals	+0.8
4 Household Goods	+0.5
5 Property	+0.5

Worst performing sectors

1 Gas Distribution	-4.9
2 Oil Exploration	-3.0
3 Utilities	-1.9
4 Water	-1.7
5 Telecommunications	-1.6

Profits warning hits Gas

A profits warning from British Gas chairman Mr Richard Giordano at the group's annual meeting, and a growing worry among fund managers that a dividend cut could be on the horizon, saw Gas shares tumble. Mr Giordano said first quarter profits were the same as the comparable period, but warned that profits for the rest

of the year would not match those of last year.

Trading at 300p before the meeting, the shares subsequently dropped to close at a net 15 off at 285p. Turnover of 26m was the highest single-day's business since last August when the Monopolies and Mergers Commission released its report on the gas industry.

Some analysts questioned whether Mr Giordano's comments were designed to win sympathy from the government as it assembles the ground rules for competition in the domestic gas sector.

However, Mr Steve Turner of Nomura, one of the more bullish analysts on Gas, said: "The

dividend is not under threat; earnings will move ahead in 1995 as a result of Gas's cost cutting efforts.

But Mr Chris Perry at Charterhouse Tilney maintained his deeply bullish view of Gas. "To achieve dividend cover of two times, Gas needs annual earnings growth of 40 per cent; the shares are a sell down to at least 250p."

Lasso sellers

Evidence that some of the big institutions had been selling Lasso stock in the market, following the first shot in what is expected to be a protracted takeover battle, saw Lasso

ordinaries and nil-paid rise ground.

Neither the market, nor Lasso was impressed with the terms of the all-paper bid from Enterprise Oil, which the latter valued at 150p a share. Lasso ordinaries dipped to close 8p lower at 157p after the bid, while the nil-paid settled 4p to 53p with 15m changing hands. Enterprise fell 21 at 424p.

However, dealers and analysts said the market still expected a counter bidder for Lasso to emerge, citing British Gas and Total as favourites. EIL, which retains a 10 per cent stake in Enterprise, was

ruled out, while Atlantic Richfield, the US group is thought to have been unhappy with the results of its acquisition of UK oil group Tritelent in the late 1980s.

Dealers said the level of activity in Lasso since the rights issue last week suggested at least one and possibly more stake builders had been operating in Lasso shares.

First quarter figures from ICI were, at 830m, on the bright side of expectations but a share price rise of 50p in one week proved unsustainable. The shares ignored the spate of subsequent upgrades and responded more to a weak US market by sliding 22 to 831p with 3.8m traded.

Smith New Court, which has been a supporter of the stock, maintained its bullish stance with analyst Mr Charles Lambert commenting: "Recovery is obviously getting under way. The company gave a very good update meeting."

Elsewhere, Hoare Govett, which has been negative on the company for several years, shifted its recommendation from hold to underweight and raised its end-of-year forecast to 450p, around the top of the existing range of analysts' estimates. Kleinwort Benson continued to be merely holding the stock and pointed out that the 31 per cent improvement in profits was from a very low base. Analyst Mr Jeremy Chantry lifted his forecast to 430m to 430m but said earnings per share would remain broadly unchanged.

NEW HIGHS AND LOWS FOR 1994

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BDO MATHE & MATHS (R) (Hewlett, Johnson, Glasgow, Phoenix, On Vite, Puma, Sanyo, Siemens, Sony, Toshiba, Unilever, Vauxhall, Volvo, etc.)
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Glaxo rose in response to an aggressive legal move and worrying news for its Swedish rival, Astra. But the shares were taken back from their high of 500p by a sell-off in the US to close 5p at 498p.

Initially, the shares responded to a Swedish newspaper article about Astra's Lossee, the principal competitor for Glaxo's top product, Zantac. The article said the German health authorities had received reports from other European countries on possible side effects from Lossee. Then, in the afternoon, Glaxo announced it was initiating legal action against Geneva Pharmaceuticals, the US arm of Switzerland's Ciba Geigy, which has claimed it can bypass Glaxo's patent on Zantac. The move had been flagged but one analyst said: "It does illustrate that the company is not ruling over and playing dead." The legal action includes litigation, the Spanish arm of Holliday Chemicals whose shares have only just recovered from a profits warning in November. The shares rose a penny at 223p.

Leading property stocks remained in positive territory, with James Capel reiterating its positive stance on the sector. Analyst Mr Andrew Causar said that encouraging prospects for rental recovery would underpin sentiment and favour those stocks with prime retail properties and rental potential, such as Land Securities, up 3 at 670p, and British Land ahead at 409p. The latter yesterday paid £70.5m for a City of London property.

Abbey National shares were heavily traded but failed to hold on to an initial small rise that followed news that the company's pre-tax profits in the first quarter are more than

20 per cent higher than the same period last year. The shares closed 6 off at 442p after reporting switching into Royal Bank of Scotland, 3 at 333p.

Gerrard & National, the financial services group, was one of the market's best individual performers, the shares rising up 39 to 440p after the good results and news that it was buying the rest of GNI, its derivatives subsidiary.

Holiday operator Airtrons remained friendless as it announced the details of its purchase of SAS Leisure. The shares slumped a further 24 yesterday, closing at 424p, in heavy turnover approaching 900,000. Airtrons has slid 60p on the week and 162p since its year-high on February 9. Analysts blamed the stock's fall on the lack of synergies in the latest purchase - to be largely funded by a £82m one-for-five rights issue at 380p - and concerns over growth prospects.

Reed International rose 12p to 837p with dealers saying NatWest had reiterated its long-term outperformance stance.

The day's two newcomers both enjoyed healthy market debuts: SuperscapeVR, issued at 108p, closed at 26p while Oxford Molecular settled at 84p, a premium of 4 to the 80p issue price.

MARKET REPORTERS:
Steve Thompson,
Christopher Price,
Peter John.

Other statistics, Page 30

EQUITY FUTURES AND OPTIONS TRADING

Disappointing US economic data put a stop to a gently rising futures market yesterday, although turnover improved on this week's low levels.

FT-SE 100 INDEX FUTURES (LFFE) £25 per full index point (APR)

	Open	Sett	Chg	High	Low	Est. vol	Open Int
Jun	3168.0	3120.0	-30.0	3177.0	3115.0	13307	5214
Sep	3183.0	3185.0	-30.0	3193.0	3183.0	1	720
Dec	3149.5	3150.0	-30.0			0	210

FT-SE MID 250 INDEX FUTURES (LFFE) £10 per full index point

	Open	Sett	Chg	High	Low	Est. vol	Open Int
Jun	3610.0	3785.0	-15.0	3810.0	3600.0	200	3078
Jun		3782.5					913

All open interest figures are for previous day. † Estimated volume shown.

FT-SE 100 INDEX OPTION (LFFE) £125 per full index point

FT-SE 100 INDEX OPTION (LIFE) (3122) £10 per full index point																
	2950		3000		3050		3100		3150		3200		3250		3300	
Day	C	P	C	P	C	P	C	P	C	P	C	P	C	P	C	P
May	180	5	134	104	82	20	89	365	82	625	155	955	7	1405	21	19
Jun	190	225	151	242	116	47	965	686	80	91	320	245	1595	14	19	19
Jul	200	5	172	65	137	62	108	835	825	1075	62	1375	65	1775	38	20
Aug	231	515	193	83	159	795	136	130	1025	1225	61	151	60	181	46	21
Oct			253	1725			183	1505			142	1805			87	25
Notes: 9,740 Points 5,205																

INVESTMENT TRUSTS - Cont.

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INVESTMENT TRUSTS - Cont.

Trust Name	Price	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	99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MARKETS REPORT

Dollar under pressure

The dollar looked very precarious on foreign exchanges yesterday, as the market responded negatively to the release of mixed economic data, writes Philip Gassiot.

Advance first quarter US GDP figures produced the unfavourable combination of lower than expected growth and higher than expected inflation.

The dollar finished in London at DM1.6697 against the D-Mark from DM1.6727 on Wednesday. It was also very weak against the yen, closing at ¥101.885 from ¥102.650.

The US currency was not helped by technical analysts calling a major downward trend.

Elsewhere, the D-Mark lost ground in Europe on profit-taking after the German currency's recent bout of strength. The French and Dutch central banks both trimmed 10 basis points off short term lending rates.

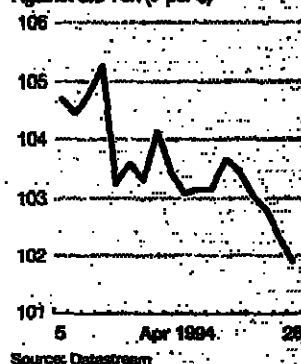
Sterling had a fairly stable day, staying above \$1.50 against the dollar - it closed at \$1.5073 - but closing lower against the D-Mark at DM2.5167 from DM2.52. The sterling index finished at 80.4 from 80.5 on Wednesday.

There was a suspicion before the release of the US data that the market would put a negative gloss on it, no matter what. In the event, it did not require much imagination. On the one hand, the 2.6 per cent GDP growth figure compared with a market forecast of 3.1 per cent. On the other, the Q1 GDP price deflator was 2.6 per cent, double the last figure and higher than the 2.3 per cent forecast.

Mr Brian Hilliard, senior international economist at SGST, commented: "A downward surprise on growth was not accompanied by a similar downward move on inflation." Although the inflation figure might be seen as justifying higher interest rates, the dollar was sold off in tandem with weaker US debt and equity markets. "People are generally bearish about US financial instruments," said Mr Hilliard. Although he retains a medium term forecast of DM1.80 for the

Dollar

Against the Yen (¥ per \$)

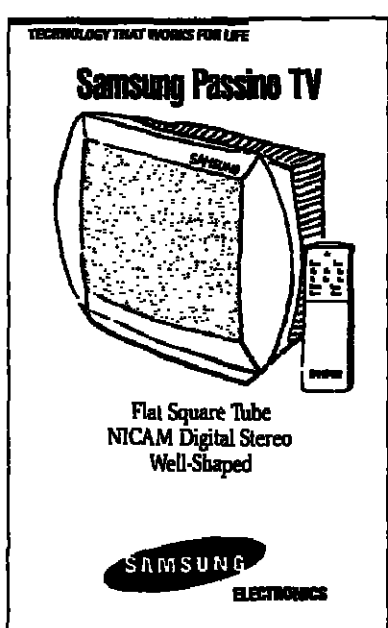


Found in New York		
Apr 28	-----Latest-----	-- Prev. close --
£ spot	1.5075	1.5040
1 mth	1.5061	1.5024
3 mth	1.5040	1.5005
1 yr	1.4986	1.4958

■ TOKYO - MOST ACTIVE STOCKS: Thursday, April 28, 1994							
Stocks	Stocks	Closing	Change	Stocks	Closing	Change	
Traded	Traded	Prices	on day	Traded	Prices	on day	
Sumitomo Coal	5.1m	970	-23	Marubeni	2.8m	519	+5
Kobe Steel	4.2m	371	+3	Yamato Transport	2.7m	1260	+10
Kawasacki Steel	3.5m	285	-10	Tokyo Gas	2.6m	545	+9
Kao Steel	3.2m	638	+6	Mitsubishi Est	2.6m	1150	+10
Brother Ind	3.1m	451	-4	Nippon Steel	2.5m	347	+5
Pacific Metals							

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AMERICA

Dow follows bearish line in bond trade

Wall Street

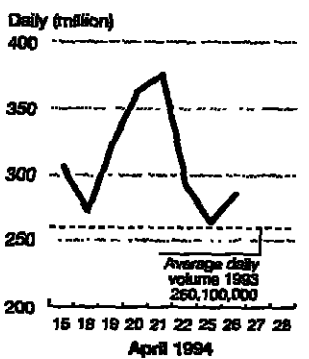
Blue chip stocks fell back yesterday after conflicting economic news triggered a sell-off in bonds, but secondary indices held steady, writes Frank McCarty in New York.

By 1 pm, the Dow Jones Industrial Average was 15.47 lower at 3,684.07, while the more broadly based Standard & Poor's 500 was down 1.13 to 450.74 in brisk activity.

The American SE composite was 1.22 better at 439.42, and the Nasdaq composite added 0.46 to 734.67.

Equity investors were disappointed by the severity of the

NVSE volume



bond market's reaction to the commerce department's preliminary report on first quarter gross domestic product. The headline figure of 2.6 per cent growth was about a half point lower than most economists had forecast and the data raised the possibility of a rally in fixed-rate securities which lose real value if inflation accelerates.

Bonds declined as traders focused on a slightly higher-than-expected 2.9 per cent rise in the fixed-weight deflator, which is taken as a measure of inflation. The treasury market was also upset by a big decline in weekly claims for unemployment benefit.

The news increased the possibility of strong April payroll data, suggesting constraints in the labour market that could lead companies to lift wages.

Blue chips followed the treasury market closely until mid-morning, when the Dow touched bottom with a 30-point decline and began to retrace the day's losses. Bonds lurched downward again near midday, but equity investors did not flinch a second time.

Stocks which are closely

linked to the economic cycle registered moderate declines, perhaps because of concern that a fresh boost in interest rates could restrain growth during the rest of the year.

Caterpillar dropped \$1 to \$77.40, Deere shed \$1 to \$77.40 and International Business Machines lost \$1 to \$87.40.

Investors tended to downplay favourable earnings reports released during the session. Dow Chemical edged 3/4 higher \$63.38 after announcing an impressive 38 per cent earnings gain.

General Motors nearly doubled its net income to \$1 cents a share in the first quarter, but the results could only move the share price 3/4 ahead to \$57.40.

Chrysler added 3/4 to \$49.38 and Ford 3/4 to \$58.75. Transport issues were a bright spot after a Teamsters union official said that negotiators had reached an agreement with trucking companies which could end a week-long strike.

Consolidated Freightways climbed \$3.14 to \$28.54 on the news and Roadway Services jumped \$2 to \$69.75.

Airline stocks were also buoyant, helping to lift the Dow transportation index 11.04 to 1,635.85.

Delta gained \$1 to \$44.40 after unveiling a plan to cut \$2bn in operating costs and reduce its workforce by 15,000 over three years. UAL, parent of United Airlines, was marked up \$1 to \$128.47 after announcing that it had halved its loss in the first quarter.

Canada

Toronto stocks edged lower as the bond market weakened following the release of US economic data, which was viewed negatively by investors.

The TSE 300 composite index was off 8.96 at 4,278.81 in volume of 25.9m shares valued at C\$368.9m.

Declining stocks led advances 185 to 167, with 217 issues unchanged.

The consumer products sector weighed on sentiment, losing 24.51 to 6,761.02, with metals and minerals down 27.69 at 3,478.12.

Strong sectors included gold and silver, up \$2.51 to 9,267.20. Placer Dome was up C\$4 at C\$29.48 after releasing higher first quarter profits on Wednesday.

The communications and media sector gained 19.42 to 9,267.63.

EUROPE

US influenced, bourses lose early gains

US bond and equity markets, coming back from a day's closure, spoiled the mood in Europe yesterday, writes Our Markets Staff.

FRANKFURT flirited early in the day with its 1994 Dax closing high of 2,268, inspired by a near 47 per cent jump in first quarter profits from BASF, but it ran out of steam later, and went into decline under foreign and domestic pressure.

The Dax closed officially 2.35 lower at 2,251.22 with BASF DM3.20 higher at DM387.90, after DM343.80, and an eloquent contrast in carnivals where BMW rose DM15 to DM396 but Volkswagen, under renewed pressure from the Lopez case, ended 30 pf lower at DM523.70. Turnover fell from DM10.9bn to DM9.2bn.

There was worse to come for VW, down to DM15 in the post bourse, said Mr Nigel Longley at Commerzbank, as weakness in the US bond market took VW was out of the picture of discomfort by Allianz, DM69 lower overall at DM2,602, and both Deutsche Bank and Siemens also saw post bourse weakness.

AMSTERDAM retreated from earlier highs following the

release of US economic data. The AEX index, which had earlier seen a session high of 420.18, ended the day off 1.51 at 415.81.

While there was weakness among some of the heavily weighted issues, such as Royal Dutch, down Ft 1.60 at Ft 207.90, other stocks maintained a positive stance.

Elsevier, for example, retained a 30 cent gain to Ft 187.70, helped by a number of positive brokers' reports. Mr Ian Blackford of NatWest Securities was among those who reiterated an outperform rating on the stock on expectation of higher earnings this year.

ZURICH continued to track Wall Street and the SMI index fell 22.4 to 2,768.9.

Nestle fell Sfr25 to Sfr11.85 on foreign selling in delayed response to figures released at Wednesday's press conference.

UBS fell Sfr22 to Sfr11.85. NatWest Securities added its voice to those recommending a switch from UBS to Deutsche Bank. It said that Deutsche had underperformed UBS by 45 per cent since early 1990.

Ciba registered fell Sfr16 to Sfr8.55. Shortly before the close, Glaxo said it had launched patent infringement

FT-SE Actuaries Share Indices

	Apr 28	Apr 27	Apr 26	Apr 25	Apr 24	Apr 23
FT-SE Actuaries 100	1478.07	1479.92	1479.08	1477.33	1477.73	1477.21
FT-SE Actuaries 200	1488.43	1487.37	1487.42	1486.12	1484.70	1482.76
FT-SE Actuaries 300	1498.43	1497.37	1497.42	1496.12	1494.70	1492.76

THE EUROPEAN SERIES

	Apr 27	Apr 26	Apr 25	Apr 24	Apr 23
FT-SE Actuaries 100	1478.07	1479.92	1479.08	1477.33	1477.73
FT-SE Actuaries 200	1488.43	1487.37	1487.42	1486.12	1484.70
FT-SE Actuaries 300	1498.43	1497.37	1497.42	1496.12	1494.70

proceedings in the US against

a Ciba subsidiary over its application to launch a generic form of the Zantac ulcer drug.

Analysts commented that Glaxo's action, which blocks the application for 30 months, should have come as no surprise to investors.

Swissair fell Sfr25 to 3.2 per cent to Sfr760 in response to its 1993 results.

PARIS, too, reflected the US data. The CAC-40 index, which had been as high as 2,172 at one point during the day, closed just 2.93 higher at 2,150.25.

Turnover was Ffr4.9bn. The 10 basis point cut by the Bank of France in the intervention rate, reducing the level to 5.70 per cent, excited only a modicum of interest; the news had been expected and had already been discounted.

MILAN stopped back from

Wednesday's eight year high, awaiting the appointment of Mr Silvio Berlusconi as prime minister. The Comit index, up 18.6 per cent since the general election at the end of March, fell 5.37 to 808.25.

Banks were lower, but some industrials remained in demand on expectations for economic recovery. Pirelli was 1.77 higher at L3,245 and Fiat rose L47 to L3,968.

Magneti Marelli, a Fiat components subsidiary, fell L88 to 5.9 per cent to L1,410 on much heavier losses for 1993.

Ship fell L65 to L4,550 as the managing director said the company should hand over control of its mobile telephone business to Stet later in the year, in preparation for privatisation. Stet rose L52 to L6,207.

MADRID featured a fall of

1.80 to \$23.58 in the general index, in turnover of Ptas99m, but Santander and Banesto continued to celebrate with gains of Ptas210 to Ptas,020, and Ptas77 to Ptas1,075 respectively.

Brokers said that Santander was on a fully-diluted, ex-rights p/e for 1994 of about 9% compared with between 10 and 11 for most Spanish banks; with Banesto, buying relied on price history before the Bank of Spain intervened, and Santander's ability to strengthen, and turn the company round.

STOCKHOLM was lower in spite of stronger bonds and the Affärsvärden index lost 6.5 to 1477.5. Astra fell SKr8 to SKr149 after a local press report suggested that Germany's regulatory authority might expand its review of possible side-effects from Losec, the anti-ulcer drug that is Astra's best selling product. The company subsequently challenged the report.

WARSAW tested its 10 per cent limits on the downside for the second successive session, the WIG index falling 1,307.4 to 9.8 per cent to 11,020.3.

Written and edited by William Cochrane, John Pitt and Michael Morgan

ASIA PACIFIC

Nikkei subdued as region makes progress

Tokyo

The Nikkei closed virtually unchanged in pre-holiday trading, with most investors cautious over the volatility in the currency markets, writes Emilio Terazono in Tokyo.

The Nikkei index slipped 3.90 to 19,725.35 after a high of 19,762.56 and a low of 19,644.53.

The yen rose Y3.30 to Y102.36 triggering profit-taking in electronics, precision instruments and automobile stocks by overseas investors.

Volume was 210m shares against 219m on Wednesday. The Toxip index of all first section stocks edged up 1.82 to 1,603.33 and the Nikkei 300 rose 0.40 to 293.10. Gainers led losers by 507 to 440, with 203 issues remaining unchanged.

In London, the ISE/Nikkei 50 index fell 0.10 to 1,302.55.

Traders said that the inauguration of Mr Tsutomu Hata's government yesterday did little to help investor confidence: because the coalition does not have a majority within the parliament, lower house, some investors expect it to be forced out within a couple of months after the budget bill is passed.

Some steel shares were higher on a rise in steel production figures and reduction of inventories. Kawasaki Steel

rose Y10 to Y371 and Nippon Steel gained Y5 to Y347. Electric blast furnace steels were also higher with Tokyo Tekko rising Y100 to Y1,200 and Tokyo Steel to Y130 to Y2,390.

Suntomo Coal Mining, the most actively traded issue of the day, lost Y23 to Y970 on profit-taking, while Pacific Metals declined Y4 to Y451.

Profit-taking also depressed some high-technology stocks. Sony fell Y130 to Y3,760, TDK lost Y90 to Y4,580 and Hitachi declined Y8 to Y980.

Nippon Telegraph and Telephone lost ground for the fourth consecutive day, declining Y3,000 to Y82,000. East Japan Railway fell Y1,000 to Y482,000.

In Osaka, the OSE average rose 61.16 to 22,018.49 in volume of 25.1m shares.

Roundup

The region's market were generally firmer yesterday. AUSTRALIA was helped by an improvement in the futures market, advancing 9.4 to 2,069.1. Volume was 17m shares valued at A\$471.4m.

Brokers noted strong support for BHP, News Corp and Western Mining. BHP firm 18 cents to A\$17.02 after falling 8 cents on Wednesday. News

Corp rose 14 cents to A\$9.43 with 3.35m shares traded; and Western Mining jumped 17 cents to A\$6.95, with 3.75m shares traded.

SEOUL's composite index added 11.96 to 908.89. Strong foreign interest in Kepco prompted domestic investors to follow suit and buying spread to Posco and other primary blue chips.

Kepco and Posco - both heavily weighted in the index - went limit high, gaining Won1,000 and Won2,000 to close at Won23,600 and Won64,200 respectively.

SINGAPORE was boosted by demand for blue chips and property issues, the latter on expectations that the government would release land, currently subject to long leases, for sale. The Straits Times Industrials index closed 13.98 higher at 2,304.84.

HONG KONG reversed a morning futures-induced dip to end the day modestly higher, but trade was very quiet. The Hang Seng index closed 49.84 higher at 9,168.09, having dipped during the morning to 9,013.82. Turnover remained light at HK\$3.02bn.

MANILA saw interest in San Miguel, up 2 pesos to 242 pesos and Manila Electric, up 10 pesos at 530 pesos, as the composite index rose 13.45 to 2,854.46. Turnover eased to 864.3m pesos from Wednesday's 945.4m.

TAIWAN was mixed in volatile trading as profit-taking in industrials intensified, but the weighted index managed to end the day 4.88 ahead at 5,887.86.

KUALA LUMPUR lost some ground on afternoon profit-taking as Technology Resources Industries continued to be sold

down. The composite index, however, still finished 1.99 ahead at 1,055.34.

TRI fell 80 cents to MKR1.30 in volume of 8.4m shares after its lower than expected earnings forecast on Wednesday.

NEW ZEALAND was led down by a fall in Telecom, off 8 cents at NZ\$5.08 and the NZSE-40 capital index lost 13.55 to 2,127.5 in low overall turnover of NZ\$23.5m.

BOMBAY continued to be weak although sentiment was helped after the stock exchange authorities denied newspaper reports that brokers would halt trading today in protest over a new tax on transactions.

The BSE index lost 14.08 to 3,730.

KARACHI rebounded from Wednesday's fall with a rise in the SSE index of 27.08 to 1.15 per cent to 2,389.88.

Mexico weakens on disappointing results

Mexico

Mexican equities were weaker following a number of disappointing first quarter results which were released after the close of trading on Wednesday.

The IPC index was off 25.14, or 1.1 per cent at 2,306.64 by midday.

Televisa, the media group, was one of the heaviest decliners, down 3.5 per cent after reporting a first quarter loss of 24.5m pesos against a profit of 111m pesos in the same period last year.

Traders said that the one result that was supporting the market was Telcel, whose earnings were down but not drastically.

Telcel reported a 14.4 per

cent decline in net profits to 1.85bn pesos from 2.18bn pesos, with sales increasing and operating income also gaining. The telephone company blamed its net profit fall on a 718.8m peso loss on foreign exchanges. Telcel's L shares, available to foreign investors, were off 0.5 per cent at 9.53 pesos.

First quarter losses were also reported by Aeromexico and Mexicana. Aeromexico reported a first quarter net loss of 305.7m pesos against a loss of 21.9m pesos in the same period in 1993.

Venezuela

Equities on the Caracas stock exchange continued their downward move following the resignation of the president of

the central bank on Wednesday.

In early trading the Merivest index was down a further 1.4 per cent at 107.46, with Electricidad de Caracas dropping 10.06 bolivars to 390 bolivars.

The only major issue to resist the fall was Corimex, the industrial holding group, which is also quoted on Wall Street. Its shares were up 2 bolivars to 10 bolivars.

The Merivest index fell 4.3 per cent on Wednesday.

Brokers said that concerns over possible exchange rate controls following the departure of the central bank president remained the main worry for investors.

The government announced yesterday that it is planning to

open up its oil sector, including an offer of up to 10 per cent of oil company shares to employees as well as a widening of the scope for local and foreign investment.

Brazil

Sao Paulo was nearly 4 per cent higher at mid-session, as investors were encouraged by expectations that the government's economic initiative would meet support from Congress.

The Bovespa index stood at 16,640 in turnover of \$115m by midday.

Brokers noted that there had been considerable selling activity early in the session, but that foreign investors were notable by their absence.

This announcement appears as a matter of record only.



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Figures in parentheses show number of lines of stock

How many of these are in stock	Dollar Index	Change %	Starting Index	Yen Index	DM Index	Currency Index	% chg on day	Div. Yield	Dollar Index	Starting Index	Yen Index	DM Index	Currency Index	52 week High	52 week Low	ago (approx)
167.69	0.9	158.02	108.81	143.82	155.97	-0.5	3.63		167.61	177.14	110.13	147.45	156.38	199.15	130.19	143.29
Australia (17)	178.04	0.9	173.29	114.22	153.08	152.92	0.4	1.02	174.51	172.31	113.58	152.42	152.35	198.41	139.63	143.41
Belgium (22)	171.42	1.4	168.59	111.23	148.06	145.98	0.9	3.75	169.08	168.98	109.99	147.87	147.87	198.41	139.63	143.41
Canada (106)	131.26	0.8	128.19	85.18	114.19	130.75	0.7	2.58	130.29	128.96	84.77	113.80	128.47	141.21	121.48	208.81
Denmark (22)	260.15	1.8	256.01	188.90	228.22	232.96	1.3	1.03	255.67	252.45	108.34	228.31	228.73	276.79	207.24	214.53
Finland (22)	180.82	1.8	148.42	97.88	131.15	171.93	1.2	0.87	148.48	146.58	96.89	128.67	128.67	198.41	139.63	143.41
France (89)	173.48	1.1	170.70	112.25	150.84	158.90	0.7	2.84	171.51	169.95	111.58	149.90	152.27	198.41	139.63	143.41
Germany (89)	144.22	0.8	141.92	93.59	125.41	125.41	0.3	1.84	143.12	141.92	93.12	125.01	144.72	127.09	115.74	
Hong Kong (56)	373.13	-2.2	367.20	242.11	324.48	370.10	-2.2	2.87	361.64	376.84	248.20	333.85	376.54	306.56	271.42	274.79
Ireland (14)	191.45	0.5	185.40	124.22	106.48	194.08	0.2	3.26	180.45	188.06	123.91	106.36	188.06	143.17	106.36	143.17
Italy (90)	94.80	-0.9	93.10	81.28	82.27	113.84	-1.1	1.53	95.50	94.30	82.13	83.42	114.87	95.50	57.86	70.43
Japan (168)	153.89	0.5	152.41	101.15	130.58	151.15	0.2	0.80	152.15	152.15	100.91	135.47	100.91	165.91	124.54	31.21
Malaysia (59)	489.84	-0.7	482.05	317.94	455.97	508.04	-0.7	1.34	483.42	487.21	321.02	436.99	511.88	321.02	310.25	41.67
Netherlands (26)	205.18	0.7	197.70	122.22	102.22	202.22	0.7	3.00	198.77	198.77	122.22	102.22	198.77	198.77	143.17	106.36
New Zealand (14)	67.96	0.7	66.48	43.84	78.43	76.61	0.1	3.18	204.02	202.01	152.72	173.93	202.01	198.77	143.17	106.36
Portugal (22)	156.92	0.2	156.92	127.12	170.37	158.05	-0.4	1.72	155.58	153.12	127.24	170.37	153.12	137.79	206.42	161.09
South Africa (59)	262.82	-1.2	262.82	176.62	193.48	262.82	-1.2	1.98	262.82	262.82	176.62	193.48	262.82	262.82	206.42	161.09
Sweden (38)	145.82	0.0	145.82	93.19	124.89	145.82	0.0	4.01	141.80	140.01	92.25	123.85	147.44	155.79	131.93	131.93
Switzerland (26)	218.24	0.1	214.77	141.61	198.79	201.81	0.8	1.58	215.13	214.24	139.67	191.21	249.93	202.92	168.95	170.82
Taiwan (22)	194.50	0.1	191.20	126.47	138.64	194.50	0.1	1.67	189.12	187.11	103.52	138.64	141.49	176.68	153.89	180.00
United Kingdom (26)	164.18	0.1	161.82	118.48	160.13	164.18	0.5	2.09	164.18	161.81	118.48	160.13	164.18	164.18	178.72	178.72
USA (191)	101.45	0.3	101.45	68.19	101.45	101.45	0.3	2.96	101.45	101.45	68.19	101.45	101.45	141.69	141.69	141.69
EUROPE (27)	211.43	0.3	188.69	111.29	148.01	201.89	0.5	2.96	188.69	188.73	110.83	146.99	188.69	178.56	141.69	141.69
Australia (113)	170.45	1.4	207.11	136.58	183.01	217.87	0.9	1.26	207.45	206.84	134.97	161.10	220.80	155.62	162.69	162.69
Canada (106)	164.32	0.2	161.70	106.62	142.89	111.35	0.0	1.08	163.97	161.90	106.68	143.22	111.35	108.90	134.78	145.27
Denmark (17)	197.12	0.5	181.46	108.44	145.23	190.94	0.2	1.84	188.28	181.46	108.14	145.23	130.95	170.78	141.98	148.26
Finland (22)	180.82	0.3	177.19	117.91	151.85	180.82	0.3	1.18	177.19	177.19	117.91	151.85	180.82	180.82	141.98	148.26
France (89)	173.48	0.8	169.65	104.48	151.85	169.65	0.7	2.26	153.62	167.88	88.95	154.15	142.22	155.79	122.17	127.53
Germany (89)	144.22	0.8	162.36	100.48	151.85	162.36	0.7	2.26	153.62	167.88	88.95	154.15	142.22	155.79	122.17	127.53
Italy (90)	94.80	-1.4	243.14	160.31	214.84	225.68	-1.2	2.94	250.48	247.33	162.96	214.78	225.68	250.48	161.47	194.75
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Switzerland (26)	218.24	0.4	198.27	111.92	142.08	149.85	0.2	2.92	171.95	169.88	111.92	142.08	142.08	129.92	155.12	152.92

RECRUITMENT

Jobs: Tapping management potential in the armed forces is an option for change in the business world

Officers on the march into new careers

Do officers leaving the armed forces make good managers? About 3,500 came onto the UK jobs market last year and while this week's Defence White Paper does not specify further cuts in personnel, the rate of retirements is unlikely to fall off for some time. Not so long ago a commission in the forces was considered a good stepping stone into a management career. But is the right stuff for the forces necessarily right for today's businesses, when so many organisations are undergoing radical changes in the way they run their workforces?

Officers who have taken the leap to civvy street under Options for Change, the defence manpower reduction programme, say the transition is far from easy and suggest the best way to succeed is to find some qualification to give a competitive edge in job applications. Once the change is made, however, the surprise for many has been how similar the role of management has been out of uniform. Often the differences have been cultural.

Colin Gordon, a former major in the Gloucestershire regiment, resigned his commission two years ago to take a one-year Master of Business Administration course at Cranfield School of Management. Even though he had passed

through Staff College, the army fast track to higher rank, his ambition to command a battalion on the way to gaining the coveted pips of a brigadier had been effectively thwarted by plans to merge the Gloucesters with the Duke of Edinburgh's Royal Regiment. He said: "I was told quite candidly there wasn't going to be a battalion to command."

At 40 he could have ambled on in the services as a lieutenant colonel but decided to choose his own ground for leaving. "I didn't want to be cannon fodder for someone else's redundancy plans," he said.

The services have a system of resettlement training running over two years from the time that servicemen and women opt to leave. It offers a wide range of courses and briefings, running from a half day to 28 days. Some of these are company placements.

Gordon spent a month with Mercedes Benz while continuing to draw his army salary. As a fluent German speaker, he was able to help the company with translation work as it established a new contract and hire operation. "At the same time I learned a great deal

about how a large organisation functions."

None of this, however, prepared him for the MBA, which he said was demanding and expensive but worth the outlay. "Getting a job is bloody tough and something that you have to retrain for. If you have the time you should take a course that is well regarded and that will differentiate you from everyone else coming out of the forces," he says.

Today he is working on a short-term contract, heading the restructuring of BIAS, part of the P and G Bland Group of commercial insurance brokers in Leicester. This is one more step, he says, in compiling a commercial track record. The next stage is to find a job that demands a combination of his latest experience, language abilities, MBA qualification and the command experience gained in the services.

Grasping modern management speak, says Gordon, has not been difficult. "Human resources management has familiar ideas using different terminology. It is another sort of jargon and once you know the language you find you have been doing these things for umpteen years," he said.

The message should not be lost on Mike Bett, the former deputy chairman of BT, who is less than a month into heading a review that aims to make armed service structures and terms and conditions "appropriate to the needs of the 21st century". It is focusing on the relationship between responsibility, rank, trade and pay, including the concept of performance pay.

Bett has hinted at what might be in store. In an interview with Personnel Plus Magazine, he said: "If civilian organisations are developing flatter structures with fewer layers, perhaps we should be asking whether the same should be happening in the forces."

The comment might find some sympathy in the German army. Gordon said that when he served for a time as executive assistant to the German chief of staff in Nato's Northern Army Group in Europe, a German major-general had confessed to being staggered at the number of generals in the British army.

"I would think there would be scope to cut at the top, but they should not meddle around with the lower ranks," said Gordon. The 30-

man structure of the platoon had proved to be an ideal team size in military and civilian structures.

Bett could find many of the new practices envisaged by the review akin to reinventing the wheel. The armed forces, whether in the UK or elsewhere, have been the source of many management techniques used in business today.

Psychometric testing was a product of the US armed forces going back to the second world war. Assessment centres, administering a series of tests and interviews, which are becoming increasingly popular for employee selection among large companies, have been used to choose commissioned officers for years.

One of the difficulties facing officers leaving the forces is that their service role is not well understood in business. Stereotyped images in film and television have not helped. This lack of perception, even, perhaps, fear of the officer class among civilian managers, has not helped. Even the most able officers have sometimes found difficulty finding work.

Sir Jeremy Moore, who commanded the British land forces in

the Falklands war, spent 18 months looking for work after leaving service life in March 1983. Today he is a defence consultant.

Brigadier Neville White, who left the Army in 1987 with considerable management but no commercial experience, said that he sent his CV to 80 companies and public organisations, with three showing interest. He was offered the job of managing the external affairs at Slough Estates, the property company, and now combines the role with managing administration. He said: "I was able to transfer all my communications skills, but if I had entered as a marketing manager or gone into the professional property area I would not have made it to first base."

Like Gordon, he encountered management systems that had been developed first in the forces but noticed that, applied commercially, many had increased in sophistication. "I found we no longer had an edge," he said.

One of the biggest differences between the military and commercial sectors, suggests White, is that military life is 95 per cent training and 5 per cent "for real".

forces you are training for one fundamental basic thing, which is killing the enemy. You are training for war."

It may be that preparedness for the sort of wars the British fought in the Falklands or in the Gulf is becoming less of a priority. The evolving peacekeeping role of mixed forces not yet fully defined by the UN and Nato in Bosnia may emerge as the most consistent military function of developed nations in the future. In that case the structure of the services could well change.

Whatever happens, there is no denying that the military still provides some of the most effective training to be found in the UK and that its people are a valuable potential resource for the corporate sector. At present some 80 per cent of those who leave have jobs within three months of leaving and 55 per cent have jobs the day they leave. Colin Gordon found his post through the Officers' Association, a charity which helps officers find civilian careers. Tel 071 530 0123.

The services employment network provides a job-matching service. It has the names of 8,500 service personnel on its data base. Tel 071 632 4444.

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A new appointment reporting to the Secretary (Chief Executive) • Play a key role as a member of a strengthened corporate team • Influence and implement the strategy for commercial property, agricultural and residential portfolios valued at c£1 billion • Work closely with the new Property Group comprising senior property industry experts • Advise on the allocation of assets • Develop management information and control • Set performance related targets • Manage transactions within the portfolio • Direct external advisers, managers and valuers.

The Church Commissioners: a charity responsible to General Synod and to Parliament dedicated to supporting the ministry of the Church of England • Their role is to pay the pensions of retired clergy and to make a major contribution to stipends and housing for active clergy out of investment and other income.

The Commissioners are committed to strengthening the top management team • Pertinent to this appointment will be the requirement to reduce significantly and to restructure the property content of the total investment portfolio.

Our ideal candidate: a well qualified investment surveyor (RICS) aged 35 plus • 10-15 years' experience of all aspects of property portfolio management, undertaking acquisitions and disposals and working to profit and capital value targets • Demonstrable ability to create and implement an investment strategy • Evident feel for the market and timing • Proven expertise in analysis, valuation techniques, relevant tax and law • With territorial knowledge and contacts.

You are likely to be an Investment or Fund Manager within a major investing institution with large portfolios or a Partner within the Investment Department of a leading chartered surveying practice.

Merton Associates are advising the Commissioners on this important appointment and at the same time are identifying candidates through wide-ranging executive search.

Suitably qualified candidates are invited to write with their detailed CVs to John Gelling, Partner, Merton Associates, Merton House, 70 Grafton Way, London W1P 5LE. Telephone: 071-383 2051. Fax: 071-387 5324.



The Unisource group a new, fast growing, pan-European telecommunications services organisation is looking for a **Human Resource Director** at group level. The company currently employs 1,200 people and is expected to rapidly expand to 5,000 - 10,000 people.

The Human Resource Director is responsible for establishing policies and practices on a corporate level in areas such as:

- * General human resource policies
- * Recruitment and remuneration policies
- * Expatriate labour conditions
- * Organisation and management development
- * Relations with trade unions in different countries

The applicant should have proven and successful experience in the field of international human resource management, preferably in IT or related areas.

A masters degree is preferred and the candidate should be around 35+ years of age.

Please send your letter of application with your curriculum vitae to: Mr R. Schulting, P.O. Box 30000, 2500 GA The Hague, The Netherlands.

BANKING FINANCE & GENERAL APPOINTMENTS

Financial planning with an international perspective



Towry Law Financial Planning Ltd - International Division is part of the Towry Law Group, one of the UK's leading independent financial service organisations. Committed to the on-going development of our international client base, we are seeking to strengthen the International Team with high calibre professionals capable of making a major contribution and reaping significant rewards.

International Financial Consultants

OTE Average £60K UK Based

Your brief will focus on the provision of a first class financial planning service to both existing and prospective personal and corporate internationally based clients. Providing an assure and well researched service, regarding clients' existing portfolios, you will continually seek to develop new business opportunities.

A naturally persuasive and confident communicator, in addition to liaising directly with clients you will seek to establish new business leads from marketing and seminar activity, which you will run two/three times a year. Outstanding communication and public speaking skills are therefore imperative and will enable you to present your services and those of Towry Law to international audiences.

Clearly these are no ordinary consultancy roles. We require mature, articulate professionals capable of identifying suitable products through liaison with European investment groups or by talking to European companies about their product portfolios. The ability to prepare articles for

appearance in the media will be a further requirement.

To succeed, full FIMBRA membership plus a minimum of 3 years experience in financial services is essential and must be supported by a particularly high level of technical knowledge, especially in the areas of:

- Single premium bonds
- Offshore funds (UCITS) through management services
- Retirement savings plans
- Offshore tax shelters
- Inheritance tax planning.

A lateral thinker who thrives on making things happen, experience of working abroad and knowledge of a second language would be an advantage as approximately a third of your time will be spent overseas. The possibility exists that you will be required to live permanently outside of the UK.

If you possess the impressive track record that these opportunities demand, you are invited to forward your letter of application and CV to Alison Gripps, Divisional Director, Towry Law plc, Towry Law House, 57 High Street, Windsor, Berkshire SL4 1LX.

Talk to Towry Law

Independent Professional Advice

Towry Law Financial Planning Ltd - International Division
A FIMBRA Member

Established since 1958 with offices in Windsor, Edinburgh, Glasgow, Leeds, Birmingham, Belfast.

BANKING:
MANAGING DIRECTOR
& DEPUTY DIRECTOR

Ghana

Our client, the most widespread banking organization in Africa, with operations in over 20 countries, seeks two people for leadership positions: Managing Director and Deputy Director.

Individuals should bring approximately 10-15 years of experience for the Deputy Director position and 15-20 for the Managing Director position. Experience in major banks (both commercial and retail), and a broad range of applied knowledge in operations, finance, marketing and credit desirable. Excellent management skills, an entrepreneurial spirit with an eye toward growth, clear leadership ability, and the capability to bring vision to an emerging organization which is at a distance from headquarters are key factors for success.

Our client offers competitive salaries and expatriate packages. To apply, please send detailed resume of qualifications and salary history to:

EMA P.O. Box 41807
333 Madison Avenue
New York, NY 10022

Leading US Securities Firm seeks
US GOVERNMENT SECURITIES TRADER

with at least 5 years experience, extensive knowledge of trading strategies specific to US market, and excellent interpersonal skills, since the firm emphasises teamwork. Salary is \$100,000 PA plus incentives and the benefits package is competitive. Please send CV to:

Karen Draper, 37 Lombard Street, London EC3V 9DH

PROCUREMENT SPECIALISTS

Leading Washington D.C. based consulting firm specialised in international procurement has immediate openings for senior and mid-level professionals for positions in home office and abroad. Candidates should have at least five years experience in development, application of international procurement policies, procedures of major international project financing institutions. English fluency essential and working knowledge of other major international (Russian, French, Spanish, etc.) languages highly desirable. Please send CV and application letter to:

PROCUREMENT, PO Box 65307, Washington D.C. 20035-5307.

DEUTSCHMARK/
SWISS TRADER

To apply, please send your full CV and a covering letter to Joanne Lee,

Human Resources Officer,
Citibank N.A.,
P.O. Box 78,
336 Strand,
London
WC2R 1TB.

Citibank provides a comprehensive range of financial products and services to corporate, institutional and individual customers globally.

Our Foreign Exchange team, based in London, is recognised to be one of the world leaders, dealing across 136 currencies.

We now seek a Deutschmark/Swiss Trader to develop our presence in the interbank market and to provide competitive pricing to our customer base.

The ideal candidate must be of Graduate calibre with approximately 4/5 years' trading experience on the DM/Swiss market.

CITIBANK

We are an equal opportunities employer

Lazard
Investors

Global Bond Fund Manager

Lazard Investors, the Fund Management division of Lazard Brothers, currently manages assets of £5 billion on behalf of a wide range of international and domestic clients.

We are seeking to appoint an additional Fund Manager with at least 2-3 years experience in managing Global Bond Funds. Candidates should be well versed in the practical aspects of fund management and experienced in dealing in a diverse range of markets. An appreciation of the use of derivative instruments in controlling risk and protecting return in bond portfolio is also essential. In addition, candidates should be graduates who are good team players, with the ability to formulate and articulate clear views on markets.

Interested candidates who meet our criteria should send their curriculum vitae, including present remuneration details and contact telephone numbers, no later than Wednesday 18 May to:

Sarah Barber
Personnel Department
Lazard Brothers & Co., Limited
21 Moortkirk, London EC2P 2HT

مكتبة الامم

Major Investment Group UK Equity Fund Managers

Segregated Portfolios

London

We have been retained to help find two fund managers for a major force in the investment and Financial Services sector which has approximately £12bn under management and is growing rapidly.

Our client currently manages the assets of some 40 pension schemes totalling over £2bn. With an excellent track record and reputation, they regard this as an important development area.

Pension Fund Manager

Age: 30/35

The role envisaged is the day to day management of some £250m of pension fund money. Working within the UK equity team, the job holder will enjoy a function which includes client liaison as well as the management of the UK equities within the portfolio.

Some six years investment management experience is sought and this must include running pension funds within a well-known house.

Pension Fund Manager

Age: 25/30

This role which is similar to the one above calls for a younger person who would manage approximately £100m. The individual must have had experience managing UK equities but not necessarily for pension fund clients.

Both of the people recruited can expect to be involved in presentation work and in the integration of new portfolios. The company has a remarkably low staff turnover and is dedicated to excellence and achievement. Furthermore the investment function operates in a professional and friendly way which encourages personal discretion and initiative.

Our client expects to offer a competitive salary; in addition there is a valuable bonus scheme plus the usual fringe benefits.

Please reply in the first instance to Colin Barry or James D'Arcy at Overton Shirley & Barry Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071-248 0355. Fax: 071-489 1102.

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& BARRY**

INTERNATIONAL SEARCH AND SELECTION

APPOINTMENTS ADVERTISING

appears in the
UK edition every
Wednesday &
Thursday
and in the
International edition
every Friday

For further
information
please call:

Gareth Jones
on 071 873 3779

**Andrew
Skarzynski**
on 071 873 4054

Philip Wrigley
on 071 873 3351

Joanne Gerrard
on 071 873 4153

Brian O'Neill
on 071 873 4027

Rachel Hicks
on 071 873 4798

New opportunities in international investment banking for highly numerate young achievers

Move into Product Accounting at the forefront of Global Trading

City

Swiss Bank Corporation is one of the world's leading investment banks. Our pre-eminence in the global derivatives markets is characterised by a highly innovative approach – not only in product development but also in the crucial areas of operational support and risk management.

We are continuing to develop a team of multi-disciplined Product Accountants to work closely with traders in the key business areas of Capital Markets and Treasury. From profit and loss and risk reporting to complex trade analysis and new business development, a wide range of risk management and control disciplines will come within the team's remit. Each member of the team will have training and exposure to every product area, resulting in a highly flexible nucleus of proactive professionals who can develop new ideas, drive projects and deliver fresh solutions to all areas of operational support and the business.

We are looking for people with potential rather than specific experience in banking. Graduates with

highly numerate minds – and preferably Mathematics honours degrees – who are looking for challenges beyond the traditional realm of accountancy. Strong personalities and teamworking skills will be needed in this volatile and changing business, as will the capacity to learn quickly, the confidence to exploit our leading edge IT systems, and the courage to challenge conventional wisdom. If you have these qualities and up to two years' post qualification experience already under your belt, then we can assure you that these roles will equip you with knowledge and skills that will be valued throughout the business and around the world. An international future of virtually limitless scope will be within your grasp.

If you genuinely feel you are the right material, please write, quoting ref: 881, enclosing your cv, to Alastair Lyon, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

**Swiss Bank
Corporation**

Outstanding appointments in Marketing Support

Global Bond products in a truly global environment

London and Paris

to £50,000 + bonus

Our client, the Institutional Asset Management arm of an internationally respected and highly profitable Investment Bank, continues to grow apace.

First class front line sales and marketing teams require equally strong professional support and these two key roles are pivotal to further expansion in both London and Paris; our stringent selection criteria will reflect the importance of the positions.

Successful candidates will enjoy (and we use the word advisedly) a broad variety of work including new product development and product launches as well as the normal range of marketing disciplines. It follows that candidates (probably in their late twenties/early thirties) will have gained a rigorous knowledge of the Bond markets within either a fixed income portfolio management area, research or trading environment over a four or five year period. Working with world-wide offices, an ability to relate to differing cultures is of paramount importance. In the case of the Paris-based position, written French language skills are a prerequisite.

Other personal traits required include first class presentational skills, energy, determination, and the ability to take advantage of substantial autonomy.

Career advancement opportunities are exceptional and the salary package has been designed to attract the best.

Please send full career details, quoting Ref: A 2040, clearly indicating your preferred location to Malcolm Lawson, at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Telephone 071-287 7007 during the working day or 0323 485580 in the evenings.

CJH Codd • Johnson • Harris

Even in an operation as dynamic as the Royal Bank of Scotland the success of our Treasury and Capital Markets business unit is exceptional. Part of the Bank's Corporate & Institutional Banking Division, the Treasury has doubled in size in the past two years with 1994 growth expected to be just as fast.

This has meant a substantial investment in both technology and in specialist staff. Dealers are now required to join us in the following key areas:

SENIOR TREASURY MANAGER - CURRENCY MONEY MARKETS

You will be managing and trading money market books which will involve major currencies and 20 minor currencies where you will use off balance sheet instruments for hedging purposes. Your key strengths should include excellent interpersonal skills, at least five years' relevant experience, PC literacy and a willingness to be involved in new applications/systems development.

TREASURY MANAGER - OFF BALANCE SHEET

An innovative trader, you will be involved in market making in FRA's and swaps with responsibility.

for one of the currency books being traded by the Interest Rate Derivatives desk. This will involve exploiting arbitrage opportunities against futures. You will need to have at least two years' experience

DEALERS TREASURY & CAPITAL MARKETS

LONDON - EXCELLENT PACKAGE

in off balance sheet trading in a major institution and be mathematically articulate.

TREASURY MANAGER - BOND TRADING

Primarily responsible for trading Government bonds and their associated derivatives, you will be part of a small trading team covering all major bond markets. In addition you will be expected to work closely with the

bond sales desk in providing our clients with the highest quality level of service. Applicants should have a minimum of two years' relevant experience and must be SFA registered.

In all cases we are looking for graduate level team players who share our values in providing exceptional service to major corporate and institutional clients.

In return you can expect a highly competitive package, including salary and bonus, car, BUPA, a mortgage subsidy and, where necessary, relocation assistance.

To apply, please write or fax with a full cv to Vicky Wallis, Personnel Department, The Royal Bank of Scotland, Regents House, PO Box 348, 42 Islington High Street, London N1 8XL. Fax: 071 837 6221.

Committed to Equal Opportunities

**The Royal Bank
of Scotland**
WHERE PEOPLE MATTER

Financial Markets and Products

We are market leaders in providing specialised training and management development for banks and financial institutions worldwide. Our unparalleled reputation for quality and innovation has led to increased demand, and we are now seeking an additional full-time Training Professional to join our London-based team.

Candidates should have a sound knowledge and practical experience of two or more of the following areas: capital markets, treasury products, derivatives, or ALM. Excellent presentation skills, and the ability to express concepts clearly, both verbally and in writing, are essential. Computer literacy, and a confident personality combining creativity and initiative, are also necessary. The willingness and ability to travel frequently is vital. Teaching experience and knowledge of a foreign language would be advantageous. Salary will be negotiated according to ability and experience.

Write, in strictest confidence, with full personal, career and salary details to:
Box A2016, Financial Times, One Southwark Bridge, London SE1 9HL.

COMPLIANCE DIRECTOR, LIVERPOOL

Terms by negotiation

Tilney & Co, one of the UK's largest independent stockbrokers, is seeking to recruit a Head of Compliance to replace the present Compliance Director on his retirement later this year.

The successful applicant is likely to have either compliance, or broad legal experience which can be adapted to compliance. The ability to assist with other legal work in this substantial business would be an advantage, as would company secretarial experience.

The company's continuing desire to achieve the highest possible standards is reflected in the importance of this appointment. After a short period the post should attract a directorship.

The Compliance Department is based in the company's head office in Liverpool, but is responsible for and visits the company's eight other offices in the UK.

It is likely that maturity will be a valuable quality and applicants over 45 will be looked upon favourably.

All applications in confidence to:

J D Mitchell, Chief Executive
Tilney & Co, Royal Liver Building
Pier Head, Liverpool, L3 1NY

TILNEY & CO
Stockbroking and Fund
Management since 1836.

Shape the future for Dow Jones Telerate

Dow Jones Telerate is a wholly-owned subsidiary of Dow Jones & Co. Inc., and a world leader in providing on-line financial information. Our information services are currently available in 30 EMEA countries and generate revenues in excess of \$200 million.

To support our ambitious growth plans we want to enlarge our markets departments based at our EMEA regional head office in London.

Fixed Income Markets Manager

We provide fixed income rates on a broad spectrum of North American, European and Asian markets, including such money market instruments as government and corporate securities, eurobonds, Federal funds, LIBOR and commercial paper. Your goal will be to build visibility for our products, establishing them as the preferred information source; this will entail developing and implementing a market strategy principally targeting fixed income trading desks in dealing rooms. You will also be expected to improve our information applications ensuring presentation and content addresses market needs. Ref: R/FT.

Energy Markets Manager

We provide energy market spot prices for crude oil, petroleum products and condensates, as well as real-time energy futures and options prices. Your assignment is to develop a market message that persuades energy industry specialists that our products offer optimum value and support performance gains. This will involve a range of marketing efforts – everything from setting up seminars designed to demonstrate products to developing literature to promote the fact that we offer the most comprehensive and competitive information option. Ref: R/FT.

Both posts require experience in a trading environment in the relevant market sector in both cash and derivatives products and a high standard of PC literacy. If you have worked with several competitor information products, that would be considered an advantage as you would be better positioned to highlight the benefits of our products. You should also be able to formulate applications requirements that address cash and derivatives instruments in your market and support programmers' efforts to translate them into systems. As you expect, superior communication and presentation skills are essential and a second European language would be ideal. Regular travel is also a feature of these roles.

Please send a full cv, to Catriona Henderson, Personnel Executive, Dow Jones Telerate Limited, Winchester House 12-15 Fetter Lane, London EC4A 1BR. Please quote the appropriate ref. No agencies.

"This company is committed to equal opportunities and applications are welcomed from anyone irrespective of colour, ethnic origin, disability, sex or marital status."

**Dow Jones
telerate**

FINANCIAL EDITOR

London

Morgan Stanley now seeks an Editor for equity research and related publications. You must have impeccable English language skills, an excellent sense of organisation and logic, and superior proof-reading talent. Financial knowledge, computer skills and proven ability to work to tight deadlines are also essential. Japanese language skills, although not a pre-requisite, would be desirable.

Send resume in confidence to: Jenny Thomas, Human Resources, Morgan Stanley UK Group, 25 Cabot Square, Canary Wharf, London E14 4QA.

MORGAN STANLEY
Member of S&P

EXECUTIVE SEARCH

International Financial Market Specialists

Stephens Associates is a leading independent search firm working exclusively for clients in banking, securities and capital markets and investment management. Founded in 1976 our success is based upon providing a market aware, results orientated service. We now seek several high calibre consultants to play a key part in our expansion in London, Hong Kong and New York or to contribute to our plans for Tokyo and Paris.

You are likely to be late 20s to early 40s with a sound understanding of the dynamics of the financial market sector. This may have been gained through institutional sales, corporate finance, asset management or as a search consultant. Your background will indicate that you could develop a specialist area whilst working as part of a team with research support. Key attributes will include natural interpersonal skills, with the ability to listen, assess and advise, together with lateral thinking, focus and tenacity. You will also enjoy working under pressure, building professional relationships and completing assignments for clients.

These demanding but challenging roles are likely to appeal to ambitious individuals who wish to join a growing, team orientated firm and earn a highly competitive package with potential for equity participation. Please contact Fiona J. F. Stephens, at Stephens Associates, 20 Cousin Lane, London, EC4R 3TE. Telephone 071-236 7307 or Fax 071-485 1130.

STEPHENS

EMERGING MARKETS CORPORATE FINANCE

Competitive Package

Our client, a leading US Investment bank, has an outstanding international Corporate Finance reputation and now seeks Emerging Markets transaction specialists to join its dynamic expanding team to enhance further its impressive track record in the Emerging Markets, including Eastern Europe, Middle East and Africa.

Successful candidates will be completely fluent in English and two further languages from Emerging Market countries, have appropriate work experience and a proven interest in the Emerging Market regions. You must be able to demonstrate an appreciation of their culture. Applicants should be personable and energetic, self-starters with excellent communication skills with at least a good first honours degree.

You will be given exposure to all areas of Corporate Finance, with excellent career development opportunities.

In order to be considered for the above opportunities, please apply with a CV to Ron Bradley.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel: 071-623 1266 Fax: 071-626 5259

JONATHAN WREN EXECUTIVE

LETTERS OF CREDIT SPECIALIST

As an international trading company we are seeking a specialist in letters of credit to strengthen our operations/financial department in our London office. The candidate must have a minimum of three years experience in the opening and negotiating of letters of credit for various commodities and in monitoring bank payments/receivables.

Please send CV and covering letter stating current/expected salary to: Box A2008, Financial Times, One Southwark Bridge, London SE1 9HL

COMPLIANCE OFFICERS

COMPLIANCE ROLES IN A NEW VENTURE, INVOLVING UNIT TRUSTS
COMPETITIVE SALARY + COMPREHENSIVE BENEFITS LEEDS

Already renowned as an innovative pacesetter, the Leeds is taking another step towards becoming the UK leader in the provision of home and family financial services, with the imminent establishment of our own in-house Unit Trust, Life and Pensions business. This bold and exciting new venture is driving the requirement for these new appointments.

The cornerstone of the roles is to ensure that the Leeds group's manufacturing operations and new product development comply with the requirements of legislation and of the regulatory organisations. You'll get to grips with all compliance issues arising from product development, including the monitoring of third parties involved in fund management and administration. Technically complex and demanding, these positions will involve regular liaison with specialist contacts in the City and elsewhere in the financial sector. They are team-based and will evolve to encompass a broader product spectrum as our portfolio develops, as well as involving close liaison with colleagues in other Compliance areas. Some travel will be involved.

The roles demand two to three years' recent experience of Compliance work, with the accent firmly on unit trusts and IMRO regulations, although some experience of life and pensions, and LAUTRO regulations, would be an advantage.

Your disciplined approach and eye for detail will match a sound technical grasp of this complex area, together with the strong interpersonal skills essential to operate at senior level.

The attractive salary reflects the importance of these positions, which also offer the comprehensive benefits package expected from a major player in financial services. A relocation package is available, if appropriate.

Please write, with full personal, career and salary details, to Karen Smith, Human Resources Advisor, Leeds Permanent Building Society, 1 Lovell Park Road, Leeds LS1 1NS.

Closing date: 9th May 1994.

No agencies please.

The Society operates a no smoking policy.

An Equal Opportunity Employer.



NEW BUSINESS - US \$5BN

Package £75,000 plus Car

An additional, entrepreneurially driven business development unit, is being set up by a leading, award winning, British investment bank.

Picking and devising new "winners" from, inter alia, Eurobonds, consumer leasing, trusts, fund management as well as retail derivatives, mortgage portfolios and money market deposits will be the focus of activity for the successful candidate and the new team - initially of 3 to 4 people.

Technical excellence and good market knowledge is essential therefore firstly to devise sound but interesting new products for the upper quartile of the Bank's existing client base and secondly, to develop the products in such a way that new clients are secured.

Sitting alongside established teams concerned

Kidsons Impey
Search & Selection Limited
29 Pall Mall, London SW1Y 5LP
Telephone: 071-321 0336
Fax: 071-976 1116

UK, France, Germany, Italy, Austria, Hungary, Poland, Belgium, Switzerland, Czech Republic and Slovakia



Please send in strict confidence, a comprehensive CV including details of current remuneration and a daytime telephone number quoting reference no. 768 to Peter Willingham.

CJA

RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP

Tel: 071-588 3588 or 071-588 3576

Fax No. 071-256 8501

ASSET MANAGEMENT ARM OF GLOBAL FINANCIAL INSTITUTION

Our client is expanding rapidly and offers excellent career progression. The funds are top performers and there is a small, respected strategy and economics team and rigorous asset allocation process



INVESTMENT STRATEGY - PRIVATE CLIENTS

CITY

£25,000-£37,000 + HIGH BONUS POTENTIAL

The successful applicant will work with the strategy team to ensure that both strategic investment decisions and short term trading ideas are properly presented to the private client portfolio managers. A strong personality, investment credibility and excellent communication skills are essential. The successful candidate will be aged 25-35 with 3-5 years' investment experience in a leading institution. This is a high profile role with prospects of progression to senior management in the medium term. Reference ISPC4957/FT



YOUNG ECONOMIST/EQUITIES ANALYST

CITY

£22,000-£26,000 + BONUS

Due to internal promotion there is a need for a young researcher to work for the Chief Economist. The successful candidate will produce a broad range of written reports, ranging from specific international financial markets through to individual UK company analysis. Key qualities include a "journalistic" approach to writing and the confidence to promote investment ideas internally and externally. Applicants should be early 20's, economics or business graduates with 1-2 years' experience in a research environment. Reference YE4968/FT

Initial remuneration is negotiable + generous package. Applications in strict confidence quoting appropriate reference to the Managing Director, CJA.

TRANSACTION MANAGEMENT

PARIBAS CAPITAL MARKETS

Banque Paribas is a leading international wholesale banking group operating in nearly 60 countries. Its four core activities comprise: corporate banking, capital markets, advisory services and asset management.

Paribas Capital Markets constitutes a significant part of the bank's world-wide operations and as a genuinely international business, draws on the expertise of over 1600 staff in London, Paris, New York, Tokyo, Frankfurt, Geneva, Singapore and Sydney. It provides a comprehensive range of products and services, in the primary and secondary bond and equity markets, currency and interest rate swaps and options, fixed income and equity derivative products and specialised financial instruments.

The International Finance and Legal Group, based in London, is an integral part of the business, providing a wide range of advice and front line support, as well as managing the documentation and negotiation of transactions across the entire capital markets product range. Due to the growth of capital markets operations, this team now seeks two additional professionals:

NEW ISSUES

The New Issues team handles the advisory aspects, documentation, negotiation and execution of fixed income, equity derivatives and equity new issues and private placements. Preferably a UK or US qualified lawyer, you will have gained at least 2-3 years relevant experience working within a leading City law firm or at another bank or securities house.

DERIVATIVES

Working in a team you will handle a wide range of derivative products including swaps, repos, equity derivatives and other OTC products. Currently working at another bank, securities house or a leading City law firm, you will have at least one year's relevant experience in the negotiation and documentation of derivative products. Non legally qualified individuals will be considered.

Candidates must be bright, articulate, professional, confident and able to deal effectively with both the bank's product groups and clients. The salary packages will reflect the importance attached to these positions and will be commensurate with experience.

This assignment is being handled exclusively by Hilary Broad, I.L.B.(Fiona) and all enquiries should be made to her at: Reuter Simkin Ltd, Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London EC4A 3DY. Tel: 071 405 4161 (Fax 071 430 1140) Evenings Tel: 071 228 5848.

REUTER SIMKIN

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MANCHESTER • LEWIS

A MEMBER OF THE FSD GROUP

EQUITY DERIVATIVES SALES

- Morgan Stanley is looking to recruit a Salesperson to join the London based Equity Derivatives Desk.
- This newly created role will involve the sales of derivative products, both exchange traded and over the counter, to the Worldwide Institutional client base. Morgan Stanley offer a 24 hour service to their clients from New York, London, Hong Kong and Tokyo covering their Global Equity Derivative Products.
- The ideal candidate will have two to four years experience in Equity Derivatives gained probably on the LIFFE or MATIF Exchanges. You will have a good understanding of OTC Derivatives and the clear ability to present complex ideas and products.
- This is an opportunity which offers excellent career prospects with an Investment Bank which is at the forefront of the Derivatives Markets. The salary for this position will be fully competitive with market rates offering good bonus incentives.

Interested individuals with the relevant skills should contact Oliver Wells, enclosing a full C.V. to the address below.

Michelangelo Associates, International Search and Selection, 36 Whitefriars Street, London EC4Y 8BH. Tel: 071 936 2857 Fax: 071 583 6531.
All direct responses will be forwarded to Michelangelo Associates.

MORGAN STANLEY

FUND MANAGEMENT ADMINISTRATOR

£17,000 + Benefits

On behalf of a renowned UK investment bank we wish to recruit a high calibre (minimum 24 months) experienced candidate (holder 123 master and specialist modelling combined with Datascan), who can offer a broad spectrum of experience including cash management of complex multi-currency portfolios, derivatives instruments, futures, options etc as well as proven client presentation skills encompassing corporate actions and global custody. Complementing a highly motivated team, the successful candidate will have a genuine interest in, and an overview of, the financial markets coupled with a methodical and organised approach. Excellent communication skills verbal and written are a prerequisite. In the first instance please contact Richard Richards, Private Staffing Personnel 071-238 0174 2nd Floor, Wall Court House, 11 Blomfield Street, London EC2M 2AB

The Top Opportunities

Section

For senior management positions. For advertising information call: Philip Wright 071 873 3351

CORPORATE FINANCE

£35K + Benefits + Bonus

A rare opportunity has arisen with a leading International Investment Bank for outstanding young professionals to specialise in corporate finance. Applications are invited from recently qualified accountants, lawyers or MBAs with relevant financial experience.

The selection criteria will be demanding and candidates must be able to demonstrate academic success, numeracy, excellent interpersonal skills and an international outlook. In return the bank offers a superb training programme, varied and challenging experience and excellent career prospects.

Interested applicants should send their cvs to Helen Hight at Jonathan Wren Executive

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel: 071-623 1266 Fax: 071-626 5259

JONATHAN WREN EXECUTIVE

صلى الله عليه وسلم



THE SECURITIES AND FUTURES
AUTHORITY

TRANSACTION
MONITORING
ANALYSTS

SFA plays a pro-active role in regulation of the City. Its 1300 Member Firms cover all of the most important primary and secondary markets in the UK, including securities, futures and options, commodities, OTC products and corporate finance. SFA's membership spans the whole spectrum of Firms from the largest multi-product houses to one-man corporate finance boutiques.

SFA is looking to recruit a number of professionals to the following areas within its Surveillance Division: Risk Models, Inspection and Transaction Monitoring.

RISK ANALYSTS

focus on the highly technical aspects of market risk and credit risk associated with derivatives portfolios and, more generally, sources of risk which could impact the stability of the financial system. Applicants must have a minimum of a

2:1 degree in Mathematics or a heavily maths biased discipline, may be a recent graduate or PhD not wishing to pursue academia, an individual currently working in a trading or risk management environment looking to widen their experience, or an individual with an exceptional mathematical background seeking a career change. Previous applicants may re-apply. (Ref RA1).

**SURVEILLANCE
INSPECTORS**

ensure that member firms comply with SFA rules by undertaking inspection visits, reviewing periodic financial returns, assisting with disciplinary investigations and advising on compliance issues. Applicants should have a

good understanding of a broad range of financial instruments and a familiarity with

provide SFA with information derived from the transaction database and other sources which

identify any incidents, specific trading patterns or individual transactions which warrant further investigation. Applications are invited from computer literate individuals with a

good knowledge of the securities industry who have a genuine desire to pursue suspected trading irregularities. (Ref TMU3).

For all positions, in addition to your professional skills, you must have sound judgement, an enquiring mind and well developed communication skills.

If you recognise the value of financial services regulation and feel you have a contribution to make, then we would like to hear from you.

Successful candidates will receive a salary based upon the relevance of their previous experience, and will be eligible for a range of benefits including non-contributory pension scheme, free season ticket, PPP and subsidised sports club membership. Additionally, SFA offers an extensive training programme specifically designed to enable staff to increase their knowledge and enhance their technical and personal skills.

To apply, please write with full career details to: Veronica Sherry, Recruitment and Employment Manager, The Securities and Futures Authority Limited, Cottons Centre, Cottons Lane, London SE1 2QB. Please state clearly your salary expectation and which position you are applying for by quoting the reference. Closing date for applications: Friday 13th May 1994.

**REGULATORY
PROFESSIONALS**
£25 - £35K

techniques for evaluating and controlling market risk and credit risk. Individuals are likely to have direct relevant industry experience, perhaps gained within a large investment house and will be required to display a maturity of approach which is consistent with the importance of the role. (Ref SI2).



SWAPS ANALYSIS AND CONTROL

CITY

Merrill Lynch is a blue chip investment bank with an established and significant presence in all the world's major markets. In particular, their global capability and experience in derivative products extends to 26 currencies in 8 major financial centres around the world. The continued growth in the volume and complexity of these instruments has given rise to the opportunity for two high-calibre individuals to join the Product Control team within the Non \$ Swap and Options Business.

These roles involve a high degree of exposure to the derivative products prevalent in today's markets. You will be responsible for the analysis and control of these instruments

through all aspects of supporting a major capital markets business, including risk analysis, profit and loss reporting, and operational control. The successful candidates will be involved in the development and enhancement of the systems required to manage such an operation. Extensive liaison with traders is an integral part of performing this role successfully, as you will be creating innovative solutions to business issues as they arise. Effectively, you will be performing the role of a Product Manager for a portfolio of currencies.

Applications are invited from graduates aged in their mid to late twenties. You should possess a minimum of 1-3 years

experience of derivative products gained within a major financial institution. In addition, an MBA or accountancy qualification is desirable. You should be able to demonstrate the technical expertise and communication skills required to excel in a complex, pressurised environment.

Interested applicants who have the aptitude, creativity and energy to succeed in these demanding and rewarding roles, should contact David Twiddle on 071-379 3333 (fax 071-915 8714) or alternatively write to him, enclosing a CV, at Robert Walters Associates, 25 Bedford Street, London WC2E 9EP.

ROBERT WALTERS ASSOCIATES

**CONSULTING &
RESEARCH ANALYSTS**
(Salary: £16,000 - £25,000)

Newchurch & Company is a firm of business advisers offering practical advice and assistance to developing organisations. We work primarily with senior managers affected by the radical changes taking place in the public sector, from the NHS, to local and central government and private companies. We are growing rapidly and currently require additional staff to assist and work with our consulting team.

The positions involve working on Client assignments, undertaking significant data collection, analysis and interpretation. A high level of personal initiative is essential, as is the ability to present and communicate effectively. Experience of working in a professional services environment is required, as are literacy and good computing skills. A post-graduate qualification and/or modelling skills would be useful for one of the positions.

Interviews: 20th and 23rd May. Applications, with a full c.v. and daytime contact number, by 12th May to: Ian Wootton, Newchurch & Company Limited, 12 Charterhouse Square, London EC1M 6AX.

**Unique Opportunity in
UK Equity Sales**

Competitive package · Edinburgh

NatWest Markets is the worldwide corporate and investment banking arm of the National Westminster Bank Group. Our trading and sales businesses include Equities, Capital Markets and Treasury.

We are able to offer a unique opportunity to join our successful Edinburgh based sales team selling UK Equities primarily to

Scottish based institutions. Experience of the UK Equity market is required.

We are looking for a good team player, strongly self-motivated, numerate and articulate with a successful track record.

Please apply in confidence, enclosing your CV, to: Diane Gall, NatWest Markets, 135 Bishopsgate, London EC2M 3UR.



**International Equity Analyst
London or Boston**

Putnam, one of America's oldest and largest investment firms with over \$90 billion under management, currently seeks a European Investment Analyst with a proven ability to analyse and appraise the worth of companies.

As a key member of our expanding International Equities Investment team, this individual will be responsible for providing a variety of UK and European stock recommendations, as well as assuming an active role in our global asset allocation process. The ideal candidate will possess 3-5 years' equity analysis experience, coupled with solid accounting abilities. Individuals with related experience outside brokerage or investment management will be considered. Bilingual language skills would be an asset.

This is an important position, and we will provide a competitive salary, bonus and benefits package. To apply, forward your CV to Mark Pollard, Putnam International Advisory Co., Ltd., Pollard House, 18-13 Cork Street, London, England. W1X 1PB.



**SYNDICATED LOAN
SPECIALIST**

To apply, please send your full CV and a covering letter to Vivien Leach,

Vice President Human Resources, Citibank N.A., P.O. Box 78, 336 Strand, London WC2R 1HR.

Citibank is one of the world's leading financial institutions, providing high quality financial products and services to corporate, institutional and individual customers globally.

We have held a leading position in Syndicated Lending/Debt Arrangement for several years. Due to further development in Loan Trading, Par and Distressed, we are seeking a Syndicated Loan Specialist.

Ideal candidates will have extensive credit experience including loan documentation, risk analysis and receivership/restructuring.

In addition, experience in handling fixed income securities would be advantageous.

A highly competitive remuneration package is offered, together with excellent career prospects.



**AN ARAB BANK
IS IN NEED OF A MANAGER
FOR ONE OF ITS BRANCHES IN BEIRUT**

QUALIFICATIONS

1. University Degree.
2. Perfect command of English Language (spoken/written).
3. Not less than 15 years banking experience provided that he has occupied the position of branch manager for a minimum period of five years.

Curriculum Vitae (C.V.) should be sent within two weeks enclosing a copy of graduation, experience and training degrees with a recent Personal Photo to:

Personnel Department
P.O. Box 60 Magles Al Shaab
(11516) Cairo
Arab Republic of Egypt

Investor Relations Executive

London-based investor relations firm is seeking to add an experienced executive to serve its growing client base.

Requirements:

- ◆ University degree
- ◆ UK citizenship or approved work permit status
- ◆ Prior work experience in related fields including financial analysis, fund management and investment research with client responsibility
- ◆ Excellent communications skills, including report writing
- ◆ Demonstrated marketing skills
- ◆ Willingness to travel and to work long hours, when required, sometimes under stress
- ◆ Flexibility to deal with unexpected problems and requirements
- ◆ Confidence in dealing with senior officers of major corporations

Conversational knowledge of German and French helpful, but not essential. Proficiency in word processing and spread sheets highly desirable.

Salary negotiable, depending on experience. This firm operates a no smoking policy.

Write to: Box B2010, Financial Times, One Southwark Bridge, London SE1 9HL

RECRUITMENT CONSULTANT - HONG KONG

O'Neill Associates is a recently established Hong Kong-based recruitment consultancy, specialising in the financial derivatives industry in the Asia-Pacific region. We are a strongly client-focused firm, and now seek another professional to join us as our business expands.

You will ideally have a minimum of 5 years experience in recruitment, preferably gained in the financial services arena. Part of your experience may have been gained by working in the financial markets yourself. Your communication skills will be excellent, and you will be actively involved in developing relationships, both with our existing client base, and with new clients throughout this diverse region. Probably qualified to tertiary level, your professionalism will earn you the trust of clients and candidates alike, in keeping with the sensitive nature of the business.

This is an exciting opportunity to join an expanding business in the world's fastest-growing economic region. Please apply in confidence by phone to Harry O'Neill on (852) 536-0100, or in writing either by fax to (852) 537-1011 or the address below.

O'Neill Associates Limited
Suite 1513, Prince's Building, 10 Charter Road, Central, Hong Kong
Telephone: (852) 536 0100 Fax: (852) 537 1011

DATA PROCESSING PROFESSIONALS OPPORTUNITIES IN RIYADH, SAUDI ARABIA

The Saudi Investment Bank, an affiliate of The Chase Manhattan Bank N.A., J. Henry Schroder Wagg and Co. Ltd and the Industrial Bank of Japan is seeking Data Processing Professionals. The Bank runs MIDAS ABS on an AS/400 and Logica's ATM and POS software on a System 88. We have a Token Ring LAN/WAN, IBM Lan manager, OS/2 and Windows. We are a full service commercial bank with ten branches. Automated Teller Machines and Point of Sale terminals. We support Treasury, Corporate, Private Banking and Brokerage Departments. We are a "Quality Bank" and we require Quality people.

DATA PROCESSING MANAGER

A Data Processing Manager is required to coordinate the activities of the Department. The incumbent will help set strategic direction and have direct line responsibility for managing and developing a group of fifteen programmers, operators and LAN/WAN technicians. Candidates should have solid experience with MIDAS and/or the AS/400, hands-on experience programming applications interfacing with the system and knowledge of Lan/Wan topologies. Emphasis will be on developing enhancements and new functions. The incumbent will develop programming standards, assist in the selection and installation of related packages and implement a contingency plan/off-site back up.

SENIOR PROGRAMMER ANALYST

A Senior Programmer Analyst is also required to develop software. Most of the applications will be new and will interface with the MIDAS database. We require an individual who has worked with MIDAS for four or more years as an AS/400, RPG 400 or System 38, RPG III programmer. Candidates should have four or more years experience with RPG III and RPG 400. Experience with teller services, SWIFT, ATM or POS interfaces would be helpful as would experience with Accounting MIS.

We offer challenging opportunities in a progressive and comfortable working environment at our Head Office and a competitive, tax free salary and benefits package to motivated professionals with good interpersonal skills. To apply for these positions and to find out more of what the Kingdom of Saudi Arabia can offer, please send your resume to:

Human Resources Department,
The Saudi Investment Bank, PO Box 3533, Riyadh 11481, Saudi Arabia Fax: 966 1 477 6781

Economist Japanese Capital Markets

An innovative thinker to develop radical solutions in the Asia Pacific region

Tokyo

Swiss Bank Corporation is one of the world's leading international banks; a global player with a prominent position in the Asia Pacific region.

We are seeking an Economist with expertise in areas such as Yen-based interest-rate products and derivatives to work closely with traders and clients in the development of radical marketing initiatives. This is a rare opportunity for a visionary with the capacity to interpret market developments and formulate investment strategy, the confidence to present them at high corporate level, and the courage to stand by their mould-breaking ideas.

Ideally Japanese-speaking, you will be given considerable creative freedom and expected to undertake extensive travel to corporate clients and Swiss Bank offices throughout the Asia Pacific region. The outstanding rewards package on offer leaves no doubt that we are looking for an individual of singular talent. If we could be describing you, now is the time to seize the initiative.

Please write to Lynn Temple, Human Resources, Swiss Bank Corporation, Swiss Bank House, 1 High Timber Street, London EC4V 2SB.



Compliance Officer Manchester Based

Henry Cooke Group plc is one of the UK's leading independent securities houses, undertaking both private and institutional stockbroking as well as corporate finance and investment management activities.

The compliance team functions as a source of advice and expertise on regulatory matters and adopts a pro-active approach on day-to-day procedural aspects of the business. We now wish to recruit a compliance officer who will report to the main board director responsible for compliance.

Although concentrating mainly on our private client stockbroking activities, the successful applicant will be responsible for ensuring that each of our various businesses is conducted in accordance with the rules of the applicable regulator.

Ideal candidates will have a good degree, perhaps complemented by a legal or accountancy qualification, supported by in-depth knowledge of current regulatory requirements. Good written and verbal presentation skills are essential. The position is at a senior level and experience of the workings of a private client securities business would obviously be an advantage.

A competitive package will be offered and there will be considerable career development prospects.

Please send your application to Edward Geraghty at One King Street, Manchester, M2 6AW.

HENRY COOKE, LUMSDEN plc

A MEMBER OF THE LONDON STOCK EXCHANGE
AND THE SECURITIES AND FUTURES AUTHORITY

Salomon Brothers

JAPANESE EQUITY WARRANT SALES

Salomon Brothers, one of the world's leading investment houses, is seeking two highly motivated individuals to strengthen its existing Japanese Equity Warrants Sales team.

The first position requires an experienced professional with at least two years' relevant industry experience. The successful candidate will be able to demonstrate good knowledge of the Japanese equity market. Proven analytical skills and experience, as well as a successful track record in equity sales, are essential requirements of the job.

The ideal candidate for the junior sales position will be educated to degree level, ideally with a finance/economics bias, and must be able to show well-developed interpersonal and analytical skills. In addition he/she should be computer literate.

In both positions, Japanese or European language skills would be advantageous although not essential.

We offer an excellent financial package including the full range of benefits normally offered by a leading financial institution. Applications should, in the first instance, be sent to:

Campbell Johnston, Recruitment Advertising Limited, 2 London Wall Buildings, London Wall, London EC2M 5PP.

INVESTMENT ANALYST

City Assurance group, Mid-late 20s. 2 yrs experience Equities, Research, Purchase recommendations. Develop to Fund Manager. ANGEL INTERNATIONAL RECRUITMENT 58 Fleet St, EC4Y 1BS, Est. 1965 Tel: 071 583 1661 Bob Nash

BOND BROKER

Experienced Government Bond Broker required to join successful team based in City. Remuneration highly negotiable. Reply in confidence direct to Fax: 071-253 0518 or write to: Box A2014, Financial Times, One Southwark Bridge, London SE1 9UL

Economist

£25,000 + Benefits



HALIFAX is the world's No. 1 building society, a position we've earned by being amongst the first to anticipate and respond to market changes. Our continuing success in exploiting new opportunities depends on our employing high calibre professionals.

Based in Halifax, you will be working as part of a small team of economists who are responsible for providing a full economic advice and forecasting service to the Halifax Group. You will report direct to the Chief Economist and will also have individual responsibility for the regional forecasting service.

In addition to a relevant Master's degree, the ideal candidate will have a minimum of 3-4 years' experience as an economist, preferably in the financial services sector.

Your experience should include some of the following: econometric forecasting, extensive knowledge of data sources, macro-economic model building, use of large scale models and related software.

The attractive benefits package for this position includes a competitive salary together with a concessionary mortgage, private health insurance and contributory pension scheme. A relocation package will be available, where appropriate.

To apply, please send your full CV with details of current salary to: Assistant General Manager, Group Personnel (Ref HOP/EG), Halifax Building Society, Trinity Road, Halifax, West Yorkshire HX1 2RG.

HALIFAX is fully committed to equal opportunities for all.



AEA

MANAGEMENT CONSULTANT

AEA is a small consultancy with an excellent reputation and client list, specialising in strategic planning for arts and other non-profit sector organisations. The growth of our business means that we are looking for a new senior consultant to advise clients on business planning, particularly of capital projects.

The successful candidate is likely to have an MBA or accountancy qualification, first rate analytical and communication skills and five years experience in consultancy or line management.

Remuneration dependent upon qualifications.

Write for details to:

Adrian Ellis
AEA
48 Poland Street
London W1V 3DP

AEA is an equal opportunities employer.

INVESTORS CHRONICLE

COMPANIES WRITER

We require an investment analyst/financial journalist. The job is an interesting and responsible one, analysing the performance of major quoted companies and giving an informed comment on the shares. Each company writer has his/her own sectors but is expected to work as a member of the team. Candidates need to be able to interpret a company's financial performance, assess its likely effect on the share price, and put this into clear, concise and entertaining language while meeting demanding deadlines.

Please send applications with CVs to:
The Editor, Investors Chronicle
Greyhound Place, Fettes Lane
London EC4A 3ND

LLOYD'S
LLOYD'S OF LONDON

General Manager Central Services Unit

"Much remains to be done if we are to achieve by the end of 1995 the radical reform of Lloyd's set out in the business plan. I believe that the achievements of 1993 have created a sound base for us to realise our ambition to restore Lloyd's to the position of being highly efficient, innovative and, above all, profitable."

In Lloyd's annual report, that is how Peter Middleton, our Chief Executive, ended his review of progress against our 1993 business plan.

The plan recognises the problems of the past, faces up to them and puts in place remediable measures. It sets out a radical programme to restore Lloyd's to its position as the world's most consistently profitable underwriting market. It is not a consultative document, it is a programme for action.

A core achievement last year was the establishment of the Central Services Unit to provide shared administrative functions to all members agents. We are now looking for someone to join this management team and to run a key sector of the unit.

The CSU is developing and implementing a range of administrative procedures covering the processing of interest payments, prompt release of monies due, consolidated taxation summaries, clearing facilities, transfer of funds between syndicates and our central run off agency. Backed by a high standard of IT, it will also provide management and regulatory information.

MOXON · DOLPHIN · KERBY

EXECUTIVE SEARCH & SELECTION

UK Smaller Companies Analyst

Several Top Houses seek outstanding analysts with expert knowledge in this sector. Contact Stephen Donnellan on 071-247 1675.

Fixed Income Sales

To \$100K
Top Investment Banks based in the City seek experienced individuals with established client bases in any of the following countries: GERMANY, SWITZERLAND and U.K. Please call Mark O'Connor for further details.

Life Floor Trading

Our clients, International Banks, require an experienced candidate for the above. The use of European instruments will be an advantage. Please call Mark O'Connor.

SWAPS Derivatives

Various top names in the City seek experienced individuals for TRADING and/or MARKETING the above. Please call Andrew Stone.

Foreign Exchange

Opportunities for both FX Corporate Dealers and Spot/Forward/Option traders within the major European institution. Ideally 3-5 years' experience required. Please call Marie Palfrey.

Japanese Equity Sales

Leading Investment House seek an individual with 25 years' experience selling Japanese equities to institutions. Please call Nick Michael.

Broking

A number of Broking Houses and subsidiaries of large International Banks require individuals with a minimum of 18 months experience. Preference will be given to candidates with involvement in Japanese (First Japanese) and the Equity markets. An established client base with foreign language facility (Italian or French) is essential. Please call Mark O'Connor.

Asian Equity Sales

Major Investment Bank requires a salesperson with experience to sell South-East Asian equities. Please call Nick Michael.

Options

Please call us if you have any experience in any of the following: FUTURES SALES; ORIGINATIONS; NEW ISSUES/INDICATE; OATS TRADING; FFR TRADING; PROPRIETARY TRADING; US TREASURY SALES; TRADING; NTN; EUROBOND TRADING (RETAIL); EMERGING MARKETS (SALES/TRADING); REPO SALES/TRADING.

For further details please call on 071-377 6488 or send/fax your CV to us.

All applications are treated in the strictest confidence.
For enquiries outside business hours call 081-364 1833.

CAMBRIDGE APPOINTMENTS

232 Shoreditch High Street, London E1 6PJ. Fax no. 071-377 0887

National
Bank of
Bahrain



بنك
البحرين
الوطني

FX - DERIVATIVES TRADER

Candidates should be young, numerate, active traders between 25-32 years of age with 3-5 years experience in an International Dealing Room.

A graduate degree with sound knowledge of and solid experience in FX derivatives, such as options and futures, and workings of exchanges are key job requirements.

Salary, benefits and performance incentives are attractive with excellent career prospects.

Please apply to:

The Senior Manager
Personnel & Training Administration
National Bank of Bahrain
P.O. Box 106
Manama
BAHRAIN

MOB/94/12807

FT/LES ECHOS

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Philip Wrigley on
071 873 3351

صدا من الامم

PROPERTY DIRECTOR

New Strategic Position for International Joint Venture

HUNGARY

This new joint venture company brings together two leading players in the retail market; one international the other Hungarian. The strategy for growth will be focused on an aggressive property development programme in which new retail sites will be established throughout Hungary. In order to realise this ambitious commercial plan, a new position has been created which will be critical to the success of this business.

Reporting directly to the Chief Executive Officer, the Property Director will be responsible for managing the entire process from negotiating purchases of properties through construction phase to opening of new stores.

To be successful in this role, you will need:

- fluency in English and Hungarian
- knowledge of property development and construction
- experience of negotiating with Hungarian municipalities
- the ability to interface with lawyers and construction professionals
- financial planning and budget management capabilities
- staff management skills

In return our client offers a challenging professional role which will have a direct influence on the business, an excellent remuneration package commensurate with this level of appointment and equity options.

Interested applicants should write in confidence enclosing a CV quoting reference 2019 to Fiona Davidson at Nicholson International (Search and Selection Consultants), Braxton House, 34-36 High Holborn, London WC1V 6AS or fax on (+44 71) 404 8128. Alternatively call her for an initial discussion on (+44 71) 404 5501 or Andrea Toth in Hungary on (+36 1) 275 1167/8.

France Italy Holland Spain Germany Belgium Turkey Poland Czech Republic Hungary Romania Russia

NICHOLSON INTERNATIONAL

FIXED INTEREST PRODUCTS SALES DISTRIBUTION AND MANAGEMENT

c.£50,000 plus Bonus and Banking Benefits

Our client is a leading international investment bank, expanding further in the fixed income markets. They are currently looking for a determined and motivated individual to develop the sales of MTNs and private placement product to worldwide institutional investors. You will play a pivotal role within a specialist, dedicated and professional team that is looking to increase its market share.

You should have 3 to 5 years experience with bond or money market institutional investors, with a clear understanding of bonds, money markets, swaps and derivatives.

If you have the ability to sell fixed income products, you should apply for further information to Ron Bradley, Head of Executive Recruitment

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN EXECUTIVE

EXCELLENT EXPAT PACKAGE

UKRAINE

Our client is an international FMCG group and has recently acquired 100% and 65% of two tobacco processing operations in the Ukraine. They now wish to appoint two

GENERAL MANAGERS

on a two year contract basis to act as internal consultants in the areas of commercial management and MIS development and to provide overall business assistance to the Russian Managing Director at each site. The appointed candidates will be involved in the day to day decision making in respect of resource management, investments, financial management and operational control.

The ideal candidates will be mature businessmen (age 55/60) who have a proven track record in the successful integration of East European businesses into western operations. They will be excellent communicators and will be able to achieve through persuasion. They will be analytical and will have sound commercial knowledge and a good understanding of the financial aspects of manufacturing operations. A good knowledge of Russian and/or Ukrainian is essential.

An excellent expatriate remuneration package is on offer.

Please write in confidence, enclosing career and salary details to:

Management Select, A-1190 Vienna, Gatterburggasse 6, AUSTRIA
Tel: ++43 369 87 50 Fax: ++43 369 87 52 14

Institutional Equities

An International Financial Institution is looking for a seasoned sales professional with experience in India and other International Institutional Equity Markets. The ideal candidate will have extensive contacts with Institutional Fund Managers. Candidates not only must be able to demonstrate extensive knowledge of Indian languages, cultures and business practices but, they must also have contacts with business and government bodies in India. A First Class degree in a finance related discipline is a pre-requisite.

Successful candidates will have strong inter-personal skills with the ability to work under extreme pressure in this hectic, growing environment. A second European Language would be advantageous.

Please send CV together with a letter demonstrating why you are suitable for this position to: J. D. Vine, Vine Potterton Ltd, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 2AS.

Closing date for receipt of applications: 4th May 1994.

VINE POTTERTON
RECRUITMENT ADVERTISING

APPOINTMENTS WANTED

FINANCE MBA (IMPERIAL COLLEGE)

seeks city sales or marketing position.

- ♦ Good quants
- ♦ Excellent communication skills

Tel Walton on Thames (0932) 221282
Fax (0932) 222950

TOP OPPORTUNITIES

TELECOMMS ANALYST

ENEG

Several openings within major institutions for experienced Sectoral Specialists who possess excellent analytical skills. Applicants must have knowledge of the UK and European telecommunications industry. Please call Stephen Donnellan.

MTN's

To £100K

Top Investment Banks based in the City require MTN's specialists. Please call Andrew Stone.

For further details please call on 071-377-6488. All applications are treated in the strictest confidence.

CAMBRIDGE APPOINTMENTS

232 Shoreditch High Street, London E1 6PJ
Fax No. 071-377-0887

BUSINESS DEVELOPMENT MANAGER

MBA OR EQUIVALENT

c.£35,000 + CAR + BENEFITS

NORTH WEST

Our client is a very profitable, autonomous division (turnover c.£850m) of a leading group in the leisure industry. The division has recently perceived the need for a Business Development Manager to develop and enhance the company's existing business and review acquisition opportunities.

THE ROLE

Working closely with the Directors and maintaining close liaison with the Group Corporate Strategy Department, the Business Development Manager's principal responsibilities will include the following:

- Identifying and investigating acquisitions of related businesses.
- Seeking opportunities to use the facilities of the existing business in non-competing activities.
- Working in conjunction with the Marketing Department to help identify variants of the existing business.
- Assisting in the identification and development of new technology to enhance the existing business.

THE INDIVIDUAL

The appropriate individual is likely to have an MBA (or equivalent) and to have had five or six years experience in a commercial or industrial company. The key personal attributes sought will include good interpersonal skills, a first class academic record and the ability to think laterally about the uses of people and resources beyond the confines of the existing business.

Please reply in writing to Vivian Sram, MA ACA, enclosing a full curriculum vitae and quoting reference MC1019.

Our client is an equal opportunity employer

VIVIAN SRAM LIMITED

FINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
49 BRIGHTON GROVE, MANCHESTER M14 5JL TELEPHONE: 061-240 0441

Major Construction Group

DIVISIONAL FINANCE DIRECTOR

High-Profile Commercial Role

North West

to c.£60,000

This well-known Plc is achieving continued recovery within a difficult sector, largely as a result of tough management action to focus resources in areas of greatest commercial gain. As part of this process, a separate division has been formed which requires a strong, financially-orientated business professional to join a seasoned and successful executive team, and to make an innovative input to divisional strategy. Operations, including UK and overseas, span a number of specialist areas with total turnover of over £250m. There are significant opportunities for growth, both through further acquisitions and the development of innovative business partnerships and joint ventures.

Ideal candidates - aged 35 to 45 - will be graduate-level qualified accountants with an outstanding record of contribution at divisional Board level or equivalent. Their experience, gained within a substantial and progressive business environment, will include strategic planning, project appraisal, managing critical change processes and success as a team leader. They will have acquired a comprehensive understanding of information systems and will expect to develop highly effective mechanisms to support the progress of the business. Their management style will be assertive but collaborative, aware of people's sensitivities while setting ambitious and challenging targets for them.

Please send a CV quoting reference 841 indicating present/recent salary to Dudley Harrop at:



Ashley Search & Selection,
The Griftons, Stamford New Road,
Atrincham, Cheshire, WA14 1DQ

Ashley
SEARCH & SELECTION

Joint Venture Accounts Manager - Asia A New Oil and Gas Development Project

One of the fastest growing and most progressive Australian independent oil companies, noted for its technical excellence and management capability, seeks a key oil and gas professional to take on a senior role. The most recent in an impressive series of transactions will realise a several fold increase in daily oil production as a result of the development of a regionally significant offshore oil field in Asia.

You will manage the joint venture accounts in accordance with the terms of the Production Sharing Contract and Joint Venture Operating Agreement. One of three senior expatriates, you will supervise local staff, report to the local Commercial Manager and receive support from the project team in Australia.

A qualified accountant, you have at least 15 years' experience in oil and gas joint venture accounting including a thorough working knowledge of Production Sharing Contracts.

The position requires a relevant degree, drive, enthusiasm and a no-nonsense, results-oriented, cost efficient approach. It represents an unrivalled ground floor opportunity to contribute to this significant international oil development project with an innovative oil company.

The post, which is city based in Asia, will command a competitive expatriate remuneration package including married status.

In complete confidence, please write with CV to: Sue Jagger,
Deputy Managing Director, Simpson Crowden Consultants Limited,
97/99 Park Street, London W1Y 3HA. Telephone: 071-629 5909.

Simpson Crowden
CONSULTANTS

■ This £40m+ company is one of the largest and most successful privately-owned textile companies in the UK. Continuous investment in products and technology plus imaginative commercial strategies have given it a strong order book and a worldwide customer base.

■ The retirement of the present FD has created an opportunity for an exceptional individual to play a key role in the development of the business. The job will involve providing 'hands-on' support to the Board, Chief Executive and line management, maintaining effective liaison with the banks and managing the finance and computing departments.

■ Probably aged 35-45, you must be a fully-qualified Chartered Accountant (CA) with at least 10 years' post-qualification experience in a senior financial role, preferably in a progressive international manufacturing business. You must have experience of all the main financial disciplines including foreign exchange risk management and the development of company systems. Knowledge of commodity-based textile manufacturing is desirable but not essential. However, you must have well-developed managerial and interpersonal skills and have the potential to make a strong contribution at Board level.

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Companies yet to give the green light

Roger Adams, Tessa Tennant and Lucy Varcoe look at the growing interest in environmental reporting

The last four years have seen an explosion of activity and interest in environmental reporting. A genuinely committed movement has emerged, but one with no definite direction and therefore no destination.

Since Norsk Hydro first came out of the closet with an environmental report in 1990, more than 30 UK companies have begun to make extensive disclosures in stand-alone reports, and many hundreds more are putting statements into their accounts. In other countries, Dow Chemicals, Danish Steelworks, Kumert and BSO Origin are among those that have experimented with green reporting.

In a market economy, ways must be found to convey the financial and economic consequences of corporate environmental practice as well as the bald details of the performance itself. Reporting progress towards sustainability - virtuous and admirable though it is - may be insufficient.

For better or worse, financial reporting has long had the accounting profession as its guide and shaper, and the Stock Exchange as its destination. The environmental reporting movement has no such single channel, largely because the audience has remained resolutely elusive and obstinately unresponsive.

Such research as exists seems to indicate that the provision of environmental data is hardly ever demanded. In principle, potential users are similar to those for financial reporting, except the order of priority is different. Financial reports are normally assumed to be for the benefit of

shareholders first and the financial markets second, with others, like employees and business contacts, lagging behind.

By contrast, most companies producing environmental reports claim to be doing so primarily for their employees. It seems unlikely that they are doing it for shareholders, since little attempt is made to communicate the issues through the traditional channels of the annual report or summary statement.

Bringing up the rear are the fund managers and investment analysts. Few, when questioned, admit to having much interest in environmental information being reported in increasing quantities. They are not told if or why it is important and they are given no financial clues on the costs and benefits of being green. Equally, they are not apparently bothering to ask.

There are some exceptions. In the UK, there are now about 40 investment products bound by ecological or ethical criteria with a combined value of over \$650m. But these funds are the exception, and their operations are hampered by the lack of financial detail in current environmental reports.

A recent survey of the environmental reporting practices of the European chemical industry by Andrea Spencer-Cooke suggested that in the near-total absence of such information, analysts could do little more than act by exception: downgrading companies that were not publishing such reports.

They only sat up and took notice

when companies started including provisions in their financial statements for land remediation costs (like ICD), or disclosing contingent liabilities in the small print (like BP).

When specifically asked what they want from corporate environmental statements, analysts suggest a mixture of items that are deliverable, that would prove useful if only accountants could deliver them, and that because of commercial sensitivity are unlikely ever to be delivered.

Among the deliverable items are clean-up provisions and contingent

A concerted strategy is needed to narrow the gap between what the investment community wants from companies and what they feel under an obligation to provide

liabilities, green accounting policies, statements of corporate environmental policy, the results of internal environmental audits and a statement of assurance from management of compliance with standards across the company.

Among those items dependent on the accountants are disclosures of historical and prospective environmental-related capital and revenue expenditures, ideally broken down by business segment. Rhône-Poulenc is one of the few European companies providing this information, although the figures are highly subjective because an increasing proportion rep-

resents unavoidable rather than discretionary expenditure.

Value for money measures also come into this category. Given the extent to which these techniques are in place in local and central government, it seems barely credible that private sector companies have not yet adapted them to monitoring their environmental activities to determine the net cost or benefit.

The third category of information to which analysts would wish to be privy but is likely to stay beyond their grasp includes cash flow and market share projections as a result of environmentally-related expenditure. It also includes the financial consequences of sustainability: how future planned actions would have to be changed if the company was to claim it was operating on a sustainable basis. BT and BP are among the British businesses that discuss sustainability, but do not attempt to quantify the cost.

In the absence of a regulatory framework like that covering financial reporting, we believe preparers should investigate the scope for including more disclosures of the items in the first two categories of information. If it is auditable, it should be contained in the financial statements subject to audit. If it is subjective, it should be included in the financial statement but remain outside the scope of the audit report.

We suggest as a minimum that companies should disclose provisions for clean up costs, the basis for their calculation, data on contingent liabilities, a summary of any environmental

audits along with external verifiers' reports, a corporate environmental policy statement, a statement of compliance with all external standards, and a reference to where more detailed disclosures can be obtained.

We would also like to see disclosure of the historical and prospective annual spending driven by environmental needs, disaggregated historical environmental performance measured against established indicators, value for money data, and a statement in which management summarises its views on how the company stands regarding foreseeable changes in environmental legislation.

At present, even companies with the best environmental reports spend little time discussing the financial and economic consequences of the frenzy of environmental activity they have undertaken. It may be they discuss sustainability in all good faith, or it may be they use such earnest discussions to camouflage their shortcomings in quantifying their activities.

A concerted strategy is needed to narrow the gap between what the investment community wants from companies and what companies feel under an obligation to provide. The accountancy profession, the investment community and companies need to work together to identify and deliver on improved, consistent environmental reporting.

Roger Adams is with the Chartered Association of Certified Accountants, Tessa Tennant is with Jupiter Tyndall Martin and Lucy Varcoe is with Business in the Environment.

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This major International Group is a market leader within FMCG with brand names that are distinctive and recognised worldwide. Turnover has consistently increased in line with profitability and the group remains committed to further acquisition and development opportunities.

As Head of Group Audit, you will control the overall strategy, approach and co-ordination of audit activities on a worldwide basis. With the support of dedicated regional teams, you will ensure all group activities comply with agreed policies and procedures and initiate change to improve operational effectiveness and profitability. As part of a high profile unit, work will include a variety of special projects regarding corporate development issues.

The ideal candidate will be a qualified accountant currently at a senior level within the audit function of a blue chip group or within a 'Big 6' accounting practice. You will be able to display first rate technical ability and organisational skills combined with superior interpersonal qualities. This role is a senior financial appointment in a highly successful International Group that is committed to developing senior managers of the highest calibre.

Interested candidates should write to Michael Fleet, enclosing a full curriculum vitae quoting reference MH457.

HARRISON WILLIS

SEARCH AND SELECTION PARTNERSHIP

Cardinal House, 39-40 Abchurch Lane, London EC4N 3DF. Tel: 071-623 4463
LONDON • READING • GUILDFORD • ST ALBANS • BRISTOL • BIRMINGHAM

SENIOR ACCOUNTING/BANKING OPPORTUNITIES

KUWAIT

SUBSTANTIAL SALARY AND BENEFITS PACKAGE

Our client is a significant presence within the Investment/Banking field with a track record of proven success. As part of a continued process of structural change and systems enhancement they now seek three key individuals with the necessary combination of experience and communication skills.

The key requirement is the combination of an accounting and investment banking background with a minimum of six years in banking. A knowledge of new financial instruments, EFT and SWIFT systems, settlements etc. is preferred, and an accounting qualification/background is a must. Opportunities exist for those with a troubleshooting/systems background to develop the management information reporting structure. PC systems are used extensively and a knowledge of these is vital. Equally important are excellent inter-personal skills. Knowledge of Arabic would be advantageous.

In addition to an extremely attractive tax free salary, a comprehensive benefits package is offered which includes a housing and furnishing allowance, paid school fees, performance bonus and end of service award.

Interested applicants should in the first instance contact James Screene at:

ACCOUNTANCY RECRUITING LTD
121 KINGSWAY LONDON WC1

OR

phone him on 071 831 2929

Porterbrook Leasing Company Limited

A Wholly Owned Subsidiary of the British Railways Board

CHIEF ACCOUNTANT**A Key Development Role**

The privatisation of British Rail is one of the most demanding business challenges of post-war years. The creation of 3 new rolling stock leasing companies is a key part of this process and will become a substantial new industry in the UK. One of these companies, Porterbrook Leasing Company Limited, will own and manage the railway vehicles to be leased for passenger train operation. The fleet will have mixed stock of c.3,500 vehicles, with a value of c£1.5bn, and will compete for business. This exciting task demands skills and application of the highest order. It is intended that the company will transfer to the private sector.

As a highly motivated finance professional, you will lead all financial accounting activities within the business. You will be responsible for establishing a finance team and implementing the key financial policies, systems and controls which will ensure the success of the business and its transition to the private sector.

Reporting to the Finance Director, the Chief Accountant is responsible for all financial accounting and statutory reporting, asset records, treasury management and the provision of sound independent advice on customer creditworthiness. The role will also encompass Company Secretarial and Office Management duties.

Candidates will possess a professional accountancy qualification, with a minimum of seven years' senior financial experience. Good communication skills, strong leadership, excellent technical accounting abilities and computer literacy are essential.

Please apply, enclosing full C.V., to Marc Kavulok at Robert Half, Gresham House, 7 St Pauls Street, Leeds LS1 2JG. Telephone: 0532 428978, 24 hours. Fax: 0532 421938.

As retained consultants, any CVs submitted directly to our client will be forwarded to Robert Half.

c£40,000
+ Excellent
benefits

Sheffield

ROBERT HALF
FINANCIAL
RECRUITMENT

CORPORATE INTERNAL AUDIT

South East

Our client is one of the UK's outstanding providers of insurance and financial services. The Corporate Internal Audit Department has a high profile within the Group, with a brief to evaluate performance and controls throughout the UK and European operations and to develop recommendations for improvement. The department also delivers strategic review projects to senior management and has significant influence throughout the business.

Due to recent internal promotions, two opportunities have arisen for qualified accountants who possess rigorous analytical and highly effective communications skills and can demonstrate a successful track record in internal audit.

Audit Project Leader

c.£37,500 + bonus + car

With at least five year's professional audit experience gained in a blue-chip environment, you will be responsible for personal delivery of major audit projects and the supervision and direction of staff assignments.

Senior Internal Auditor

c.£30,000 + bonus + car

With a minimum of one year's post-qualification experience, you will be able to undertake varying assignments - audits, post-acquisition reviews, consultancy projects, fraud investigations primarily in the UK and occasionally abroad.

Career prospects are excellent, with the Corporate Audit Department providing a regular springboard to further career opportunities within the Group.

In complete confidence, please write enclosing your CV to Philip Tapfitts.

Zeland James & Company, Askett Lane,
Askett, Princes Risborough, Bucks HP27 9LT
Telephone: 0844 275800, Fax: 0844 275805

كسب من الاموال

Outstanding opportunities for Qualified Accountants in an International Services Group
Our client, the UK operating subsidiary of a leading global financial services group, is poised to undergo a period of growth; the first phase of which will be primarily organic. A recently appointed high calibre management team, coupled with a commitment to compete with the best, and a corporate strategy orientated towards the provision of superior customer service, will create substantial domestic opportunities. The company values teamwork and empowerment that produces superior results.

Business Controls Manager

N. London
Reporting to the Finance Controller and managing a small team, the role is both varied and challenging and will involve an equal mix of routine and project based assignments. Key elements of the position will be the development of strong financial and business controls and the enhancement of existing systems. This is a highly proactive role involving extensive liaison with senior management in all divisions of the company. The appointee will be a member of the Executive Controls Committee.
The ideal candidate will be a "Big 6" trained ACA with 2-3 years post qualification experience either in public practice or commerce. It is essential that applicants possess good academic and analytical skills and are able to work to tight deadlines in a demanding environment.

In both instances you will have a proven track record in your current environment and will need to be action orientated with a flexible and enthusiastic approach. The rewards include an attractive remuneration package plus excellent career prospects in an international and growing group. Interested applicants should write in the strictest confidence to Robert Walker or Brian Hamill, forwarding a curriculum vitae to our London office quoting ref: B54993

WALKER HAMILL
Executive Selection
29-30 Kingly Street
London W1R 5LB
Tel: 071-287 6285
Fax: 071-287 6270

Financial Planning Analyst

N. London
Working within a small team, this position reports to the Financial Planning and Reporting Manager and offers high level exposure at a very early stage.

The role is highly commercial and will involve a number of key business issues. These will include the preparation of group and divisional operating plans and budgets and regular performance analyses of the various business units.
The successful candidate will be a recently qualified ACA with a strong academic background, ideally, trained with a "Big 6" firm, the individual must be analytical and a confident communicator with all levels throughout the business.

Financial Controller
Luxury Goods

West London

c. £38,000 plus car

This highly profitable UK subsidiary of a rapidly growing international company markets a range of premium consumer products with a worldwide reputation for style and quality. Reporting directly to the UK Managing Director and functionally to the Chief Financial Officer in the USA, the Financial Controller will manage a small support team, including MIS, with a strong focus on providing relevant financial and management accounting information and analysis. Candidates, aged say 35-45, will be commercially orientated graduates, ACA or ACCA qualified with ten years' financial experience including four years in a full Controller role, operating in £10-£50m distribution or manufacturing organisations. Forecasting and costing experience is important but prerequisites will be the ability to demonstrate an energetic, pro-active, hands-on style, outstanding interpersonal skills and the ability to work effectively and sensitively in a close knit management team. Career development prospects are excellent. Please write in strict confidence, enclosing CV to Alan Rundle, Rundle Brownswood Limited, Highway House, 17 London End, Beaconsfield, Bucks, HP9 2HN.

RUNDLE BROWNSWOOD
INTERNATIONAL SEARCH AND SELECTION

FINANCE DIRECTOR

c.£60,000 + SUBSTANTIAL BONUS + CAR — WEST LONDON

Our Client is a highly profitable £100million turnover subsidiary of a quoted British PLC, with group revenues exceeding £2Billion. The Company is a UK market leader in the supply of a range of services to both the business sector and wider community, operating from around 50 commercial/processing units, employing over 2,500 staff. A new Finance Director is required following the promotion of the incumbent to a general management role elsewhere in the group.

Reporting to the Managing Director, this is a "hands on" role which carries responsibility for the total financial function, with the key emphasis being upon profit enhancement across the business.

Working closely with board colleagues and other commercial/operations management, the appointee will be responsible for managing the financial needs of the business, including budget performance review, group reporting, capital proposal requirements, cost reduction and profit enhancement.

Leading a highly focused financial team the successful candidate

will be a change manager, able to add value through clearly developed strategies.

We are seeking a team oriented individual with strong communication and interpersonal skills and a high level of commercial acumen.

Candidates should be qualified accountants with a proven fast track background gained in profit driven change oriented organisations. Previous experience of companies with multi site service and processing units will be particularly relevant.

The Company offer an excellent salary and benefits package, in addition to a significant bonus potential. Considerable career development prospects in the group are attainable on proven performance.

Interested applicants should write enclosing career details to John Sheldrake at JOHN SHELDRAKE ASSOCIATES, 47 High Street, Little Abington, Cambridge CB1 6BG. Tel: 0223 893910, Fax: 0223 893901.

John Sheldrake Associates
Executive Search & Selection

Regional Financial Controller

c.£42,500 + Car + Benefits

City

Dow Jones Telerate is a wholly owned subsidiary of Dow Jones & Co. Inc. and a world leader in providing on-line financial information.

We seek a Regional Financial Controller to work at a senior level in our Finance Department. Supported by an experienced and professional team, you will take responsibility for the management of the accounts function, financial reporting, accounting services and ad hoc projects.

This high profile role involves liaison with both our overseas group companies and professionals at a senior level, therefore to succeed in this role your interpersonal skills will be first class. Experience of reporting under both UK and US GAAP would be a distinct advantage.

You will need to have at least five years post qualifying experience, ideally in the financial services industry and be able to demonstrate a record of achievement in managing a finance department.

To fulfil the demands made by our fast moving environment, you will be a practical hands-on manager who shows drive, professionalism and extreme commitment.

To apply please send your cv to Stephanie Harris, Human Resources Officer, Dow Jones Telerate Ltd., 15 Fetter Lane, London EC4A 1BR. Closing date: 18th May 1994.

"This company is committed to equal opportunities and applications are welcomed from anyone irrespective of colour, ethnic origin, disability, sex or marital status."

Dow Jones Telerate

Financial Controller

Nottingham

c£30,000 + car

Our client is the UK subsidiary of a major French industrial group whose operations span the globe, importing high value products from its parent company in Paris. It runs a successful sales and distribution business in this country with an annual turnover of \$30 million.

Leading a small team and reporting to the Managing Director, the Financial Controller will head up the finance function and be responsible for the full range of reporting and control activities. In addition to preparing budgets, cash flow forecasts and regular monthly returns, the successful candidate will also undertake treasury work, help to upgrade the computer system and contribute to the commercial decision making process.

Candidates should be qualified accountants of graduate calibre, probably in the 27-35 age range. They should have at least two years PQE ideally gained in a commercial organisation where they have developed strong management reporting skills. We are seeking a leader who can motivate others but is also ready to get involved in the 'nitty gritty'. You should be self motivated, adaptable and commercially astute, comfortable with pcs and available to travel to Paris from time to time. A knowledge of French would be an advantage but is not essential.

To apply please write with full CV and current salary package to Paul Carvosso, ref. A55D53, MSL International Limited, 32 Aybrook Street, London W1M 3JL.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

SEER Technologies
The Systems Development Company

£30,000 to £60,000 plus car allowance & benefits depending on experience

SEER Technologies, a joint venture between IBM and Credit Suisse First Boston, is one of the fastest growing software and consulting firms in the world. We are a US based company, and in just four years we have achieved international leadership status in large scale client server applications and have built ourselves an impressive international blue chip client list.

EUROPEAN FINANCIAL CONTROLLER

We are seeking a qualified Controller to ACA/ACCA standards, to take over the responsibility for all the financial activities for seven companies throughout Europe.

The successful candidate will have at least 10 years experience in a fast paced, hi-tech computer software and services environment. You will be a profit-oriented financial professional with proven management experience and excellent interpersonal skills. Knowledge of the needs and requirements of an American multi-national company is highly desirable.

In this rapid growth scenario, the Controller will

initiate and implement policy in all financial matters while considering individual countries' common practices. In addition to overall responsibility for the preparation of monthly management accounts, consolidations and management reporting to strict deadlines, you will also have responsibility for expense control, cash flow management, compliance with US and European statutory requirements, foreign exchange management and international tax planning.

You will be based at our European headquarters in London and some travel will be required. Knowledge of other European languages would be an advantage.

Please send a detailed CV and salary history to Rae Avatar, Seer Technologies (UK) Limited, Capital Place, 120 Bath Road, Hayes, Middlesex UB3 5AN. Closing date for applications: 20th May 1994.

INTERNATIONAL REPORTING MANAGER

Our Client is one of the world's most successful and innovative hi-tech organisations. Continued European expansion has created the need to strengthen and further develop its international finance team with the appointment of a Senior Finance Manager.

The company has recently undertaken a major review of its international business systems, and as a result, the successful candidate will be expected to play a key role in developing management reporting to reflect changing business requirements. Supported by a small, professional team, this will involve managing the consolidation of 30 reporting entities and providing proactive financial analysis of the company results, both on a country and international basis.

The successful candidate will have a minimum of 3 years' PQE at manager level, either in practice or commerce, and should have experience of co-ordinating diverse teams within an international environment.

A knowledge of US accounting policies and a minimum of 2 years' managing and motivating staff is also sought. This is an excellent opportunity for a high calibre Accountant seeking a career path to controllership level within 2 to 3 years.

Please apply directly to Suzanne Wood at Robert Half, Princess Beatrice House, Victoria Street, Windsor, Berks SL4 1EH. Telephone: 0753 857777 24 hours. Alternatively, fax your details on 0753 841676.

c£45,000 + Car + Benefits

Thames Valley

ROBERT HALF
FINANCIAL RECRUITMENT

Commercial Finance Manager

Herts

£30-£35,000 pa Plus Car

Our client is an autonomous company within a well respected and high profile name in the service sector.

The significant growth plans and the demands which the business places upon itself to continually increase the quality of service provided necessitate that this role plays a key part in the development of not only the finance function but also the wider business.

Reporting to the Finance Director and leading a small professional team you will be responsible for all aspects of periodic management accounting and reporting, budgeting and short-term planning. Additionally however you will:

- Provide Interpretation of Company performance and exception reporting and develop regular ongoing business forecasts.
- Provide financial support to Operational Management for all areas of control and development.

In order to be able to perform the above you will be a qualified Accountant with a broad commercial background in a fast moving environment. Ideally you will be aged 28-33 years old and will be able to demonstrate:

- A strong and mature presence with the credibility to gain respect at an early stage.
- Ambition and flexibility with the desire to propose and implement positive, workable changes.

Additionally you must have a strong affinity with computerised systems and a high level of PC skills and spreadsheet modelling.

If you feel that you could respond to the above challenge you should write to Karen Wilson BA ACMA at Hoggett Bowers, George V Place, 4 Thames Avenue, Windsor, Berks SL4 1QP enclosing a recent CV and a note of current salary quoting Ref: WKW/4029/FT.

Hoggett Bowers
EXECUTIVE SEARCH AND SELECTION

X11

BBC Management Accountant

Up to £35,000 + Benefits

White City, London

As part of restructuring within the BBC, all technical and other support activities within the Corporation have been brought together in a new division known as the Resources Directorate.

Comprising over 11,000 people, it provides a very broad range of services across the UK, including the operation of studios, technical back-up to Television and Radio programme making, facilities management and other engineering functions such as transmission.

To continue to build and strengthen the senior finance team of the Resources Directorate, we are recruiting a Management Accountant to report direct to the Financial Controller and play a significant role in the development of this important division.

Candidates must be qualified with experience gained in either a similar media environment or the media group of a major accounting practice. In addition they should have strong interpersonal skills and a flair in the use of spreadsheets.

A confident and flexible approach will be critical to the long term success of a candidate in this role and their own ultimate career progression.

Applicants should send their CV's to David Brownlow, at Douglas Llambras Associates, 410 Strand, London WC2R 0NS or fax on 071-379 4820.

**EUROPEAN TAX MANAGER**

c. £265,000 + Benefits

Thames Valley

The Company

- Major U.S. multinational providing financial and technical asset management and computer disaster recovery services to a variety of premier international and local clients.
- Worldwide assets \$5 billion, with revenues of \$2 billion. European division assets of \$650 million, with revenues of \$240 million.
- A small group of professionals oversees the operations of the European division, comprising subsidiaries in all major European countries.

The Role

- Reporting to the European Finance Director, you will be responsible for all European taxation issues including VAT, corporate income taxes, negotiations with tax authorities, international projects and some US reporting.
- You will be involved in merger and acquisition activity, corporate reorganisations and work closely with Treasury, Sales, Accounting and Operations departments.
- The position involves an element of travel, principally to France and Germany.

Qualifications

- Graduate ACA, with Big 6 background preferred, aged 35 - 45. Significant experience in international European and US tax matters is essential.
- You should thrive in an atmosphere requiring a hands-on approach, the ability to manage projects independently and communicate effectively.
- You must be a proactive team player with strong linguistic skills, preferably in French or German, who will interact well at all levels, both internally and externally.

If you have the necessary profile for this position, please apply in writing, enclosing CV and current package details to: The Human Resources Department, Comdisco (United Kingdom) Limited, The Mondrian Building, Herschel Street, Slough, SL1 1XS

FINANCIAL DIRECTOR

c. £35,000 + SUBSTANTIAL BONUS CAR AND EXCELLENT BENEFITS - COTSWOLDS

Our client is a highly successful company with an enviable reputation for quality and innovation in the design and manufacture of consumer based products. Part of a major international group, they have ambitious plans for the future and seek to strengthen their management team by appointing a professional Financial Director to run the systems and finance departments.

The ideal candidate must have hands-on experience of all aspects of accountancy, be used to working with sophisticated information systems and possess proven leadership qualities. A desire to play an important part in the future direction of the company and the determination to achieve change are considered to be important attributes for the position.

Experience of budget preparation, costings, stock control systems and other measurement systems in a complex manufacturing environment is essential.

If you are 30 - 40 years of age with a professional qualification, this could be an excellent career opportunity in an environment with ambitious plans.

Please write, enclosing full cv, to the company's advisers
PRADAS, Birch House, Temple Way,
Farnham Common, Bucks SL2 3HE.

Notting Hill Housing Group is one of the largest housing association groups in London providing affordable homes with care and support for people in housing need. We own and manage 10,000 rented and 1,600 shared ownership homes and are involved in a variety of initiatives to help homeless people.

Financial Controller

£28,606 - £32,347

Your primary brief will be to produce the management and financial accounts of the Home Ownership arm of the Group, manage a small team and contribute to the future funding of new schemes. You will be working to the Group Finance Director and will play a key part in the advising on financial planning and development of the Group.

Preferably qualified, your sound accountancy and proven management skills will be complemented by your enthusiasm and ability to meet deadlines. In addition you should be able to communicate effectively with non-financial colleagues, and outside bodies such as financial institutions and government agencies.

For an informal discussion please ring John Rhodes, Acting Group Financial Director on 081 563 5053.

For further details of this post and an application pack please telephone 081 563 5129 (24 hour answering machine) quoting job reference 010/FT71 or write to Rosie Hubble, Recruitment Officer, Notting Hill Housing Group, 26 Paddenswick Road, London W6 0UB. Closing date: 13th May 1994 (5.00pm).

Notting Hill Housing Group is an equal opportunities employer. We are working towards a no-smoking policy.

NOTTING HILL HOME OWNERSHIP

**APPOINTMENTS WANTED****FINANCE DIRECTOR/CEO**

- Seeks position managing expansion of international group
- Chartered Accountant FCA with significant European management experience in service sector
- Hands-on track record
- Leadership, M&A and negotiating skills
- Excellent French, Spanish, German

Write to Box A2003, Financial Times, One Southwark Bridge, London SE1 9HL

FT/LES ECHOS

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone: Philip Wrigley on 071 873 3351

Portfolio**International Internal Auditor**

c £28,000 + Bens

London

- * 60-70% International Travel
- * Good command of French

Our client is an industrial services company operating worldwide in thirty countries with an annual turnover of \$500m. Having been through a period of expansion and change in the last 5 years, they are looking to recruit another internal auditor to complete the strength of the audit team.

Ideally candidates will be aged 25-30 years old, be qualified accountants with some post qualification experience gained within the profession or industry. Essential will be a good level of fluency in French.

Contact David Brownlow quoting Ref No: FT280494/A.

Group Accountant

c £33,000

London

- * Top 6 ACA
- * First move from Public Practice

1st class opportunity for commercially minded ACA (c 2 yrs PQE in public practice) to join high profile group team. Work covers group reporting, business analysis and projects. Excellent communication skills and 'blue-chip' style essential.

Contact Pippa Curtis quoting Ref No: FT280494/B.

Overseas - USA

£ Competitive

New York

- * Major US Bank
- * Project Manager/Internal Audit

A qualified Chartered Accountant with 5 or more years experience gained within a public practice or banking audit environment is sought by this major US bank. You will be familiar with risk based auditing and have had exposure to trust, custody, clearing or investment management.

Contact Jonathan Gill quoting Ref No: FT280494/C.

Management Accountant

£35,000

Sussex

- * Insurance experience

Qualified Accountant with strong financial and management reporting knowledge gained within the insurance industry required for senior management role. Emphasis on management information and good 'people' skills.

Contact Pippa Curtis quoting Ref No: FT280494/D.

Trader Support

c £25,000

City

- * Major US Bank
- * Global Capital Markets

The role is on a high profile project dealing with the Credit Management functions for interest rate derivative products and currency swaps. You will be a numerate graduate and have a good understanding of these products through working in an operations environment.

Contact Jonathan Gill quoting Ref No: FT280494/E.

Treasury Products

£30-40,000 + Banking Bens

City

- * Top UK Bank
- * Innovative trading philosophy
- * ACA + 2 years PQE

This leading Merchant Bank seeks a qualified accountant to take front-line accounting and analytical responsibility for complex structured trades within a Swaps and Interest Rate Derivatives environment. An outstanding opportunity for a bright, commercial, quantitative individual with exceptional interpersonal skills and experience of financial markets. Prospects for advancement are excellent.

Contact Jonathan Gill quoting Ref No: FT280494/F.

For details of Temporary Assignments in industry, commerce and financial services, please contact Jacques Field or Jim Naira.

Douglas Llambras Associates Limited, 410 Strand, London WC2R 0NS. Telephone 071-836 9501. Fax 071-379 4820.

**DIRECTOR OF INTERNAL AUDIT**

Substantial salary, plus benefits

Surrey base

The Rank Organisation is a leading leisure and entertainment company with interests in the United Kingdom, Europe and North America.

The Internal Audit team provides a cost-effective and professional service which supports the management of the Group and its subsidiaries. As Director, you will be responsible for motivating and leading the team of 50 in providing the Group with an independent appraisal on the adequacy and effectiveness of internal financial controls.

Ideally aged 35-45, you should be a strong leader and good communicator, creative and innovative and a consensus builder. A professional qualification supported by sound auditing and accounting experience is essential.

The package includes a competitive salary, with fully expensed car or car allowance, together with share options (subject to qualifying period), free medical insurance, permanent health insurance, and a range of pension options.



The Rank Organisation

Please send full cv to:-
David Jux, Director of Personnel,
The Rank Organisation plc,
York House, 45 Seymour Street,
London W1H 6BB.

CHARTERED ACCOUNTANT**Professional Conduct Department**

Applications are invited for a post in a team of Chartered Accountants, Lawyers and graduates investigating complaints about professional conduct. We are looking to recruit someone with experience in the fields of insolvency and/or auditing. The work involves investigating professional misconduct and reporting on these enquiries, with recommendations, to the Investigation Committee of the Institute.

The person appointed is most likely to be a Chartered Accountant but others with recent relevant practical experience will be considered.

The work requires sound analytical skills, the ability to rapidly identify key issues and a determination to get to the bottom of problems. When appropriate, he/she must be able to offer robust advice to members and complainants and be able to present a case clearly, in writing and orally, to Committees.

The vacancy, is in the Professional Conduct Department of the Institute based in Milton Keynes. A salary in a range up to £38,000 according to age and experience plus other benefits, is available.

Please apply in writing, enclosing a CV and stating your current salary to Mrs M S Owens, Personnel Manager, The Institute of Chartered Accountants in England and Wales, Gloucester House, 399 Salisbury Boulevard, Central Milton Keynes, MK9 2HL. The closing date for applications 13 May 1994.

**FINANCIAL MANAGER**

c. £40k

Long established privately owned service agency with enviable international blue chip client base. 35 employees, annual turnover £2.5 million requires ACA with proven track record in similar size company to take responsibility for all financial and administration matters. Flexible, mature, committed individual who can demonstrate meticulous, professional, hands on approach. Absolutely trustworthy with proven track record in similar role.

Please send CV in first instance to Box No: A2013, Financial Times, One Southwark Bridge, London SE1 9HL.

QUALIFIED ACCOUNTANT - LEISURE INDUSTRY

Commercially aware qualified accountant sought for 'hands-on' role in a growth division of a quoted London based leisure group. Ideal candidate will be a high energy individual in age range 25-30 years looking for an exciting challenge. Package c £25,000.

Send full CV to Box A2017, Financial Times, One Southwark Bridge, London SE1 9HL.

Finanz Direktor/Controller

Raum Stuttgart

Unsere Kundin ist die unabhängige Deutsche Tochtergesellschaft eines marktführenden Britischen Unternehmens tätig in der Herstellung und dem Vertrieb der Lebensmittelbranche. Das Unternehmen hat einen gewinnbringenden Umsatz von ca. DM40 Millionen.

Gesucht wird der Finanz Direktor/Controller der fuer alle Aspekte des Finanzwesens, des Personals und der Verwaltung verantwortlich sein wird. Die Position untersteht dem Geschäftsführer.

Damen und Herren moechten sich bewerben die fließend Deutsch sprechen und die seit einigen Jahren fuer Britische oder Amerikanische Unternehmen tätig sind. Es wird erwartet dass der qualifizierte Finanzfachmann eine fortschrittliche Disziplin in der finanziellen Leitung eines Unternehmens nachweisen kann.

Die Position wird überdurchschnittlich verguetet einschließlich gewinnbeteiligung, Altersversicherung und firmenwagen. Grosszügige Unzugshilfe wird gegeben.

Schicken Sie bitte Ihre Bewerbung in Englischer Sprache mit vollem Curriculum Vitae und Angaben wie Sie den anforderungen dieser position gerecht werden an:

JPW Confidential Reply, Ref: 1097, 8 St Georges Yard, Castle Street, Farnham, Surrey GU9 7LW



HUMAN RESOURCES & COMMUNICATIONS

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Europe's leading outplacement and career management consultancy, InterExec has over 15 years' experience of managing career change for senior executives and many of Britain's largest companies.

By accessing over 6,000 unadvertised vacancies a year, mostly at £40 - £150,000 p.a. InterExec provides clients with vital market intelligence AND its subsidiary, InterMx, makes recommendations from its candidate bank without charge.

INTEREXEC

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